ᓴᐃᒪᓃᒃ: ᐊᓂᒍᐃᓯᒪᔪᑦ ᐊᐃᑉᐸᖏᓐᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᖃᑦᑕᕐᓂᑯᐃᑦ ᐊᒻᒪᓗ ᐃᓚᒌᓄᑦ ᒪᓕᒐᓕᕆᓂᒃᑯᑦ ᖃᓄᐃᓕᐅᕈᑎᐅᕙᒃᑐᑦ

ᐊᕙᑎᒋᔭᒥᒃ ᕿᒥᕐᕈᓂᖅ

ᐸᐅᒃᑑᑎᑦ
ᐃᓄᐃᑦ ᐊᕐᓇᐃᑦ ᑲᓇᑕᒥ
PAUKTUUTIT
INUIT WOMEN OF CANADA

ᓴᐃᒪᓃᒃ: ᐊᓂᒍᐃᓯᒪᔪᑦ ᐊᐃᑉᐸᖏᓐᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᖃᑦᑕᕐᓂᑯᐃᑦ ᐊᒻᒪᓗ ᐃᓚᒌᓄᑦ ᒪᓕᒐᓕᕆᓂᒃᑯᑦ ᖃᓄᐃᓕᐅᕈᑎᐅᕙᒃᑐᑦ

ᐊᕙᑎᒋᔭᒥᒃ ᕿᒥᖅᑭᓂᖅ

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ᐸᐅᒃᑑᑎᑦ ᐃᓄᐃᑦ ᐊᕐᓇᐃᑦ ᑲᓇᑕᒥ

ᐅᓂᒃᑳᓕᐊᖑᓯᒪᔪᑦ ᐃᓗᓕᖏᑦ

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ᐅᕐᑲᐅᓯᐅᔪᖅ ᐱᙵᖅᑐᖅ ᐃᓕᓭᖅᓯᔪᖅ ᐊᒻᒪᓗ ᐱᓇᓱᐊᖅᑐᖅ ᑲᒪᓂᕐᒥᑦ ᓴᙱᓂᕐᑲᕐᓂᐅᔪᒥᑦ ᓇᓕᒧᕝᙱᑦᑐᓂᒃ ᐱᓕᕆᓂᐅᔪᒥᑦ. ᑕᐃᒪᐃᑎᒋᔭᖅ ᐊᕙᑎᒥᒃ ᐊᑭᖃᖅᑐᙱᑦᑐᒥᑦ ᐊᒻᒪᓗ ᐃᓚᐃᓐᓈᙱᑦᑐᒥᑦ, ᐃᓄᓕᒫᑦ ᐊᑦᑕᓇᖅᑐᒦᑦᑑᔾᙱᑦᑐᑦ ᐱᔾᔪᖃᖅᑕᐅᑎᓪᓗᒋᑦ.

ᑲᐸᐊᓵᕆᓂᒃᑯᑦ ᐊᐅᓚᑦᓯᓂᖅ

ᑲᐸᐊᓵᕆᔪᓂᒃ ᐊᐅᓚᑦᓯᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐋᓐᓂᖅᓯᕆᓂᕐᒥᑦ ᐃᓚᖃᖅᑐᑦ ᐅᓗᕆᐋᓵᕆᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐃᓱᒪᖅᓱᑎᓯᙵᓐᓂᕐᒥᑦ ᐃᓅᑉ ᐃᓕᖅᑯᓯᙳᓂ ᐅᖃᓘᓐᓃᑦ ᐊᐅᓚᑦᓯᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐅᕐᑲᐅᔾᔨᐃᓂᕐᒥᑦ ᐃᓅᑉ ᐃᓕᖅᑯᓯᕆᕆᐊᖅᑲᖅᑕᙳᓂ. ᑕᒪᓐᓇ ᐃᓚᕐᑲᑐᐃᓐᓇᕆᐊᓕᒃ ᐅᐸᒍᑎᑎᑦᓯᑦᑕᐃᓕᒪᓂᕐᒥᑦ ᐃᓅᑉ ᐃᓕᓐᓂᐊᕆᐊᕐᑲᕐᓂᙳᓂ, ᐃᖅᑲᓇᐃᔭᕆᐊᕐᑲᕐᓂᙳᓂ, ᐅᖅᑐᕐᓂᑦ ᐋᓐᓂᐊᖓᓕᐊᕆᐊᕐᑲᕐᓂᙳᓂ, ᐊᒻᒪᓗ/ᐅᖅᑐᕐᓂᑦ ᐅᐸᑎᑦᓯᑦᑕᐃᓕᒪᓂᕐᒥᑦ ᐃᓄᒻᒥᒃ ᐱᕐᑲᓐᓇᕆᔭᕆᓐᓄᑦ ᐃᓚᒋᔭᕆᓐᓄᓪᓗ.

ᓄᓇᓕᒻᒥ ᓱᒋᐊᕐᓂᕐᒧᑦ ᑎᓕᐅᕆᔨᑎ (CIO)

ᐃᑲᔫᑎᒃᓴᐅᔪᖅ ᑕᐃᑲᓂ ᐃᓚᒌᓄᑦ ᐋᓐᓂᖅᓯᕆᑦᑕᐃᓕᒪᑎᒋᓂᕐᒧᑦ ᐱᕐᑯᔭᒥᑦ, ᑕᐃᒃᑯᐊ ᐱᑦᓯᐊᕆᑦᑐᑦ (ᐊᒻᒪᓗ ᐃᓚᓕᐅᑎᒍᓐᓇᖅᑐᑦ ᐱᑦᓯᐊᖅᑕᐅᕆᑦᑐᑦ) ᓄᓇᓕᒻᒥ ᓱᒋᐊᖅᑕᐅᓗᑎᒃ ᓲᕐᓗ ᐱᖅᑯᓯᑐᕐᑲᒃᑯᑦ ᐃᓄᓐᓄᑦ ᐃᓅᓯᓕᕆᔭᐅᓂᕐᒥᑦ.

ᐱᕋᔭᓐᓂᕐᒧᑦ ᐸᕝᕕᓵᕆᓂᖅ

ᐊᑐᓕᖅᑭᔪᖅ ᐃᓕᖅᑯᓯᕐᒥᑦ ᑲᐸᐊᓵᕆᔪᖅ ᐃᓅᑉ ᐊᑦᑕᕐᓇᖅᑐᒦᑦᑕᐃᓕᕆᐊᕐᑲᕐᓂᙳᓂ ᐅᖅᑐᕐᓂᑦ ᓇᓪᓕᕆᔭᒥᓂ. ᐃᓚᕐᑲᖅᑐᖅ ᐃᓕᖅᑯᓯᕐᓂᒃ ᓱᕐᓗ ᒪᓕᕐᑲᑦᑕᕐᓂᖅ, ᐅᐊᑦᑎᕐᑲᑦᑕᕐᓂᖅ, ᐊᒻᒪᓗ ᖃᐅᔨᓴᕐᓂᕐᒥᑦ ᐃᓄᒻᒥᒃ ᐅᖅᑐᕐᓂᑦ ᐱᒍᒪᙱᑦᑐᒥᑦ, ᐋᓐᓂᖅᓯᓚᔪᒥᑦ, ᐊᒻᒪᓗ ᐸᕝᕕᓴᐃᓐᓇᖅᑐᒥᑦ ᐅᕐᑳᓚᐅᑎᒃᑯᑦ, ᐅᕐᑳᓚᐅᑎᕋᓛᒃᑯᑦ ᑎᑎᖅᑲᑎᒍᑦ, ᐃᕐᙴᓐᓈᖅᑕᐅᑎᒃᑯᑦ, ᐊᒻᒪᓗ ᖃᕋᓴᐅᔭᒃᑯᑦ ᐃᓅᕐᑲᑎᑦᒍᑎᓂᒃ. ᑕᒪᐃᑦᑑᓂᖃᖅᑕᐅᒥᔪᖅ ᖃᐅᔨᓴᐃᓐᓇᐅᔭᖅᑐᖅ.

ᖃᕋᓴᐅᔭᒃᑯᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᖅ

ᖃᕋᓴᐅᔭᓕᕆᔾᔪᑎᓂᒃ ᐊᑐᕐᑲᑦᑕᕐᓂᕐᒥᑦ ᐋᓐᓂᖅᓯᓂᕐᒥᑦ ᐅᐸᒍᑎᓯᒪᑐᓂᐅᒃ ᐅᖅᑐᕐᓂᑦ ᖃᕋᓴᐅᔭᒃᑯᑦ, ᐃᓚᕐᑲᖅᑐᖅ ᐅᐊᑦᑎᓂᕐᒥᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᕐᓂᕐᒥᑦ ᐃᓅᑉ ᓇᒦᓐᓂᖓᓂ ᑲᙳᓵᕆᓂᕐᒧᑦ, ᐃᓕᖓᓵᑎᒋᓂᕐᒧᑦ, ᐅᖅᑐᕐᓂᑦ ᐋᓐᓂᖅᓯᓂᕐᒧᑦ ᐃᓄᒻᒥᑦ. ᑕᒪᐃᑦᑑᓂᖃᖅᑕᐅᒥᔪᖅ ᖃᕋᓴᐅᔭᒃᑯᑦ-ᐱᓕᕆᐊᖑᔪᑦ ᐋᓐᓂᖅᓯᕆᓂᕐᒥᑦ.

ᑐᐊᕕᕐᓇᖅᑐᒥᑦ ᓴᐳᔾᔨᓂᕐᒧᑦ ᑎᓕᐅᕆᔨᑎ (EPO)

ᐃᑲᔫᑎᒃᓴᐅᔪᖅ ᑕᐃᑲᓂ ᐃᓚᒌᓄᑦ ᐋᓐᓂᖅᓯᕆᑦᑕᐃᓕᒪᑎᒋᓂᕐᒧᑦ ᐱᕐᑯᔭᒥᑦ ᓄᖅᑲᖓᑎᒋᔪᖅ ᐋᓐᓂᖅᓯᕆᔪᒥᑦ ᐃᓕᖅᑯᓯᖃᕆᐊᖅᑲᙱᓐᓂᖓᓂ ᐊᒻᒪᓗ ᐸᕝᕕᓴᕆᐊᖅᑲᙱᓪᓗᓂ ᐋᓐᓂᖅᓱᖅᑕᐅᔪᒥᑦ(ᓂᒃ).

ᐃᓱᒪᒃᑯᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᖅ

ᑕᒪᐃᑦᑑᓂᖃᖅᑕᐅᒥᔪᖅ ᐃᓱᒪᓂᒃᑯᑦ ᐋᓐᓂᖅᓯᕆᓂᕐᒥᑦ. ᐃᓚᕐᑲᖅᑐᖅ ᑲᑦᑕᐃᓂᕐᒥᑦ, ᑲᙳᓵᕆᓂᕐᒥᑦ, ᐃᓕᖓᓵᑎᒋᓂᕐᒥᑦ, ᑲᐸᐊᓵᑎᒋᓂᕐᒥᑦ, ᐊᒻᒪᓗ ᐊᒧᑦᓯᕆᓂᕐᒥᑦ ᐃᓄᒻᒥᑦ.

ᐃᓚᒌᓄᑦ ᐋᓐᓂᖅᓯᕆᑦᑕᐃᓕᒪᑎᒋᓂᕐᒧᑦ ᐱᕐᑯᔭᖅ (FAIA)

ᐃᓅᓯᕐᒧᑦ ᐱᒍᐊᖅᑕᐃᓕᒪᑎᒋᓂᕐᒥ ᓴᖅᑭᑕᐅᓚᐅᖅᑐᖅ ᓄᓇᕗᒻᒥ 2008-ᒥ, ᑐᕌᖓᔪᖅ ᑕᐃᒪᐃᑎᒋᑦᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐱᒍᐊᖅᑕᐃᓕᒪᑎᒋᓂᕐᒥᑦ

ᐊᖏᓪᓕᕙᓪᓕᐊᓂᖓ ᐃᓚᒋᓂᒃ ᐋᓂᖅᓯᕆᓂᕐᒥᑦ. ᐱᖁᔭᖅ ᑐᙵᕕᖃᖅᑐᖅ ᐃᓄᐃᑦ ᐱᒪᕆᐅᕈᔾᔨᕐᓂᒃ ᐊᒻᒪᓗ ᑐᙵᕕᖏᕐᓂᒃ ᐊᑐᐃᓐᓇᐅᑎᓯᓪᓗᓂᓗ ᐃᑲᔫᑎᔅᓯᓂᑦ ᐊᒻᒪᓗ ᐱᕕᔅᓴᐅᔪᓂᒃ ᑲᒪᓂᕐᒧᑦ ᐋᓂᖅᓯᕆᓂᕐᒥᑦ ᐃᓖᒃᑰᖓᓗᓂ ᐊᑐᖅᑕᐅᓪᓗᐊᑕᖅᑐᒥᒃ ᐱᖁᔭᖅᓯᒪᔪᓄᑦ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᒃᑯᑦ.

ᑮᓇᐅᔭᕐᓂᒃ ᐊᐅᓚᔾᔨᓂᕐᓗᓐᓂᖅ

ᐊᐅᓚᔾᔨᓂᕐᒥᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑐᓂᕐᓗᓂᕐᒥᑦ ᑮᓇᐅᔭᕐᓂᒃ, ᐱᖁᑎᒋᔭᐅᔪᓂᒃ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᓐᓂᒃ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᖁᑎᒋᔭᐅᔪᓂᒃ, ᑮᓇᐅᔭᖅᑎᒍᑦ ᑐᑭᖃᖅᑐᖅ ᐊᐅᓚᔾᔨᓂᕐᒥᑦ ᐊᐃᑉᐸᕆᔭᑕ ᐃᖅᑲᓇᐃᔭᕈᓐᓇᕐᓂᖓᓂ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓕᓐᓂᐊᕈᓐᓇᕐᓂᖓᓂ.

ᐊᑭᖃᙱᑦᑐᒥᑦ, ᓯᕗᓂᐊᒍᑦ ᐊᒻᒪᓗ ᑐᓴᖅᑎᑕᐅᓯᐊᕐᓗᑎᒃ ᐊᖏᖅᓯᒪᒻᒪᖕᖒᑦ (FPIC)

ᐱᔪᓐᓇᐅᑎᒋᔭᐅᔪᖅ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓄᑦ ᐃᓅᓄᑦ ᑐᓂᓯᓗᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᓄᖅᑲᖓᑎᑦᓯᓗᑎᒃ ᐊᖏᖅᓯᒪᓂᕐᒥᑦ ᓱᒋᐊᕈᑎᓂᑦ ᐊᑦᑐᐃᑐᐃᓐᓇᓇᐊᓕᓐᓂᒃ ᑕᐃᒃᑯᓂᖓ ᐊᒻᒪᓗ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᖁᑎᖏᓐᓂᒃ. ᐊᑭᖃᙱᑦᑐᒥᑦ, ᓯᕗᓂᐊᒍᑦ ᐊᒻᒪᓗ ᑐᓴᖅᑎᑕᐅᓯᐊᕐᓗᑎᒃ ᐊᖏᖅᓯᒪᒻᒪᖕᖒᑦ (FPIC) ᐃᓕᓴᕆᔭᐅᔪᖅ ᐊᒻᒪᓗ ᐊᑎᖅᑲᖅᑕᐅᔪᖅ ᑕᐃᑲᓂ ᓄᓇᕐᔪᐊᕐᒥᐅᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ ᓱᓕᓂᕋᕈᑦ ᓄᓇᖃᖅᑳᖅᓯᒪᔫᑦ ᐱᔪᓐᓇᐅᑎᖏᓐᓄᑦ (UNDRIP). ᐃᓯᒪᖅᓱᓂᒃᑯᑦ ᑐᕌᖓᔪᖅ ᐊᖏᖅᓯᒪᓂᖏᑦ ᐱᑕᖃᕈᐊᖅᑲᙱᓐᓂᖓᓂ ᐊᐅᓚᑕᐅᓂᕐᒥᑦ, ᐃᓯᒪᖅᓯᑎᑕᐅᖏᓐᓂᕐᒥᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᐃᓕᖁᓲᖅᑕᐅᓂᕐᒥᑦ; ᓯᕗᓂᐊᒍᑦ ᑐᕌᖓᔪᖅ ᐊᖏᖅᓯᒪᓂᖓᓂ ᓯᕗᓂᐊᒍᑦ ᐱᒋᐊᕈᑕᐅᓚᐅᙱᑎᓪᓗᒍ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᖅ; ᑐᓴᐅᒪᑎᑕᐅᓂᖅ ᑐᕌᖓᔪᖅ ᑐᑭᓯᒋᐊᕈᑎᓂᑦ ᑐᓯᖁᐅᑕᐅᔪᒥᑦ ᐱᓕᕆᐊᕐᓴᒥᑦ/ᖃᓄᐃᓕᐅᕈᑎᕐᓴᒥᑦ ᑐᓴᐅᒪᔭᐅᕙᑦᑏᕐᓗᓂ ᐊᒻᒪᓗ ᐊᑕᐅᑦᓯᒃᑯᑦ; ᐊᖏᖅᓯᒪᓂᖅ ᑐᑭᓯᐅᒪᔭᐅᔪᖅ ᐃᓱᒪᓕᐅᖅᑕᐅᔪᖅ ᐱᔪᓇᐅᑎᓄᑦ-ᑎᒍᒥᐊᖅᑎᑕᐅᔪᓄᑦ ᐱᓕᕆᓂᒃᑯᑦ ᓇᓗᓇᐃᖅᑕᐅᓪᓗᓂ ᓇᒻᒥᓂᖅ ᓄᓇᓕᓐᓄᑦ.

ᐊᕐᓇᐅᓂᕐᒥᓄᑦ ᐋᓂᖅᓱᖅᑕᐅᓂᖅ (GBV)

ᐋᓂᖅᓯᕆᓂᖅ ᑭᓇᑐᐃᓐᓇᕐᒧᑦ ᑐᙵᕕᖃᕐᓗᑎᒃ ᐊᕐᓇᐅᓂᕐᒥᓄᑦ, ᐊᕐᓇᐅᓂᕐᒥᓄᑦ ᓇᓗᓇᐃᖅᓯᓂᕐᒥᑦ, ᐊᕐᓇᐅᓂᕐᒥᓄᑦ ᓴᖅᑮᔭᖅᑎᑦᓯᓂᕐᒥᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᕐᓇᐅᓇᓱᒋᔭᐅᓂᖓᓄᑦ.

ᒪᓖᑰ ᑐᙵᕕᒃ

ᑐᙵᕕᒋᔭᐅᔪᖅ ᐊᑐᖅᑕᐅᓲᖅ ᐱᖁᔭᖅᑐᓄᑦ ᐃᖅᑲᖅᑐᐃᕕᒻᒥᑦ ᐊᔾᔨᐅᙱᑦᑐᑦ ᖃᓄᐃᓕᖓᕈᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᓂᑰᔪᑦ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᒧᑦ ᐸᓯᔭᑦᓴᐅᔪᒧᑦ ᐃᓱᒪᒋᔭᐅᑎᓪᓗᒋᑦ, ᓲᕐᓗ ᐃᓅᑉ ᐃᓅᓯᖓᓂ ᐊᑐᖅᓯᒪᔭᓖᖏᑦ ᐊᒻᒪᓗ ᐊᑦᑐᖅᑕᐅᓯᒪᓂᖓ ᖃᓪᓗᓈᓄᑦ ᐊᐅᓚᑕᐅᕙᓪᓕᐊᓕᖅᑎᓪᓗᑕ ᐊᒻᒪᓗ ᐃᓚᐃᓐᓈᖅᑕᐅᓂᕐᒧᑦ, ᐃᓱᒪᖅᓴᖅᓯᐅᖅᑎᓪᓗᒋᑦ ᐃᓂᖅᑎᖅᑕᐅᔾᔪᑎᖓᓂ. ᒪᓖᑰ ᑐᙵᕕᑦ ᑐᑭᒧᐊᕈᑕᐅᔪᑦ ᐃᖅᑲᖅᑐᐃᔨᓄᑦ ᐃᓱᒪᒋᐊᖅᑲᕐᓂᖏᓐᓄᑦ ᐊᓯᐊᒍᖕᒋᕈᑎᓂᒃ ᑎᒍᔭᐅᑎᓯᕆᖕᒋᖕᒐᕐᓗᑎᒃ ᓈᒪᑦᑐᓂᒃ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓄᑦ ᐊᒻᒪᓗ ᑲᔾᔨᒪᓂᖏᑦ, ᓲᕐᓗ ᒪᒥᓴᕐᓂᒃᑯᑦ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᖅ.

ᐊᐃᑉᐸᕆᔾᔪᓄᑦ ᐋᓂᖅᓱᖅᑕᐅᓂᖅ (IPV)

ᑕᒪᓐᓇ ᐃᓚᖅᑲᕈᓐᓇᖅᑐᖅ ᑎᒥᒃᑯᑦ, ᖁᓄᔪᓐᓂᐊᖅᓂᒃᑯᑦ, ᑕᖅᓂᒃᑯᑦ, ᑮᓇᐅᔭᒃᑯᑦ, ᐊᒻᒪᓗ ᐃᓱᒪᒃᑯᑦ (ᐃᓱᒪᓂᒃᑯᑦ) ᐋᓂᖅᓯᕆᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᐅᓚᔾᔨᓂᕐᒥᑦ ᐃᓕᖅᑯᓯᕆᔭᐅᔪᓂᒃ ᐊᐃᑉᐸᕆᔭᐅᔪᒧᑦ.

ᐃᓄᐃᑦ ᓄᓇᖓᑦ

ᐃᓄᐃᑦ ᓄᓇᖃᑎᖓ ᑲᓇᑕᒥ, ᐃᓚᖃᖅᑐᖅ ᓄᓇᑖᕆᔭᐅᓯᒪᔪᓂᒃ ᐊᕕᑦᑐᖅᓯᒪᔪᓂᒃ ᓄᓇᕗᑦ, ᓄᓇᕕᒃ ᑯᐊᐸᒃ ᑕᖅᑲᖓᓂ, ᓄᓇᑦᓯᐊᕗᑦ ᓛᐸᑐᐊ ᐅᐊᓐᓇᖓᓂ, ᐊᒻᒪᓗ ᐃᓄᕕᐊᓗᐃᑦ ᓄᓇᓕᖅᑲᕕᖏᓐᓂ ᐊᕕᑦᑐᖅᓯᒪᔪᓂ ᓄᓇᑦᓯᐊᕐᒥᑦ. ᐃᓚᓕᐅᑎᓯᒪᔪᖅ ᓄᓇᒥ, ᐃᒪᖏᓐᓂ, ᐊᒻᒪᓗ ᓯᑯᒥᑦ.

ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖓᑦ (IQ)

ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖓᑦ, ᐃᓚᖃᖅᑐᖅ ᐅᑉᐱᕆᔭᐅᔪᓂᒃ, ᒪᓕᒐᓂᑦ, ᑐᙵᕕᓂᑦ, ᐊᒻᒪᓗ ᐱᒻᒪᕆᐅᒋᔭᐅᔪᓂᒃ, ᐊᔪᕈᓐᓃᖅᓴᐅᑎᓂᓪᓗ ᖃᓄᕐᓗ ᐃᓅᓂᕐᒥᑦ.

ᑎᒥᒃᑯᐊᑦ ᐋᓐᓂᖅᓯᓇᓂᖅ

ᐋᓐᓂᖅᓯᓇᓂᖅ ᑎᒥᒃᑯᓘᓐᓃᑦ ᐋᓐᓂᖅᓯᓂᒃᑯᑦ, ᑎᓪᓗᓯᓂᒃᑯᑦ, ᐊᔭᑦᓴᓂᒃᑯᑦ, ᑭᓕᑦᓯᓂᒃᑯᑦ, ᕿᒥᓴᐃᓂᒃᑯᑦ, ᐊᓯᖏᓪᓗ, ᐅᕝᕙᓘᓐᓃᑦ ᐅᓗᕆᐊᓵᓇᓂᕐᒥᑦ ᐋᓐᓂᖅᓯᓇᓂᐊᕐᓂᕐᒥᑦ ᐃᓄᒻᒥᑦ.

ᕿᑐᙵᕆᐅᕐᓂᒃᑯᑦ ᐊᐅᓚᑦᓯᓂᕐᒥᑦ

ᐊᐅᓚᑦᓯᓂᕐᒥᑦ ᕿᑐᙵᕆᐅᕐᓂᕐᒧᑦ ᐃᓱᒪᖅᓱᕐᓂᕐᒥᑦ ᓲᕐᓗ ᓇᔾᔨᒍᒪᒻᒪᙶᖅ ᐊᒻᒪᓗ ᐊᑐᐃᓐᓇᖃᕐᕕᐅᓂᕐᒥᑦ ᕿᑐᙵᕆᐅᕐᓂᕐᒧᑦ ᐋᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᓂᕐᒥᑦ.

ᒪᒥᓴᕐᓂᒃᑯᑦ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᖅ

ᑐᙵᕕᐅᔪᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔾᔪᓯᖅ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᕐᒧᑦ ᑐᕌᒐᖅᑐᖅ ᐋᖅᑭᑦᓯᓂᕐᒥᑦ ᐋᓐᓂᕈᑕᐅᔪᒥᑦ ᐱᔪᓐᓇᖅᑎᑦᓯᓂᒃᑯᑦ ᐃᓄᒻᒥᑦ(ᓂᒃ) ᐋᓐᓂᖅᓯᓇᔪᒥᑦ, ᐃᓄᒃ(ᐃᓄᐃᑦ) ᐋᓐᓂᖅᑕᐅᔪᓂᒃ, ᐊᒻᒪᓗ ᓄᓇᓕᐅᔪᖅ ᓈᒻᒪᑦᑐᒥᑦ ᐊᒻᒪᓗ ᐊᑑᑎᖃᖅᑐᒥᑦ ᐋᖅᑭᒋᐊᖅᓯᓗᑎᒃ.

ᖁᓄᔪᓐᓂᐊᕐᓂᒃᑯᑦ ᐋᓐᓂᖅᓯᓇᓂᖅ

ᑯᔭᖃᑎᖃᕐᓂᕐᒥᑦ ᐊᖏᖅᓯᒪᑎᓐᓇᒍ, ᑲᑉᐱᐊᓵᓇᓂᕐᒥᑦ ᓯᕘᕋᑎᑦᓯᓂᒃᑯᑦ ᑯᔭᒍᒪᙱᑉᐸᑦ, ᐊᒧᑦᑎᓇᓂᕐᒥᑦ ᑯᔭᓐᓂᒃᑯᑦ ᐅᖃᐅᓯᒃᑯᑦ, ᐊᒻᒪᓗ ᑯᔭᓕᓇᔪᓂᒃ ᑲᑕᑦᓴᐃᓂᕐᒥᑦ ᐅᖃᐅᓯᒃᑯᑦ.

ᖁᐊᖅᓵᓗᐊᖅᓯᒪᔪᓂᒃ-ᑐᓴᐅᒪᓂᒃᑯᑦ

ᐅᔾᔨᕈᓱᓐᓂᕐᒥᑦ, ᑐᑭᓯᐅᒪᓂᕐᒥᑦ, ᓂᕆᐅᒋᔭᖃᕐᓂᕐᒥᑦ, ᐊᒻᒪᓗ ᑭᐅᖃᑦᑕᓂᕐᒥᑦ ᐊᔾᔨᐅᙱᑦᑐᓂᒃ ᐱᔭᐅᔭᕆᐊᓕᓐᓂᒃ ᖁᐊᖅᓵᓗᐊᖅᓯᒪᔪᓄᑦ ᐊᓂᒍᐃᓯᒪᔪᓄᑦ, ᐊᓪᓗᓇᐊᕈᑎᓂᓪᓗ ᖁᐊᖅᓵᓗᐊᒃᑲᓐᓂᖁᔨᙱᓐᓂᖓᓄᑦ ᐅᓗᕆᐊᓇᖅᑐᓂᒃ ᓲᕐᓗ ᐊᕙᑎᖃᖅᑎᑦᓯᓂᕐᒥᑦ ᒪᒥᓴᕐᓂᕐᒥᑦ ᐊᒻᒪᓗ ᖃᓄᐃᒍᓐᓃᓐᓂᕐᒥᑦ. ᖁᐊᖅᓵᓗᐊᖅᓯᒪᔪᓂᒃ-ᑐᓴᐅᒪᓂᒃᑯᑦ ᑲᒪᑦᓯᐊᓂᕐᒥᑦ ᓴᙳᑎᑦᓯᕗᖅ ᑐᕌᕆᔭᐅᔪᒥᒃ ᐱᕚᑦᓯᕋᖅᑎᓄᑦ ᐆᒪᙳᑦ “ᓱᒐᕕᑦ?” ᐃᒫᙷᖅ “ᓱᔭᐅᓐᓂᖁᕕᑦ?”

