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## President's Message

As President, I am very proud that Pauktuutit has now been the voice of Inuit women since 1984. Over these past years, we have seen incredible changes in the social, economic, and political world in which Inuit live. In order to continue to best represent the interests of Inuit women through these rapidly changing times, Pauktuutit has been involved in a wide range of project areas to address the most pressing priorities as identified by Inuit women.

This year marks the 30<sup>th</sup> anniversary of Pauktuutit and provides Inuit women with an opportunity to look back for a moment to see what we have accomplished. Inuit women can be particularly proud of the work that has been achieved by Pauktuutit over the past three decades in the areas of health, social and economic development, gender equity, political advocacy, and ensuring the voice of Inuit women is heard on the international, national and provincial/territorial levels.

I am very proud of the work we did this year with the University of British Columbia (UBC) in assessing the social and health impacts of mining and resource extraction on our communities. I live in Baker Lake, where we have an active gold mine. Pauktuutit received a small grant from the Canadian Women's Foundation for a qualitative study of the impacts of mining and resource extraction. We were then contacted by Dr. Frank Tester of UBC who had a similar amount of funding. With

Rebecca Kudloo



Dr. Tester's colleague Dr. Sylvie Blanger of France, together we conducted this first study. I was able to work closely with the community researchers in Baker Lake, and our results are clear:

- 25% of employees at Meadowbank were Inuit but most were casual, short-term;
- Most Inuit women were working in cleaning, the kitchen, etc.;
- The average income of men doubled with the mine opening but women's income only marginally increased;
- Sexual harassment was a major issue and related policies were vague and not enforced;
- Family tensions increased;
- No change in the unemployment rate was apparent with the opening of the mine;
- Services such as an on-site day care were most utilized by non-Inuit;
- Leave policies don't reflect Inuit values of assisting extended family members;
- The community was not well prepared for the impact of the mine opening; and
- Inuit women needed to be more involved in the IIBA process.



Dr. Frank Tester

We need to address community issues like child care, violence against women and addictions as well as infrastructure needs like roads, air strips and buildings. We also heard very alarming stories of sexual harassment and racism in the mine worksite. The full report is on our website, and we will continue to do this work as resources may be found. I would like to thank again the participants from Baker Lake, for without them this project would not have been possible.

The past few years have been challenging ones for the organization as it continues to work tirelessly to address the many ongoing and new challenges facing Inuit women. Continuing funding cutbacks and shifting government priorities have increased the need for Pauktuutit's Board members and staff to sharpen their pencils to find the support that is needed to enable important projects to continue to be developed and delivered.

Despite these challenges and the constantly expanding list of issues that require action, Inuit women can be assured that Pauktuutit continues to operate at the very highest levels of dedication and remains sharply focused on achieving its mandate. As the following project reports reveal, Pauktuutit continues to be recognized as a leader in many areas that directly impact Inuit women in the key areas of health, social and economic development, gender equity, and political engagement. The continuing success of Pauktuutit is the success of all Inuit women. This year's project reports reveal the wide range of activities that Pauktuutit is involved in but they continue to share a common goal – to address the priorities voiced by Inuit women.

## Pauktuutit's Mandate and Objectives

Pauktuutit is the national non-profit organization representing all Inuit women in Canada. Its mandate is to foster a greater awareness of the needs of Inuit women, and to encourage their participation in community, regional and national concerns in relation to social, cultural and economic development.

Pauktuutit undertakes activities intended to:

- Promote the rights of Inuit women and children;
- Provide the Inuit women of Canada with a united voice;
- Work towards better social, economic and political conditions for Inuit women;
- Work for the betterment of individual, family and community health conditions through advocacy and program action;
- Encourage Inuit women to take their rightful place in society;
- Promote equity for the views of Inuit women in all levels of Canadian governmental and non-governmental structures;
- Motivate Inuit women to realize their potential as individuals and as a group;
- Promote self-confidence and self-reliance amongst Inuit women;
- Provide resources to ensure that our children are raised with Inuit values, heritage, culture and language;
- Encourage the involvement of Inuit women in all levels of Canadian society; and
- Facilitate collaboration between Inuit women and other Aboriginal peoples.