1. ᐱᒋᐊᕐᓂᖓ

1.1 ᐱᔾᔪᑎᖓ ᐊᑕᖅᑎᐅᒪᓗᓂ ᖁᒥᕐᕈᐊᕐᓂᕐᒥᑦ

ᑖᓐᓇ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓯᖅᑕᐅᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᓚᒌᓄᑦ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᕐᒧᑦ ᑭᐅᔾᔪᑎ ᐱᓕᕆᐊᑦᓴᖅ ᑐᕌᒐᓕᒃ ᓴᙱᓂᖅᓴᒃᑯᑦ ᐃᑲᔪᖅᓯᓂᕐᒥᑦ ᐊᕐᓇᓂᒃ ᐊᒻᒪᓗ ᐊᕐᓇᐅᓂᕐᒥᓄᑦ ᐃᓄᓐᓄᑦ ᐊᑐᐃᓐᓇᕐᖃᕐᕕᐅᒐᓯᐊᖅᑎᑦᑐᒋᑦ ᐃᓚᒌᓄᑦ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᕐᒥᑦ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓯᖅᑕᐅᓂᕐᒧᑦ (IPV). ᐊᒥᒐᕐᓂᖅᑕᖃᖅᑐᖅ ᖃᐅᔨᒪᔭᐅᔪᓂᒃ ᐃᑲᔪᖅᓯᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐱᔨᑦᓯᕋᕐᓂᕐᒥᑦ ᐊᑐᐃᓐᓇᐅᔪᒃ ᑖᒃᑯᖓ ᐃᓄᓐᓄᑦ ᑕᐃᑯᓄᖓᓗ ᐃᑲᔪᖅᓯᔩᓂᒃ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᒃᑯᑦ. ᐱᔭᕇᖅᓯᓂᕐᒥᑦ ᐃᓗᐃᑦᑐᒥᑦ ᐊᑕᖅᑎᐅᒪᓗᓂ ᖁᒥᕐᕈᐊᕐᓂᕐᒥᑦ ᓴᖅᑭᔮᖅᑐᓂᒃ ᐃᑲᔫᑎᖏᓂᑦ, ᑖᓐᓇ ᐱᓕᕆᐊᖏᖅ ᐱᕙᖏᖅᑲᖅᑎᑦᓯᒃᑲᓐᓂᕋᓱᐊᖅᑐᖅ ᒪᓕᒐᓕᕆᔨᓄᑦ ᓲᕐᓗ ᐃᖅᑲᖅᑐᐃᕕᒻᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᑎᓄᑦ ᐃᓄᓐᓂᒃ-ᑐᙵᕕᖅᑲᓐᓄᑎᒃ ᐊᒻᒪᓗ ᖁᐊᖅᓵᓗᐊᖅᓯᒪᔪᓂᒃ-ᑐᓴᐅᒪᓂᒃᑯᑦ ᐃᑲᔫᑎᖏᓂᑦ, ᐃᑲᔪᕐᓂᕐᒥᑦ, ᐊᒻᒪᓗ ᐃᓚᓐᓂᐊᕐᓂᕐᒥᑦ ᐱᓕᕆᓯᐊᒃᑲᓐᓂᕈᓐᓇᕐᓂᐊᖅᑕᑦ. ᑕᒪᓐᓇ ᖁᒥᕐᕈᐊᖅᑕᐅᓂᖓ ᐃᓚᖃᕐᒥᔪᖅ ᒪᓕᒋᑦᑎᒍᑦ ᐃᑲᔫᑎᖏᓂᑦ ᐊᓯᖏᓐᓄᑦ ᓯᕗᓪᓕᖅᐹᒥᑦ ᐃᑲᔪᖅᑎᑦᓯᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔪᖅᓯᔩᓂᒃ ᐃᓄᓐᓂᒃ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓯᖅᑕᐅᓂᒎᔪᓄᑦ ᐊᓂᒍᐃᓯᒪᔪᓂᒃ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᒃᑯᑦ.

ᐱᓗᐊᙳᐊᖅᑐᒥᑦ, ᑖᓐᓇ ᐊᑕᖅᑎᐅᒪᓗᓂ ᖁᒥᕐᕈᐊᕐᓂᕐᒥᑦ ᐃᓯᒪᔪᖅ ᐃᑲᔫᑎᖏᓂᑦ ᐊᒻᒪᓗ ᐱᔨᑦᓯᕋᐅᑎᓂᒃ ᐱᑕᓕᓐᓂᒃ ᐊᑐᓂ ᐊᕙᑦᑐᖅᓯᒪᔪᓂᒃ ᐃᓄᐃᑦ ᓄᓇᖓᓂ, ᐃᓚᒋᓗᒍ ᐃᓄᕕᐊᓗᐃᑦ, ᓄᓇᕗᑦ, ᓄᓇᕕᒃ, ᓄᓇᑦᓯᐊᕗᑦ; ᐊᒻᒪᓗ, ᓄᓇᓕᐸᐅᔭᐅᓂᖅᓴᑦ ᐃᓚᒋᓗᒋᑦ ᔭᓗᓇᐃᕝ, ᐃᐊᑦᒪᓐᑕᓐ, ᑭᐊᓪᒋᐊᕆ, ᐅᐃᓂᐸᐃᒡ, ᐋᑐᕚ-ᒌᑎᓃ, ᒪᓐᑐᕆᐊᓪ, Hᐊᓕᕚᒃᔅ, ᓴᐃᓐᑦ ᔮᓐᔅ, ᑕᓐᑐ ᐸᐃ, ᕚᓐᑰᕙ, ᐊᒻᒪᓗ ᕕᒃᑐᐊᕆᐊ (ᓴᖅᑭᓚᐅᖅᑐᑦ ᖁᒥᕐᕈᓂᖅᑲᖅᑎᑦᑐᒋᑦ, ᐊᒻᒪᓗ ᐊᖏᓂᖅᓴᒥᑦ ᑲᓇᑕᒥ, ᓂᒋᐊᓂ ᐊᕕᑦᑐᖅᓯᔪᓂᒃ, ᐊᒻᒪᓗ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᓂᒃ ᖁᑦᑎᓐᓂᐅᔪᓂᒃ). ᐃᑲᔪᑎᑦᓴᑦ ᐊᖅᑭᑦᓯᖅᓯᒪᔪᑦ ᐊᕕᑦᑐᖅᓯᒪᓂᒃᑯᑦ, ᐃᓱᒪᖅᑲᓱᐅᑎᑦᑐᑎᒃ ᐃᑲᔫᑎᖅ ᓇᒥ ᓴᖅᑭᑕᐅᓂᕐᒪᖔᖅ, ᐊᕕᑦᑐᖅᓯᒪᓂᐅᔪᒥᓪᓗ ᑑᕐᒐᓇᔭᖕᓂ. ᐱᒻᒪᕆᐅᔪᖅ ᖃᐅᔨᒪᑎᐊᕐᓂᕐᒥᑦ ᐃᑲᔫᑎᑦᓴᑦ ᐃᓚᖏᑦ ᓄᓇᖅᑲᖅᑳᖅᓯᒪᔪᓕᒫᓅᖕᒐᕈᐊᔪᑐᐃᓐᓇᖅᑐᑦ ᑲᓇᑕᒥ. ᐃᑲᔫᑎᖏᓂᑦ ᓴᓇᓯᒪᑐᐃᓐᓇᓇᐊᑖᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᒥᑦ ᑐᕌᖓᒐᔭᔮᖑᒻᒥᔭᑦ ᐊᒻᒪᓗ ᐊᑐᐃᓐᓇᐅᖅᑐᑎ ᐊᓯᖏᓐᓂ ᐊᕕᑦᑐᖅᓯᒪᓂᐅᔪᓂᑦ.

ᐊᑕᖅᑎᐅᒪᓗᓂ ᖁᒥᕐᕈᐊᕐᓂᕐᒥᑦ ᑕᑯᔅᓴᐅᑎᑦᓯᔪᖅ ᑖᒃᑯᓂᖓ ᑐᑭᓯᒋᐊᕈᑎᔅᓴᓂᑦ ᐃᓄᓐᓄᑦ ᐃᓄᐃᑦ ᓄᓇᖓᓂ, ᐃᓚᖏᑦ ᓄᓇᓕᐸᐅᔭᐅᓂᖅᓴᐅᔪᑦ, ᐊᒻᒪᓗ ᐊᖏᓂᖅᓴᑦ ᑲᓇᑕᓕᒫᖅ, ᓂᒋᐊᓂ ᐊᕕᑦᑐᖅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᑦ ᖁᑦᓯᓐᓂᖏᓐᓂᒃ:

- ᓴᖅᑭᔮᖅᑐᑦ ᐃᑲᔫᑎᑦᓴᑦ ᐊᑐᐃᓐᓇᐅᔪᑦ ᒪᓕᒐᓕᕆᓐᓂᒃ ᐃᑲᔪᖅᓯᖅᑐᓂᒃ ᐃᓄᓐᓂᒃ ᐊᓂᒍᐃᓯᒪᔪᓂᒃ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓯᖅᑕᐅᓂᕐᒥᑦ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᒃᑯᑦ;

- ᓴᖅᑭᔮᖅᑐᑦ ᒪᓕᒋᑦᑎᒍᑦ ᐃᑲᔫᑎᖏᓂᑦ ᐊᓯᖏᓐᓄᑦ ᓯᕗᓪᓕᖅᐹᒥᑦ ᐃᑲᔪᖅᑎᑦᓯᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔪᖅᓯᔩᓂᒃ ᐃᓄᓐᓂᒃ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓯᖅᑕᐅᓂᒎᔪᓄᑦ ᐊᓂᒍᐃᓯᒪᔪᓂᒃ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᒃᑯᑦ; ᐊᒻᒪᓗ

- ᐃᑲᔫᑎᖏᓂᑦ ᐊᒥᒐᓗᐊᕐᓂᖅᑎᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓕᕆᓇᐊᖅᑲᓐᓇᐊᕐᓂᖓ ᐊᓯᖏᓐᓂᓪᓗ ᓯᕗᓪᓕᖅᐹᒥᑦ ᐃᑲᔪᖅᑎᑦᓯᐅᔪᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᑲᔪᖅᓯᖅᑐᓂᒃ ᐃᓄᓐᓂᒃ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓯᖅᑕᐅᓂᕐᒥᑦ ᐊᓂᒍᐃᓯᒪᔪᓂᒃ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᒃᑯᑦ.

ᐱᒻᒪᕆᐅᔪᖅ ᖃᐅᔨᒪᑎᐊᕐᓂᕐᒥᑦ ᑖᓐᓇ ᐊᑕᖅᑎᐅᒪᓗᓂ ᖁᒥᕐᕈᐊᕐᓂᕐᒥᑦ ᐃᓚᖃᖅᑐᖅ ᐃᑲᔫᑎᑦᓴᓂᒃ ᐃᒪᐃᑦᑑᔪᓂᒃ ᐃᓄᓐᓄᑦ ᑐᕌᖓᔪᓂᒃ ᐅᕙᓘᓐᓂᒃ ᓈᒻᒪᓂᖅᓴᐅᔪᑦ ᓄᓇᖅᑲᖅᑳᖅᓯᒪᔪᓄᑦ ᑲᓇᑕᒥ ᐃᓗᓕᖅᑐᑦ. ᐃᓚᖏᑦ ᐃᑲᔫᑎᑦᓴᓂᒃ ᓄᓇᖅᑲᖅᑳᖅᓯᒪᒻᒥᑦᑐᓄᑦ ᑐᕌᖓᔪᓂᒃ. ᐃᓚᒃᑲᓐᓂᓯᐅᓗᒍ, ᐊᒥᓱᓂᒃ ᐃᑲᔫᑎᑦ ᓇᓂᔭᐅᔪᑦ ᖁᒥᕐᕈᓂᖅᑲᖅᑎᑦᑐᒋᑦ ᑐᑭᓯᒋᐊᕈᑎᔅᓴᐅᔪᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᓕᐊᖑᓂᖏᓐᓂᒃ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓯᖅᑕᐅᓂᕐᒧᑦ ᐃᓄᐃᑦ ᐊᒻᒪᓗ ᓄᓇᖅᑲᖅᑳᖅᓯᒪᔪᑦ ᓄᓇᖓᓐᓂ ᐊᕕᑦᑐᖅᓯᒪᔪᓂᒃ; ᐃᓚᓐᓂᐊᖅᑎᑦᓯᒋᐊᖃᖅᑐᖅ ᐃᑲᔫᑎᑦ ᐊᑐᐃᓐᓇᐅᔪᑦ ᐃᓄᓐᓄᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᓂᑦ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓯᖅᑕᐅᓂᖏᓐᓂᒃ; ᐅᓂᒃᑳᓕᐊᖑᓪᓗᑎᑦ ᐃᑲᔫᑎᑦ ᐃᓄᐃᑦ ᐊᒥᓱᓂᒃ ᐊᑐᖅᑕᐅᔪᑦ ᓱᕐᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ, ᐅᓂᒃᑳᓕᐊᖑᓪᓗᑎᑦ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐃᑲᔫᑎᑦ ᐱᔾᔪᑎᒋᓪᓗᒍ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓯᖅᑕᐅᓂᕐᒧᑦ. ᐃᑲᔫᑎᑦ ᓇᓂᓯᐅᔪᑦ ᑖᒃᑯᓂᖓ

ᐊᕙᑦᑐᖅᓱᒪᔪᓂᒃ ᑭᑭᑕᐅᓯᒪᔪᑦ ᐃᓗᓕᖕᒋᓐᓂᒃ ᑖᑦᓱᒪ ᐅᓂᒃᑳᓕᐊᑉ ᐊᒻᒪᓗ ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᐃᓚᒍᑕᖓ A-ᒥᑦ: *ᓄᐊᑕᐅᓯᒪᔪᑦ ᓇᓗᓇᐃᒃᑯᑕᖅ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᕐᒧᑦ ᒪᓕᒐᓕᕆᓰᓄᑦ ᐊᒻᒪᓗ ᓱᕈᓪᓕᖅᐹᒥᑦ ᐃᑲᔪᖅᑎᒋᔭᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ.*

1.2 ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᖅ ᐃᓄᓐᓄᑦ ᐊᒻᒪᓗ ᐃᓚᒌᓄᑦ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᖅ

ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᖅ ᑕᐃᒪᐃᑦᑑᒐᔪᑦᑐᖅ ᐊᕐᓇᐅᓂᕐᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᕐᒧᑦ (GBV) ᒫᓐᓇᐅᔪᖅ ᐅᕝᕙᓘᓐᓃᑦ ᐊᐃᑉᐸᕆᔭᐅᓚᐅᖅᓯᒪᔪᒧᑦ, ᓲᕐᓗ ᑲᑎᑎᑕᐅᓯᒪᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑯᓂᐊᓗᒃ ᐃᓪᓗᒥᐅᕐᑲᑎᒌᑦᑑᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐱᕐᑲᓐᓈᕇᑐᐃᓐᓇᖅᑐᓄᑦ. ᑐᕌᖓᔪᖅ ᐊᒥᓱᓄᑦ ᐋᓐᓂᖅᑎᕆᓂᕐᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐋᓐᓂᓇᖅᑐᓄᑦ ᐃᓕᖅᑯᓯᕐᓄᑦ ᐱᕋᔾᓐᓂᐅᔪᒃᑯᑦ ᐊᒻᒪᓗ ᐱᕋᔾᓐᓂᐅᖏᑦᑐᒃᑯᑦ ᓲᕐᓗ ᐃᓱᒪᒃᑯᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᕐᓂᒃ ᐊᐅᓚᒋᓯᕐᓗᓐᓂᖅ, ᐸᕝᕙᑳᕆᓂᕐᒥᑦ, ᖃᕋᓴᐅᔭᒃᑯᑦ ᐋᓂᐊᖅᑎᕆᓂᕐᒥᑦ, ᑲᑉᐱᐊᓵᕆᓂᒃᑯᑦ ᐊᐅᓚᒋᓯᕐᒥᑦ ᐃᓚᕆᓗᓂᐅᒃ ᕿᑐᙵᕆᐅᕐᓂᒃᑯᑦ ᐊᐅᓚᒋᓯᕐᒥᑦ, ᐃᓱᒪᒃᑯᑦ ᐋᓐᓂᖅᓯᕆᓂᕐᒥᑦ, ᖁᓄᔪᓐᓂᐊᖅᓯᓂᕐᒥᑦ, ᑯᔭᓐᓂᒃᑯᑦ ᐊᒻᒪᓗ ᑎᒥᒃᑯᑦ ᐋᓐᓂᖅᓯᕆᓂᕐᒥᑦ, ᐊᒻᒪᓗ ᐃᓄᐊᖅᓯᓂᕐᒥᑦ. ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᖅ ᐊᑦᑐᐃᓲᖅ ᐱᓂᕐᓗᑦᑕᐅᔪᓂᒃ, ᐃᓚᒋᔭᖕᒋᑦ ᐊᒻᒪᓗ ᓄᓇᓕᖕᒋᓐᓂᒃ (ᑲᓇᑕᐅᑉ ᒐᕙᒪᖓ 2020).

ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᖅ ᑲᓇᑕᒥᐅᑕᓄᑦ ᐃᓄᓐᓄᑦ ᑕᐃᒪᒍᑕᐅᔪᖅ ᖁᐊᖅᖠᓗᐊᖅᓯᒪᔪᒃᑰᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᖅᑲᑦᑕᓚᐅᕐᓂᖕᒋᓐᓄᑦ ᐃᓄᐃᑦ, ᐊᓪᓚᐃᑦ, ᐊᒻᒪᓗ ᐊᓪᓚᖓᔪᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑕᐅᓴᐊᕐᓂᕐᒧᑦ ᖃᓪᓗᓈᑦ ᐱᐅᓯᖕᒋᑎᒍᑦ, ᑭᖑᕝᕕᓐᖑᔪᑦ ᐊᑦᑐᖅᑕᐅᓂᖕᒋᑦ, ᐃᓅᓯᕐᒧᑦ ᑮᓇᐅᔭᓕᐅᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐋᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᓂᕐᒧᑦ ᐊᔾᔨᒌᙱᑎᑕᐅᓂᖕᒋᓐᓄᑦ. ᓄᓇᖃᖅᑳᖅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᐊᕐᓇᐃᑦ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᖅᓴᐅᓲᑦ ᐊᒥᓲᓂᖅᓴᕐᔪᐊᖑᓪᓗᑎᒃ ᐊᓯᖏᓐᓂᒃ ᐃᓄᓐᓂᒃ ᑲᑎᙵᔪᓂᒃ ᑲᓇᑕᒥ ᑖᒃᑯᐊ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᑦ ᐊᕐᓇᐃᑦ ᓂᕙᐊᖅᓵᓪᓗ ᐅᓗᕆᐊᓇᖅᑐᒦᓐᓂᖅᓴᐅᓪᓗᑎᒃ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᕐᒧᑦ ᐃᓄᓐᓂᒃ ᑲᑎᙵᔪᓕᒫᓂᒃ. ᓄᓇᖃᖅᑳᖅᓯᒪᔪᑦ ᐊᕐᓇᐃᑦ ᓂᕙᐊᖅᓵᓪᓗ ᐊᒥᓲᓂᖅᓴᐅᓂᑦ ᓴᖅᑭᖒᕙᐅᓲᑦ ᐋᓐᓂᖅᓯᕆᓂᕐᒥᑦ, ᓲᕐᓗ ᖁᓄᔪᓐᓂᐊᖅᑕᐅᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐃᓄᐊᖅᑕᐅᓂᕐᒥᑦ, ᐅᓗᕆᐊᓇᖅᑐᒥᓐᓂᖅᐹᖑᔪᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᕐᒧᑦ ᐊᐃᑉᐸᒻᒥᓄᑦ (ᓈᓴᐃᔾᔪᑦ ᑲᓇᑕᒥ 2021).

ᐃᓄᐃᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᓄᓇᖃᖅᑳᖅᓯᒪᖓᓗᑦ ᐊᕐᓇᐃᑦ ᓄᖅᑲᖓᓕᕈᑎᖅᑲᓪᓚᕆᓲᑦ ᐃᑲᔪᖅᑕᐅᓚᓱᐊᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑐᐃᓐᓇᖅᑲᕐᕙᐅᓂᕐᒧᑦ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐱᔾᔦᓯᕋᐅᑎᓂᒃ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᑎᓪᓗᒋᑦ, ᐃᓅᓂᕐᒥᓄᑦ ᐃᓚᐃᓐᓈᖅᑕᐅᓂᒃᑯᑦ, ᐊᑐᐃᓐᓇᖅᑲᕐᕙᐅᙱᓐᓇᓂᕐᒥᑦ ᐃᑲᔪᖅᑕᐅᒍᑎᓂᒃ ᐊᒻᒪᓗ ᐱᔾᔦᓯᕋᐅᑎᓂᒃ, ᓄᓇᓕᖓᓃᓐᓂᖓᓄᑦ, ᐃᓅᓯᕐᒧᑦ, ᐃᓕᖅᑯᓯᕐᒧᑦ, ᐊᒻᒪᓗ ᐃᓱᒪᒃᑯᑦ ᐃᓄᑑᓂᕐᒧᑦ, ᐊᔪᖅᓴᓂᕐᒥᑦ, ᐊᒻᒪᓗ ᑕᑎᕐᑲᓯᐊᕈᓇᙱᑦᑐᑦ ᐅᕐᑲᐅᓯᕐᑲᖅᑎᓪᓗᒋᑦ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᕐᒥᓄᑦ. ᐃᓚᒃᑲᓐᓂᕐᓗᒍ, ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᖅ ᓈᒻᒪᑦᑐᒥᑦ ᓴᐳᔾᔨᒍᓇᙱᑦᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᑲᔪᖅᓱᕈᓇᙱᑦᑐᑦ ᐃᓄᓐᓂᒃ ᐊᕐᓇᓂᒃ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᒎᔪᓂᒃ, ᐊᑐᓂᕐᓗᓯᒪᓪᓗᑎᓗ ᐊᒻᒪᓗ ᑕᑎᕐᑲᕈᓇᙱᑦᑐᑦ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᕐᒥᑦ ᐃᓄᖏᓐᓂᓪᓗ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕙᖏᓐᓂᒃ ᓄᖅᑲᖓᕈᑕᐅᓲᖑᒥᔪᖅ ᕿᓂᖅᑐᓄᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᑕᐅᒍᒪᔪᓄᑦ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐅᕐᑲᐅᓯᕐᑲᕐᓂᕐᒥᓪᓗ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᕐᒥᑦ (ᓈᓴᐃᔾᔪᑦ ᑲᓇᑕᒥ 2021, ᐊᒻᒪᓗ ᐸᐅᒃᑑᑎᑦ ᐃᓄᐃᑦ ᐊᕐᓇᐃᑦ ᑲᓇᑕᒥ (PIWC). 2020). ᑕᒪᓐᓇ ᐃᓱᒪᒋᓗᒍ, ᐱᒻᒪᕆᐅᕗᖅ ᐱᑕᕐᑲᓐᓂᖅᓴᐅᓕᕐᓗᓂ ᐃᓄᓐᓂᒃ-ᑐᙵᕙᕐᑲᕐᓗᑎᒃ ᐃᓕᖅᑯᓯᖓᓂ ᐊᒻᒪᓗ ᑐᑭᓯᐅᒪᔭᐊᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐊᔪᙱᓐᓂᖅᑲᔭᐊᕐᓗᑎᒃ ᑕᐃᒃᑯᐊ ᐃᑲᔪᖅᓱᓲᓂᒃ ᐃᓄᓐᓂᒃ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᑰᔪᓂᒃ ᐊᓂᒍᐃᓯᒪᔪᓂᒃ ᐃᖅᑲᖅᑐᐃᕙᒃᑰᖅᑎᓪᓗᒋᑦ. ᐊᑕᖏᐅᒪᓗᓂ ᕿᒥᕐᕈᐊᕐᓂᕐᒥᑦ ᑐᕌᖓᓲᖅ ᖃᐅᔨᒪᓂᖅᓴᐅᓂᕐᒥᑦ ᓴᖅᑮᔭᕝᕆᖅᑐᓂᒃ ᐃᓄᓐᓂᒃ-ᑐᙵᕙᕐᑲᕐᓗᑎᒃ ᐊᒻᒪᓗ ᖁᐊᖅᖠᓗᐊᖅᓯᒪᔪᓂᒃ-ᑐᓴᐅᒪᓂᒃᑯᑦ ᐃᑲᔫᑎᖠᓂᒃ, ᐃᑲᔪᖅᑕᐅᓂᕐᒥᑦ, ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᖅᑎᑦᓯᓂᕐᒥᑦ ᐊᑐᐃᓐᓇᐅᔪᑦ ᒪᓕᒐᓕᕆᓰᓄᑦ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓄᑦ ᓱᕈᓪᓕᖅᐹᒥᑦ ᐃᑲᔪᖅᑎᒋᔭᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ ᐱᓕᕆᕐᔪᐊᒃᑲᓐᓂᕈᓐᓇᕐᓂᐊᖅᑕᑦ.

1.3 ᓄᐊᑕᐅᓯᒪᔪᑦ ᓇᑭᙶᕐᓂᖏᑦ

ᐊᑕᖏᐅᒪᓗᓂ ᕿᒥᕐᕈᐊᕐᓂᕐᒥᑦ ᐃᑲᔪᖅᑕᐅᓚᐅᖅᑐᖅ ᐃᓄᓕᒫᓄᑦ ᐊᑐᐃᓐᓇᐅᔪᓂᒃ ᑐᑭᓯᒋᐊᕈᑎᖃᓂᑦ ᓴᖅᑮᔭᖅᑐᓂᑦ ᑐᕌᖓᕐᑲᓯᐅᑎᔪᓂᒃ ᐃᑲᔫᑎᖃᓂᑦ, ᓲᕐᓗ ᐃᑲᔪᖅᓯᕈᑏᑦ, ᐱᔾᔨᕋᐅᑏᑦ, ᐊᒻᒪᓗ ᐱᓕᕆᐊᖃᑦ, ᒪᓕᒐᓕᕆᔾᔨᓄᑦ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓄᑦ ᓯᕗᓪᓕᖅᐹᒥᑦ ᐃᑲᔪᖅᑎᒋᔭᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔪᖅᓱᖅᑐᓂᑦ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᕐᒧᑦ ᐊᓂᒍᐃᓯᒪᔪᓂᒃ ᐊᒻᒪᓗ ᐃᓚᒋᔭᖏᑦ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᒃᑰᖅᑎᓪᓗᒋᑦ. ᑐᑭᓯᒋᐊᕈᑎᖃᑦ ᓄᐊᑕᐅᓚᐅᖅᑐᑦ ᐃᑭᐊᖅᑎᕕᒃᑯᑦ ᕿᓂᕐᓂᒃᑯᑦ ᐃᓄᓕᒫᓄᑦ ᕿᓂᕐᕕᐅᓲᓂᒃ, ᐃᓚᒋᓪᓗᒍ ᒎᒍᓪ (Google) ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᑦ ᐃᑭᐊᖅᑭᕕᖏᑦ.

ᐱᒻᒪᕆᐅᕗᖅ ᖃᐅᔨᒪᒋᐊᕐᓂᕐᒥᑦ ᑖᓐᓇ ᐊᑕᖏᐅᒪᓗᓂ ᕿᒥᕐᕈᐊᕐᓂᕐᒥᑦ ᐊᑕᖏᐅᒪᖏᑦᑐᖅ. ᑑᕋᖓᔪᖅ ᐊᑐᐃᓐᓇᐅᑎᖁᓂᕐᒥᑦ ᑕᐅᑐᑦᑎᖁᓂᕐᒥᑦ ᓴᖅᑮᔭᖅᑐᓂᒃ ᐃᑲᔫᑎᖃᓂᑦ ᐊᒻᒪᓗ ᐃᑲᔪᕈᑎᓂᒃ ᑕᐃᒃᑯᓄᖓ ᐃᑲᔪᖅᑐᓄᑦ ᐃᓄᓐᓂᒃ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᑰᔪᓄᑦ ᐊᓂᒍᐃᓯᒪᔪᓂᒃ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᒃᑯᑦ.

2. ᓴᖅᑮᔭᖅᑐᑦ ᐃᑲᔫᑎᑦᓴᑦ, ᐃᑲᔪᖅᓱᕈᑏᑦ, ᐊᒻᒪ ᐱᔨᑦᓯᑫᐅᑏᑦ ᐃᓄᐃᑦ ᓄᓇᖓᓂ ᐊᒻᒪ ᐃᓚᖏᓐᓂᒃ ᓄᓇᓕᐸᐅᔭᐅᓂᖅᓴᓂᑦ

ᐊᑐᐃᓐᓇᐅᔪᑦ ᐃᑲᔫᑎᑦᓴᑦ ᐊᒻᒪ ᐃᑲᔪᖅᓱᕈᑏᑦ ᒪᓕᒐᓕᕆᔩᑦ ᐊᒻᒪ ᐊᓯᖏᑦ ᓯᕗᓪᓕᖅᐹᒥᑦ ᐃᑲᔪᖅᑎᒋᔭᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᑲᔪᖅᓱᖅᑐᑦ ᐃᓄᓐᓂᒃ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᖅ ᐊᓂᒍᐃᓯᒪᔪᓂᒃ ᐃᖅᑲᖅᑐᐃᕝᕕᓕᕆᓂᒃᑯᑦ ᖃᒥᖅᑮᔭᐅᑦᓯᐊᖅᓯᒪᔪᑦ ᑖᒃᑯᓂᙵ ᐊᕕᑦᑐᖅᓯᒪᒃᑲᓐᓂᖅᑐᓂᒃ. ᐊᕕᑦᑐᖅᓯᒪᒃᑲᓐᓂᖅᑐᑦ ᐋᖅᑭᑦᓱᖅᓯᒪᔪᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᑎᒎᑦ, ᐱᒋᐊᕈᑎᖃᖅᓱᑎᒃ ᓯᑕᒪᓂᒃ ᐊᕕᑦᑐᖅᓯᒪᔪᓂᒃ ᐃᓄᐃᑦ ᓄᓇᖓᓂ, ᐊᓱᐃᓪᓛᒃ ᐃᓚᖏᓐᓂᒃ ᓂᕆᐊᓐᓃᑦᑐᓂᒃ ᓄᓇᓕᐸᐅᔭᕐᓂᒃ, ᐃᓚᖃᖅᑐᑦ ᑐᕌᖓᔪᓂᑦ ᓂᕆᐊᓂ ᐊᕕᑦᑐᖅᓯᒪᔪᓂᑦ, ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᓂᑦ, ᐊᒻᒪ ᑲᓇᑕᓕᒫᒥᑦ ᖁᑦᓯᓐᓂᐅᔪᒥᑦ ᐃᑲᔫᑎᑦᓴᓂᑦ ᓴᖅᑭᑕᐅᓯᒪᔪᓂᑦ ᑕᐃᑲᓂ ᓄᓇᓕᐸᐅᔭᐅᔪᓂᒃ. ᑖᓐᓇ ᑐᑭᓯᒋᐊᕈᑎᑦᓴᑦ ᓇᐃᓈᖅᓯᒪᓪᓗᒍ ᑕᐃᑲᓂ *ᐃᓚᒍᑕᖓ A, ᓄᐊᑕᐅᓯᒪᔪᑦ ᓇᓗᓇᐃᒃᑯᑕᖅ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᕐᒧᑦ ᒪᓕᒐᓕᕆᔨᓄᑦ ᐊᒻᒪ ᓯᕗᓪᓕᖅᐹᒥᑦ ᐃᑲᔪᖅᑎᒋᔭᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ.*

2.1 ᓄᓇᕗᑦ

ᓄᓇᕗᑦ 25-ᓂᒃ ᓄᓇᓕᖃᖅᑐᖅ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᐃᖃᓗᐃᑦ, ᒥᑦᑎᒪᑕᓕᒃ, ᖃᒪᓂᑦᑐᐊᖅ, ᑲᖏᖅᖠᓂᖅ, ᐊᒻᒪ ᐃᖃᓗᒃᑑᑦᑎᐊᖅ, ᐊᓯᖏᓪᓗ. ᓄᓇᕗᒻᒥ ᐱᑕᖃᖅᑐᖅ ᐃᓚᒌᓄᑦ ᐋᓐᓂᖅᓯᓇᑦᑕᐃᓕᒪᑎᑦᓯᓂᕐᒧᑦ ᐱᖁᔭᖅ (FAIA), ᐊᒻᒪ ᓈᒪᑦᓯᐊᖅᑐᒥᑦ ᓄᓇᓕᒻᒥ ᐃᖅᑲᖅᑐᐃᕝᕕᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᓴᒥᑦ, ᐊᕕᑦᑐᖅᓯᒪᔪᓂᑦ ᐱᓕᕆᔾᒪᕆᖅᑲᖅᓱᑎᒃ, ᓄᓇᓕᒻᒥ ᐃᖅᑲᖅᑐᐃᕝᕕᒃᑯᑦ ᑲᑎᒪᔨᕋᓛᓖᑦ, ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᖅᑎᒋᔭᐅᔪᓂᒃ Hᐋᒻᒪᓚᓚᒦᓂᑦ. ᐱᑕᖅᑲᖅᓂᕙᖅ ᐃᓄᓐᓄᑦ ᒪᒥᓴᖅᓂᒃᑯᑦ ᐃᖅᑲᖅᑐᐃᕝᕕᓕᕆᓂᕐᒥᒃ ᐱᓕᕆᐊᓴᒥᑦ ᑲᖏᖅᖠᓂᕐᒥᑦ. ᑖᒃᑯᐊᑐᐊᖑᓪᓗᑎᒃ ᓄᓇᓕᓐᓂ ᐃᖅᑲᖅᑐᐃᕝᕕᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᓴᑦ ᐊᑕᖏᐅᒪᓂᖏᑦ ᐊᒻᒪ ᐊᖅᑮᒍᑕᒫᑦ ᐃᓚᒌᓄᑦ ᐋᓐᓂᖅᓯᓇᑦᑕᐃᓕᒪᑎᑦᓯᓂᕐᒧᑦ ᐱᖁᔭᐅᑉ ᐅᓂᒃᑳᓕᐊᖏᓐᓂᒃ, ᐃᓕᓐᓂᐊᖅᑎᑦᓯᒍᐊᙱᑦᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓕᓐᓂᐊᕈᑎᓴᓂᑦ ᓱᓇᒃᑯᑖᓂᒃ ᐊᑕᐅᓐᓇᖅᑕᖅᑲᙱᑦᑐᖅ ᒪᓕᒐᓕᕆᔾᔪᓄᑦ.

ᐃᓚᒌᓄᑦ ᐋᓐᓂᖅᓯᓇᑦᑕᐃᓕᒪᑎᑦᓯᓂᕐᒧᑦ ᐱᖁᔭᖅ (FAIA) ᓴᖅᑭᑕᐅᓚᐅᖅᑐᖅ ᓄᓇᕗᒻᒥ ᐊᒻᒪ ᑐᙵᕕᖅᑲᖅᑐᖅ ᐃᓄᐃᑦ ᐱᖅᑯᓯᖏᓐᓂᒃ ᑐᙵᕕᖏᓐᓂᓪᓗ. ᐃᓄᓕᒫᓄᑦ ᒪᓕᒐᐅᔪᖅ ᑐᕌᖓᓪᓗᓂ ᑕᐃᒪᐃᑎᑦᓯᑦᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪ ᐱᓗᐊᖅᑕᐃᓕᒪᑎᑦᓯᓂᕐᒥᑦ ᐱᓕᖅᐸᓪᓕᐊᕈᓐᓇᖅᓂᖓ ᐃᓚᒌᓂᑦ ᐋᓐᓂᖅᓯᓇᓂᕐᒥᑦ. ᐱᕕᓴᖅᑲᖅᑎᑦᓯᔪᖅ ᐊᒻᒪ ᐃᑲᔫᑎᑦᓴᓂᑦ ᐋᓐᓂᖅᓯᓇᓂᕐᒥᑦ ᑲᒪᓂᕐᒥᑦ ᐱᕋᔭᑦᑐᓄᑦ ᐃᖅᑲᖅᑐᐃᕝᕕᐅᑉ ᐋᖅᑭᑦᓱᖅᓯᒪᓂᖓᓂ ᐊᒻᒪ ᑐᕌᖓᓪᓗᓂ ᐊᑐᐃᓐᓇᐅᓪᓗᓂ ᒪᓕᒐᓕᕆᔨᒥᑦ ᐃᑲᔪᖅᑎᖅᑲᖏᓪᓗᑎᒃ. ᐃᓚᒌᓄᑦ ᐋᓐᓂᖅᓯᓇᑦᑕᐃᓕᒪᑎᑦᓯᓂᕐᒧᑦ ᐱᖁᔭᖅ ᐱᕕᓴᖅᑲᖅᑎᑦᓯᔪᖅ ᑐᑦᓯᕋᓂᕐᒥᑦ ᓄᓇᓕᒻᒥ ᓱᕆᐊᕐᓂᕐᒧᑦ ᑎᓕᐅᕆᔾᔪᑎᓂᒃ (CIO), ᑖᒃᑯᐊ ᐱᑦᓯᐊᖏᑦᑐᑦ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᐱᑦᓯᐊᖅᑕᐅᖏᑦᑐᑦ ᓄᓇᓕᓐᓂ ᓱᕆᐊᕐᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᓗᑎᒃ ᓲᖅᓗ ᐱᖅᑯᓯᑐᖃᒃᑯᑦ ᐃᓄᓐᓄᑦ ᐃᓅᓯᓕᕆᔭᐅᓂᕐᒥᑦ, ᐊᒻᒪ ᑐᐊᕕᕐᓇᖅᑐᒥᑦ ᓴᐳᔾᔨᓂᕐᒧᑦ ᑎᓕᐅᕆᔾᔪᑎᓂᒃ (EPO) (ᐸᐅᒃᑑᑎᑦ ᐃᓄᐃᑦ ᐊᕐᓇᐃᑦ ᑲᓇᑕᒥ, ᐊᒻᒪ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᓄᓇᕗᒻᒥ (LSN) 2021b; ᐃᓅᓱᒃᑐᑦ ᐊᕐᓇᐃᑦ ᑲᓚᐃᔅᑐᓯᒥᐅᑕᖃᑎᒌᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ (YWCA) ᐊᒻᒪ ᐊᓪᕕᒃ ᓄᓇᕗᑦ 2014). ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᓄᓇᕗᒻᒥ ᐊᒻᒪ ᐸᐅᒃᑑᑎᑦ ᐃᓄᐃᑦ ᐊᕐᓇᐃᑦ ᑲᓇᑕᒥ ᑲᑐᔾᔨᖃᑎᒌᑦᓯᒪᔫᒃ ᓴᖅᑮᓂᕐᒥᑦ ᐊᒥᓱᓂᒃ ᐅᓂᒃᑳᓕᐊᓂᒃ ᐊᑑᑎᖅᑐᐃᓐᓇᓇᐊᓕᓐᓂᒃ ᒪᓕᒐᓕᕆᔨᓄᑦ ᐊᒻᒪ ᐊᓯᖏᓐᓄᑦ ᓯᕗᓪᓕᖅᐹᒥᑦ ᐃᑲᔪᖅᑎᒋᔭᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ ᑕᕝᕗᖓ. ᑖᓐᓇ *ᐊᑐᐃᓐᓇᖅᕝᕕᐅᓂᕐᒥᑦ ᐃᖅᑲᖅᑐᖅᑕᐅᓂᕐᒥᑦ ᐃᓚᒌᓂᑦ ᐋᓐᓂᖅᑎᓇᑦᑕᐃᓕᒪᑎᑦᓯᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᖅ* (ᐸᐅᒃᑑᑎᑦ ᐃᓄᐃᑦ ᐊᕐᓇᐃᑦ ᑲᓇᑕᒥ, ᐊᒻᒪ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᓄᓇᕗᒻᒥ 2021a), ᐊᑑᑎᖃᖅᑐᓂ ᐃᑲᔫᑎᑦᓴᐅᔪᖅ ᑐᑭᓯᐅᒪᓂᖅᓴᐅᓂᕐᒧᑦ ᐃᓚᒌᓄᑦ ᐋᓐᓂᖅᓯᓇᑦᑕᐃᓕᒪᑎᑦᓯᓂᕐᒧᑦ ᐱᖁᔭᒥᑦ ᐊᒻᒪ ᐊᑐᓕᖅᑎᑕᐅᓂᖓᓂ, ᐱᔭᐅᔭᕆᐊᓕᓐᓂᒃ ᐃᓅᓄᑦ ᐊᕐᓇᓄᑦ ᐃᓚᒌᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᔪᓄᑦ, ᐊᒻᒪ ᐃᖅᑲᖅᑐᐃᕝᕕᓕᕆᓂᒃᑯᑦ ᐊᕙᐊᕈᑕᐅᔪᓂᒃ ᐊᑐᖅᑕᐅᓲᓂᒃ. *ᐊᑐᐃᓐᓇᖅᕝᕕᐅᓂᕐᒥᑦ ᐃᖅᑲᖅᑐᖅᑕᐅᓂᕐᒥᑦ ᐃᓚᒌᓂᑦ ᐋᓐᓂᖅᑎᓇᑦᑕᐃᓕᒪᑎᑦᓯᓂᕐᒧᑦ, ᑭᖑᓪᓕᖅᐹᖅ ᐅᓂᒃᑳᓕᐊᖅ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐊᒻᒪ ᐅᔾᔨᕈᓯᓕᖅᑎᑦᓯᓂᕐᒥᑦ ᐱᓕᕆᓂᕐᒥᑦ* (ᐸᐅᒃᑑᑎᑦ ᐃᓄᐃᑦ ᐊᕐᓇᐃᑦ ᑲᓇᑕᒥ, ᐊᒻᒪ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᓄᓇᕗᒻᒥ 2021b), ᐃᑲᔫᑎᑦᓯᐊᕙᐅᒻᒥᔪᖅ ᑐᑭᓯᐅᒪᓂᕐᒧᑦ ᖃᓄᐃᓕᖓᓂᖓᓂ ᐃᖅᑲᖅᑐᐃᕝᕕᓕᕆᓂᖅ ᐊᒻᒪ ᐊᑐᐃᓐᓇᐅᔪᑦ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᑲᒪᓂᕐᒧᑦ ᐃᓚᒌᑦ ᐋᓐᓂᖅᑎᕆᓂᕐᒥᑦ ᐊᒻᒪ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᖅ ᓄᓇᕗᒻᒥ, ᐃᓚᒋᓗᓂᐅᒃ ᐃᓚᒌᓄᑦ ᐋᓐᓂᖅᓯᓇᑦᑕᐃᓕᒪᑎᑦᓯᓂᕐᒧᑦ ᐱᖁᔭᖅ, ᑲᔪᓯᓂᖅᑲᓯᐊᖅᓯᒪᔪᑦ, ᐊᒥᓚᖓᔪᑦ, ᐊᒻᒪ ᓯᕗᒧᐊᖅᐸᓪᓕᐊᓂᕐᒥᑦ, ᑐᑭᓯᐅᒪᑎᑦᓯᓂᖅᓴᐅᓂᕐᒥᓪᓗ ᐃᓚᒌᓂᑦ ᐋᓐᓂᖅᑎᕆᓂᕐᒥᑦ (ᐱᓗᐊᖅᑐᒥᑦ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ

ᐋᓐᓂᖅᓱᖅᑕᐅᓂᖅ) ᓄᓇᕗᒻᒥ. ᐊᑐᓕᖅᑎᕐᓂᕐᒥᑦ ᐃᓕᒌᓄᑦ ᐋᓐᓂᖅᓯᓇᑦᑕᐃᓕᒪᑎᕐᓂᕐᒧᑦ ᐱᕐᑯᔭᖅ ᑲᓲᒪᔪᖅ ᓄᓇᕗᒻᒥ ᓄᓇᓕᖕᓂ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᑦᓴᖑᓄᑦ.

ᐊᐃᑉᐸᓈᓄᑦ ᐋᓐᓂᖅᑎᕆᓂᕐᒧᑦ ᐃᖅᑲᖅᑐᐃᕕᑦᑕᕐᒥᑎᓪᓗᒍ ᓄᓇᕗᒻᒥ, ᓄᓇᕗᒻᒥ ᓄᓇᓕᖕᓂ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᑦᓴᖑ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᔪᖅ ᐊᓯᐊᒍᖖᒑᖅ ᐋᖅᑭᑦᓱᖅᓯᔪᒥᑦ ᓇᓖᕋᕈᑎᑦᓴᓕᒃ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᕐᒧᑦ-ᑲᓲᒪᔪᓂᒃ ᐃᑲᔪᕐᓂᕐᒥᑦ. ᑲᓇᑕᐅᑉ ᒐᕙᒪᖓᑕ *ᕿᒥᕐᕈᐊᕐᓂᕐᒥᑦ ᓄᓇᕗᒻᒥ ᓄᓇᓕᖕᓂ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᑦᓴᖑᓂ: ᑭᖑᓪᓕᖅᐹᖅ ᐅᓂᒃᑳᓕᐊᖑᓯᒪᔪᖅ* (2021b), ᐊᑐᐃᓐᓇᐅᑎᑦᓯᒍᓐᓇᖅᑐᖅ ᒪᓕᒐᓕᕆᔨᓂᑦ ᑐᑭᓯᒪᐅᑎᑕᐅᓯᐊᕐᓗᑎᒃ ᐱᓕᕆᐊᓚᒥᑦ ᐊᓯᐊᒎᖖᒋᕆᑕᐅᓗᓂ ᐃᓄᓐᓂᒃ ᑐᙵᕕᖅᑲᕐᓗᑎᒃ ᓄᓇᓕᒻᒥ-ᑐᙵᕕᖅᑲᕐᓗᑎᒃ ᒪᓕᒑᓕᕆᓂᕐᒧᑦ ᓇᓖᕋᑦᓴᐅᓪᓗᓂ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᑦᓴᐅᓪᓗ ᐋᖅᑭᑦᓱᖅᓯᒪᓂᖓ ᐊᒻᒪᓗ ᐊᐅᓚᓂᖕᒋᑦ, ᓴᙱᓂᖕᒋᑦ, ᐊᒻᒪᓗ ᓴᙳᓂᖕᒋᑦ, ᐊᑐᓕᕐᑯᔭᐅᔪᑦ ᐋᖅᑭᒋᐊᖅᓯᓂᕐᒧᑦ, ᐊᒻᒪᓗ ᕿᓇᐅᔭᑦ ᐊᑐᐃᓐᓇᐅᔪᑦ ᐱᑦᓯᐊᖅᑕᐅᖕᒋᑦᑐᓄᑦ ᐊᒻᒪᓗ ᐃᓅᓯᑦᑐᓄᑦ ᐱᑦᓯᐊᙱᑦᑐᒥᓂᕐᓄᑦ. ᓄᓇᕗᒻᒥ ᓄᓇᓕᖕᓂ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᑦᓴᖑ ᐱᒋᐊᓚᐅᖅᓯᒪᔪᖅ ᓄᓇᑦᓯᐊᑉ ᒐᕙᒪᖓᑎᒍᑦ 1993-ᒥᑦ ᐊᒻᒪᓗ ᑲᔪᓯᓚᐅᖅᑐᖅ ᓄᓇᕘᑦ ᒐᕙᒪᖓᓂ ᐱᒋᐊᖅᓯᓂ 1999-ᒥᑦ. ᐱᓕᕆᐊᑦᓴᖅ ᐅᕐᑲᐅᓯᕐᑲᓇᐊᓪᓚᑦᑐᖅ ᓄᓇᓕᒻᒥ ᑕᐃᒪᐃᑎᑦᓯᑦᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᒪᒥᓴᓐᓂᕐᒥᑦ ᐊᓯᔾᔨᓂᕐᒥᑦ ᐃᓚᖏᓐᓂᒃ ᐸᓯᔭᑦᓴᐅᔪᓂᑦ, ᐃᖅᑲᖅᑐᐃᕕᓕᐊᓇᐊᖅᑲᕐᓂᖏᓐᓂᒃ, ᐊᒻᒪᓗ ᑎᒍᔭᐅᖅᑲᑦᑕᕐᓂᖏᓐᓂᒃ. ᑐᕌᖓᔪᖅ ᓴᙱᓂᖅᓴᐅᓕᖅᑎᕐᓂᕐᒥᑦ ᓄᓇᓕᒻᒥ-ᑐᙵᕕᒋᔭᐅᔪᓂᒃ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᓇᓕᖕᓂ ᐱᔭᑦᓴᖅᑲᕐᓂᖅᓴᐅᓗᑎᒃ ᑐᑦᖑᔪᓂᑦ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐱᕋᔾᔪᓐᓂᕐᒥᑦ ᑎᑭᐅᒪᓂᕐᒧᑦ ᓄᓇᓕᐅᑉ ᐱᔭᕆᐊᓕᖕᒋᓐᓂᒃ ᐊᒻᒪᓗ ᓄᓇᓕᒻᒥ ᖃᓄᐃᑎᑦᓯᑦᑕᐃᓕᒪᓂᕐᒥᑦ. ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦ (IQ) ᑐᙵᕕᓪᓗᐊᑕᐅᔪᖅ ᐱᓕᕆᐊᓚᒧᑦ. ᑕᒪᓐᓇ ᐱᖃᓯᐅᑎᓗᓂ, ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᕐᓃᑦ ᐃᓚᖃᖅᑐᑦ ᐱᖅᑯᓯᑐᖃᒃᑯᑦ ᐃᓅᓯᓕᕆᓂᕐᒥᑦ; ᓄᓇᒧᑦ ᐊᐅᓪᓚᕐᓂᒃᑯᑦ ᐱᓕᕆᐊᑦᓴᓂᑦ ᐊᓯᖕᒋᓪᓗ ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᑦᓴᓂᑦ; ᐃᓕᒌᖕᒍᔪᓂᑦ ᑲᑎᙵᓗᑎᒃ ᑲᑎᒪᓂᕐᒥᑦ; ᐊᒻᒪᓗ ᓄᓇᓕᒻᒥ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᕐᒧᑦ ᑲᑎᓐᓂᐅᔪᓂᒃ. ᐃᑲᔪᖅᓱᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᑦᓴᒥᑦ, ᐊᕙᑦᑐᖅᓯᒪᔪᑦ ᓄᓇᓕᖕᓂ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓃᓪᓚᕆᑦ, ᐊᒻᒪᓗ ᓄᓇᓕᒻᒥ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓃᒃᑯᑦ ᑲᑎᒪᔩᑦᓵᑦ ᐃᑲᔪᖅᑎᖕᒐ ᐱᑕᖅᑐᖅ ᐊᓂ ᓄᓇᓕᐅᔪᒥᑦ. ᐱᔭᑦᓴᕆᔭᖕᒋᑦ ᐱᓕᕆᓃᓪᓚᕆᐅᑉ ᐃᑲᔪᖅᓱᓂᕐᒥᑦ ᓄᓇᓖᑦ ᑲᑎᒪᔩᑦᓵᖕᒋᓐᓂᒃ ᐊᒻᒪᓗ ᑲᒪᔩᖕᒋᓐᓂᒃ ᐃᓚᓐᓂᐊᖅᑎᕐᓂᒃᑯᑦ, ᐸᕐᓇᐃᓂᒃᑯᑦ, ᐊᒻᒪᓗ ᕿᑎᐅᓅᓪᓗᓂ ᓄᓇᕗᒻᒥ ᐃᖅᑲᐃᖅᑐᐃᕕᓕᕆᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᓇᓕᖕᓂ ᐊᒻᒪᓗ ᒐᕙᒪᑐᕐᑲᒃᑯᑦ ᐱᓕᕆᐊᑦᓴᖕᒋᓐᓂᒃ ᐊᒻᒪᓗ ᑲᑎᒪᔩᑦᓵᖕᒋᓐᓂᒃ. ᐱᑦᑲᙳᖅᑲᓗᐊᖅᑎᓪᓗᒍ ᑐᑭᓯᓇᕐᓯᐊᖅᑐᓂᒃ ᒪᓕᒋᐊᓕᓐᓂᒃ ᐃᖅᑲᓇᐃᔮᒧᑦ ᓇᓗᓇᐃᔭᐅᑎᒥᑦ ᑲᒪᔨᓄᑦ, ᑐᑭᓯᐅᒪᔭᐅᔪᖅ ᐃᑲᔪᖅᓯᓲᑦ ᓄᓇᓕᖕᓂ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔩᑦᓵᓄᑦ, ᑲᒪᒋᔭᖅᑲᖅᓯᑎᒃ ᐃᓕᖅᑯᓯᕐᒧᑦ ᓈᒻᒪᑦᑐᒥᑦ ᐊᓯᐊᒍᖖᒋᕆᑎᓂᒃ ᐸᓯᔭᐅᔭᐅᙱᖖᒑᕐᓗᑎᒃ, ᐃᖅᑲᖅᑐᐃᕝᒥ ᐊᐱᖅᓱᖅᑕᐅᖕᒋᖖᒑᕐᓗᑎᒃ, ᐊᒻᒪᓗ ᐱᕋᔨᓐᓂᕐᒧᑦ ᓱᒋᐊᖅᑕᐅᖕᒋᖖᒑᕐᓗᑎᒃ, ᑐᓂᔭᐅᓰᑦ ᐸᓖᓯᒃᑯᓐᓂᑦ (RCMP) ᐊᒻᒪᓗ ᐃᖅᑲᖅᑐᐃᕝᑯᓐᓂᑦ. ᐃᓚᓐᓂᐊᖅᑎᑕᐅᕙᓰᑦ ᐸᓖᓯᒃᑯᓐᓂᑦ (RCMP) ᐊᒻᒪᓗ ᐃᓚᖅᑲᖅᓯᓂ ᑐᑭᓯᒋᐊᕈᑎᓴᓂᑦ ᐱᔭᑦᓴᕆᔭᐅᔪᓂᒃ ᐊᒻᒪᓗ ᑲᒪᒋᔭᐅᒋᐊᓚᓐᒃ, ᐱᕋᔭᑎᕐᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᓕᕆᐊᑦᓴᓂᑦ, ᐊᒻᒪᓗ ᐱᕋᔭᑦᑐᒥᓃᑦ ᐃᓅᖅᑲᑎᒋᔭᐅᒃᑲᓐᓂᕐᓂᖕᒋᓐᓂᒃ. ᐃᓚᓐᓂᐊᕐᓂᖅ ᑐᓯᕋᐅᑕᐅᕙᓰᑦ ᓄᓇᓕᖕᓂ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔩᑦᓵᑦ ᐃᓕᒋᔭᖕᒋᓐᓄᑦ, ᑲᒪᔩᖕᒋᓐᓄᑦ, ᐊᒻᒪᓗ ᐱᓕᕆᔩᓪᓚᕆᖕᒋᓐᓄᑦ. ᕿᓇᐅᔭᖅᑲᖅᑎᑕᐅᓂᖅ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᓰᖅ ᒑᑦᓯᒧᖕᒐ ᐃᓚᓐᓂᐊᕐᓂᕐᒧᑦ, ᑕᐃᒫᒃ ᐃᓄᑭᖅᑲᑦᑕᖅᑐᑦ ᐊᒻᒪᓗ ᓄᖅᑲᓴᖃᐃᑦᓯᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᐅᑦ, ᐱᑐᐊᖅᑐᒥᑦ, ᑭᓪᓕᖅᑲᖅᑐᒥᑦ ᕿᓇᐅᔭᖅᑲᖅᑎᑕᐅᓂᖅ ᐊᒻᒪᓗ ᐃᓄᑭᓐᓂᖕᒋᑦ ᐊᕝᕙᐊᕈᑕᐅᓰᑦ ᐱᓕᕆᐊᑦᓴᐅᑉ ᐊᑑᑎᖅᑲᖅᑎᓇᔭᖖᒑᓄᑦ (ᑲᓇᑕᐅᑉ ᒐᕙᒪᖓ 2021b). ᖃᐅᔨᒪᔭᐅᙱ ᐃᓚᓐᓂᐊᕈᑕᐅᔪᑦ ᐃᓚᖅᑲᕐᒪᖖᒑᖅ ᑐᑭᓯᒋᐊᕈᑎᑦᓴᓂᒃ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᖅ ᐅᕝᕙᓘᓐᓃᑦ ᖃᓄᑎᒋ ᐃᓚᓐᓂᐊᕈᑕᐅᔪᑦ ᐃᓕᖅᑯᓯᕐᒥᑦ ᐃᑉᐱᒍᓯᑦᓯᐊᕐᒪᖖᒋᑦ ᐊᒻᒪᓗ ᐃᓄᓐᓄᑦ ᑐᕌᖓᓗᑎᒃ, ᑭᓪᓕᖅᑲᕐᓂᒃᑯᑦ ᐃᓄᓐᓄᑦ ᑐᕌᖓᔪᓂᒃ ᐃᑲᔫᑎᑦᓴᓂᑦ ᓇᓂᔭᐅᔪᓂᒃ ᑕᕝᕙᓂ ᐊᑕᖏᐅᒪᓗᓂ ᕿᒥᕐᕈᐊᕐᓂᕐᒥᑦ ᓇᓗᓇᐃᒃᑯᑕᐅᔪᓐᓇᖅᑐᖅ.

ᐅᖃᐅᓯᐅᒪᒪᑦ, ᐋᓐᓂᖅᑎᕆᓂᕐᒧᑦ ᐃᖅᑲᖅᑐᐃᕕᑦᑕᕐᒥᑎᓪᓗᒍ ᓄᓇᕗᒻᒥ; ᑭᓯᐊᓂ, ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᓂᒃ ᐊᓯᐊᒎᖖᒋᕆᑎᖓ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᕐᒧᑦ ᐋᖅᑭᑦᓱᖅᓯᒪᔪᖅ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓲᖅ ᐊᔾᔨᐸᓗᖓᓂ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᕐᒧᑦ-ᑲᓲᒪᔪᓂᒃ ᐊᑐᖖᒋᕈᓐᓇᕐᓂᕐᒥᑦ. ᑲᖏᖅᖢᓂᕐᒥᑦ ᐋᓐᓂᖅᓯᓇᕐᒧᑦ ᒪᒥᓴᕐᓂᕐᒥᑦ ᐊᑐᖖᒋᕈᓐᓇᕐᓂᕐᒥᑦ ᐊᑐᐃᓐᓇᖅᑕᓕᒃ. ᑖᕙᓂ, ᐅᓗᓇᐊᓇᙱᓐᓂᖅᓴᐅᔪᑦ ᐱᕋᔭᑦᑐᒥᓃᑦ ᐅᖃᑐᐃᓐᓇᓇᐊᓕᒃ ᐸᓯᔭᐅᓂᕐᒥᓂ ᐊᒻᒪᓗ ᐅᐸᒍᑎᓗᑎᒃ ᑲᖏᖅᖢᓂᕐᒥᑦ ᐊᐃᑉᐸᓈᓄᑦ ᐋᓐᓂᖅᓯᓇᕐᒥᑦ ᐃᓅᓯᓕᓇᔭᐅᓂᕐᒧᑦ ᐱᓕᕆᐊᑦᓴᖑᓂ. ᐱᕋᔭᑦᑐᒥᓂᖅ ᐱᔭᓃᑦᓯᑦᓯᐊᕈᓂ ᐱᓕᕆᐊᑦᓴᐅᔪᒥᑦ, ᐸᓯᔭᑦᓴᐅᓂᖓ ᐲᖅᑕᐅᕙᔭᖅᑐᖅ ᐊᓂᑕᐅᓯᒪᑲᐃᓐᓇᕐᓂᒃᑯᑦ ᐃᓚᖅᑲᖅᓯᓂ ᐱᓯᐊᑯᑖᑲᐃᓐᓇᓇᐊᖅᑲᕐᔭᖅᑐᖅ ᐱᕋᔭᑦᑕᐃᓕᓗᓂ. ᐃᑲᔫᑎᑦᓴᓇᔭᐅᔪᓐᓇᖅᑐᓂᑦ ᒪᓕᒑᓕᕆᔨᓄᑦ ᓇᓂᓯᓚᐅᖕᒋᑦᑐᑦ, ᐳᓖᕐᕕᒃ ᑲᐸᓗ ᐅᐸᕝᕕᐅᓰᖅ ᓴᖅᑮᓚᐅᖅᑐᑦ *ᐊᐃᑉᐸᕆᔭᒥᓂ ᐋᓐᓂᖅᓯᓇᕐᒧᑦ ᐃᓅᓯᓕᕆᔨᐅᓂᕐᒥᑦ ᐱᓕᕆᐊᑦᓴᒥᑦ ᐅᖃᓚᒃᑳᕐᒥᑦ ᐃᓅᓯᓕᕆᔩᓄᑦ*, ᐱᓗᐊᙳᐊᖅᑐᒥᑦ ᑲᖏᖅᖢᓂᕐᒧᑦ, ᐊᕕᑦᑐᖅᓯᒪᓪᓗᓂ ᐊᒻᒪᓗ ᐃᓄᓐᓄᑦ-ᑐᕌᖓᓪᓗᓂ. ᐅᖃᓚᒃᑳᖅ ᑐᕌᓚᒃ ᐃᓅᓯᓕᕆᓂᕐᒥᑦ ᑕᒪᒃᑮᓐᓂᒃ

ᐋᓐᓂᖅᓯᕆᔪᒥᑦ ᐊᒻᒪᓗ ᐋᓐᓂᖅᓱᖅᑕᐅᓚᐅᖅᑐᓂᒃ. ᐅᖃᓕᒫᒐᕋᖅ ᐊᑑᑎᖃᑐᐃᓐᓇᕆᐊᓕᒃ ᐃᑲᔫᑎᔅᓴᐅᓪᓗᓂ ᒪᓕᒐᓕᕆᔨᓄᑦ ᑐᑭᓯᐅᒪᓂᕐᒧᑦ ᖃᓄᖅ ᐱᓕᕆᐊᔅᓴᖅ ᐊᐅᓚᑕᐅᒻᒪᖔᖅ ᐊᓯᐊᒨᖔᕈᑕᐅᓪᓗᓂ ᐃᖅᑲᖅᑐᐃᕕᒻᒧᑦ (ᐳᓛᕐᕕᒃ ᑲᑉᓗ ᐅᐸᕝᕕᐅᔫᖅ 2006).