# Pauktuutit Board of Directors 2013/14

## Executive Committee

**Rebecca Kudloo** – President

**Annie Buchan** – Vice-President

**Anne Curley** – Secretary-Treasurer

## Board Members – Region and Communities Represented

**Charlotte Wolfrey** – Nunatsiavut: Nain, Hopedale, Postville, Makkovik, Rigolet

**Minnie Etidlui** – Nunavik – Ungava Coast: Kangiqsualujjuaq, Kuujjuaq,  
Kangiqsujjuaq, Aupaluk, Kangiqsuk, Quaqtq and Tasiujaq

**Sarah Idlout** – Nunavik - Hudson Coast: Salluit, Ivujivik, Akulivik, Puvirnituq,  
Inukjuaq, Umiujaq, Kuujjuarapik

**Sheila Pokiak Lumsden** – Qikiqtani South: Kingait, Kimmirut, Iqaluit, Pangnirtung,  
Qikiqtarjuaq, Clyde River, Sanikiluaq

**Anne Curley** – Qikiqtani North: Pond Inlet, Arctic Bay, Grise Fiord, Resolute,  
Igloodik, Hall Beach

**Becky Kudloo** – Kivalliq: Arviat, Whale Cove, Rankin Inlet, Chesterfield Inlet,  
Baker Lake and Coral Harbour, Repulse Bay

**Annie Buchan** – Kitikmeot: Kugaaruk, Taloyoak, Gjoa Haven, Cambridge Bay,  
Bathurst Inlet, Kugluktuk, Umingmaktok

**Agnes Kuptana** – Inuvialuit: Ulukhaktok, Paulatuk, Sachs Harbour, Aklavik,  
Inuvik, Tuktoyaktuk

**Brenda Norris** – Yellowknife, Northwest Territories

**Rhoda Ungalak** – Iqaluit, Nunavut

**Evelyn Winters** – Urban Inuit women: Happy Valley-Goose Bay, NL

**Myrtle Banfield** – Urban Inuit women: St. John's, NL

**Alyssa Flaherty Spence** – Inuit youth

**Julia Ford** – Inuit youth

## Project Reports

### ABUSE PREVENTION

#### Engaging Men and Boys in Reducing Violence against Women and Girls

Funded by Status of Women Canada, the objective of this project is to develop and strengthen the skills of men and boys to identify and respond to issues of gender-based violence in their communities.

Project activities include a needs assessment (including a gaps analysis and gender-based analysis), development and adaptation of an engagement model for men and boys, delivery and implementation of the model, and an eventual evaluation of the project.

A knowledge, attitudes, and behaviours survey for men, women, boys, and girls about violence in their community will be conducted. A gender-based analysis (GBA) report about the issue of violence at the community-level has already been completed and provides guidance in the development of the training tools intended to reduce violence in Inuit communities. With the input from an advisory committee, the completed model will include traditional cultural activities to support healing and be guided through Inuit Qaujimagatuqangit (IQ) or Inuit traditional knowledge. Staff will also be testing the toolkit content on-site with the men's groups in Kuujuaq and Rankin Inlet. The two-year project will be complete in March, 2015.

#### I'm Happy Because I'm Safe – Phase Two

Last year, the *I'm Happy Because I'm Safe* campaign was developed as a violence prevention campaign for Inuit children. Funded by Aboriginal Affairs and Northern Development Canada's Family Violence Prevention Program, the campaign was partly based on the successful *Good Touch/Bad Touch* campaign from Nunavik, and helped to bring greater awareness of the issue of child sexual abuse.

The goal of Phase Two is the ongoing promotion and awareness-raising of the campaign using public service announcements for radio and video, child-friendly safety information, and the promotion of safety information. Based on previously identified priorities, online safety is an emerging issue that will be highlighted in this project.