ᐱᑕᖃᓗᐊᙱᑦᑐᖅ ᐃᓄᓐᓂᒃ-ᑐᙵᕕᖃᕐᓗᑎᒃ ᐃᑲᔫᑎᔅᓂᒃ ᒪᓕᒐᓕᕆᔨᓄᑦ ᐃᑲᔪᖅᓱᖅᑐᓂᒃ ᐃᓄᓐᓂᒃ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᕐᒧᑦ ᐊᓂᒍᐃᓯᒪᔪᓂᒃ ᑕᐃᒫᓐᓇᓪᓗᐊᑕᖅ ᐃᖅᑲᖅᑐᐃᕕᑦᑎᒍᑦ ᓴᓇᔭᐅᓯᒪᔪᒥᑦ ᓄᓇᕗᒻᒥ. ᑭᓯᐊᓂ, ᑲᓇᑕᐅᑉ ᒐᕙᒪᖓᑕ ᐅᓂᒃᑳᓪᓚᐊᖓ *ᐃᓄᐃᑦ ᐊᕐᓇᐃᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᕐᒧᑦ* ᑐᑭᓯᑎᑦᓯᔪᖅ ᐃᓚᖅᑯᓯᕐᒥᑦ ᐃᐸᒍᓯᑦᓯᐊᕆᐊᖅᑲᓂᕐᒥᑦ ᐃᖅᑲᖅᑐᐃᕕᐅᑉ ᐋᖅᑭᑦᓱᖅᓯᒪᓂᖓᓂ ᐊᒻᒪᓗ ᓄᓇᖓᓂ, ᑐᕌᖓᓪᓗᓂ ᐃᓄᓐᓄᑦ. ᑕᒪᓐᓇ ᐃᓚᒃᑲᖅᑐᖅ ᐱᓕᕆᓂᕐᒥᑦ ᐊᒻᒪᓗ ᑐᑭᓯᑦᓯᓂᕐᒥᑦ ᐃᓕᖅᑯᓯᕐᒥᑦ ᐃᐸᒍᓯᑦᓯᐊᕐᓂᕐᒥᑦ ᐊᒻᒪᓗ ᑲᔪᓯᓂᖅᑲᑎᐊᖅᓯᒪᔪᓂᒃ, ᐊᑦᓱᕈᓐᓇᖅᑐᖅᓗ ᐊᒻᒪᓗ ᐅᖃᐅᔾᔪᖅᑕᐅᓂᕐᒥᑦ, ᓱᖅᓗ ᐊᑦᓱᕈᕐᓇᖅᑐᑦ ᓴᖅᑭᑦᑐᑦ ᐊᑲᐅᙱᑦᑐᐅᕈᑎᒥᑦ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐃᓄᐃᑦ ᐱᓪᒪᕆᐅᒋᔭᕆᓐᓂᒃ, ᐃᓕᖅᑯᓯᕐᒧᑦ ᑐᑭᓯᓂᕐᓗᑦᑕᐅᓯᐊᑦᑐᓂᒃ ᐃᖅᑲᖅᑐᐃᕕᒻᒥᓄᑦ, ᐊᒻᒪᓗ ᐱᔾᔪᑎᓂᒃ ᐃᖅᑲᖅᑐᐃᕕᒃᑯᑦ ᐸᕿᑦᓱᒪᙱᓐᓂᕐᒥᓂᒃ ᐃᓄᓐᓂᒃ ᐸᓯᔭᕐᓱᐅᔪᓂᒃ ᖁᓄᔪᓐᓂᐊᖅᓯᓂᕐᒧᑦ ᐱᕋᔭᑦᑐᒥᓂᕐᓂᒃ (ᑲᓇᑕᐅᑉ ᒐᕙᒪᖓ 2021a). ᑕᒪᓐᓇ ᑐᑭᓯᒋᐊᕈᑎᖕᖅ ᐃᑲᔪᕈᓐᓇᖅᑐᖅ ᒪᓕᒐᓕᕆᔨᓂᑦ ᐅᔾᔨᖅᓱᕐᓂᐊᕐᓚᑕ ᐊᒻᒪᓗ ᑲᒪᒋᔭᖅᑲᐅᓗᑎᒃ ᐊᒥᒐᕆᔭᐅᔪᓂᒃ ᐊᒻᒪᓗ ᐊᑦᓱᕈᕈᑕᐅᔪᓂᒃ ᐃᑲᔪᖅᓱᖅᑎᑦᓗᑎᑦ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᕐᒧᑦ ᐊᓂᒍᐃᓯᒪᔪᓂᒃ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᒃᑯᑦ.

ᐱᑕᖅᑲᒃᑲᓐᓂᒐᓚᒻᒥᔪᖅ ᐊᓯᙱᓐᓂᒃ ᐃᓄᓐᓄᑦ-ᑐᙵᕕᔪᓂᒃ ᐃᑲᔫᑎᔅᓂᑦ ᓴᓇᔭᐅᓯᒪᔪᓂᒃ ᓄᓇᕗᒻᒥ ᑐᙵᕕᑐᐃᓐᓇᙱᑦᑐᓂᒃ ᒪᓕᒐᓕᕆᔅᓄᑦ ᑭᓯᐊᓂ ᐊᑐᖅᑕᐅᒍᓐᓇᖅᑐᑦ ᐱᓕᕆᔾᔪᓯᙱᓐᓄᑦ ᐊᒻᒪᓗ ᑐᑭᓯᐅᒪᓂᖅᓴᐅᓂᐊᕐᒪᑕ ᐊᒻᒪᓗ ᐊᔪᙱᓐᓂᖅᓴᐅᓗᑎᒃ ᐃᑲᔪᖅᓯᓂᕐᒥᑦ ᐃᓄᓐᓂᒃ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᕐᒧᑦ ᐊᓂᒍᐃᓯᒪᔪᓂᒃ. ᐃᑲᔫᑎᔅᓴᑦ ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᐊᑖᓂ ᐃᑲᔪᕐᓂᖅᑐᐃᓐᓇᕆᐊᖅᑲᕐᒥᔪᑦ ᐊᓯᙱᓐᓄᑦ ᓯᕗᓪᓕᖅᐹᕐᒥᑦ ᐃᑲᔪᖅᑎᕆᔭᐅᔪᓄᑦ ᐃᖅᑲᐃᔭᖅᑎᓄᑦ ᐃᓚᒌᒍᓂᕐᒥᑦ ᖃᓖᕕᓐᓂ ᐃᖅᑲᐃᔭᖅᑏᑦ ᐊᒻᒪᓗ ᐃᓅᓯᓕᕆᓃᑦ ᐃᑲᔪᖅᓯᓂᖅᒧᑦ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᕐᒧᑦ ᐊᓂᒍᐃᓯᒪᔪᓂᒃ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᒃᑯᑦ.

ᑖᓐᓇ ᐃᓅᓯᒃᑐᑦ ᐊᕐᓇᐃᑦ ᑲᓚᐃᔅᑐᓯᒥᐅᑕᖅᑲᑎᒋᑦ ᑲᑐᔾᔨᖅᑲᑎᒌᑦ ᑲᓇᑕᒥ (YWCA) ᑲᓇᑕᒥ ᐊᒻᒪᓗ ᐃᓅᓯᒃᑐᑦ ᐊᕐᓇᐃᑦ ᑲᓚᐃᔅᑐᓯᒥᐅᑕᖅᑲᑎᒋᑦ ᑲᑐᔾᔨᖅᑲᑎᒌᑦ ᐊᕕᒃ ᓄᓇᕗᒻᒥ ᓴᖅᑮᓯᒪᔪᑦ *ᓄᓇᕗᒻᒥ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᑐᑭᓯᒋᐊᕈᑎᓵᓄᑦ ᐅᖃᓕᒫᒐᕐᒥᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᓂᕐᒧᑦ ᐱᔨᑦᑎᕋᐅᑎᓄᑦ.* ᑐᖁᓕᕆᔭᐅᔪᑦ ᐅᖃᓕᒫᒐᕐᒥᑦ ᐊᔪᙱᓐᓂᖃᖅᑐᓂᐊᕐᓚᑕ ᕿᒪᒃᕙᓐᓂ ᐃᖅᑲᐃᔭᖅᑏᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᓄᓇᓕᒻᒥ ᐃᑲᔪᖅᓱᖅᓯᓂᕐᒧᑦ ᐃᖅᑲᐃᔭᖅᑏᑦ ᑐᑭᓯᒋᐊᕈᑎᓵᖅᑲᖅᓂᐊᕐᓚᑕ ᐱᕋᔭᓐᓂᒃᑯᑦ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᕐᒥᑦ, ᓱᕈᓯᕐᓂᒃ ᓴᐳᔾᔨᓯᒪᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᓃᒥᒃ, ᐃᓚᒌᓄᑦ ᒪᓕᒐᓕᕆᓂᕐᒥᑦ ᓄᓇᕗᒻᒥ, ᐊᒻᒪᓗ ᐊᑐᐃᓐᓇᐅᔪᓂᒃ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐃᑲᔫᑎᔅᓂᑦ ᐊᕐᓇᓄᑦ ᑕᐃᒪᐃᑦᑐᒃᑰᖅᑐᓂᒃ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᖅ ᐊᒻᒪᓗ ᑕᕝᕗᓈᖅᑐᓂᒃ ᐊᔾᔨᒌᙱᑦᑐᒃᑯᑦ. ᐅᖃᓕᒫᒐᕋᖅ ᐅᖃᐅᓯᖃᕆᐊᓪᓚᑦᑐᖅ ᐱᔭᔅᓴᔭᐅᔪᓂᒃ ᕿᓖᕕᒻᒥ ᐃᖅᑲᐃᔭᖅᑎᓄᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐃᑲᔪᖅᓱᖅᑐᑦ ᐃᖅᑲᐃᔭᖅᑏᑦ ᐃᑲᔪᖅᑎᓪᓗᒋᑦ ᐊᖅᑲᓂᑦ ᑐᑭᓯᐅᒪᓂᖅᒧᑦ ᒪᓕᒐᓕᕐᔪᑎᓂᒃ, ᐊᑐᕈᓐᓇᖅᑐᓂᒃ, ᐃᑲᔫᑎᔅᓂᑦ, ᖃᓄᖅ ᐱᓕᕆᖅᑎᖅᑕᐅᔾᔭᕆᐊᓖᓐᓄᑦ ᒪᓕᒐᓕᕆᓂᕐᓂᑦ, ᓱᕈᓯᑦ ᓴᐳᔾᔨᔨᓂᒃ ᐃᖅᑲᐃᔭᖅᑎᓂᑦ, ᐸᓖᓯᑦ (RCMP), ᐊᓯᖏᓪᓗ ᐱᓕᕆᔨᐅᔪᑦ. ᐅᓂᒃᑳᓕᐊᕚᓯᒪᔪᖅ ᑐᙵᕕᓂᖅᑲᖅᒥᔪᖅ ᑐᑭᓯᐅᒪᓂᖅᒥᑦ ᐃᓚᒌᓄᑦ ᐋᓐᓂᖅᓯᕆᑦᑕᐃᓕᒪᑎᑦᓯᓂᖅᒧᑦ ᐱᖁᔭᖅᒥᑦ ᐊᓯᐊᒨᖔᕈᑕᐅᓪᓗᓂ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᖅᒧᑦ, ᑎᓕᐅᕆᔾᔨᐅᑏᑦ ᐊᑐᐃᓐᓇᐅᔪᑦ ᐊᑖᒍᑦ ᐃᓚᒌᓄᑦ ᐋᓐᓂᖅᓯᕆᑦᑕᐃᓕᒪᑎᑦᓯᓂᖅᒧᑦ ᐱᖁᔭᖅ, ᐊᒻᒪᓗ ᓂᕆᐅᓇᖅᑐᑦ ᐱᓕᕆᔾᔪᑦ ᐊᓪᓗᕆᐊᕈᑎᓪᓗ. ᐅᖃᓕᒫᒐᕋᖅ ᑐᙵᕕᖃᖅᑐᖅ ᐅᓪᓗᓄᑦ ᓯᑕᒪᓄᑦ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ ᑲᑎᒪᓂᐅᔪᖅ ᐃᓅᓯᒃᑐᑦ ᐊᕐᓇᐃᑦ ᑲᓚᐃᔅᑐᓯᒥᐅᑕᖅᑲᑎᒋᑦ ᑲᑐᔾᔨᖅᑲᑎᒌᑦ ᐊᕕᒃ ᓄᓇᕗᑦ, ᐃᖃᓗᓐᓂ 2013 (ᐃᓅᓯᒃᑐᑦ ᐊᕐᓇᐃᑦ ᑲᓚᐃᔅᑐᓯᒥᐅᑕᖅᑲᑎᒋᑦ ᑲᑐᔾᔨᖅᑲᑎᒌᑦ ᑲᓇᑕᒥ ᐊᒻᒪᓗ ᐃᓅᓯᒃᑐᑦ ᐊᕐᓇᐃᑦ ᑲᓚᐃᔅᑐᓯᒥᐅᑕᖅᑲᑎᒋᑦ ᑲᑐᔾᔨᖅᑲᑎᒌᑦ ᐊᕕᒃ ᓄᓇᕗᑦ 2014).

ᐃᓄᓐᓄᑦ-ᑐᙵᕕᔪᑦ *ᐃᓕᖅᑯᓯᕐᒥᑦ ᑐᑭᓯᑎᑦᓯᓂᕐᒥᑦ ᐃᓕᓐᓂᐊᖅᑎᑦᓯᓂᕐᒥᑦ* ᒪᓂᒪᑎᑕᐅᔪᖅ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ ᐃᖅᑲᐃᔭᖅᑐᓕᕆᔾᔪᑎᓄᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᖅᑲᐃᔭᖅᑐᓄᑦ ᐃᓕᓐᓂᐊᖅᑎᑦᓯᔪᓕᕆᔾᔪᑎᒃᑯᓐᓂ. ᑖᓐᓇ ᐅᓪᓗᖅᒧᑦ ᐊᑕᐅᓯᖅᒧᑦ ᖃᖁᐅᓴᔭᒃᑯᑦ ᐃᓕᓐᓂᐊᕈᑎᖕᖅ ᒪᓂᒪᑎᑕᐅᔪᔪᑦ ᐃᓛᓐᓂᓚᐅᕐᓯᖓ ᐊᒻᒪᓗ ᐊᑐᐃᓐᓇᐅᓪᓗᓂ ᐃᓄᓕᒫᓄᑦ. ᐃᓕᓐᓂᐊᕈᑎᖕᖅ ᑐᕌᖅᑕᖅᑐᖅ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦ ᑐᙵᕕᖕᒋᓐᓂᒃ, ᐃᓄᐃᑦ ᐱᖅᑯᓯᖕᒋᓐᓂᒃ, ᐊᒻᒪᓗ ᐱᖅᑯᓯᑐᖃᒃᑯᑦ ᐱᓪᒪᕆᐅᔭᐅᔪᓂᒃ (ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ, ᐅᓪᓗᖅᓯᐅᑎᖃᖕᒋᑦᑐᖅ). Hᐊᑦᓚᕆ ᖃᐅᔨᒃᑲᐃᔾᑯᑦ (Haldari Consulting) ᒪᓂᒪᑎᑦᓯᔫᒥᓃᑦ ᐃᓄᓐᓄᑦ-ᑐᙵᕕᔪᓂᑦ ᐃᓕᖅᑯᓯᖅᑎᑦᓯᙱᖅᑐᓄᑦ ᐃᓕᓐᓂᐊᖅᑎᑦᓯᓂᕐᒥᑦ, ᑑᓴᐅᓂᕐᒥᑦ ᐊᒻᒪᓗ ᑐᑭᓕᐅᕆᓂᕐᒥᑦ, ᐊᒻᒪᓗ ᐃᓄᒃᑐᑦ ᐃᓕᓐᓂᐊᖅᑎᑦᓯᓂᕐᒥᑦ ᐃᖃᓗᒃᑑᑦᓯᐊᕐᒥᑦ ᐃᓂᒋᔭᒥᓂ (Hᐊᑦᓚᕆ ᖃᐅᔨᒃᑲᐃᔾᑯᑦ (Haldari Consulting), ᐅᓪᓗᖅᓯᐅᑎᖃᖕᒋᑦᑐᖅ).

ᖃᒃᑲᓐᓂᐊᒍᑦ ᐃᓄᓐᓄᑦ ᑐᕌᖓᔪᑦ ᑐᑭᓯᒋᐊᕈᑎᖏᑦ ᐃᓚᒌᓂᑦ ᐋᓐᓂᖅᑎᕆᓂᕐᒧᑦ, ᐋᓐᓂᖅᓯᕆᓂᖅ, ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᖅ, ᐊᒻᒪᓗ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᕐᒥᑦ ᓄᓇᕗᒻᒥ ᐊᑐᐃᓐᓇᐅᔪᑦ ᐅᕙᓂ *"ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᕐᒥᑦ ᐅᖃᐅᓯᖃᕐᓂᕐᒥᑦ ᓄᓇᕗᒻᒥ"* ᓈᓚᒐᑦᓴᖅ ᓴᓇᔭᐅᔪᖅ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗ ᐸᐅᒃᑑᑎᑦ ᐃᓄᐃᑦ ᐊᕐᓇᐃᑦ ᑲᓇᑕᒥ. ᓈᓚᒐᑦᓴᖅ ᐅᔾᔨᕈᓯᓚᖅᑎᑦᓯᕗᖅ ᐃᓚᒌᓂᑦ ᐋᓐᓂᖅᓯᕆᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐋᓐᓂᖅᑎᕆᓂᕐᒥᑦ, ᑕᐃᒪᐃᑎᑦᓯᑦᑕᐃᓕᒪᓂᕐᒥᑦ, ᓇᒥ ᐃᑲᔪᖅᑕᐅᓂᕐᒥᑦ, ᐊᐱᖅᓱᕐᓂᒃᑯᑦ ᓄᓇᓕᒻᒥ ᐃᖅᑲᖅᑐᐃᕕᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒋᔭᐅᔪᓂᒃ, ᓄᓇᓕᓐᓂ ᐋᓐᓂᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᑭᒡᒐᖅᑐᐃᔨᓂᑦ, ᐊᓯᖏᓪᓗ ᖃᐅᔨᒪᓂᖃᖅᑐᓂᒃ, ᐃᓚᒋᓪᓗᓂᒋᑦ ᐸᐅᒃᑑᑎᑦ ᐃᓄᐃᑦ ᐊᕐᓇᐃᑦ ᑲᓇᑕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ (ᐸᐅᒃᑑᑎᑦ ᐃᓄᐃᑦ ᐊᕐᓇᐃᑦ ᑲᓇᑕᒥ, ᐊᒻᒪᓗ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᓄᓇᕗᒻᒥ, ᐅᓪᓗᕐᓯᐅᑎᖅᑲᖕᒋᑦᑐᑦ).

2.2 ᐃᓅᕕᐊᓗᐃᑦ

ᐃᓄᕕᐊᓗᐃᑦ ᓄᓇᓕᖃᕐᕕᖏᓐᓂ ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᐅᐊᓐᓇᖓᓃᑦᑐᖅ ᓄᓇᑦᓯᐊᕐᒥᑦ ᐊᒻᒪᓗ ᐱᖓᓲᔪᖅᑐᓂᒃ ᐃᓄᓐᓄᑦ ᓄᓇᓕᖃᖅᑐᖅ: ᐋᒃᓚᕕᒃ, ᐃᓅᕕᒃ, ᐸᐅᓚᑕᒃ, ᓵᔅ Hᐋᐳ, ᑐᒃᑑᔭᖅᑐᖅ, ᐊᒻᒪᓗ ᐅᓗᒃHᐊᖅᑐᖅ. ᐃᑲᔫᑎᑦᓴᓂᑦ ᓇᓂᓯᓚᐅᙱᑦᑐᑦ ᐃᓄᓐᓄᑦ-ᑐᕌᖓᔪᓂᑦ, ᓴᓇᔭᐅᓯᒪᔪᓂᑦ ᐃᓄᕕᐊᓗᒥ, ᐊᒻᒪᓗ ᑐᕌᖓᔪᓂᒃ ᒪᓕᒐᓕᕆᔨᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᓐᓂᒃ ᓯᕗᓪᓕᖅᐹᒥᑦ ᐃᑲᔪᖅᑎᒋᔭᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ ᐃᑲᔪᖅᓱᖅᑐᓂᒃ ᐃᓄᓐᓂᒃ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᕐᒧᑦ ᐊᓂᒍᐃᓯᒪᔪᓂᒃ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᒃᑯᑦ, ᑕᑯᑦᓴᐅᑎᑦᓯᕗᖅ ᑖᒃᑯᐊ ᐱᕙᓪᓕᐊᕈᑕᐅᔭᕆᐊᓖᑦ ᐊᑑᑎᖅᑲᓪᓚᕆᒃᑲᔭᖅᑐᑦ ᐃᑲᔫᑎᑦ.

2.3 ᓄᓇᕕᒃ

ᓄᓇᕕᒃ, ᐅᐊᓐᓇᖓᓃᑦᑐᖅ ᑯᐊᐸᒃᒥᑦ, 14-ᓂᒃ ᓄᓇᓕᖃᖅᑐᑦ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᐊᑯᓕᕕᒃ, ᐊᐅᐸᓗᒃ, ᐃᓄᒃᔪᐊᖅ, ᐃᕗᔨᕕᒃ, ᑲᖏᖅᓱᐊᓗᔾᔪᐊᖅ, ᑲᖏᖅᓱᔪᐊᖅ, ᑲᖏᖅᓱᖅ, ᑰᔾᔪᐊᖅ, ᑰᔾᔪᐊᕐᐱᒃ, ᐳᕕᕐᓂᑐᖅ, ᖁᐊᖅᑕᖅ, ᓴᓪᓗᐃᑦ, ᑕᓯᐅᔭᖅ, ᐊᒻᒪᓗ ᐅᒥᐅᔭᖅ. ᐃᑲᔫᑎᑦᓴᓂᑦ ᓇᓂᓯᓚᐅᙱᑦᑐᑦ ᐃᓄᓐᓄᑦ-ᑐᕌᖓᔪᓂᑦ, ᓴᓇᔭᐅᓯᒪᔪᓂᑦ ᓄᓇᕕᒻᒥ, ᐊᒻᒪᓗ ᑐᕌᖓᔪᓂᒃ ᒪᓕᒐᓕᕆᔨᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᓐᓂᒃ ᓯᕗᓪᓕᖅᐹᒥᑦ ᐃᑲᔪᖅᑎᒋᔭᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ ᐃᑲᔪᖅᓱᖅᑐᓂᒃ ᐃᓄᓐᓂᒃ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᕐᒧᑦ ᐊᓂᒍᐃᓯᒪᔪᓂᒃ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᒃᑯᑦ. ᑭᓯᐊᓂ, ᓴᑐᕐᕖᑦ ᐃᓄᐃᑦ ᐊᕐᓇᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᓄᓇᕕᒻᒥ ᓴᖅᑮᓯᒪᔪᑦ ᑐᑭᓯᒋᐊᕈᑎᖏᓐᒥᑦ ᐅᖃᓕᒫᒐᕋᓛᒥᑦ, *ᒪᓕᒐᓕᕆᓂᖅ ᓄᓇᕕᒃ ᓄᓇᓕᖏᓐᓂᒃ*, ᐊᕐᓇᐃᑦ ᑐᑭᓯᐅᒪᓂᖅᓴᐅᓕᖁᓪᓗᒋᑦ ᒪᓕᒐᑦᑎᒍᑦ ᐱᔪᓐᓇᐅᑎᒋᔭᖏᓐᓂᒃ, ᖃᓄᖅ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᖅ ᐊᐅᓚᓲᖑᒻᒪᖔᖅ, ᐊᒻᒪᓗ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᑐᕌᖓᔪᓂᑦ ᐱᑦᓯᖁᐅᑎᓂᑦ ᐊᑐᐃᓐᓇᐅᔪᓂᑦ ᑕᐃᒃᑯᓄᖓ (ᓴᑐᕐᕖᑦ ᐃᓄᐃᑦ ᐊᕐᓇᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᓄᓇᕕᒃ 2018). ᑖᓐᓇ ᐊᑑᑎᖅᑐᐃᓐᓇᕆᐊᓕᒃ ᐃᑲᔫᑎᐅᓪᓗᓂ ᒪᓕᒐᓕᕆᔨᓄᑦ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓄᑦ ᐃᑲᔪᖅᓱᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᑐᑭᓯᐅᒪᓂᖅᓴᐅᓂᖏᓐᓄᑦ ᐃᓄᐃᑦ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᕐᒧᑦ ᐃᓱᒪᒋᔭᖏᓐᓂᒃ ᐊᒻᒪᓗ ᐃᓄᐃᑦ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᖏᑦ ᑕᑯᖅᓯᐅᑎᓗᒍ ᑲᓇᑕᒥ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᐅᔪᖅ.

2.4 ᓄᓇᑦᓯᐊᕗᑦ

ᓄᓇᑦᓯᐊᕗᑦ ᓂᐅᕝᐅᓛᓐ ᐊᒻᒪ ᓛᐸᑐᐊᕐᒦᑦᑐᖅ ᐊᒻᒪᓗ ᐃᓄᓐᓂᒃ ᓄᓇᓕᖃᖅᑐᖅ ᓛᐸᑐᐊᖅ ᐅᐊᓐᓇᖓᓂ. ᑕᓪᓕᒪᓂᑦ ᐃᓄᓐᓄᑦ ᓄᓇᓕᑕᖃᖅᑐᖅ, ᐃᓚᒋᓪᓗᓂᒋᑦ ᓇᐃᓂ, Hᐊᑉᑕᐃᔪᑦ, ᐳᔅᑦᕕᐅᑦ, ᒪᒃᑯᕕᒃ, ᐊᒻᒪᓗ ᕆᒍᓕᑦ. ᐃᑲᔫᑎᑦᓴᓂᑦ ᓇᓂᓯᓚᐅᙱᑦᑐᑦ ᐃᓄᓐᓄᑦ-ᑐᕌᖓᔪᓂᑦ, ᓴᓇᔭᐅᓯᒪᔪᓂᑦ ᓄᓇᑦᓯᐊᕗᒻᒥ, ᐊᒻᒪᓗ ᑐᕌᖓᔪᓂᒃ ᒪᓕᒐᓕᕆᔨᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᓐᓂᒃ ᓯᕗᓪᓕᖅᐹᒥᑦ ᐃᑲᔪᖅᑎᒋᔭᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ ᐃᑲᔪᖅᓱᖅᑐᓂᒃ ᐃᓄᓐᓂᒃ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᕐᒧᑦ ᐊᓂᒍᐃᓯᒪᔪᓂᒃ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᒃᑯᑦ.