#### Partnerships, Events, and Progress

The Abuse Prevention Department works on a wide variety of issues, many of which are not funded. This past year was particularly busy for staff with



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speaking engagements, partnership development, and information gathering of new and emerging issues and approaches. A new collaboration is a research project looking at the best ways to reach youth using social media as well as to develop mental health outreach strategies with youth using newer technologies.

Two other issues increased in priority and activity this year: missing and murdered indigenous women and human trafficking.

Pauktuutit was invited to appear as a witness at the Special House Committee on Missing and Murdered Indigenous Women and Girls in June 2013. The report is expected to be released in early 2014. Human trafficking was also identified as an emerging issue for Inuit communities.

Pauktuutit collaborated on a report that examined unique vulnerabilities to human trafficking for sexual purposes of Inuit women and girls. This work included providing training to front-line workers in the North and in Ottawa.

## HEALTH

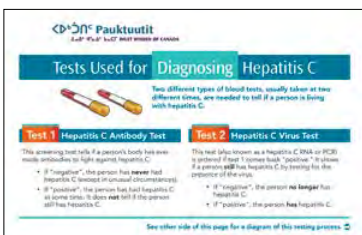
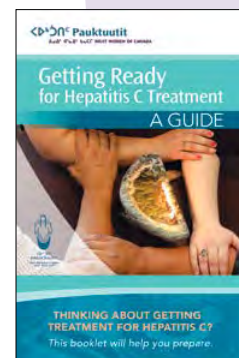
### *Tukisiviit: Do You Understand?*

*Tukisiviit: Do You Understand?* is Pauktuutit's newest sexual health resource for Inuit. It is intended to provide Inuit patients and caregivers, as well as health care professionals, plain language glossary about sexual health in English and five major dialects of Inuktitut.

Pauktuutit obtained an extension of its hepatitis C project starting April 1, 2014. Pauktuutit will work with front-line workers in the communities on how to use *Tukisiviit* as well as to conduct sexual health fairs. In the coming years, focus groups will be conducted to better understand Inuit knowledge, attitudes, and behaviours on sexual health and people's use of *Tukisiviit*. In year three Pauktuutit will integrate its sexual health and hepatitis C strategic plans to guide future work.

### Hepatitis C

Staff completed an Inuit adaptation of three new brochures that were originally developed by the British Columbia Center for Disease Control for hepatitis C (*Frequently Asked Questions About Hepatitis C, A Guide for Getting Ready for Hepatitis C Treatment and Tests Used for Diagnosing Hepatitis C*). These documents will be revised, translated and sent to the communities.





Staff were also successful in obtaining an extension of the project for three years. Activities will include sexual health fairs and working with one community in each region to launch National Hepatitis C Awareness Week. As with hepatitis C, the hepatitis C and the sexual health five-year strategic plans will be integrated to guide future work.

## Cancer

A terminology forum was held in Inuvik in 2013 to develop a glossary of terms related to cancer. Language and content experts from all regions participated as well as Canadian Cancer Society (CCS), Canadian Breast Cancer Network (CBCN), Public Health Agency of Canada (PHAC), Chief Public Health Officer of the Northwest Territories, Inuit Tapiriit Kanatami and Pauktuutit staff.

Over 260 terms were translated into five dialects. The advisory committee overseeing the project wanted to send a message of hope so cancer survivors, family members and health care providers were videotaped sharing their stories of their cancer journey. Hard copies and DVD versions were sent to all communities following the launch of the glossary at Pauktuutit's Annual General Meeting.

## Start Thinking About Reducing Second-hand Smoke (STARSS)

This project was completed and the final products are now available in all Inuit communities.

Creating Culturally Relevant HIV/AIDS Education, Prevention, Screening and Treatment for Canadian Inuit.

Pauktuutit partnered with Dalhousie University to explore a community-based research project that will look at community readiness for research. A proposal for a three-year operating grant was submitted in October 2013 to the Canadian Institutes for Health Research.

## Respiratory Syncytial Virus (RSV)

The Respiratory syncytial virus (RSV) causes infection of the lungs and breathing passages and is a major cause of respiratory illness in young children. The AbbVie pharmaceutical company which makes medication for RSV sponsored a workshop at Pauktuutit's AGM to gain Inuit input into preparing information for Inuit families.