2.5 ᐃᓚᖏᑦ ᓄᓇᓕᐸᐅᔭᐅᓂᖅᓴᐅᔪᑦ

2017-ᒥᑦ, ᓈᓴᐃᔾᔪᐊᑦ ᐅᓂᒃᑳᓕᐅᓚᐅᖅᑐᑦ ᑕᒫᓂᐸᓗᒃ 17,695 ᐃᓄᐃᑦ ᓄᓇᖃᖅᑐᑦ ᐃᓄᐃᑦ ᓄᓇᖓᑕ ᓯᓚᑖᓂ, ᑭᒡᒐᖅᑐᐃᔪᑦ 27.2 ᐳᓴᓐᑎᒥᑦ ᑲᑎᓗᒋᑦ ᐃᓄᐃᑦ ᐃᓄᒋᐊᕐᓂᖏᓐᓂᒃ ᑲᓇᑕᒥ (ᓈᓴᐃᔭᒃᑯᑦ ᑲᓇᑕᒥ 2016). ᐃᓚᒃᑲᓐᓂᕐᓗᒍ, 2011-ᒥᑦ, ᑲᓇᑕᒥ ᐃᓪᓗᒥᐅᖅᑲᑎᒌᓄᑦ ᐊᐱᖅᓱᕐᓂᖓ ᐅᖃᐅᖃᓚᐅᖅᑐᖅ ᑕᒫᓂᐸᓗᒃ 72 ᐳᓴᓐᑎ ᐊᕐᓇᐃᑦ ᐊᒻᒪᓗ ᓂᕕᐊᖅᓵᑦ ᑲᓇᑕᒥ ᐃᓄᐃᑦ ᓄᓇᖓᓂᕐᒥᐅᑕᐅᓪᓗᑎᒃ 25 ᐳᓴᓐᑎ ᐅᖓᑖᓄᑦ ᐃᓄᐃᑦ ᐊᕐᓇᐃᑦ ᐊᒻᒪᓗ ᓂᕕᐊᖅᓵᑦ (28 ᐳᓴᓐᑎ) ᐅᖃᓚᐅᖅᑐᑦ ᐃᓄᐃᑦ ᓄᓇᖓᑕ ᓯᓚᑖᓂᕐᒥᐅᑕᐅᔪᑦ (ᓈᓴᐃᔭᒃᑯᑦ ᑲᓇᑕᒥ 2011). ᐊᑕᖏᐅᒪᓗᓂ ᕿᒥᕐᕈᐊᕐᓂᕐᒥᑦ ᓇᓗᓇᐃᖅᓯᓚᐅᖅᑐᖅ ᐊᒥᓱᓂᑦ ᐃᑲᔫᑎᑦᓴᓂᑦ, ᐃᓕᓐᓂᐊᕈᑎᓂᑦ, ᐊᓯᖏᓐᓂᓪᓗ

ᐃᑲᔫᖅᓱᕈᑎᓂᑦ ᓴᖅᑮᔫᖅᑐᓂᑦ ᐃᓄᐃᑦ ᓄᓇᖓᑕ ᓯᓚᑖᓂ, ᑭᓯᐊᓂ ᑖᒃᑯᐊ ᐊᒥᓱᑦ ᐃᓄᓐᓄᑦ-ᑐᕌᖓᓚᐅᙱᑦᑐᑦ. ᑖᒃᑯᐊ ᐊᕙᑦᑐᖅᓯᒪᒃᑲᓐᓂᖅᑐᓂᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᔪᑦ ᑕᐅᑐᑦᑎᑦᓯᓂᕐᒥᑦ ᓴᖅᑮᔫᖅᑐᓂᒃ ᐃᑲᔪᑎᙳᓂᑦ ᓇᓂᔭᐅᔪᓂᒃ ᐃᓚᖏᓐᓂᒃ ᓄᓇᓕᐸᐅᔭᐅᓂᖅᓴᓂᑦ ᑐᕋᖓᔪᓄᑦ ᒪᓕᒐᓕᕆᔨᓄᑦ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓄᑦ ᓯᕗᓪᓕᖅᐹᒥᑦ ᐃᑲᔫᖅᑎᑦᔭᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᓄᓐᓂᒃ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᑰᔪᓄᑦ ᐊᓂᒍᐃᓯᒪᔪᓂᒃ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᒃᑯᑦ. ᑕᐃᒪᐃᑦᑐᖅ, ᐃᑲᔫᑎᒋᓕᒫᑲᓴᑦ ᓴᖅᑮᔫᖅᑐᑦ ᐋᓐᑎᐅᕆᐅᒥᑦ ᐊᓯᖏᓐᓂᓪᓗ ᑲᓇᑕᐅᑉ ᑲᓐᓇᖓᓂ, ᐊᒥᓲᖏᓐᓂᖅᓴᐅᔪᑦ ᐱᔾᔪᑎᐅᑏᑦ ᑲᓇᑕᐅᑉ ᕿᑎᓂᐊ ᐱᖓᓐᓇᖓᓂᓪᓗ.

ᓄᓇᓕᐸᐅᔭᐅᓂᖅᓴᓂᒃ ᔭᓗᓇᐃᕝ, ᐃᐊᑦᒪᓐᑕᓐ, ᐅᐃᓂᐱᒡ, ᒪᓐᑐᕆᐊᓪ, ᐊᒻᒪᓗ Hᐊᓕᕚᒃᔅ, ᐃᓄᓐᓄᑦ ᑐᕌᖓᔪᓂᒃ ᐃᑲᔫᑎᑦᓴᖅᑕᖅᑲᓚᐅᙱᑦᑐᖅ ᑐᕌᖓᔪᓂᒃ ᒪᓕᒐᓕᕆᔨᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᓐᓂᒃ ᓯᕗᓪᓕᖅᐹᒥᑦ ᐃᑲᔫᖅᑎᑦᔭᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔫᖅᓱᖅᑐᓂᒃ ᐃᓄᓐᓂᒃ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᕐᒧᑦ ᐊᓂᒍᐃᓯᒪᔪᓂᒃ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᒃᑯᑦ. ᐊᒥᓱᑦ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᕐᕗᓯᒪᔪᑦ ᐃᓄᓐᓄᑦ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᕐᒧᑦ ᓄᓇᑦᓯᐊᕐᒥᑦ ᓇᓂᔭᐅᓚᐅᖅᑐᑦ ᐃᓚᓕᐅᔾᔭᐅᓪᓗᑎᓗ ᑕᐃᑲᓂ ᐃᓚᒍᑕᖓ A.

2.5.1 ᑐᕋᓐᑐ

ᐃᓄᓐᓄᑦ-ᑐᕌᖓᔪᓂᑦ ᐃᑲᔫᑎᙳᓂᑦ ᒪᓕᒐᓕᕆᔨᓄᑦ ᓇᓂᓯᓚᐅᙱᑦᑐᑦ ᑐᕋᓐᑐᒥ. ᑭᓯᐊᓂ, *ᐃᑲᔫᑎᙳᖅ ᒪᓕᒐᓕᕆᔨᓄᑦ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓂᑦ ᐃᑲᔫᖅᑐᓂᑦ* ᑲᑐᔾᔨᖃᑎᒌᓐᓂᒃᑯᑦ ᓴᖅᑭᑕᐅᓚᐅᖅᑐᖅ ᓂᐱᖁᑎᒋᔭᐅᔪᓄᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ, ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓄᑦ ᒪᓕᒐᓕᕆᔨᓄᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ, ᐊᒻᒪᓗ ᒪᓕᒐᓕᕆᓂᖁᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᐋᓐᑎᐅᕆᐅᒥ. ᖃᒃᑲᓐᓂᐊᒍᑦ, ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᐃᑲᔫᖅᑕᐅᓂᖁᑦ ᐋᓐᑎᐅᕆᐅᒥᑦ (LAO) ᓯᕗᓪᓕᐅᔾᔨᕝᕙᓕᐅᔪᑦ ᓄᓇᖃᖅᑳᖅᓯᔪᓄᑦ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᔪᓂᒃ ᐊᒻᒪᓗ ᐃᓕᖅᑯᓯᖁᒥᑦ ᑐᑭᓯᐅᒪᔾᔮᒥᓂᕐᒥᑦ ᐱᓕᕆᐊᕆᓐᓂᒃ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖁᕕᕆᑕ ᐸᖁᓇᐅᑎᕆᓐᓂᒃ. ᑖᒃᑯᐊ ᐱᕙᓪᓕᐊᕈᑕᐅᔪᑦ ᑐᕌᖓᔪᑦ ᐱᐅᓯᕚᓪᓕᖅᑎᑦᓯᓂᕐᒥᑦ ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᐃᑲᔫᖅᑕᐅᓂᖁᑦ ᐋᓐᑎᐅᕆᐅᒥᑦ ᐱᓕᕆᔾᔪᓯᖓᓂ ᐃᑲᔫᖅᓱᖅᑎᓪᓗᒋᑦ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓂᑦ ᑲᓇᑕᒥᐅᑕᓂᑦ ᐃᖅᑲᖅᑐᐃᕕᒃᑯᑦ ᐋᓐᑎᐅᕆᐅᒥᑦ.

ᐃᑲᔫᑎᙳᖅ ᒪᓕᒐᓕᕆᔨᓄᑦ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓂᑦ ᐃᑲᔫᖅᑐᓂᑦ ᓴᖅᑭᑕᐅᓚᐅᖅᑐᖅ 2022-ᒥᑦ. ᑖᓐᓇ ᐅᖃᓕᒫᒐᕋᖅ ᐃᑲᔪᕈᓐᓇᖅᑐᖅ ᒪᓕᒐᓕᕆᔨᓂᑦ ᐊᓯᖏᓐᓂᓪᓗ ᐃᓅᓯᖁᑦ ᐊᒻᒪᓗ ᐱᕋᔭᑦᑐᓄᑦ ᐃᖅᑲᖅᑐᐃᕕᐅᑉ ᐋᖅᑭᑦᓱᖅᓯᒪᓂᖓᓂ ᑐᑭᓯᐅᒪᓂᖅᓴᐅᓂᐊᕐᒪᑕ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓂᑦ, ᓄᓇᓕᓐᓂ, ᐊᒻᒪᓗ ᑲᑐᔾᔨᖃᑎᒌᓂᑦ. ᐅᖃᐅᓯᐅᓴᓪᓗᐊᑕᑦ ᐅᖃᓕᒫᒐᕋᓛᒥᑦ ᐃᓚᖃᖅᑐᑦ ᓄᓇᒥᑦ ᐃᓕᓴᖅᓯᓂᕐᒥᑦ; ᖁᐊᖕᓴᓗᐊᖅᓯᒪᔪᓄᑦ ᒪᓕᒐᓂᒋᑦ; ᓄᓇᕗᐊᕐᒥᐅᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᓐᓄᑦ ᓱᓕᓂᕋᕈᑦ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᑦ ᐱᔪᓐᓇᐅᑎᖏᓐᓄᑦ ᐱᖁᔭᖅ (UNDRIP ᐱᖁᔭᖅ); ᓄᓇᖃᖅᑳᖅᓯᓚᔪᑦ ᑭᐅᓂᖏᑦ ᑲᓇᑕᒥ ᓄᑕᕋᐃᑦ ᑲᒪᒋᔭᐅᑦᓯᐊᓇᐊᖅᑲᖅᓂᖏᓐᓄᑦ ᒪᓕᒐᖅ; ᐊᓪᓚᐃᑦ ᓄᓇᖏᓐᓂᑦ ᑐᑭᓯᓂᖅ; ᐅᖃᖅᑲᑎᖅᑲᖅᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑲᐅᓈᖅᑎᑦᓯᓂᕐᒥᑦ ᐊᑭᖃᙱᑦᑐᒥᑦ, ᓯᕗᓂᐊᒍᑦ ᐊᒻᒪᓗ ᑐᓴᖅᑎᑕᐅᑦᓯᐊᖅᑐᑎᒃ ᐊᖏᖅᓯᒪᒻᒪᖔᑦ; ᐊᒻᒪᓗ ᓕᓪᓘ ᑐᙵᕕᖏᑦ (ᓂᐱᖁᑎᒋᔭᐅᔪᓄᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ, ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓄᑦ ᒪᓕᒐᓕᕆᔨᓄᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ, ᐊᒻᒪᓗ ᒪᓕᒐᓕᕆᓂᖁᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᐋᓐᑎᐅᕆᐅᒥ 2022). ᖃᕋᓴᐅᔭᒃᑯᑦ ᑕᐅᑐᓐᓇᖅᑐᖅ ᓂᐱᓕᐅᖅᓯᒪᔪᖅ ᒪᓕᒐᓴᓄᑦ ᐃᓚᖅᑲᖅᓱᓂ ᐃᑲᔫᑎᙳᓂᑦ ᐊᑐᓕᖅᑎᑕᐅᓂᖓᓄᑦ ᐊᑐᐃᓐᓇᐅᔪᖅ ᒪᓕᒐᓕᕆᓂᖁᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᐃᐅᓪᓘᑕᒥ ᐃᑭᐊᖅᑭᕕᖓᓂ ᐃᓚᒋᔭᐅᓪᓗᓂ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᑦ ᐃᓕᓐᓂᐊᕐᓂᓕᕆᓂᖁᑦ ᓴᖅᑭᓯᒪᔭᕆᓐᓂᒃ (ᒪᓕᒐᓕᕆᓂᖁᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᐃᐅᓪᓘᑕᒥ, ᐅᓪᓗᖑᐅᑎᖃᕆᑦᑐᑦ).

ᒪᓕᒐᓕᕆᓂᖁᑦ ᐃᑲᔫᖅᑕᐅᓂᖅ ᐋᓐᑎᐅᕆᐅᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓯᒪᔪᑦ ᐸᖁᓇᐅᑎᓂᑦ ᐱᐅᓯᕚᓪᓕᖅᑎᑦᓯᓂᕐᒥᑦ ᒪᓕᒐᓕᕆᓂᖁᑦ ᐃᑲᔫᖅᑕᐅᓂᖁᑦ ᐱᓕᕆᐊᕆᐅᑎᕆᓐᓂᒃ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓄᑦ ᓄᓇᓕᓐᓄᑦ ᐊᒻᒪᓗ ᐃᓄᓐᓄᑦ. 2008-ᒥ, ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᐃᑲᔫᖅᑕᐅᓂᖁᑦ ᐋᓐᑎᐅᕆᐅᒥᑦ ᓴᖅᑮᓚᐅᖅᑐᑦ *ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓄᑦ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᖁᑦ ᐸᖁᓇᐅᑎᒥᑦ* (AJS) ᐊᒻᒪᓗ 2019-ᒥ ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᐃᑲᔫᖅᑕᐅᓂᖁᑦ ᐋᓐᑎᐅᕆᐅᒥᑦ ᓴᖅᑮᓚᐅᖅᑐᑦ *ᐊᐃᑉᐸᕇᓂᑦ ᐋᓐᓂᖅᓱᕆᓂᖁᑦ ᐸᖁᓇᐅᑎᒥᑦ* (DVS), ᐃᓕᓴᖅᓯᔪᖅ ᐃᓚᕆᓂᑦ ᐋᓐᓂᖅᑎᕆᓂᕐᒥᑦ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᓂᖅᐹᖑᔪᖅ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓄᑦ ᑲᓇᑕᒥᐅᑕᓄᑦ. ᐃᓚᒌᔭᐅᓪᓗᓂ ᑖᒃᑯᓄᖓ ᐸᖁᓇᐅᑎᓄᑦ, ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᐃᑲᔫᖅᑕᐅᓂᖁᑦ ᐋᓐᑎᐅᕆᐅᒥᑦ ᐊᖏᖅᓯᒪᔪᑦ ᐃᓕᓐᓂᐊᖅᑎᑦᓯᓂᕐᒥᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᑦ ᒥᒃᓵᓄᑦ ᖃᐅᔨᒪᑎᑦᓯᓂᕐᒥᑦ, ᖃᓄᖅ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᑦ ᐊᖅᓇᐃᑦ ᐊᑦᑐᖅᑕᐅᓯᒪᒻᒪᖔᑦ ᐊᐃᑉᐸᕆᔭᕆᓐᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᖁᑦ. ᑖᒃᑯᐊᑎᒍᑦ ᐸᖁᓇᐅᑎᒃᑯᑦ, ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᐃᑲᔫᖅᑕᐅᓂᖁᑦ ᐋᓐᑎᐅᕆᐅᒥᑦ ᐊᖏᖅᓯᒪᓪᒥᔪᑦ ᖃᐅᔨᓴᒪᑦᓯᐊᓇᐊᕐᓂᕐᒥᑦ ᐊᔾᔨᐅᙱᑦᑐᓂᑦ ᐱᔭᐅᔭᓇᐊᓕᓐᓂᒃ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓄᑦ ᐱᔾᔪᑎᖃᖅᑕᐅᔪᓄᑦ ᐃᓱᒪᒋᔭᐅᔪᑦ ᐱᕙᓪᓕᐊᑎᑦᓯᑎᓪᓗᒋᑦ ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᐃᑲᔫᖅᑕᐅᓂᖁᑦ ᐋᓐᑎᐅᕆᐅᒥᑦ ᐱᓕᕆᐊᕆᓐᓂᑦ ᐊᒻᒪᓗ ᐱᔾᔪᑎᐅᑎᕆᓐᓂᒃ. ᑕᒪᓐᓇ ᐃᓚᖅᑲᖅᑐᖅ ᐃᑲᔫᖅᓱᓂᕐᒥᑦ ᐃᓕᖅᑯᓯᒪᒧᑦ ᓈᒻᒪᒃᑐᒥᑦ ᐃᓄᓕᒫᓄᑦ ᒪᓕᒐᓕᕆᓂᖁᑦ ᐃᓕᓐᓂᐊᖅᑎᑦᓯᓂᕐᒥᑦ ᐊᐃᑉᐸᕇᓂᑦ

ᐋᓐᓂᖅᓯᓇᓂᕐᒧᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᐃᑲᔪᖅᑕᐅᓂᕐᒧᑦ ᐋᓐᑎᐅᓇᐅᒥᑦ ᐱᔨᑦᓯᕋᐅᑎᖏᓐᓄᑦ, ᐃᓚᓐᓂᖅᑎᑕᐅᕆᐊᕐᑲᓪᓚᓇᓐᓂᖏᓐᓂᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔫᑦ (ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᓂᖅ ᐋᓐᑎᐅᓇᐅᒥᑦ 2019). 2019-ᒥᑦ, ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᐃᑲᔪᖅᑕᐅᓂᕐᒧᑦ ᐋᓐᑎᐅᓇᐅᒥᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᓕᒫᒥᑦ ᐅᕐᑲᕐᑲᑎᕐᑲᓚᐅᖅᑐᑦ ᓄᓇᖅᑲᑦᑎᐅᖅᓯᒪᔪᓂᑦ ᓄᓇᓕᓐᓂ, ᐱᔨᑦᓯᕚᖅᑎᓂᑦ, ᐊᓯᖏᓪᓗ ᑎᒍᒥᐊᖅᑎᐅᕐᑲᑕᐅᔪᓂᑦ ᖃᐅᔨᓴᕐᓂᕐᒥᑦ ᓄᓇᖅᑲᑦᑎᐅᖅᓯᒪᔪᓄᑦ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᖓᓂ. ᓇᓂᔭᐅᔫᑦ ᓴᖅᑭᑕᐅᓚᐅᖅᑐᑦ 2021-ᒥ ᑕᐃᑲᓂ *ᓯᕗᓪᓕᕐᒥᑦ ᐊᐃᑉᐸᓃᓃᕐ, ᐱᓕᕆᓂᖅ ᐅᐊᕐᓯᐊᕈ: ᓄᓇᖅᑲᑦᑎᐅᖅᓯᒪᔪᓄᑦ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ ᐅᖅᑲᖅᑎᖅᑳᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᖅ: ᐃᓚᖓ 1.* ᑖᓐᓇ ᓴᖅᑭᑕᐅᓯᒪᔪᖅ, ᑖᒃᑯᐊᓗ ᒪᕐᕿᒃ ᐸᕐᓇᐅᑏᑦ ᑎᑎᖅᑲᑦ ᑐᑭᓯᑎᑦᓯᒃᑲᓐᓂᑐᐃᓐᓇᕆᐊᓖᑦ ᒪᓕᒐᓕᕆᔩᑦ ᑐᑭᓯᐅᒪᓂᖏᓐᓂᒃ ᓄᓇᖅᑲᑦᑎᐅᖅᓯᒪᔪᓄᑦ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᔪᓂᒃ ᐋᓐᑎᐅᓇᐅᒥᑦ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᖓᓄᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᓴᔫᓂᑦ ᐊᒻᒪᓗ ᐃᓯᒫᓗᑕᐅᔪᓂᒃ ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᐃᑲᔪᖅᑕᐅᓂᕐᒧᑦ ᐋᓐᑎᐅᓇᐅᒥᑦ ᐱᑦᓯᕋᐅᑎᖏᓐᓄᑦ, ᐱᔨᑦᓯᕐᓂᖏᓐᓄᑦ, ᐊᒻᒪᓗ ᐋᖅᑭᒋᐊᕈᑎᔅᓴᓄᑦ ᑎᑭᐅᒪᓂᕐᒧᑦ ᐱᔭᐅᔭᓇᐊᓕᓐᓂᒃ ᓄᓇᖅᑲᑦᑎᐅᖅᓯᒪᔪᓄᑦ ᑲᓇᑕᒥᐅᑕᓄᑦ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᕐᒧᑦ.

2.5.2 ᐋᑐᕚ-ᓛᑎᓈ

ᐊᑕᕆᐅᒪᓗᓂ ᕿᒥᕐᕈᐊᕐᓂᕐᒥᑦ ᓇᓂᓯᓚᐅᖅᑐᖅ ᐊᑕᐅᓯᕐᒥᑦ ᑲᑐᔾᔨᖅᑲᑎᒌᖑᔪᒥᑦ ᐋᑐᕚᒥ ᐊᑐᐃᓐᓇᐅᑎᓯᔨᒥᑦ ᐃᓄᓐᓄᑦ-ᑐᑦᓯᖓᔪᓂᑦ ᐃᑲᔫᑎᔅᓯᓂᑦ ᒪᓕᒐᓕᕆᔨᓄᑦ ᐃᑲᔪᖅᓯᖅᑐᓂᒃ ᐃᓄᓐᓂᒃ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᒃᑯᑦ. ᑲᑐᔾᔨᖅᑲᑎᒌᑦ ᒪᓂᒪᑎᑦᓯᔩᑦ ᐊᒥᓯᓂᑦ ᐱᓕᕆᐊᔅᓯᓂᑦ ᐃᓄᓐᓄᑦ, ᐃᓚᖅᑲᖅᓯᓂ ᒥᒃᓴᓐᓂᕐᒥᑦ ᐊᒻᒪᓗ ᖃᓄᐃᙱᑦᓯᐊᕐᓂᕐᒧᑦ ᐃᑲᔪᖅᓯᓂᕐᒥᑦ ᐃᓄᓐᓄᑦ ᐊᐃᑉᐸᓇᔭᒥᓄᑦ ᐋᓐᓂᖅᓯᖅᑕᐅᓂᕐᒧᑦ ᐊᓂᒍᐃᓯᒪᔪᑦ ᐊᑐᕈᓐᓇᖅᑕᕆᐊᓂᒃ; ᐊᒻᒪᓗ, ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᕐᒥᑦ ᐱᓕᕆᕝᕕᖓ ᑐᑦᓯᖓᓂᖅᑲᓰᖅ ᐃᑲᔪᖅᓯᓂᕐᒥᑦ ᐃᓄᓐᓂᑦ ᐱᖁᔭᑦᑐᒥᓂᕐᓂᒃ ᐊᒻᒪᓗ ᓴᐳᓐᓂᐊᖅᑎᕆᓐᓂᒃ. ᓄᓇᖅᑲᑦᑎᐅᖅᓯᒪᔪᓂᒃ ᐅᔾᔨᕈᓯᓕᖅᑎᑦᓯᓂᕐᒥᑦ ᐃᓚᓐᓂᐊᕐᓂᖅᑕᕐᑲᖅᑐᖅ ᐋᑐᕚᒥᑦ ᑲᑐᔾᔨᖅᑲᑎᒌᖑᔪᒧᑦ, ᑐᑦᓯᖓᓂᖅᑲᓪᓚᓇᙱᑦᑐᑦ ᒪᓕᒐᓕᕆᔨᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᓐᓂᒃ ᓯᕗᓪᓕᖅᐹᒥᑦ ᐃᑲᔪᖅᑎᑦᓯᔭᐅᔪᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᑭᓯᐊᓂ ᐃᑲᔫᑎᖃᕈᓐᓇᖅᑐᖅ ᐱᓕᕆᔾᔪᓯᒪᓂ ᐋᖅᑭᐊᖅᓯᖅᑲᑕ.

ᑐᙵᓱᒃᑕᕐᕕᒃ ᐃᓄᐃᑦ (TI) ᐋᑐᕚᒥ-ᑐᙵᕕᐅᔪᖅ ᐃᓄᓐᓄᑦ-ᑐᑦᓯᖓᔪᖅ ᑮᓇᐅᔭᓭᓯᐊᙱᑦᑐᑦ ᓄᓇᓕᐸᐅᔭᕐᒥᑦ ᐱᔨᑦᓯᕌᑦ ᐊᒻᒪᓗ ᓄᓇᓕᒻᒥ ᐃᑲᔫᑦ ᐃᓄᓐᓂᒃ ᐋᓐᑎᐅᓇᐅᒥ. ᑲᑐᔾᔨᖅᑲᑎᒌᖑᔪᑦ ᓂᐱᕐᑯᑎᕆᔭᐅᔪᑦ ᓄᓇᓕᐸᐅᔭᐅᓂᖅᓴᓂᑦ ᐃᓄᓐᓄᑦ ᐊᒻᒪᓗ ᒪᓂᒪᑎᑦᓯᔩᑦ ᐅᖓᑖᓂᑦ 30 ᓯᕗᓪᓕᖅᐹᖑᓪᓗᑎᒃ ᑕᑯᔭᐅᔩᓄᑦ ᐱᔨᑦᓯᕋᐅᑎᓂᒃ ᐃᓄᓐᓄᑦ. ᑐᙵᓱᒃᑕᕐᕕᒃ ᐃᓄᐃᑦ ᐱᓕᕆᐊᔅᓴᓇᓪᒥᔭᖓ ᐱᔨᒃᓯᒃ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᕝᕕᖓᑦ (PJD), ᐃᓕᖅᑯᓯᕐᒧᑦ ᑐᑦᓯᖓᔪᒥᑦ ᐊᒻᒪᓗ ᓈᒻᒪᑦᑐᒥᑦ ᐃᑲᔫᑦ ᐃᓄᓐᓄᑦ ᐱᖁᔭᑦᑐᓄᑦ ᐃᖅᑲᖅᑐᐃᕕᐅᑉ ᐋᖅᑭᑦᓱᖅᓯᒪᓂᖓᓂ, ᑕᐃᒫᓐᓇᖅᓯᒪᔪᓄᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᐅᓗᕆᐊᓇᖅᑐᒦᑦᑐᑦ ᑕᐃᑯᖓᓐᓂᕐᒧᑦ. ᑐᕋᖓᓇᔭᖓ ᐱᓯᒃᓯᒃ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᕝᕕᖓᓄᑦ ᐊᒥᓲᙱᓐᓂᖅᓴᐅᓕᖅᑯᓪᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᖅᑐᐃᕕᒃᑰᖅᑐᑦ ᐊᒻᒪᓗ/ᐅᕝᕙᓘᓐᓃᑦ ᐅᑎᓕᖅᑭᓐᓂᖏᑦ ᐃᖅᑲᖅᑐᐃᕕᒻᒧᑦ ᐊᑐᖃᑦᑕᕐᓂᕐᒥᑦ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦ 8-ᖑᔪᑦ ᓯᕗᒨᓐᓂᕐᒧᑦ ᑐᙵᕕᐅᔪᓂᒃ. ᐱᓕᕆᐊᔅᓴᖅ ᑲᑎᖅᓱᖅᓯᒪᔪᖅ ᐱᔨᑦᓯᕐᓚᓇᓐᓂᕐᒥᑦ, ᐊᔾᔨᒌᙱᑦᑐᓂᑦ, ᓴᕿᒪᓕᕆᓂᕐᒧᑦ ᓂᐱᕐᑯᑎᕆᔭᐅᓂᕐᒥᑦ, ᐊᒻᒪᓗ ᐱᔨᑦᓯᕐᓂᕐᒥᑦ. ᐊᑐᐃᓐᓇᐅᑎᓯᓂᕐᒥᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᔅᓯᓂᑦ ᐊᒻᒪᓗ ᐱᔨᑦᓯᕋᐅᑎᓂᑦ ᐱᔨᑦᓯᖅᑐᐅᔪᓄᑦ, ᑲᑐᔾᔨᖅᑲᑎᒌᑦ ᓴᖅᑮᓯᒪᒻᒥᔪᑦ ᐃᑲᔫᑎᔅᓯᓂᑦ ᒪᓕᒐᓕᕆᔨᓄᑦ ᐃᑲᔪᖅᓯᓂᕐᒧᑦ ᐃᓄᓐᓂᒃ ᐱᖁᔭᑦᑐᒥᓂᕐᓂᒃ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᒃᑯᑦ (ᑐᙵᓱᒃᑕᕐᕕᒃ ᐃᓄᐃᑦ (TI), ᐅᓪᓗᕐᓯᐅᑎᖅᑲᕆᑦᑐᑦ b). ᑐᙵᓱᒃᑕᕐᕕᒃ ᐃᓄᐃᑦ ᓴᓇᕘᓕᕆᔩᕐᒥᑦ ᐃᑲᔪᖅᓯᓰᖅ ᐱᔨᑦᓯᖅᑕᐅᔪᓂᒃ ᐊᒻᒪᓗ ᓴᐳᓐᓂᐊᖅᑎᕆᓂᒃ ᐊᑐᖅᑲᓯᐅᑎᓂᕐᒥᑦ ᓴᓇᕘᒥᑦ ᐃᖅᑲᖅᑐᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ. ᓴᓇᕘ ᐊᓯᐊᒎᕐᓚᕆᑕᐅᔪᖅ ᐃᓂᖅᑎᓇᓂᕐᒧᑦ ᓄᓇᖅᑲᑦᑎᐅᖅᓯᒪᔪᓄᑦ ᐱᖁᔭᑦᓯᒪᔪᓄᑦ ᐊᒻᒪᓗ ᒪᓕᒋᑎᒍᑦ ᐱᔪᓐᓇᐅᑎᕆᔭᐅᔪᖅ ᐊᑐᐃᓐᓇᐅᓪᓗᓂ ᐃᓄᓕᒫᓄᑦ. ᑲᑐᔾᔨᖅᑲᑎᒌᑦ ᓇᓗᓇᐃᖅᓯᔪᑦ ᐃᖅᑲᖅᑐᐃᓃᑦ ᐊᒻᒪᓗ ᓴᐳᓐᓂᐊᖅᑏᑦ ᐃᓛᓐᓂᒃᑯᑦ ᖃᐅᔨᒪᕚᓕᖅᑐᑦ ᓴᓇᕘᑉ ᐱᓕᕆᔾᔪᓯᖓ ᑕᒪᓐᓇ ᓄᖅᑲᖓᐳᑕᐅᓕᓲᖅ ᐊᑐᓕᖅᑎᑕᐅᓂᖓᓂ. ᑕᒪᓐᓇ ᑲᒪᒋᔭᐅᓂᐊᕋᖓ, ᓴᓇᕘᓕᕆᔨᒃᑯᑦ ᐃᑲᔪᖅᑎᑦᓯᔭᐅᔪᓐᓇᖅᑐᑦ ᐃᑲᔪᖅᓯᓂᕐᒧᑦ ᓴᐳᓐᓂᐊᖅᑎᓂᑦ ᑐᑭᓯᐅᒪᓂᐊᕐᒪᑕ ᓴᓇᕘ ᐱᓕᕆᐊᕐᓯᒪᓂ ᐊᒻᒪᓗ ᐊᐱᖅᓱᕐᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐅᖅᑲᐅᓯᖅᑲᕐᓂᕐᒥᑦ ᒪᓕᒋᐊᓕᓐᓂᒃ ᑕᒪᑦᓯᒥᙵ ᐊᑐᓯᐊᕐᓂᕐᒧᑦ. ᓴᖅᑮᓯᒪᒻᒥᔪᑦ *ᓴᓇᕘ ᐃᓚᒋᔭᖓ* ᒪᓕᒋᑎᒍᑦ ᑭᒡᓕᖅᑐᐃᔾᔪᓄᑦ ᐊᓯᖏᓐᓄᓪᓗ ᐱᔨᑦᓯᖅᑎᓄᑦ ᓇᓗᓇᐃᖅᓯᔪᓂᒃ ᓴᓇᕘᒥᑦ, ᐱᓕᕆᔾᔪᓯᖓ ᐊᒻᒪᓗ ᒪᓕᒋᑎᒍᑦ ᐊᑐᖅᑕᐅᔭᓇᐊᓕᓐᓂᒃ, ᐱᔨᑦᓯᖅᑕᐅᔫᑦ ᐱᔪᓇᐅᑎᕆᓂᒃ ᐊᒻᒪᓗ ᐊᑐᕈᓐᓇᖅᓯᓂᕐᓗ ᑐᓯᖅᓯᓂᕐᒥᑦ ᓴᓇᕘᒥᑦ (ᑐᙵᓱᒃᑕᕐᕕᒃ ᐃᓄᐃᑦ (TI) ᐅᓪᓗᕐᓯᐅᑎᖅᑲᕆᑦᑐᑦ a). ᑲᑐᔾᔨᖅᑲᑎᒌᖑᔪᑦ ᓴᖅᑮᓯᒪᔪᑦ *ᒪᒥᓴᕐᓂᒃᑯᑦ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᖅ ᐃᓚᒋᔭᖓ* ᐱᔨᑦᓯᖅᑎᓄᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᓪᓗ ᐃᑲᔫᑎᔅᓯᓂᒃ ᐱᖁᔭᖅᓯᒪᔪᓄᑦ ᑐᑭᓯᐅᒪᓂᐊᕐᒪᑕ ᒪᓕᒋᑎᒍᑦ ᓇᓖᖅᐳᑎᔅᓯᕆᓂᒃ ᖃᓄᕐᓗ ᐊᑐᖅᑕᐅᔭᓐᓇᕐᒪᖔᑦ.

ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓂᑦ ᐅᔾᔨᕆᓯᑎᕐᑎᓂᕐᒥᑦ ᐃᓕᓐᓂᐊᕐᓂᖅ ᒪᓂᒪᒍᑕᐅᔪᖅ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᑦ ᑲᑎᑕᐅᓯᒪᔪᓂᑦ, ᐋᑐᕚᒥᑦ-ᑐᙵᕕᒋᔭᐅᔪᑦ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᑦ ᐅᖃᐅᔾᔨᒋᐊᖅᑎᒃᑯᑦ ᑐᑦᑕᕝᕙ ᐊᒻᒪᓗ ᓇᓗᓇᐃᒃᑯᑕᓖᑦ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᑦ ᓇᒻᒥᓂᕆᔭᐅᓪᓗᓂ. ᓄᓇᖃᖅᑳᖅᓯᒪᔪᑦ ᑲᑎᑕᐅᓯᒪᔪᑦ ᒪᓂᒪᑎᑦᓯᓯᒪᔪᑦ ᐅᓪᓗᓕᒫᒧᑦ ᐊᒻᒪᓗ ᐊᕝᕙᐃᓐᓇᖓᓄᑦ ᐅᐸᒍᑎᓯᒪᓗᑎᒃ ᐃᓕᓐᓂᐊᖅᑎᑦᓯᓂᕐᒥᑦ 15 ᐊᕐᕌᒍᑦ ᐅᖓᑖᓄᑦ ᒫᓐᓇᒫᖑᓚᐅᖅᑐᕐᓗ ᓴᓇᓯᒪᔪᑦ ᐃᑲᕐᕋᓄᑦ ᓯᑕᒪᓄᑦ ᖃᕋᑕᐅᔭᒃᑯᑦ ᐃᓕᓐᓂᐊᕈᑎᔅᓴᒥᑦ ᐊᐅᓚᓕᖅᑐᖅ ᑕᐃᒪᙵᓂ 2020-ᒥᑦ. ᐃᓕᓐᓂᐊᖅᑎᑦᓯᔩᑦ ᐊᓪᓚᐃᑦ, ᐊᓪᓚᖓᔪᑦ, ᐊᒻᒪᓗ ᐃᓄᐃᑦ ᐱᓕᕆᖃᑎᒌᑦ ᐱᖅᑯᓯᑐᖃᓕᕆᓂᒃᑯᓪᓗ ᐃᓕᓴᐃᔾᔭᖃᓲᖑᓪᓗᑎ. ᐅᖃᐅᓯᐅᓲᑦ ᐊᔾᔨᒌᙱᑦᑐᑦ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᑦ ᐊᑐᖅᓯᒪᔭᖏᑦ, ᒪᓕᒐᑦᑎᒍᑦ, ᐃᓅᓯᕐᒧᑦ, ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᓐᓄᑦ ᖃᓄᐃᓕᖓᓂᐅᔪᑦ ᑐᕌᖓᑎᑕᐅᑐᐃᓐᓇᕆᐊᓖᓪᓗ ᑎᑭᐅᒪᓂᕐᒧᑦ ᐱᔭᐅᔭᕆᐊᓕᓐᓂᒃ ᐱᐅᓯᕚᖅᑕᐅᔪᓄᑦ. ᐃᓕᓐᓂᐊᕐᓃᑦ ᒪᑐᐃᖓᔪᑦ ᐃᓄᓕᒫᓄᑦ ᑐᕌᖓᖅᓯᑎᒃ ᐃᓕᓐᓂᐊᖅᑎᓯᒍᒪᓂᕐᒥᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓄᑦ (ᓄᓇᖃᖅᑳᖅᓯᒪᔪᑦ ᑲᑎᑕᐅᓯᒪᔪᑦ, ᐅᓪᓗᕐᓯᐅᑎᖃᖏᑦᑐᑦ).

2.5.1 ᑕᓐᑐ ᐸᐃ

ᐃᓄᓐᓄᑦ-ᑐᕌᖓᔪᓂᒃ ᐃᑲᔫᑎᔅᓴᓂᒃ ᒪᓕᒐᓕᕆᔩᓄᑦ ᓇᓂᓯᓚᐅᙱᑦᑐᑦ ᑕᓐᑐ ᐸᐃᒥᑦ. ᐊᑕᐅᓯᐅᓪᓗᓂ ᐃᓕᓐᓂᐊᕈᑎᔅᓴᖅ ᐃᑲᔫᑎᔅᓴᖅ ᑕᐃᒃᑯᓄᖓ ᐃᑲᔪᖅᓲᖅᑐᓄᑦ ᐊᓯᐊᒍᙶᖅ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᕐᒥᑦ ᐊᐃᑉᐸᕇᓄᑦ ᐋᓐᓂᖅᓯᕆᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᕐᒧᑦ ᓂᔅᓇᐅᐊᐱ ᐊᔅᑭ ᐊᓪᓚᓂᑦ (NAN) ᐃᓚᒋᔭᐅᔪᑦ ᓇᓂᓯᓚᐅᖅᑐᑦ ᐊᒻᒪᓗ ᐃᑲᔫᑕᐅᒍᓐᓇᖅᑐᖅ ᑕᐃᒃᑯᓄᖓ ᐃᑲᔪᖅᑲᑦᑕᖅᑐᓂᒃ ᐃᓄᓐᓂᒃ ᑐᑭᓯᐅᒪᓂᖅᓴᐅᓗᑎᒃ ᐊᓯᐊᒍᙶᖅ ᐃᖅᑲᖅᑐᐃᕙᒃᑰᖅᑎᑦᓯᓂᕐᒥᑦ ᐊᒻᒪᓗ ᑐᓂᔭᐅᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᓯᕐᓂᒃ ᐊᒻᒪᓗ ᒪᒥᓴᕐᓂᒃᑯᑦ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᕐᒥᑦ ᑲᑎᓲᓂᒃ ᐱᓕᕆᔨᐅᓂᕐᒥᑦ ᐊᔪᙱᓐᓂᕐᒥᑦ.

ᓂᔅᓇᐅᐊᐱ ᐊᔅᑭ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐱᔨᑦᓯᕋᖅᑎᒃᑯᑦ ᑎᒥᖓᑦ (NALSC) ᑐᙵᕕᖃᖅᑐᑦ ᑕᓐᑐ ᐸᐃᒥᑦ ᐊᒻᒪᓗ ᐊᑦᓚᕝᕙᕋᓛᓛᑦ ᓲ ᓘᒃᐊᐅᑦᒥᑦ, ᑎᒥᓐᔅᒥᑦ, ᐊᒻᒪᓗ ᑭᓄᐊᕋᒥᑦ. ᓴᖅᑭᑕᐅᓚᐅᖅᑐᖅ 1990-ᒥᑦ ᐊᒻᒪᓗ ᐱᓇᓱᐊᕈᖅᑐᑦ "ᓴᖅᑮᔭᖅᑎᓯᓂᕐᒥᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᕐᓂᒃᑯᑦ ᓄᓇᓕᒻᒥ-ᑐᙵᕕᒋᔭᐅᔪᓂᒃ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᕐᒥᑦ ᐊᒻᒪᓗ ᒪᓕᒐᕐᓄᑦ-ᑐᕌᖓᔪᓂᒃ ᐱᔨᑦᓯᕋᐅᑎᓂᒃ ᐃᓚᖃᖅᑐᓂ ᒪᓕᒐᕐᓄᑦ, ᒪᓕᒐᓕᕆᔨᐅᔪᓂᒃ, ᐃᓄᓕᒫᓂᒃ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᖅᑎᓯᓂᕐᒥᑦ, ᐊᒻᒪᓗ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐱᔨᑦᓯᕋᐅᑎᓂᒃ ᐃᓚᒋᔭᐅᔪᓄᑦ ᓂᔅᓇᐅᐊᐱ ᐊᔅᑭ ᐊᓪᓚᓄᑦ." (ᓂᔅᓇᐅᐊᐱ ᐊᔅᑭ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐱᔨᑦᓯᕋᖅᑎᒃᑯᑦ ᑎᒥᖓᑦ, ᐅᓪᓗᕐᓯᐅᑎᖃᖏᑦᑐᑦ a). ᓂᔅᓇᐅᐊᐱ ᐊᔅᑭ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐱᔨᑦᓯᕋᖅᑎᒃᑯᑦ ᑎᒥᖓᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᔩᑦ ᐊᒥᓱᓂᑦ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐱᔨᑦᓯᕋᐅᑎᓂᒃ ᓂᔅᓇᐅᐊᐱ ᐊᔅᑭ ᐊᓪᓚᓄᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ, ᐃᓚᒋᓗᒍ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᓯᐊᒍᙶᖅ ᐃᖅᑲᖅᑐᐃᕙᒃᑰᕈᑎᓂᑦ. ᐊᑕᐅᓯᐅᓪᓗᓂ ᐊᓯᐊᒍᙶᖅ ᐃᖅᑲᖅᑐᐃᕙᒃᑰᖅᑎᓯᓂᕐᒥᑦ ᑖᓐᓇᐅᔪᖅ ᓂᔅᓇᐅᐊᐱ ᐊᔅᑭ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐱᔨᑦᓯᕋᖅᑎᒃᑯᑦ ᑎᒥᖓᑦ ᒪᒥᓴᕐᓂᒃᑯᑦ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᕐᒥᑦ ᐱᒋᐊᕈᑎᒥᑦ. ᑲᕙᒪᑐᖃᒃᑯᓐᓄᑦ ᐅᑦᑑᑎᒋᔭᐅᓪᓗᓂ ᐱᓕᕆᐊᔅᓴᐅᔪᖅ ᑐᕌᖓᔪᖅ ᒪᒥᓴᓐᓂᕐᒧᑦ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᕐᒥᑦ ᖁᓄᔮᓐᓂᐊᖅᓯᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐊᐃᑉᐸᕇᓂᒃ ᐋᓐᓂᖅᓯᕆᓂᕐᒧᑦ. ᐃᓕᓐᓂᖅᑎᓯᓂᖅ ᓯᕗᓪᓕᖅᐹᒥᑦ ᐃᑲᔪᖅᑎᒋᔭᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᓕᕆᒍᓐᓇᕐᓂᕐᒥᑦ ᒪᒥᓴᕐᓂᒃᑯᑦ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᕐᒥᑦ ᑲᑎᓲᓂᒃ ᖃᓄᖅᓗ ᓯᕗᒧᐊᕐᓂᕐᒥᑦ ᖁᓄᔮᓐᓂᐊᖅᓯᓂᑰᔭᓂᒃ ᐱᑦᑐᐊᑕᕆᔭᐅᓪᓗᓂ ᐱᓕᕆᐊᖑᔪᑦ. ᓂᕆᐅᒋᔭᐅᔫᓗᐊᖅ ᑕᐃᑰᓇ ᐅᑦᑑᑎᒋᔭᐅᓪᓗᓂ ᐱᓕᕆᐊᔅᓴᐅᔪᒃᑯᑦ, ᖁᓄᔮᓐᓂᐊᖅᓯᓂᖅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᐊᐃᑉᐸᕇᓂᒃ ᐋᓐᓂᖅᓯᕆᓂᕐᒧᑦ ᑐᓂᔭᐅᓂᕐᒧᑦ ᑐᓴᐅᒪᑎᑦᓯᑦᓯᐊᓂᖅᓴᐅᓚᔭᖅᑐᖅ ᑕᒪᒃᑮᓐᓂᒃ ᓂᔅᓇᐅᐊᐱ ᐊᔅᑭ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐱᔨᑦᓯᕋᖅᑎᒃᑯᑦ ᑎᒥᖓᑦ ᒪᒥᓴᕐᓂᒃᑯᑦ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᕐᒥᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ ᖃᓄᖅ ᑲᔪᓯᑎᓯᒋᐊᖃᕐᒪᖔᑦ ᑖᒃᑯᓂᖓ ᑲᒪᒋᔭᐅᓂᒃ ᐊᑐᖅᑲᓯᐅᑎᓂᒥᑦ ᖁᓄᔮᓐᓂᐊᖅᓯᓂᑰᔭᓂᒃ ᐱᓕᕆᐊᔅᓴᖅᒋᓐᓄᑦ (ᓂᔅᓇᐅᐊᐱ ᐊᔅᑭ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐱᔨᑦᓯᕋᖅᑎᒃᑯᑦ ᑎᒥᖓᑦ, ᐅᓪᓗᕐᓯᐅᑎᖃᖏᑦᑐᑦ b). ᖄᒃᑲᓐᓂᐊᒍᑦ, ᓂᔅᓇᐅᐊᐱ ᐊᔅᑭ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐱᔨᑦᓯᕋᖅᑎᒃᑯᑦ ᑎᒥᖓᑦ ᐊᔾᔨᒌᙱᑦᑐᓪᓚᕆᓐᓂᒃ ᐱᔨᑦᓯᕋᖅᑕᐅᔪᓂᒃ ᑐᙵᕕᖃᖅᑐᑎᒃ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐃᑲᔫᑎᖃᕐᓂᖅ, ᐃᑭᐊᖅᑭᕝᕕᓕᕆᓂ, ᐅᖅᑲᓪᓚᒍᓯᓂᖅ ᒪᓕᒐᑦᑎᒍᑦ ᐱᔪᓐᓇᐅᑎᓯᕆᐅᔪᓂᒃ, ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᓂᕐᒧᑦ, ᖁᓄᔮᓐᓂᐊᖅᓯᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᐃᑉᐸᕇᓂᑦ ᐋᓐᓂᖅᓯᕆᓂᕐᒧᑦ ᐅᔾᔨᕆᓯᑎᑦᓯᓂᕐᒥᑦ; ᐊᒻᒪᓗ, ᐱᓕᕆᐊᕆᒋᐊᖏᑦ ᐊᒻᒪᓗ ᐱᔨᑦᓯᕋᖅᓂᖏᑦ ᐃᓚᒋᓗᒍ ᒪᒥᓴᕐᓂᒃᑯᑦ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᕐᒥᑦ ᐱᓕᕆᐊᖑᔪᖅ, ᓵᓚᐅ ᐱᓕᕆᐊᖑᔪᖅ, ᐊᒻᒪᓗ ᐃᓄᓕᒫᓂᑦ ᒪᓕᒐᓕᕆᓂᕐᒥᑦ ᐃᓕᓐᓂᐊᖅᑎᓯᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᖅ.

2.5.2 ᑯᐊᐸᒃ

ᐃᓄᓐᓄᑦ-ᑐᕌᖓᔪᓂᑦ ᐃᑲᔫᑎᑦ ᓇᓂᓯᓚᐅᙱᑦᑐᑦ ᒪᓕᒐᓕᕆᔩᓄᑦ ᑯᐊᐸᒃᒥ. ᑭᓯᐊᓂ, ᑲᓇᑕᒥ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᑦ ᑲᑎᔫᑦ ᐊᑭᖃᖅᑐᖅᑐᑦ ᐃᓚᑮᓂᑦ ᐋᓐᓂᖅᑎᕆᓂᕐᒥᑦ (NACAFV) ᓴᖅᑮᓯᒪᔪᑦ ᐊᒥᓱᓂᑦ ᐃᑲᔫᑎᓴᓂᑦ ᐊᓪᓚᓄᑦ ᐊᕐᓇᓄᑦ

ᐊᒻᒪᓗ ᕿᒫᕙᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᔾᓯᕋᖅᑲᑦᑕᖅᑐᓂᒃ ᐊᓪᓚᓂᑦ ᐊᕐᓇᓂᑦ. ᑐᑭᓯᓂᖅᐹᖑᔪᖅ ᓴᖅᑭᓯᒪᔭᖓ *ANANGOSH: ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᑐᑭᓯᒋᐊᕈᑎᔅᑦ ᐅᖃᓕᒫᒐᕋᓛᖅ ᕿᒫᕙᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ,* ᐊᑐᐃᓐᓇᐅᒻᒥᔪᖅ ᓈᓚᑦᑕᐅᖕᖑᕈᓐᓇᕐᓗᓂ. ᐅᖃᓕᒫᒐᕋᓛᖅ ᐋᖅᑭᒃᓱᖅᓯᒪᔪᖅ ᐃᑲᔪᕐᓂᕐᒥᑦ ᕿᒫᕙᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ ᐊᒻᒪᓗ ᓄᓇᖅᑲᖅᑳᖅᓯᒪᔪᓄᑦ ᐊᕐᓇᓂᑦ ᐃᑲᔪᖅᑕᖕᖏᓐᓂᒃ ᐋᓐᓂᖅᓱᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᑐᑭᓯᐅᒪᓂᖅᓴᐅᓂᕐᒧᑦ ᓄᓇᖅᑲᖅᑳᖅᓯᒪᔪᑦ ᐊᕐᓇᐃᑦ ᒪᓕᒋᑦᑎᒧᑦ ᐱᔪᓐᓇᐅᑎᖕᖏᓐᓂᒃ ᕿᒪᑦᓯᓂᐊᖅᑎᓪᓗᒋᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᕐᑲᑦᑕᓂᕐᒧᑦ ᐊᐃᑉᐸᕐᓂᕐᒥᑦ. ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓲᖅ ᑐᑭᓯᒋᐊᕈᑎᔅᓂᑦ ᓈᒻᒪᑦᑐᓄᑦ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᓴᐳᔾᔨᒍᑎᓄᑦ ᐊᒻᒪᓗ ᐃᑲᔫᑎᔅᓄᑦ ᐊᑐᐃᓐᓇᐅᔪᓄᑦ ᐃᑲᔪᖅᓯᓂᕐᒧᑦ ᐊᕐᓇᐃᑦ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᒋᐊᖅᑲᕐᓂᖕᖏᓄᑦ, ᐃᓅᓯᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑐᑐᖅᑲᕐᓄᑦ ᐃᓗᓕᖕᖏᓄᑦ ᐊᑦᑐᐃᔪᓂᑦ ᓄᓇᖅᑲᖅᑳᖅᓯᒪᔪᓂᒃ ᐊᕐᓇᓂᑦ, ᐊᒻᒪᓗ ᓇᓗᓇᐃᔭᐅᑎᒥᑦ ᐱᔪᓇᐅᑎᒋᔭᐅᔪᓂᒃ-ᑐᙵᕙᖅᑲᖅᓯᑎᒃ ᐋᖅᑭᒃᓱᖅᓯᒪᔪᒥᑦ ᑲᒪᒋᔭᖅᑲᕐᓂᕐᒥᑦ ᐋᓐᓂᖅᑎᕆᓂᕐᒧᑦ.

2.5.3 ᓴᐃᓐᑦ ᔫᓐᓴ

ᓂᐅᕙᐅᓛᓐ ᐊᓪᓚ ᓛᐸᑐᐊᕐ ᖃᕙᒪᖕᖓ ᐊᒻᒪᓗ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᔨᒃᑯᑦ (DOJ) ᓴᖅᑮᔨᒪᔫᒃ ᒪᕐᕉᓐᓂᒃ ᑐᑭᖕᖏᓐᓂᒃ ᑲᒪᓂᕐᒥᑦ ᐃᓄᐃᑦ ᐅᖃᐅᓯᖕᖓᓂ ᐊᒥᖓᕆᔭᐅᔪᓂᒃ ᐊᒻᒪᓗ ᓄᖅᑲᖕᖓᕈᑕᐅᔪᓂᒃ ᓄᓇᓕᖕᖏᓐᓂᒃ ᐱᕋᔭᓐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᓚᒌᓄᑦ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᕐᒥᑦ. ᐃᖅᑲᐃᖅᑐᐃᕙᓕᕆᔨᒃᑯᑦ ᐃᓕᓴᖅᓯᔪᑦ ᐊᑦᓯᕈᕐᓇᕐᓂᖕᖓᓂ ᓇᓂᓯᓂᕐᒥᑦ ᐃᓄᑦᑎᑐᑦ ᐅᕝᕙᔫᓐᓃᑦ ᐃᓅ-ᐊᐃᒍᓐᑎᑐ ᑑᓴᕐᓂᒃ ᐱᕙᓪᓯᖅᑲᙱᓗᐊᖅᓯᑎᓪᓗ ᐊᒻᒪᓗ ᓈᒻᒪᙱᓗᐊᖅᓯᓂ ᐃᓄᓐᓄᑦ ᐃᖅᑲᖅᑐᐃᕙᒃᑯᖅᑐᓂᒃ. ᐊᑐᖅᑕᐅᔭᕆᐊᓕᒃ ᐃᓕᓐᓂᐊᖅᓯᒪᔪᓂᒃ ᐃᖅᑲᖅᑐᐃᕙᒻᒥ ᑑᓴᕐᓂᒃ ᐃᓅ-ᐊᐃᒍᓐ ᐊᒻᒪᓗ ᐃᓄᑦᑎᑐᑦ ᓇᓗᓇᐃᖅᑕᐅᓚᐅᖅᑐᖅ ᓯᕗᓪᓕᐅᔾᔭᐅᖅᑳᕆᐊᓕᒃ ᐃᖅᑲᖅᑐᐃᕖᑦ ᑑᓴᖅᑲᕐᓂᒧᑦ ᐸᕐᓇᐅᑎᖓᓂ (ᕼᐊᓐᓴᓐᕼᐊᓐ 2007). ᐊᒥᖓᓗᐊᕐᑯᔨᒍᓐᓃᕐᓂᕐᒧᑦ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᕝᕙᖕᖓ ᓴᖅᑮᓚᐅᖅᑐᑦ *ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᑕᐃᒎᓯᕐᓂᒃ (ᐱᕋᔭᓐᓂᕐᒧᑦ ᒪᓕᒐᕐ)* ᐊᒻᒪᓗ *ᒪᓕᒐᓕᕆᔪᕐᒧᑦ ᑕᐃᒎᓯᕐᓂᒃ (ᐃᓚᒌᓄᑦ ᒪᓕᒐᕐ)* ᑐᑭᖏᑦ, 2007-ᒥ ᐊᒻᒪᓗ 2009-ᒥ, ᑐᑭᓯᓚᐅᖅᑐᑦ ᐊᔪᕈᓐᓃᖅᑎᑦᓯᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑑᑎᖅᑲᓯᐊᕐᑯᓪᓗᒥᑦ ᐃᖅᑲᖅᑐᐃᕝᕕᒥᑦ ᑑᓴᔪᑦ. ᑐᑭᖏᑦ ᐱᕋᔭᓐᓂᕐᒧᑦ ᒪᓕᒐᕐᓄᑦ ᐃᓚᖅᑲᖅᑐᖅ 500-ᑲᓴᓐᓂᒃ ᑕᐃᒎᓯᕐᓂᒃ ᐊᑐᖅᑕᐅᓲᓂᒃ ᐱᕋᔭᑦᑐᓄᑦ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᓚᖅᑲᖅᑐᖅ ᑕᐃᒎᓯᕐᒥᑦ ᑕᐃᒎᓯᓪᓗᐊᑕᕐᓄᑦ ᖁᓄᔭᓐᓂᐊᕐᓂᕐᔫᖑᔪᓄᑦ. ᐃᓚᒌᓄᑦ ᒪᓕᒐᕐᒧᑦ ᑐᑭᖏᑦ ᐃᓚᖅᑲᖅᑐᖅ 200 ᐅᖓᑖᓄᑦ ᑕᐃᒎᓯᕐᓂᒃ. ᐊᑐᓂ ᑐᑭᖏᑦ ᓴᖅᑭᑕᐅᓱᑦ ᐃᓄᑦᑎᑐᑦ ᐊᒻᒪᓗ ᒪᕐᕉᓐᓂᒃ ᐅᖃᕈᓯᕐᓂᒃ ᐃᓅ-ᐊᐃᒍᓐ, ᐅᖃᓪᓚᑦᑕᐅᓱᖅ ᓯᓴᑦᓱᒥᑦ ᐊᒻᒪᓗ ᓇᑐᐊᓯᓴᒥᑦ, ᑲᑎᓗᒥᑦ ᐱᖓᓱᔪᖅᑐᓂᑦ ᓴᖅᑮᓱᑦ (ᖃᕙᒪᖕᖓ ᓂᐅᕙᐅᓛᓐ ᐊᓪᓚ ᓛᐸᑐᐊᕐ 2007, 2009).

2.5.4 ᕚᓐᑰᕙ ᐊᒻᒪᓗ ᕙᒃᑐᐊᕆᐊ

ᕚᓐᑰᕙ ᐊᒻᒪᓗ ᕙᒃᑐᐊᕆᐊ ᐃᓚᓕᐅᔾᔭᐅᓚᐅᙱᑦᑐᑦ ᐊᕙᑦᑐᖅᓯᒪᓂᐅᓪᓗᑎ ᖄᓂᖅᑕᐅᓪᓗᑎ ᐊᑕᖏᐅᒪᓗᓂ ᕿᒥᕈᐊᕐᓂᕐᒥᑦ, ᐃᓄᓐᓄᑦ ᑐᑭᖑᕆᑦᑐᑦ ᐃᓕᓐᓂᐊᕈᑎᔅᑦ ᒪᓂᒪᒍᑕᐅᔪᑦ ᒪᕐᕉᓐᓄᑦ ᑲᑐᔾᔨᖅᑎᕇᓄᑦ ᐊᑑᑎᖃᕈᓐᓇᖅᑐᑦ ᐃᑲᔪᖅᓯᓂᕐᒥᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᒃᑯᑦ ᓇᓂᔭᐅᓚᐅᖅᑐᑦ.

San’yas ᐊᑭᖃᖅᑐᖅᑕᐃᓕᒪᓂᒃᑯᑦ ᓄᓇᖅᑲᖅᑳᖅᓯᒪᔪᓂᒃ ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒧᑦ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᖅᑎᑦᓯᓂᕐᒥᑦ ᐱᓕᕆᐊᕐᓴᖅ ᑲᒪᒋᔭᐅᓲᖅ ᓄᓇᖅᑲᖅᑳᖅᓯᒪᔪᓄᑦ ᐋᓐᓂᐊᖅᑲᕐᓇᙱᑦᑐᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᕝᕙᖕᖓ ᐋᓐᓂᐊᖅᑲᕐᓇᙱᑦᑐᓕᕆᔨᖅᔪᐊᒃᑯᓐᓂ ᕚᓐᑰᕙ, ᐳᓇᑎᒃ ᑲᓚᒻᒥᐊᒥ. ᐱᓕᕆᐊᖕᖓ ᑐᑭᓯᓂᓕᒃ ᓄᓇᖅᑲᖅᑳᖅᓯᒪᔪᑦ ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒧᑦ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᑐᑭᓯᖅᑲᖅᓯᑎᒃ ᐋᖅᑭᐊᖅᓯᓂᕐᒥᑦ ᐊᒻᒪᓗ ᓴᙳᑎᔪᓂᕐᒥᑦ ᐃᓅᓯᕐᒧᑦ ᐋᖅᑭᒃᓱᖅᓯᒪᔪᓂᑦ ᑲᔪᓯᔪᑦ ᐋᓐᓂᖅᓯᓂᕐᒥᑦ ᓄᓇᖅᑲᖅᑳᖅᓯᒪᔪᓂᑦ. San’yas ᒪᓂᒪᑎᑦᓯᔪᑦ ᐃᓕᓐᓂᐊᑎᑦᓯᓪᓗᐊᑕᕈᑎᓂᒃ ᑐᑭᓯᔪᓂᒃ ᐳᓇᑎᒃ ᑲᓚᒃᐱᐊᒍᑦ, ᒫᓇᑑᐸᒍᑦ, ᐊᒻᒪᓗ ᐋᓐᑎᐅᕆᐅᒍᑦ. ᐃᓕᓐᓂᐊᕈᑎᔅᑦ ᐊᕙᑦᑐᖅᓯᒪᔪᑦ ᐃᓚᖅᑲᖅᑐᖅ ᖃᓪᓗᓈᓄᑦ ᐊᐅᓚᑕᐅᕙᓪᓕᐊᓂᖅ ᑲᓇᑕᒥ; ᐊᑭᖃᑦᑐᕐᓂᖅ, ᐃᓚᐃᓐᓈᖅᑕᐅᓂᖅ, ᐊᔾᔨᒌᑎᑕᐅᔪᓕᒫᓂᖕᒋᑦ ᐊᒻᒪᓗ ᐊᑐᐃᓂᐅᔪᑦ ᓄᓇᖅᑲᖅᑳᖅᓯᒪᔪᓄᑦ; ᐊᒻᒪᓗ ᓴᙱᓂᖅᓴᐅᓕᖅᑎᑦᓯᓂᕐᒥᑦ ᓄᓇᖅᑲᖅᑳᖅᓯᒪᔪᑦ ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒧᑦ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᐃᑉᐸᕇᓂᒃᑯᑦ, ᐱᓕᕆᔾᔪᔨᒃᑯᑦ ᐊᒻᒪᓗ ᐱᔾᓯᖃᐅᑎᒃᑯᑦ. San’yas ᒪᓂᒪᑎᑦᓯᒻᒥᔪᑦ ᐃᓕᓐᓂᐊᕈᑎᔅᑲᓐᓂᕐᓂᒃ, ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᖅᑎᑦᓯᓪᓗᐊᑕᓂᕐᒥᑦ ᓄᓇᖅᑲᖅᑳᖅᓯᒪᔪᓄᑦ ᐋᓐᓂᐊᖅᑲᕐᓇᙱᑦᑐᓕᕆᓂᕐᒥᑦ; ᐃᓱᒪᓕᕆᓂᕐᒥᑦ; ᓄᑕᕋᐃᑦ ᑲᒪᒋᔭᐅᓯᐊᕆᐊᖅᑲᕐᓂᖕᖏᓐᓂᒃ; ᐊᒻᒪᓗ ᓄᓇᖅᑲᖅᑳᖅᓯᒪᔪᓄᑦ ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒧᑦ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᕐᒥᑦ. ᑖᓐᓇ *ᓄᓇᖅᑲᖅᑳᖅᓯᒪᔪᓄᑦ ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒧᑦ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᕐᒧᑦ* ᐃᓕᓐᓂᐊᕈᑎᔅᓴᖅ ᑐᑭᓯᔪᖅ ᑭᓇᑐᐃᓐᓇᕐᒧᑦ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔨᐅᔪᒥᑦ, ᐃᓚᒋᑐᒥᑦ ᐸᑖᔩᑦ, ᒪᓕᒐᓕᕆᔩᑦ, ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᑦ ᒪᓕᒐᓕᕆᕙᓂᑦ, ᐊᕙᑦᑐᖅᓯᒪᔪᓂᒃ, ᐊᒻᒪᓗ ᑎᒍᔭᐅᒪᕙᓐᓂ. ᐅᖃᐅᓯᕐᓯᓪᓗᐊᑕᑦ ᐊᕙᑦᑐᖅᓯᒪᔪᑦ ᒪᑯᐊᖑᔪᑦ:

- ᖃᓪᓗᓈᓄᑦ ᐊᐅᓚᑕᐅᕙᓪᓕᐊᓂᖅ ᑲᓇᑕᒥ;

- ᐊᑭᕋᖅᑐᕐᓂᖅ, ᐃᓚᐃᓐᓈᖅᑕᐅᓂᖅ, ᐊᒻᒪᓗ ᐃᓄᓕᒫᓂᒃ ᐊᔾᔨᕐᓕᖅᑎᑦᓯᓂᕐᒥᑦ, ᐊᒻᒪᓗ ᐊᑦᑐᐃᓂᐅᔪᑦ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓄᑦ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᕐᒧᑦ;

- ᐊᔾᔨᕿᙱᑎᑕᐅᓂᖏᑦ ᐊᑐᖅᑕᐅᓲᑦ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓄᑦ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᓕᒫᒃᑯᑦ;

- ᖃᓄᖅ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᑦ ᑉᐱᓕᕆᔭᖃᓲᖑᒻᒪᖔᑦ ᐊᒻᒪᓗ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᕐᒥᑦ; ᐊᒻᒪᓗ

- ᖃᓄᐃᓕᐅᕆᐊᕐᓂᖅ: ᐱᐅᓯᕚᓪᓕᖅᑎᑦᓯᓂᕐᒥᑦ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓄᑦ ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒧᑦ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᕐᒥᑦ.

ᐃᓕᓐᓂᖃᕈᑎᓵᓕᒫᑦ ᖃᕋᓴᐅᔭᒃᑰᕐᒪᔪᑦ, ᐃᒻᒥᓂ ᑐᐊᕕᕐᓇᕆᑦᑐᑦ, ᐊᒻᒪᓗ ᐃᑲᔪᖅᑎᖅᑲᖅᓱᑎ. ᐃᓕᓐᓂᐊᕈᑎᓵᑦ ᐊᑐᐃᓐᓇᐅᔪᑦ ᐊᑎᓕᐅᖅᑳᕐᓗᓂ San’yas ᐃᑭᐊᖅᑭᕕᕐᒪᓂ. ᐊᕕᑦᑐᖅᓯᒪᓂᕐᒪᓅᕐᒪᔪᑦ ᐃᓕᓐᓂᐊᕈᑎᓵᑦ ᐊᑐᐃᓐᓇᐅᔪᑦ ᑭᓇᑐᐃᓐᓇᕐᒧᑦ ᓇᑭᑐᐃᓐᓇᖅ, ᐊᔾᔨᕿᙱᑦᑐᑦ ᐃᓕᓐᓂᐊᕈᑎᓵᑦ ᐊᑐᐃᓐᓇᐅᔪᑦ ᑭᓇᑐᐃᓐᓇᕐᒧᑦ ᐱᓕᕆᔪᓄᑦ ᐊᔾᔨᕿᙱᑦᑐᓄᑦ ᐱᓕᕆᕝᕕᓐᓂᑦ. San’yas ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓲᖑᒥᔪᑦ ᑲᑎᙵᔪᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᕝᕕᓐᓄᑦ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓄᑦ ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒧᑦ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᖃᐅᔨᓵᕐᓂᐅᔪᓂᒃ, ᐊᑐᖅᑕᐅᒍᓐᓇᖅᑐᑦ ᓇᓗᓇᐃᖅᓯᓂᕐᒥᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᕐᓂᕐᒥᑦ ᐊᓯᔾᔨᕆᐊᓕᓐᓂᒃ ᓴᓇᓂᕐᒥᑦ ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒧᑦ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒫᕆᓐᓂᖅᓴᐅᔪᓂᒃ ᐱᔨᑦᓯᕋᐅᑎᓂᒃ; ᐱᓕᕆᕙᓐᓂ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓂᑦ ᐊᑭᕋᖅᑐᖅᑐᓂᒃ ᑭᐅᔾᔪᑎᓄᑦ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒥᑦ, ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒥᑦ ᐱᓕᕆᕝᕕᓂ ᑭᐅᔾᔪᑎᓂᑦ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓂᑦ ᐊᑭᕋᖅᑐᖅᑐᓂᑦ, ᐊᒻᒪᓗ ᐅᖃᐅᔾᔪᐃᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᖅᑎᑦᓯᓂᕐᒥᑦ ᑎᑭᐅᒪᓂᕐᒧᑦ ᐊᔾᔭᐅᙱᑦᑐᓂᒃ ᐱᔭᐅᕆᐊᓕᓐᓂᒃ ᐱᓗᑦᓯᕋᖅᑕᐅᔪᓄᑦ ᑲᑐᔾᔨᖃᑎᒌᓄᑦ (San’yas ᐊᑭᕋᖅᑐᖅᑕᐃᓕᒪᓂᒃᑯᑦ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓂᒃ ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒧᑦ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᖅᑎᑦᓯᓂᖅ 2022).

ᓄᓇᖃᖅᑳᕐᓯᒪᔪᓂᙵᖅᑐᓂᒃ ᑲᑐᔾᔨᖃᑎᒌᑦ (IPS), ᕕᒃᑐᐊᕆᐊ, ᐳᕆᑎᔅ ᑲᓚᒻᐱᐊᒥ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓲᑦ *ᐃᓚᕆᓄᑦ ᐃᑲᔪᖅᑎᒋᔭᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦ ᐃᓕᓐᓂᐊᖅᑎᑦᓯᓂᕐᒥᑦ* ᑐᕌᖓᓪᓗᓂ ᐃᓚᕆᓄᑦ ᐃᑲᔪᖅᑎᒋᔭᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᓕᕆᖃᑎᖃᕐᓂᒃ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓂᑦ ᐃᓄᓕᕆᔨᒃᑯᓐᓂᑦ. ᐃᓕᓐᓂᐊᖅᑎᑦᓯᓂᕐᒧᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᑦ ᒪᑯᐊᖑᔪᑦ:

- ᐃᓚᕇᙶᔪᓂᑦ ᐱᓕᕆᖃᑎᖃᑦᓯᐊᕐᓂᕐᒥᑦ;

- ᐱᓕᕆᖃᑎᕇᑦᓯᐊᕐᓂᖅ ᑲᑐᔾᔨᖃᑎᕇᓐᓂᒃᑯᑦ;

- ᐋᑎᖃᑦᑎᐊᖅᑐᖅ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᔪᓂᒃ ᐊᓂᒍᐃᑎᓯᓂᕐᒥᑦ;

- ᓇᓗᓇᐃᖅᓯᓂᕐᒥᑦ ᓇᓗᓇᐃᒃᑯᑕᐅᔪᓂᒃ ᐋᓐᓂᖅᓯᕆᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐃᑦᓯᓐᓇᐃᓂᕐᒥᑦ;

- ᕿᒥᕐᕈᔭᐅᔭᕆᐊᓖᑦ ᑎᑎᖅᑲᑦ;

- ᑐᑭᓯᐅᒪᓂᕐᒥᑦ ᐃᓄᓕᕆᔾᔪᑦ ᓄᓇᓕᒻᒥ ᐱᔾᔪᑎᕋᓂᕐᒧᑦ ᐱᕐᔪᔾᔭᓂ;

- ᓄᑖᖅ ᖃᕋᒪᑦᑐᖃᒃᑯᑦ ᒪᓕᒐᖅ, C-92: ᐱᖁᔭᖅ ᐃᐸᒍᓱᑦᑎᐊᓂᕐᒥᑦ ᐊᓪᓚᓂᑦ, ᐃᓄᐃᑦ ᐊᒻᒪ ᒪᐃᑏ ᓱᑭᓯᕐᓂᑦ, ᒪᒃᑯᑦᑐᓂᑦ ᐊᒻᒪ ᐃᓚᕆᓂᑦ; ᐊᒻᒪ

- ᐃᖅᑲᖅᑐᐃᕕᒻᒥ ᖃᐅᔨᕚᓪᓕᖅᑎᑦᓯᓂᖅ

ᐅᓪᓗᓄᑦ ᐱᖓᓱᓄᑦ ᐃᓕᓐᓂᐊᕈᑎᓵᖅ ᐊᑐᐃᓐᓇᐅᔪᖅ ᖃᕋᑕᐅᔭᒃᑯᑦ. ᐃᓄᓕᒫᓄᑦ ᒪᑐᐃᖓᔪᖅ ᐊᑎᓗᐅᕈᓐᓇᖅᑐᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᐃᑭᐊᖅᑭᕕᖓᑎᒍᑦ. ᑲᑐᔾᔨᖃᑎᒌᖑᔪᑦ ᐃᓛᒃᑯᖓᔪᒥᑦ ᐃᓕᓐᓂᐊᖅᑎᑦᓯᓲᖑᒥᔪᑦ ᑲᑐᔾᔨᖃᑎᒌᓄᑦ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓄᑦ ᑲᑎᙵᔪᓄᑦ. ᐃᒥᒃᑰᖓᔪᖅ ᐃᓕᓐᓂᐊᖅᑎᑦᓯᓂᖅ ᐋᖅᑭᑦᓱᖅᑕᐅᒍᓐᓇᖅᑐᖅ ᑎᑭᐅᒪᓂᕐᒧᑦ ᐱᔾᔨᕋᖅᑕᐅᔫᑉ

ᐱᔭᐅᒋᐊᓕᖅᒋᓐᓂᒃ, ᐊᒻᒪᓗ ᑐᑦᓯᕋᐅᑕᐅᓗᓂ ᑲᑐᔾᔭᕐᑲᑎᒌᖑᔪᑦ ᖃᐅᔨᒋᐊᕐᕕᐅᓗᑎᒃ ᐃᑭᐊᖅᑭᕖᖓᒍᑦ
(ᓄᓇᕐᑲᖅᑳᕐᓯᒪᔪᓂᙱᖅᑐᓂᒃ ᑲᑐᔾᔭᕐᑲᑎᒌᑦ 2022).

3. ᐊᒥᒐᕆᔭᐅᔪᓂᒃ ᖃᐅᔨᓴᕐᓂᑦ ᐊᒻᒪᓗ ᐱᔭᐅᒋᐋᓕᑦ

ᑖᓐᓇ ᐊᕙᑦᑐᖅᓯᒪᔪᖅ ᕿᒥᕐᕈᐊᖅᑐᖅ ᖃᐅᔨᔭᐅᙱᖅᓯᒪᔪᓂᒃ ᐊᒥᒐᕆᔭᐅᔪᓂᒃ ᐊᒻᒪᓗ ᐱᔭᐅᔭᕆᐊᓕᓐᓂᒃ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐱᓕᕆᐊᖃᖅᑎᓪᓗᒋᑦ ᐊᑕᒋᐅᒪᓗᓂ ᕿᒥᕐᕈᐊᕐᓂᕐᒥᑦ ᐃᑲᔫᑎᓴᓄᑦ ᒪᓕᒐᓕᕆᔩᓄᑦ ᓵᕐᓗ ᐃᖅᑲᖅᑐᐃᕙᒻᒥ ᐃᖅᑲᓇᐃᖅᔭᖅᑏᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᑎᒋᔭᐅᔪᑦ, ᐊᓯᙱᓪᓗ ᓯᓚᑦᓕᖅᐋᒥᑦ ᐃᑲᔪᖅᑎᒋᔭᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ, ᐃᓚᖃᕐᓗᓂ ᐃᓄᓐᓂᒃ-ᑐᙵᕙᖃᕐᓗᑎᒃ ᐊᒻᒪᓗ ᖁᐊᖅᗷᓗᐊᖅᓯᒪᔪᓂᒃ-ᑐᓴᐅᒪᓂᒃᑯᑦ ᐃᑲᔫᑎᓴᓂᑦ, ᐃᑲᔪᕐᓂᕐᒥᑦ, ᐊᒻᒪᓗ ᐃᓚᓐᓂᐊᕈᑎᓂᑦ ᐱᓕᕆᔾᔪᐊᓂᖅᑕᐅᔪᓐᓇᕐᓂᐊᖅᖠᑕ ᐃᑲᔪᖅᓱᓂᕐᒥᑦ ᐃᓄᓐᓂᒃ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᒃᑯᑦ ᐊᓂᒍᐃᓯᒪᔪᓂᒃ ᐊᒻᒪᓗ ᐃᓚᒋᔭᕐᒋᑦ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᒃᑯᑦ.

ᐊᕐᒋᔪᒥᑦ ᓇᓂᔭᐅᔪᑦ ᒪᑯᐊᕐᒍᔪᑦ:

- ᐃᑲᔫᑎᔅᓴᑦ ᓴᓇᔭᐅᔪᑦ ᑕᐃᑲᓂ ᐊᒻᒪᓗ ᑐᕌᕐᕙᓪᓗᑎᒃ ᐃᓄᐃᑦ ᓄᓇᕐᕙᓄᑦ ᐱᑕᖃᓗᐊᙱᑦᑐᑦ ᐊᒻᒪᓗ ᐱᑕᖃᕐᓂᖅᓴᐅᓪᓗᓂ ᓄᓇᕗᒻᒥ;
- ᐱᑕᖃᓗᐊᙱᑦᑐᖅ ᐃᓄᓐᓄᑦ-ᑐᕌᕐᕙᔪᓂᑦ ᐃᑲᔫᑎᔅᓴᑦ ᓄᓇᕗᑦ ᓯᓚᑖᓂ, ᐊᒥᓲᓂᖅᓴᑦ ᐃᑲᔫᑎᔅᓴᑦ ᐊᒻᒪᓗ ᓄᓇᖃᖅᑲᖅᓯᒪᔪᓕᒫᓄᑦ ᑐᕌᕐᕙᖅᓱᑎᓪᓗ ᓄᓇᖃᖅᑲᖅᓯᒪᔪᓂᑦ ᑲᓇᑕᐅᒥᑕᓂᑦ;
- ᐊᒥᓱᓂᒃ ᐃᑲᔫᑎᔅᓴᖅᑕᓕᒃ ᐊᕐᓇᓄᑦ ᐱᔾᔪᑎᒋᓪᓗᒍ ᐊᕐᓇᐅᓂᕐᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᕐᒧᑦ ᐅᔾᔨᕈᓯᑎᑦᓯᓂᕐᒥᑦ, ᑕᐃᒪᐃᑎᑦᓯᑦᑕᐃᓚᒪᓂᕐᒧᑦ, ᐊᒻᒪᓗ ᐃᑲᔪᖅᓱᖅᑕᐅᓂᕐᒧᑦ ᐊᑐᐃᓐᓇᐅᔪᑦ, ᑭᓯᐊᓂ ᐱᑕᖃᓗᐊᙱᑦᑐᖅ ᐃᑲᔫᑎᔅᓴᓂᑦ ᒪᓕᒐᓕᕆᔩᓄᑦ ᐊᒻᒪᓗ ᓯᓚᑦᓕᖅᐋᒥᑦ ᐃᑲᔪᖅᑎᒋᔭᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔪᖅᓱᓂᕐᒧᑦ ᑕᐃᒃᑯᓂᖓ ᐊᕐᓇᓂᑦ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᒃᑯᑦ;
- ᑕᑯᖅᓱᐅᑎᓗᒋᑦ ᐊᒥᓲᓂᖅᓴᓂᒃ ᐃᑲᔫᑎᔅᖅᑕᓕᒃ ᕿᒫᕙᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ, ᐃᓅᓯᓕᕆᔩᓄᑦ, ᐊᓯᙱᓐᓄᑦᓗ ᐃᓄᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓂᒃ ᐃᑲᔪᖅᓱᓂᕐᒥᑦ ᐃᓄᓐᓂᒃ ᐊᕐᓇᐅᓂᕐᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᕐᒧᑦ ᐊᓂᒍᐃᓯᒪᔪᓂᒃ. ᐃᑲᔫᑎᔅᓴᑦ ᑐᕌᕐᕙᓂᖅᓴᐅᕙᔪᓃᑦ ᑐᑭᓯᐅᒪᑎᑦᓯᒃᑲᓐᓂᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐱᑕᖃᓕᖅᑎᑦᓯᓂᕐᒥᑦ ᓯᓚᑦᓕᖅᐋᒥᑦ ᐃᑲᔪᖅᑎᒋᔭᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑦᑕᕐᓇᙱᑦᑐᒃᑯᑦ ᐊᒻᒪᓗ ᐋᑐᑎᖅᑲᔾᔭᐊᖅᑐᒃᑯᑦ ᐃᑲᔪᖅᓱᕐᓂᐊᕐᒪᑕ ᓄᓇᖃᖅᑲᖅᓯᒪᔪᓂᒃ ᐊᕐᓇᓂᑦ ᒪᒥᓴᖅᑎᓪᓗᒋᑦ, ᕿᒪᓯᒪᑎᓪᓗᒋᑦ, ᐊᒻᒪᓗ ᐃᑲᔪᖅᑕᐅᒐᓱᐊᖅᑎᓪᓗᒋᑦ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐱᔨᑦᓯᕋᐅᑎᓂᒃ. ᐃᓚᖏᑦ ᑖᒃᑯᓇᙵᑦ ᐃᑲᔫᑎᔅᓂᑦ ᓇᓗᓇᐃᖅᓯᔪᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᑎᔪᑦ ᒪᓕᒐᒃᑯᑦ ᐱᔪᓐᓇᐅᑎᒋᔭᐅᔪᓂᒃ ᐊᑐᕈᓐᓇᖅᑐᓂᒃ ᐊᒻᒪᓗ ᐱᔨᑦᓯᕋᐅᑎᓂᑦ, ᐊᒻᒪᓗ ᑐᕌᖓᕐᒋᑦᑐᑦ ᐃᑲᔪᖅᓱᓂᕐᒥᑦ ᐊᕐᓇᓂᑦ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᒃᑯᑦ ᐊᑐᐃᓐᓇᖅᖃᕕᐅᓕᖅᑲᑕ ᑖᒃᑯᓂᖓ ᓇᑖᕿᕈᑎᔅᓂᑦ ᐊᒻᒪᓗ ᐱᔨᑦᓯᕋᐅᑎᓂᑦ; ᐊᒻᒪᓗ
- ᐊᒥᓱᓂᑦ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᕐᒍᓯᒪᔪᑦ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᕐᒧᑦ ᐃᓄᐃᑦ ᓄᓇᓕᖕᒋᓐᓂᒃ ᐋᑐᑎᖃᕈᓐᓇᖅᑐᓂᒃ ᐱᐅᓯᙽᓕᖅᑎᖢᓂᕐᒥᑦ ᒪᓕᒐᓕᕈᑦ ᑐᑭᓯᐅᒪᓂᖏᓐᓂᒃ ᐃᓄᓐᓂᒃ ᐊᒻᒪᓗ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᕐᒥᑦ ᐃᓄᐃᑦ ᓄᓇᓕᖏᓐᓂᒃ, ᐊᒻᒪᓗ ᑭᒡᓕᖃᖅᑐᓂᑦ ᐃᓄᓐᓄᑦ-ᑐᕌᕐᕙᔪᓂᒃ ᒪᓕᒋᐊᓕᓐᓂᒃ, ᐅᕝᕙᓘᓐᓃᑦ ᐃᓕᓐᓂᐊᕈᑎᓂᑦ ᑐᕌᕐᕙᔪᓂᒃ ᐱᐅᓯᙽᓕᖅᑎᖢᓂᒥ ᒪᓕᒐᓕᕆᓂᑦ ᐃᑲᔪᖅᓯᑎᓪᓗᒋᑦ ᐃᓄᓐᓄᑦ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᖅ ᐊᓂᒍᐃᓯᒪᔪᓂᒃ ᐃᖅᑲᖅᑐᐃᕙᓕᕆᓂᒃᑯᑦ.

4. ᓄᖅᑲᖓᓂᖓ

ᐊᑕᖏᐅᒪᓗᓂ ᖃᒥᕿᐊᕐᓂᕐᒥᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᑭᓪᓕᖃᖅᑐᓂᒃ ᐃᑲᔫᑎᓂᑦ, ᐃᓕᓐᓂᐊᕈᑎᓂᑦ, ᐊᒻᒪᓗ ᐊᓯᖏᓐᓂᒃ ᐃᑲᔪᖅᓱᖅᑐᓂᑦ ᐃᓄᐃᑦ ᓄᓇᖓᓂ ᐊᒻᒪᓗ ᐃᓚᖏᓐᓂᒃ ᓄᓇᓕᐸᐅᔭᐅᓂᖅᓴᓂᒃ ᐃᑲᔪᕐᓂᖃᑐᐃᓐᓇᓇᐊᓖᑦ ᒪᓕᒐᓕᕆᔾᔪᑦ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓂᒃ ᓯᕗᓪᓕᖅᐹᒥᑦ ᐃᑲᔪᖅᑎᒋᔭᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᑲᔪᖅᓱᖅᑐᓂᑦ ᐃᓄᓐᓂᒃ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᑯᔪᓄᑦ ᐊᓂᒍᐃᓯᒪᔪᓂᒃ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᒃᑯᑦ. ᑭᓯᐊᓂ, ᐊᒥᓱᑦ ᐃᑲᔫᑎᔅᓴᑦ ᐃᓄᓐᓄᑦ ᑐᑯᖓᓚᐅᙱᑦᑐᑦ ᐊᒻᒪᓗ ᑐᑯᖓᓚᐅᙱᑦᑐᑦ ᒪᓕᒐᓕᕆᔨᓄᑦ ᐱᐅᓯᕚᓪᓕᖅᑎᑦᓯᓂᕐᒥᓪᓗ ᐱᓕᕆᕝᕙᖓᓂ. ᐃᓚᒃᑲᓐᓂᕐᓗᒍ, ᓇᓂᔭᐅᔪᑦ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐃᑲᔫᑎᔅᓴᑦ ᐊᓯᖏᓐᓄᑦ ᓯᕗᓪᓕᖅᐹᒥᑦ ᐃᑲᔪᖅᑎᒋᔭᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᑕᖃᓗᐊᓚᐅᙱᑦᑐᑦ. ᐊᓯᓯᓂᑦ ᐊᑐᐃᓐᓇᖅᑕᓕᒃ ᐃᑲᔫᑎᔅᓴᓂᑦ ᐊᒥᓲᓂᖅᓴᐅᓕᖅᑯᓪᓗᒋᑦ ᓯᕗᓪᓕᖅᐹᒥᑦ ᐃᑲᔪᖅᑎᒋᔭᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔪᖅᓱᓂᕐᒧᑦ ᐊᕐᓇᓂᑦ ᑐᑭᓯᐅᒪᓂᐊᕐᒪᑕ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᐅᔪᒥᑦ, ᐱᔪᓇᐅᑎᖏᓐᓂᒃ, ᐊᒻᒪᓗ ᒪᓕᒐᓕᕆᓂᕐᒨᖑᔪᒥᑦ ᐊᒻᒪᓗ ᐊᑐᐃᓐᓇᐅᔪᓂᒃ ᐱᔨᑦᓯᕋᐅᑎᓂᑦ, ᑖᒃᑯᐊ ᐊᒥᓱᐊᕌᓅᖏᑦᑑᒐᓗᐊᑦ ᑕᑯᖃᓯᐅᑎᓗᒋᑦ ᐃᑲᔫᑎᔅᓴᐅᔪᓂᑦ ᑐᕌᖓᔪᓂᒃ ᐃᓐᓄᑦᓯᐃᓂᕐᒥᑦ, ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ, ᐊᒻᒪᓗ ᐊᑑᑎᖃᕐᓂᖓ ᐃᓅᓯᓕᕆᓂᕐᒧᑦ ᐊᒻᒪᓗ ᖃᒫᕙᓐᓂᑦ ᐱᔨᑦᓯᕋᐅᑎᓂᑦ, ᐊᒻᒪᓗ ᐃᓕᖕᒃᑲᙱᑦᑐᑦ ᐃᑲᔫᑎᔅᓴᓂᑦ ᑐᕌᖓᔪᓂᑦ ᐃᑲᔪᖅᓱᓂᕐᒥᑦ ᐊᕐᓇᓂᑦ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᒃᑯᑦ ᐊᑐᐃᓐᓇᖅᑲᖅᕝᕙᐅᓕᖅᑲᑕ ᑖᒃᑯᓂᖓ ᓇᓖᕋᕈᑎᔅᓴᓂᑦ ᐊᒻᒪᓗ ᐱᔨᑦᓯᕋᐅᑎᓂᑦ. ᑭᓯᐊᓂ, ᑖᒃᑯᐊ ᓇᓂᔭᐅᔪᑦ ᐱᑎᐊᕈᑎᑐᐃᓐᓇᐅᒪᓚᑕ ᐊᒻᒪᓗ ᑐᙵᕝᕋᒃᖅᓱᑎᒃ ᐃᓄᓕᒫᓄᑦ ᐊᑐᐃᓐᓇᐅᔪᓂᑦ ᑐᑭᓯᒋᐊᕈᑎᖏᓂᑦ. ᐃᓚᒃᑲᓐᓂᕐᓗᒍ, ᐊᒥᓱᕈᖅᐸᓪᓕᐊᕋᓗᐊᖅᑎᓪᓗᒋᑦ ᐃᑲᔫᑎᔅᓴᑦ ᓴᖅᑭᑕᐅᕙᓪᓕᐊᔪᑦ, ᑖᒃᑯᐊ ᐊᑦᓯᕈᓐᓇᑐᐃᓐᓇᓇᐊᓖᑦ ᓇᓂᓐᓇᓯᓪᓗᒋᑦ ᑐᑦᑕᕝᕙᑕᖅᑲᙱᒻᒪᑦ ᓇᒥ ᑖᒃᑯᐊ ᐃᑲᔫᑎᔅᓴᑦ ᓇᓂᔭᐅᔪᓐᓇᕐᓂᖏᓐᓂᒃ.