Meeting with AbbVie representatives



## Partnerships

The Health Department sits on a number of committees, both national and international, including ITK's National Inuit Committee on Health (NICOH). Pauktuutit strives to ensure that gender and women's issues such as violence across the lifespan are included in all discussions.

Canada has been taking the lead to ensure populations that are most affected by HIV/AIDS have a venue to collaborate and share promising practices. Pauktuutit works with this group by teleconference on a regular basis and meets face-to-face at the World AIDS Conference every two years. The next conference will be in Australia in July 2014. Pauktuutit sits on the International Indigenous HIV/AIDS Working Group and the Canadian National Aboriginal Working Group on AIDS to ensure that Inuit issues are included globally. Pauktuutit will attend UNAIDS with funding provided by Canadian Aboriginal AIDS Network (CAAN).

The Aboriginal HIV/AIDS Community-based Research Centre Governing Council is a new council to advise the Canadian Aboriginal AIDS Network (CAAN) in its role as the hub for Aboriginal HIV/AIDS community-based research. Pauktuutit represents Inuit issues and priorities as a member of this council.

Pauktuutit also sits on the Society of Obstetricians and Gynecologists of Canada's Aboriginal Health Initiative Committee. The committee meets by teleconference quarterly. This is particularly important as all aspects of women's health are discussed, which gives Pauktuutit an opportunity to ensure Inuit women's issues are included.

## DEPARTMENT OF SOCIO-ECONOMIC DEVELOPMENT

One of the main priorities initially identified by Inuit women over 30 years ago was to increase their participation in the Canadian economy. Pauktuutit has worked hard ever since then to promote economic self-sufficiency as a key tool in enabling Inuit women to improve their lives and the lives of their families. In particular, Inuit women have expressed interest in gaining support to start small, local businesses. A key element of Pauktuutit's efforts to address this need in recent years has been the development of the Inuit Women's Business Network (IWBN) and the Inuit Women in Business (IWB) workshops. These initiatives have been developed specifically to meet the needs and challenges facing Inuit women who wish to start or expand a business.

### Inuit Women in Business Network

The IWBN was established to develop a network of support for Inuit women already in business. Linkages were established with local and regional economic development agencies and with Inuit business women. As a pilot-project, the focus of the work was on Iqaluit but many of the resources and supports developed are applicable to other regions as well with some minor tailoring to adapt to local resources supports. Resources developed for the network included a guide for starting a business, financial literacy resources, a mentorship model, and a series of case studies that highlighted the stories of a number of successful Inuit women in business. While the initial goal for membership in the network was for between 10-15 women, the initial response was overwhelmingly positive and over 70 women joined.

A lack of additional funding over the past year limited the amount of activity for the project in 2013-2014, however Pauktuutit is pursuing a number of options with private sector partners. The focus of the next stage, pending funding availability, will be to expand the IWBN to across Nunavut, Nunatsiavut, Nunavik and the Inuvialuit region.



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### Inuit Women in Business Workshops

The Inuit Women in Business workshops encourage Inuit women to consider starting up micro-businesses in their communities. Consultations with service providers indicated that Inuit women were not accessing their services and programs in sufficient numbers due a number of reasons. The workshop materials were carefully developed to address the challenges and opportunities that face Inuit women. A train-the-trainer workshop model has been developed to assist with ongoing local delivery of the workshop by Economic Development Officers and others in all interested communities.



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### Engaging Inuit Youth in the Canadian Economy Project

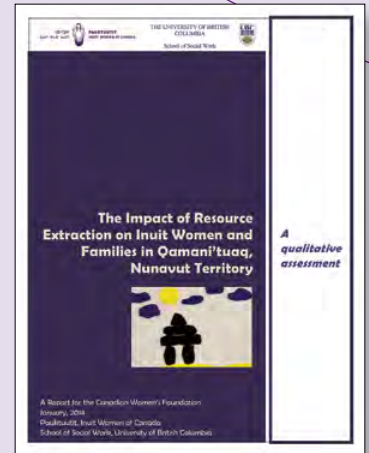
Inuit youth face their own unique challenges in terms of finding employment and becoming interested in starting businesses. Pauktuutit successfully secured funding to develop a workshop to help Inuit youth to become more engaged with the workforce and to learn the basics about starting a business.

The project resulted in a suite of tools and resources such as fact sheets and document templates to provide information to Inuit youth about employment and entrepreneurship. The project was named 'Fly With the Wind' by the youth participants, and all of the new materials can be found on the project's website.



### The Social and Health Impacts of Mining in Inuit Communities

Major resource extraction projects are occurring across Inuit Nunangat with little understanding of how these activities impact Inuit families and communities. Pauktuutit received funding from the Canadian Women's Foundation to undertake research in Baker Lake to gain insight into the impacts of mining on Inuit women and their families in that community. The project eventually became a collaboration with the University of British Columbia (UBC) which had similar research interests. Pauktuutit played an important role in helping to develop local research capacity and to conduct much of the local research used in the final report. UBC staff presented the report and its findings to the Pauktuutit Board and the Annual General Meeting in March. The final report will be released later in 2014.



### Correctional Service Canada

Pauktuutit has worked for many years for the improvement of services and programs for Inuit serving time in federal correctional facilities and their communities. Pauktuutit has partnered with Correctional Service Canada (CSC) to enhance CSC's capacity to provide increased support for Inuit incarcerated in federal penitentiaries.

During 2013/2014, several discussions were held with CSC. It is anticipated that these discussions will result in a contribution agreement between CSC and Pauktuutit to:

- Enhance support for the Inuit women offenders in CSC institutions;
- Develop a discussion paper/strategic plan to reach out to and engage Inuit communities; and,
- Explore opportunities for CSC and Pauktuutit to work together to distribute Pauktuutit's existing health promotion materials focused on infectious disease prevention.

## Report from the 30<sup>th</sup> Annual General Meeting

Pauktuutit's 30<sup>th</sup> Annual General Meeting (AGM) was held March 14-16, 2014 in Ottawa. This year marked a particularly important milestone for the organization – the 30<sup>th</sup> anniversary of its inception. This special AGM continued a 30-year history of bringing Inuit women together from across Canada to meet each other, renew old friendships, exchange information and provide important direction to the organization for the next year. The AGM also provided a unique and essential opportunity for government and non-government agencies to consult with Inuit women in a single event.

Highlights of this year's AGM included a gala celebration at Ottawa's National Arts Centre. Dignitaries, delegates and a selection of people with a special connection to Pauktuutit gathered to see special videos and performances by Inuit youth attending the Nunavut Sivuniksavut program and to generally spend some time reflecting on how much had been accomplished by Pauktuutit and Inuit women over the past 30 years. Hosted by Looee Okalik, long-time employee of Inuit Tapiriit Kanatami, the evening proved to be memorable and further entrenched the reputation of the organization as a strong advocate for Inuit women.

Every year Pauktuutit delegates are fortunate to hear from a number of special guests. This year, the special guests included:

- Patricia Kemuksigak, Minister of Health and Social Services, Nunatsiavut Government
- Sandra Kownak – Qikiqtani Inuit Association
- Sophie Keelan – Nunavik
- Jonah Kilabuk – Inuit Uqausinginnik Taiguusiliuqtiit, Nunavut
- Tracy Evans – Women's Coordinator, Nunatsiavut Government
- Lucy Abraham – Kativik Regional Government
- Ethel-Jean Gruben – Inuvialuit region
- Rose Oliver – Nunatsiavut region
- Edna Elias – Commissioner of Nunavut

### INUIT WOMAN OF THE YEAR

Another time honoured tradition at the AGM is the selection of the Inuit Woman of the Year. Submissions are made from across Canada for consideration of that special Inuit woman who had contributed the most to her community. This year's winner was Siasi Smiler. Siasi joined the delegates by teleconference to receive her award. Hearty congratulations were offered to Siasi from all the delegates and special guest present.

## WORKSHOPS

AGM delegates often participate in several workshops at the AGM. These are organized to allow them to participate in discussions surrounding key issues impacting Inuit women. This year workshops were held on Pauktuutit's cancer project, mining research project and Respiratory Syncytial Virus (RSV).



Engaging Men and Boys consultation  
in Rankin Inlet for Abuse Prevention

## Elections

Every year delegates are asked to vote to replace Board members whose terms have expired. Pauktuutit has a 14-member Board of Directors who serve terms of two years each. The Board members elect the Executive members from amongst themselves.

This year, six members were acclaimed:

- Nunavik Hudson Region – Carolyn Oweetaluktuk
- Nunavik – Ungava – Pasha Arngaq
- Urban Montreal – Anna-Marie Cartwright
- Iqaluit – Rhoda Ungalak
- Urban Edmonton – Meeka Otway
- Yellowknife – Brenda Norris

The following two members were elected:

- Western Arctic – Agnes Kuptana
- Youth – Becky Michelin

## 2014 Resolutions

Every year delegates discuss important issues and determine actions that should be taken to address them. Usually these action items are the basis of resolutions that provide Pauktuutit with clear direction over the next year. The following resolutions were approved at the AGM. For more detail, please refer to Pauktuutit's website [www.pauktuutit.ca/about-us](http://www.pauktuutit.ca/about-us).

2014-01 – Suicide Prevention

2014-02 - Self Esteem and Healthy Relationships

2014-03 – Digital Archive – Knowledge Transfer

2014-04 – Aboriginal Hepatitis C Week

2014-05 – Inuit Women in Business Network (IWBN)

2014-06 – Inuit Youth Economic Development

2014-07 – Inuit Human Trafficking

2014-08 – Mining and Resource Extraction

2014-09 – Missing and Murdered Inuit Women and Girls

2014-10 – Poverty Reduction

2014-11 – Corporate name change from Pauktuutit Inuit Women's Association to Pauktuutit Inuit Women of Canada

Charlotte  
Wolfrey





## Funders 2013-2014

Each year, Pauktuutit relies on a wide range of funding agencies to help support the important work it carries out. These agencies vary from various federal departments to private foundations. While the degree of support may differ between our funders, they all contribute to improvement in the lives of Inuit women and their communities, and for this, Pauktuutit extends its sincere appreciation. Funders for this year's many activities include:

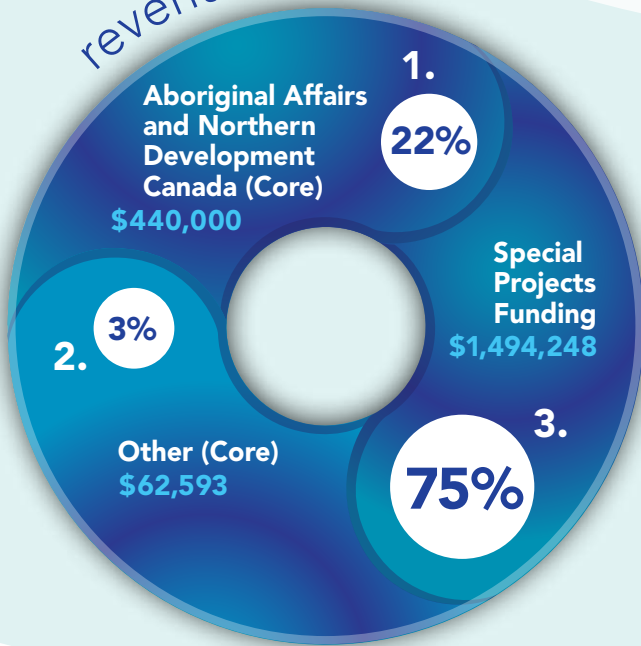
- Aboriginal Affairs and Northern Development Canada
- Canadian Women's Foundation
- First Air
- First Nations and Inuit Health Branch, Health Canada
- Public Health Agency of Canada
- Status of Women Canada
- Dalhousie University
- Public Service Alliance Commission Social Justice Fund
- Corporation AbbVie

Also, a special thank you to those who supported Pauktuutit's 30<sup>th</sup> Anniversary Gala:

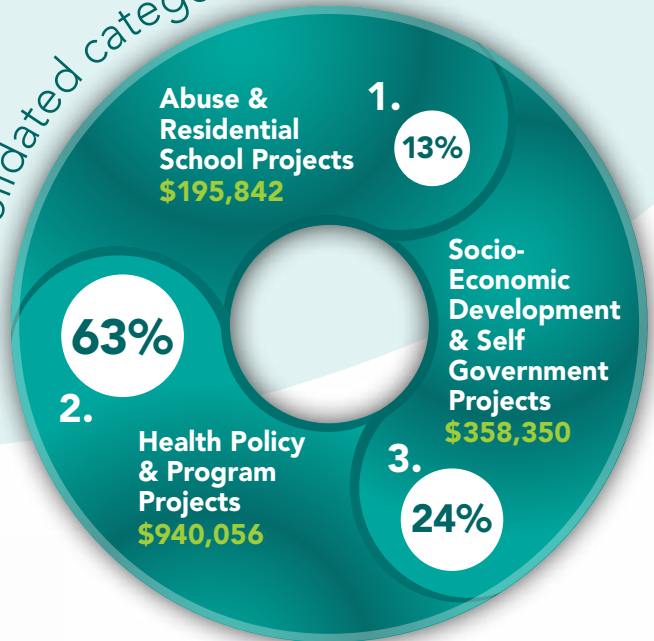
- First Air
- AbbVie Corporation
- Makivik Corporation
- Kativik Regional Government
- Nunatsiavut Government
- Uniglobe Premiere Travel Planners
- Nelligan O'Brien Payne LLP
- Nordik Spa
- Hilton Lac Leamy
- Southway Hotel
- Borden Ladner Gervais LLP
- JHG Consulting Group
- EarthLore Communications
- Arnold Witzig & Sima Sharifi (Arctic Inspiration Prize)
- Sadie Hill
- Carmenne St. Cyr

# 2013-2014 FINANCIAL REPORT

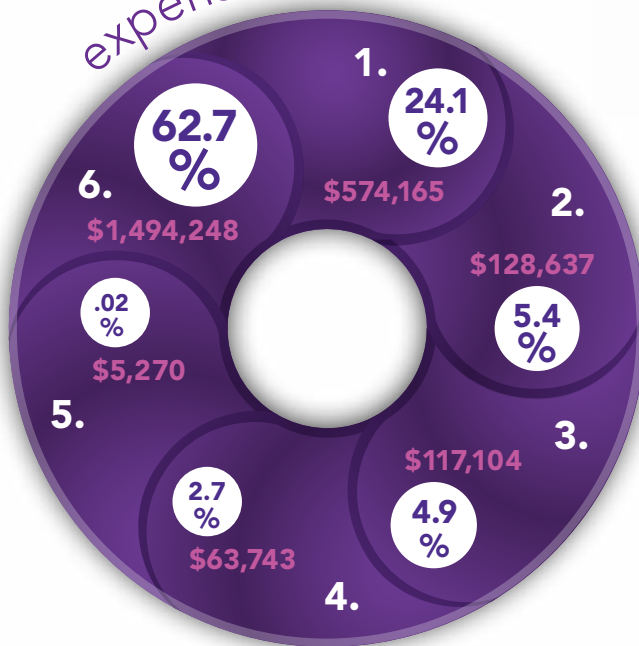
## revenues



## consolidated categories of special projects



## expenses



1. Administration  
(salaries/rent/office exp/equip rental)
2. Policy & Program Development
3. Board Meetings/AGM
4. 30<sup>th</sup> Anniversary
5. Amortization of Capital Assets
6. Special Projects

### Abuse Prevention Projects

• Engaging Men & Boys In Ending Violence Against Women & Girls	\$	118,662
• Family Violence Prevention “I’m Happy Because I’m Safe”		77,180
<b>2 ABUSE PROJECTS ▶</b>		<b>\$ 195,842</b>

### Health Policy and Program Projects

• Public Service Alliance Commission – Social Justice Fund	\$	3,026
• Hepatitis C – Gaining the Tools to Make Informed Decisions		187,592
• Inuit Adaptation of Start Reducing Second Hand Smoke		133,145
• HIV/AIDS Project Fund – <i>Tukisiviit</i>		171,285
• Inuit Cancer Project		395,008
• Respiratory Syncytial Virus Project		50,000
<b>6 HEALTH POLICY &amp; PROGRAM DEVELOPMENT PROJECTS ▶</b>		<b>\$ 940,056</b>

### Socio-Economic Development Projects

• First Nations & Inuit Youth Employment Strategy	\$	2,795
• Inuit Women in Business		98,859
• Baker Lake Case Study – Impact of Resource Extraction		7,136
• Engaging Inuit Youth in the Economy		249,560
<b>4 SOCIO-ECONOMIC PROJECTS ▶</b>		<b>\$ 358,350</b>

**13 TOTAL ▶ \$ 1,494,248**

### Consolidated Categories of Special Projects

1. Abuse Prevention Projects	\$	195,842
2. Health Policy & Program Projects	\$	940,056
3. Socio-Economic Development Projects	\$	358,350
		<b>\$ 1,494,248</b>

## 2013-2014 FINANCIAL REPORT

**Consolidated Financial Position**
*As of March 31, 2014, with comparative figures for 2013*

<b>ASSETS</b>	<b>2014</b>	2013
Cash and other working capital	\$ 922,283	\$ 1,579,915
Capital & Other Assets	43,671	37,198
<b>Total Assets</b>	<b>\$ 965,954</b>	<b>\$ 1,617,113</b>
<b>LIABILITIES AND NET ASSETS</b>		
Accounts Payable and Accrued Liabilities	\$ 691,405	\$ 1,074,507
Deferred Revenue	193,422	172,510
	<b>884,827</b>	<b>1,247,017</b>
Leasehold Inducements	22,361	24,800
Net Assets:		
Unrestricted	31,620	316,255
Invested in capital assets	27,146	29,041
	<b>58,766</b>	<b>345,296</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 965,954</b>	<b>\$ 1,617,113</b>

**Consolidated Statement of Operations – Core Funding**
*Year ended March 31, 2014, with comparative figures for 2013*

<b>REVENUES</b>	<b>2014</b>	2013
Core Funding	\$ 440,000	\$ 445,209
Other	62,593	12,274
<b>Total Revenue</b>	<b>502,593</b>	<b>457,483</b>
<b>EXPENSES</b>		
Administration	574,165	356,058
Policy & Program Development	128,637	127,582
Board Meetings/AGM	117,104	143,480
30 <sup>th</sup> Anniversary	63,743	—
Amortization of Capital Assets	5,270	6,782
<b>Total Expenses</b>	<b>888,919</b>	<b>633,902</b>
Deficiency of Revenue over Expenses – Core Funding	(386,326)	(176,419)
Project Recoveries	99,796	185,156
<b>Excess (Deficiency) of Revenue over Expenses</b>	<b>\$ (286,530)</b>	<b>\$ 8,737</b>

**Consolidated Statement of Operations – Special Project Funds**
*Year ended March 31, 2014, with comparative figures for 2013*

<b>REVENUES</b>	<b>2014</b>	2013
Deferred Revenue, Beginning of Year	\$ 144,654	\$ 162,241
Contributions	1,520,891	2,394,377
Less: Payable to funding agencies	(25,731)	(134,175)
Deferred Revenue, End of Year	(145,566)	(144,654)
<b>Total Revenue</b>	<b>1,494,248</b>	<b>2,277,789</b>
<b>EXPENSES</b>		
Consolidated expenses	1,494,248	2,277,789
<b>Total Expenses</b>	<b>1,494,248</b>	<b>2,277,789</b>
<b>Excess (Deficiency) of Revenue over Expenses</b>	<b>\$ —</b>	<b>\$ —</b>