ᐊᒥᓚᓇᔭᐅᔪᑦ ᐃᑲᔫᑎᔅᓴᓄᑦ ᓴᖅᑮᔭᖅᑎᑦᓯᔪᖅ ᐱᕙᔅᓴᐅᔪᒥᑦ ᐃᓄᓐᓂᒃ-ᓯᕗᓕᖅᑎᖅᑲᕐᓗᑎᒃ ᖃᐅᔨᓴᕐᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒥᑦ ᐃᓕᖅᑯᓯᕐᒧᑦ ᐊᑦᑕᕐᓇᙱᑦᑐᒥᑦ ᐊᒻᒪᓗ ᓄᓇᓕᒻᒥ ᐃᑲᔫᑎᔅᓴᓂᑦ ᑐᙵᕝᕋᒃᑲᓗᑎᒃ ᐊᓂᒍᐃᒍᓐᓇᕐᓂᕐᒥᑦ ᐊᒻᒪᓗ ᕐᑯᐊᖅᓵᓗᐊᖅᓯᒪᔪᓂᒃ-ᑐᓴᐅᒪᓂᒃᑯᑦ ᐱᓕᕆᓂᕐᒥᑦ. ᑖᒃᑯᐊ ᐃᑲᔫᑎᔅᓴᑦ ᐃᓕᖅᑲᕆᐊᓖᑦ ᒪᓕᒋᐊᓕᓐᓂᒃ ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᕈᑎᓂᑦ ᑐᑭᖓᔪᓂᑦ ᒪᓕᒐᓕᕆᔨᓄᑦ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓄᑦ ᓯᕗᓪᓕᖅᐹᒥᑦ ᐃᑲᔪᖅᑎᒋᔭᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᑲᔪᖅᓱᖅᑐᓂᑦ ᐃᓄᓐᓂᒃ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᑯᔪᓄᑦ ᐊᓂᒍᐃᓯᒪᔪᓂᒃ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᒃᑯᑦ. ᐱᕙᓪᓕᖅᑕᖅᑲᕐᒥᔪᖅ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒥᑦ ᐃᓱᒪᓪᓗᖅᓯᐅᑦᓯᐊᕐᓂᒃᑯᑦ ᑐᓐᓂᖅᓴᐃᓂᕐᒥᑦ ᑖᒃᑯᓂᖓ ᐃᑲᔫᑎᓪᓗᐅᔪᓂᒃ ᐊᑐᐃᓐᓇᐅᑦᓯᐊᕐᑯᒧᑦ ᒪᓕᒐᓕᕐᓄᑦ ᐊᒻᒪᓗ ᓯᕗᓪᓕᖅᐹᒥᑦ ᐃᑲᔪᖅᑎᒋᔭᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᑲᓇᑕᓕᒫᒥᑦ ᐃᓄᐃᑦ ᓄᓇᖃᖅᑲᖏᓐᓂᒃ ᐊᒻᒪᓗ ᐃᓄᐃᑦ ᓇᒥ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᐊᖅᑎᓪᓗᒋᑦ.

5. ᓇᓂᑦᑎᓯᖏᑦ

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ᐃᓅᓱᒃᑐᑦ ᐊᖅᓇᐃᑦ ᑲᓚᐃᔅᑐᓯᒥᐅᑕᖅᑲᑎᒋᑦ ᑲᑐᔾᔨᖅᑲᑎᒌᑦ ᑲᓇᑕᒥ (YWCA) ᑲᓇᑕᒥ ᐊᒻᒪᓗ ᐃᓅᓱᒃᑐᑦ ᐊᖅᓇᐃᑦ ᑲᓚᐃᔅᑐᓯᒥᐅᑕᖅᑲᑎᒋᑦ ᑲᑐᔾᔨᖅᑲᑎᒌᑦ ᐊᒡᕕᒃ ᓄᓇᕗᒻᒥ. 2014. “ᓄᓇᕗᒻᒥ ᒪᓕᒐᓕᕆᓂᖅᒧᑦ ᑐᑭᓯᒋᐊᕈᑎᖏᑦ ᐅᖅᑲᓕᒫᒐᕋᓛᖅ ᐋᓐᓂᖅᓱᖅᑕᐅᔪᓄᑦ ᐃᑲᔪᖅᓱᖅᑕᐅᓂᖅᒧᑦ ᐱᔨᑦᓯᕋᐅᑎᓄᑦ”. https://ywcacanada.ca/wp-content/uploads/2018/10/Nunavut-Legal-Information-Manual-2014.pdf.

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ᑐᐊᕕᐅᔾᔭᐅᔭᕆᐊᓕᒃ ᐃᑲᔫᑎᖃᖅ	ᐃᑲᔫᑎᖃᐅᑉ ᓇᓗᓇᐃᔭᐃᑎᖓ	ᑲᑐᔾᔨᖃᑎᒌᑦ	ᑲᓰᒪᕝᕕᒃ
ᑐᑭᓯᓇᖅᓯᔾᔪᑎᖓ ᑐᑭᓯᒋᐊᕈᑎᖃᑦ			
	ᑐᑭᓯᒋᐊᖅᑎᑦᓯᒍᑎ ᐃᑲᔫᑎᖃᖅ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᓐᓄᑦ	ᑲᓇᑕᒥ ᑲᑐᔾᔨᖃᑎᒌᖕᕕᒃ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓄᑦ ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᓂᕐᒧᑦ	https://www.ccnsa-nccah.ca/docs/health/FS-InuitQaujimajatuqangitWellnessNunavut-Tagalik-EN.pdf
	ᓯᕗᓪᓕᖅᐹᒥᑦ ᑕᑯᔭᐅᕙᑦᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᑉ ᒪᓕᒐᖓᓐᓂᑦ ᐊᕐᓇᐅᓂᕐᒥᓄᑦ ᐋᓐᓂᖅᓯᖅᑕᐅᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓄᑦ ᐊᕐᓇᓄᑦ	ᐋᓐᓂᖅᓱᖅᑕᐅᓯᓐᓄᑦ ᐊᕐᓇᓄᑦ ᐃᑲᔪᖅᓱᖅᑕᐅᓂᕐᒧᑦ ᐱᔾᓯᕋᐅᑏᑦ	http://bwss.org/wp-content/uploads/2010/06/theindianactaboriginalwomensempowerment.pdf
	ᑐᑭᓯᒋᐊᖅᑎᑦᓯᒍᑎ ᐃᑲᔫᑎᖃᖅ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓄᑦ ᐊᕐᓇᓄᑦ ᐊᒻᒪᓗ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓯᖅᑕᐅᓂᖅ	ᑲᓇᑕᐅᑉ ᒐᕙᒪᖓ	https://www150.statcan.gc.ca/n1/pub/85-002-x/2021001/article/00007-eng.htm
	ᐅᓂᒃᑳᓕᐊᖅ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓯᖅᑕᐅᓂᖅ ᓄᓇᓯᐊᕐᒥᑦ ᓯᕗᓪᓕᖅᐹᒥᑦ ᐃᑲᔪᖅᑎᒋᔭᐅᔪᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ	ᐊᑭᐊᕋ ᖃᐅᔨᓴᕐᕕᒃ; ᐃᓅᓯᕐᒧᑦ ᑭᓪᓕᓯᓂᐊᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᓄᓕᕆᓂᕐᒧᑦ ᖃᐅᔨᓴᕐᓂᖅ ᑲᓇᑕᒥ	https://nwtresearch.com/sites/default/files/intimate_partner_violence_-_final_report.pdf
	ᐅᓂᒃᑳᓕᐊᖅ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓯᖅᑕᐅᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓄᑦ ᐊᕐᓇᐃᑦ ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᐋᓐᓂᐊᕐᓂᕐᔪᐊᖅᑕᖅᑲᖅᑎᓪᓗᒍ	ᐳᕆᑎᔥ ᑲᓚᒻᐱᐊ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓄᑦ ᐃᓄᓐᓄᑦ ᑐᙵᓱᐃᕖᑦ ᐊᒻᒪᓗ ᐋᓐᓂᖅᓱᖅᑕᐅᓯᓐᓄᑦ ᐊᕐᓇᓄᑦ ᐃᑲᔪᖅᓱᖅᑕᐅᓂᕐᒧᑦ ᐱᔾᓯᕋᐅᑏᑦ	https://www.bwss.org/wp-content/uploads/Road-to-Safety-FINAL-web.pdf
	ᑐᑭᓯᒋᐊᖅᑎᑦᓯᒍᑎ ᐃᑲᔫᑎᖃᖅ ᐃᓚᒌᓂᑦ ᐋᓐᓂᖅᑎᕆᓂᕐᒥᑦ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᑦ ᓄᓇᓕᖓᓂ	ᑲᓇᑕᒥ ᑲᑐᔾᔨᖃᑎᒌᖕᕕᒃ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓄᑦ ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᓂᕐᒧᑦ	https://www.nccih.ca/docs/emerging/RPT-FamilyViolence-Holmes-Hunt-EN.pdf
	ᐅᓂᒃᑳᓕᐊᖅ ᐊᕐᓇᐅᓂᕐᒧᑦ ᐋᓐᓂᖅᓯᕆᓂᕐᒥᑦ ᐃᓄᓐᓂᒃ ᐊᕐᓇᓂᑦ ᐊᒻᒪᓗ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᐅᑉ ᑭᐅᔾᔪᑎᖓ	ᐸᐅᒃᑑᑎᑦ ᐃᓄᐃᑦ ᐊᕐᓇᐃᑦ ᑲᓇᑕᒥ ᐊᒻᒪᓗ ᒫᓂᑑᑉ ᓯᓚᑦᑐᖅᓭᕝᕕᔾᔪᐊᖓ	https://pauktuutit.ca/wp-content/uploads/Environmental-Scan-Aug2022.pdf
	ᑐᑭᓯᒋᐊᕈᑎᖃᑦ ᒪᓕᒐᓕᕆᓂᕐᒨᖓᔪᓂᒃ ᓄᓇᕕᒃ ᓄᓇᓕᖓᓂ	ᓴᑐᕝᕕᑦ	https://www.saturviit.ca/pdf/Report-Justice-Social-Harmony_ENGLISH.pdf

ᐃᓕᖅᑯᓯᕐᒥᑦ ᐃᐸᒍᓱᑦᓯᐊᓂᕐᒥᑦ ᐃᓕᓐᓂᐊᕐᓂᖅ			
X	ᓯᕗᓪᓕᖅᐹᒥᑦ ᐃᑲᔪᖅᑎᒋᔭᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓄᓇᕐᑲᖅᑳᖅᓯᒪᔪᑦ ᐃᓕᖅᑯᓯᕐᒥᑦ ᐃᐸᒍᓱᑦᓯᐊᕐᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᕐᓂᖅ	ᓄᓇᕐᑲᖅᑳᕐᓯᒪᔪᓂᙱᖅᑐᓂᒃ ᑲᑐᔾᔨᖃᑎᒌᑦ	https://ipsociety.ca/training/community-family-support/family-support-worker-training/
X	ᓄᓇᕐᑲᖅᑳᖅᓯᒪᔪᓂᑦ ᐃᓕᖅᑯᓯᙱᓂ ᐃᐸᒍᓱᑦᓯᐊᓂᕐᒥᑦ ᐃᓕᓐᓂᐊᕐᓂᖅ	San'yas	https://sanyas.ca/
X	ᓄᓇᕐᑲᖅᑳᖅᓯᒪᔪᓂᑦ ᐃᓕᖅᑯᓯᙱᓂ ᐃᐸᒍᓱᑦᓯᐊᓂᕐᒥᑦ ᐃᓕᓐᓂᐊᕐᓂᖅ	Hᐋᑦᓚᕆ ᖃᐅᔨᒃᑲᐃᔾᒃᑯᑦ (Hadlari Consulting)	https://hadlariconsulting.com/about-us
X	ᐃᓄᐃᑦ ᐃᓕᖅᑯᙱᓂ ᐃᐸᒍᓱᑦᓯᐊᓂᕐᒥᑦ ᐃᓕᓐᓂᐊᕐᓂᖅ	ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ	https://www.gov.nu.ca/human-resourcescourses/cultural-orientation-ms-teams

ᑐᑭᓯᒋᐊᕈᑎᖃᑦ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐱᔾᔪᑎᖅᑎᐅᔪᓄᑦ			
X	ᐋᖅᑭᑦᓱᐃᓱᑦ ᐸᕐᓇᐅᑎᓂᑦ ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᖅᑎᑦᓯᓱᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ ᒪᓕᒐᓕᕆᕝᕕᓂᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ ᖃᓄᖅ ᐋᓐᓂᖅᓯᕆᓂᖅ, ᐱᓗᐊᖅᑐᒥᑦ ᐊᐃᑉᐸᕇᓂᑦ ᐋᓐᓂᖅᓯᕆᓂᖅ, ᐊᑦᑐᐃᒻᒪᙱᖅ ᓄᓇᕐᑲᖅᑳᖅᓯᒪᔪᓂᑦ ᐊᕐᓇᓂᑦ	ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐃᑲᔫᖅᑕᐅᓂᖅ ᐋᓐᑎᐅᕆᐅᒥ	https://www.legalaid.on.ca/documents/legal-aid-ontarios-domestic-violence-strategy/#section5
x	ᐸᕐᓇᐃᓂᕐᒧᑦ ᐅᖃᓚᒫᒐᕋᓛᖅ ᐊᐃᑉᐸᕇᓄᑦ ᐋᓐᓂᖅᑎᕆᓂᕐᒧᑦ ᑐᕌᒐᔪᖅ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐃᑲᔫᖅᑕᐅᓂᕐᒧᑦ ᐱᓕᕆᔨᓄᑦ ᐋᓐᑎᐅᕆᐅᒥᑦ	ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐃᑲᔫᖅᑕᐅᓂᖅ ᐋᓐᑎᐅᕆᐅᒥ	https://www.legalaid.on.ca/wp-content/uploads/2017-09-DVS-summary-EN.pdf
	ᒪᓕᒐᕐᓄᑦ ᑕᐃᒎᓯᕐᓄᑦ ᑐᑭᙵᑦ ᓄᓇᕐᑲᖅᑳᖅᓯᒪᔪᑦ ᐅᖃᐅᓯᙳᐊᓂᒃ	ᑲᓇᑕᐅᑉ ᒐᕙᒪᖓ	https://www.noslangues-ourlanguages.gc.ca/en/ressources-resources/autochtones-aboriginals/dictionnaire-dictionaries-eng?wbdisable=true
X	ᑐᑭᓯᒋᐊᕈᑎᖃᑦ ᒐᓖᑑᒧᑦ, ᔪᐊᑕᓐ ᑐᓵᕕᙳᓄᑦ ᐊᒻᒪᓘᓗ ᒪᒥᓴᕐᓂᒃᑯᑦ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᕐᒥᑦ	ᑐᙳᓯᕗᕕᙳᑦ ᐃᓄᐃᑦ	https://tiontario.ca/programs/pisiksik-justice-department-pjd/for-service-providers
X	ᐃᑲᔫᑎᖃᑦ ᒪᓕᒐᓕᕆᔨᓄᑦ ᓄᓇᕐᑲᖅᑳᖅᓯᒪᔪᓂᑦ ᐱᔾᔪᑎᖅᑐᓂᒃ	ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᐃᐅᑉᐳᑕᒥ	https://www.lawsociety.ab.ca/resource-centre/key-resources/webinars/indigenous-education-series-guide-for-lawyers-working-with-indigenous-peoples/

X	ᐃᑲᔫᑎᖏᑦ ᒪᓕᒐᓕᕆᔨᓄᑦ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓂᑦ ᐱᔨᑦᓯᕋᖅᑐᓂᒃ	ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᐋᓐᑎᐅᕆᐅᒥ	https://firstpeoplesgroup.com/training/
X	ᑐᑭᓯᒋᐊᕈᑎᖏᑦ ᓄᓇᕗᒻᒥ ᓄᓇᓕᓐᓂ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᖏᓐᓇᓄᑦ ᒪᓕᒐᓕᕆᔨᓄᑦ	ᑲᓇᑕᐅᑉ ᒐᕙᒪᖓ	https://www.justice.gc.ca/eng/rp-pr/aj-ja/rr05_7/toc-tdm.html
X	ᑐᑭᓯᒋᐊᕈᑎᖏᑦ ᐃᓄᐃᑦ ᐊᕐᓇᐃᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᖅ ᒪᓕᒐᓕᕆᔨᓄᑦ	ᑲᓇᑕᐅᑉ ᒐᕙᒪᖓ	https://www.justice.gc.ca/eng/rp-pr/aj-ja/rr00_8/p2.html#sec2_3_1
X	ᐅᓂᒃᑳᓕᐊᖅ ᐃᓚᒌᓂᑦ ᐋᓐᓂᖅᑎᕆᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐃᓚᒌᓄᑦ ᐋᓐᓂᖅᓯᕆᑦᑕᐃᓕᒪᑎᑦᓯᓂᕐᒧᑦ ᐱᖁᔭᕐᒧᑦ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ	ᐸᐅᒃᑑᑎᑦ ᐃᓄᐃᑦ ᐊᕐᓇᐃᑦ ᑲᓇᑕᒥ ᐊᒻᒪᓗ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᓄᓇᕗᒻᒥ	https://www.lawsociety.nu.ca/sites/default/files/News/Public%20Notices/LSN_FAIA%20Final%20Public%20Report_Dec%2015%202021.pdf
X	ᑐᑭᖏᑦ ᐃᓚᒌᓄᑦ ᐊᒻᒪᓗ ᐱᕋᔭᓐᓂᕐᒧᑦ ᒪᓕᒐᑦ ᑕᐃᔫᓯᖕᒥᑦ ᐃᓄᐃᑦ ᐅᖃᐅᓯᓕᕐᒫᖕᒋᓐᓂᒃ	ᒐᕙᒪᖓ ᓂᐅᕙᐅᑏᓐ ᐊᒻᒪ ᑏᐸᑐᐊᖅ, ᒪᓕᒐᓕᕆᔨᒃᑯᑦ	https://www.noslangues-ourlanguages.gc.ca/en/ressources-resources/autochtones-aboriginals/dictionnaire-dictionaries-eng?wbdisable=true

ᐃᑲᔫᑎᖏᑦ ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᕈᑎᖏᑦ ᓯᕗᓪᓕᖅᐹᒥᑦ ᐃᑲᔪᖅᑎᒋᔭᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᒻᒪᓗ ᐃᓅᓯᓕᕆᔨᓄᑦ			
	ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᑐᑭᓯᒋᐊᕈᑎᖏᑦ ᐅᖃᓕᒫᒐᒃᓴᖅ ᕿᒫᕝᕕᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ	ᑲᓇᑕᒥ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᑦ ᑲᑎᙵᔪᑦ ᐃᓚᒌᓂᑦ ᐋᓐᓂᖅᑎᕆᑦᑕᐃᓕᒪᓂᕐᒥᑦ	https://static1.squarespace.com/static/5f738ba8104fc0629adf2e86/t/5f755202fcfe7968a6b20e2f/1601524229069/NACAFV+-+EN+-+Anangosh+Manual.pdf
X	ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᑐᑭᓯᒋᐊᕈᑎᖏᑦ ᐅᖃᓕᒫᒐᒃᓴᖅ ᐋᓐᓂᖅᓯᖅᑕᐅᔪᓄᑦ ᐃᑲᔪᖅᓯᖅᑕᐅᓂᕐᒧᑦ ᐱᔨᑦᓯᕋᖅᑎᓄᑦ	ᐃᓅᓯᒃᑯᑦ ᐊᕐᓇᐃᑦ ᑲᑕᐃᒍᓯᒥᐅᑕᖅᑎᒋᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᐊᓪᓚᒃ ᓄᓇᕗᒻᒥ	https://ywcacanada.ca/wp-content/uploads/2018/10/Nunavut-Legal-Information-Manual-2014.pdf
	ᐃᑲᔫᑎᖏᑦ ᕿᒫᕝᕕᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᓕᕆᖅᑕᖅᑐᓂᒃ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓂᑦ ᐊᕐᓇᓂᑦ	ᑲᓇᑕᒥ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᑦ ᑲᑎᙵᔪᑦ ᐃᓚᒌᓂᑦ ᐋᓐᓂᖅᑎᕆᑦᑕᐃᓕᒪᓂᕐᒥᑦ	https://static1.squarespace.com/static/5f738ba8104fc0629adf2e86/t/5f75520b2fbf5a33637fd649/1601524238138/NACAFV+-+BILINGUAL+-+Anangosh+Resources.pdf

X	ᐅᖃᓕᒫᕐᒐᕋᓛᖅ ᑲᖏᖅᓱᕐᓂᒥᑦ ᐊᐃᑉᐸᓅᓄᑦ ᐋᓐᓂᖅᓯᕆᓂᕐᒧᑦ ᐃᓅᓯᓕᕆᓂᕐᒧᑦ	ᐳᓛᕐᕕᒃ ᑲᐸᓗ ᐳᓚᕋᕐᕕᒃ	https://www.publicsafety.gc.ca/cnt/rsrcs/pblctns/spsl-bs-cnslng/index-en.aspx#desc
	ᐃᓕᓐᓂᐊᕐᓂᕐᒥᑦ ᕿᒫᕙᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓄᓇᑦᓯᐊᕐᒥᑦ	ᓄᓇᑦᓯᐊᕐᒥᑦ ᐋᓐᓂᐊᕐᑲᕐᓇᙱᑦᑐᓕᕆᔾᑯᑦ ᐊᒻᒪᓗ ᐃᓄᓕᕆᔾᑯᑦ	https://www.hss.gov.nt.ca/professionals/sites/professionals/files/resources/supporting-northern-women-nwt-family-violence-shelter-worker-training-program-facilitators-manual.pdf
	ᐃᓕᓐᓂᐊᕐᓂᕐᒥᑦ ᓄᓇᕐᑲᖅᑳᖅᓯᒪᔪᓄᑦ ᑕᐃᒪᐃᑦᑑᒍᒪᔪᓄᑦ ᓄᓇᕐᑲᖅᑳᖅᓯᒪᔪᓄᑦ-ᑐᕌᕐᓚᔪᓂᒃ ᐃᓅᓯᓕᕆᔾᐅᓗᑎᒃ ᓄᓇᑦᓯᐊᕐᒥᑦ	ᐆᑦᓴ ᕐᑲᓄᐃᙱᑦᓯᐊᕐᓂᕐᒧᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ	https://www.rhodescollege.ca/programs/northern-indigenous-counselling-program/
	ᐃᓕᓐᓂᐊᕐᓂᕐᒥᑦ ᓄᓇᕐᑲᖅᑳᖅᓯᒪᔪᓄᑦ-ᐊᐅᓚᑕᐅᔪᒧᑦ ᕐᑯᓄᔪᓐᓂᐊᖅᑕᐅᓯᒪᔪᓂᒃ ᑭᐅᔾᔪᑎᕐᑲᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᕐᓴᕐᓚᓂ	ᓇᓇᐃᒨ ᐃᓕᒌᑦ ᐃᓅᓯᕐᑭᓐᓄᑦ ᑲᑐᔾᔨᕐᑲᑎᒌᑦ ᐊᒻᒪᓗ ᐊᓪᓚᐃᑦ ᐋᓐᓂᐊᕐᑲᕐᓇᙱᑦᑐᓕᕆᔾᑯᑦ	https://www.nflabc.org/programs/iisarp/
	ᐃᓕᓐᓂᐊᕐᓂᕐᒥᑦ ᓇᒻᒥᓂᖅ-ᕐᑲᐅᔾᔫᓪᓕᓂᕐᒧᑦ, ᐱᖁᓯᑐᕐᑲᒃᑯᑦ ᐃᓄᐃᑦ ᒪᒥᓭᔪᓯᕐᑭᑦ, ᐃᓛᒃᑯᑦ ᐊᒻᒪᓗ ᑲᑎᙵᓗᑎᒃ ᒪᒥᓴᓐᓂᕐᒥᑦ ᐃᓅᓯᓕᕆᔨᓄᑦ ᐱᓕᕆᕐᑲᑎᕐᑲᓲᓂᒃ ᐃᓄᐃᑦ ᓄᓇᓕᕐᑭᓐᓂ	ᓚᐃᕝ ᐅᕈᒃᔅ ᐃᓅᓯᓕᕆᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᔨᑦᓯᕋᐅᑏᑦ	https://lifeworks.cc/
	ᐃᓕᕆᓄᑦ ᐃᑲᔪᖅᑎᕆᔭᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦ ᐃᓕᓐᓂᐊᖅᑎᑦᓯᓂᖅ	ᓄᓇᕐᑲᖅᑳᕐᓯᒪᔪᓂᙵᖅᑐᓂᒃ ᑲᑐᔾᔨᕐᑲᑎᒌᑦ	https://ipsociety.ca/training/community-family-support/family-support-worker-training/
	ᒪᒥᓴᕐᓂᒃᑯᑦ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᕐᒥᑦ ᑲᒪᔨᐅᔪᓄᑦ ᐃᓕᓐᓂᐊᕐᓂᖅ	ᓂᕝᓇᐅᐊᐱ ᐊᒃᑭ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐱᔨᑦᓯᕋᖅᑎᒃᑯᑦ ᑎᒥᖕᒋᑦ ᒪᒥᓴᕐᓂᒃᑯᑦ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᕐᒥᑦ ᐱᒋᐊᕈᑕᐅᔪᖅ	https://nanlegal.on.ca/sexual-assault-domestic-violence/#:~:text=NALSC%20Restorative%20Justice%20Initiative%20is,abuse%20and%20domestic%20violence%20cases.
ᐃᑲᔫᑎᑦᓴᑦ ᐃᓄᓐᓄᑦ			
	ᐃᑲᔫᑎᑦᓴᖅ ᐅᖃᐅᓯᕐᑲᕐᓂᕐᒥᑦ ᕐᑯᓄᔪᓐᓂᐊᖅᑐᒥᓂᕐᒥᑦ	ᐱᐅᕐ ᐹ: ᐱᕚᓪᓕᐊᔪᓕᕆᓂᖅ ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᕐᓂᓕᕆᓂᖅ	https://shop.bearpawlegalresources.ca/collections/adult-justice/products/reporting-sexual-assualt
	ᑐᑭᓯᒋᐊᕈᑎᑦᓴᑦ ᐅᖃᓕᒫᕐᒐᕋᓛᖅ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᕐᒥᑦ ᐃᓄᐃᑦ ᓄᓇᓕᕐᒋᓐᓂ	ᑲᓇᑕᐅᑉ ᒐᕙᒪᖓ	https://www.justice.gc.ca/eng/rp-pr/cj-jp/fv-vf/culture/pdf/cult_inuitEN.pdf

ᓈᓚᒐᔅᓴᐅᔪᖅ ᐃᓚᒌᓂᑦ ᐋᓐᓂᖅᑎᕆᓂᕐᒥᑦ ᓄᓇᕗᒻᒥ	ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᓄᓇᕗᒻᒥ	https://www.lawsociety.nu.ca/en/talking-about-justice-nunavut-podcast?language_content_entity=en
ᐃᑲᔫᑎᔅᓴᖅ ᐅᖃᓕᒫᒐᔅᓴᖅ ᐃᓄᓐᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᒪᔪᓄᑦ ᐊᕐᓇᐅᓂᕐᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᕐᒧᑦ	ᐋᓐᓂᖅᓱᖅᑕᐅᓲᓄᑦ ᐊᕐᓇᓄᑦ ᐃᑲᔪᖅᓱᖅᑕᐅᓂᕐᒧᑦ ᐱᔨᑦᓯᕋᐅᑏᑦ ᐊᒻᒪᓗ ᐋᓐᓂᖅᓯᕆᓂᖅ ᓄᖅᑲᖅᑐᖅ ᒫᓂ	http://bwss.org/wp-content/uploads/2010/07/violenceagainstwomenthelaw-resources1.pdf
ᐃᓱᒪᓕᕆᓂᕐᒧᑦ ᐊᒻᒪᓗ ᖃᓄᐃᙱᑦᓯᐊᕐᓂᕐᒧᑦ ᐃᑲᔫᑎᑦ ᐃᓅᕕᒻᒥ	ᐊᐅᐊᕋ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ	https://www.auroracollege.nt.ca/wp-content/uploads/2021/08/Mental_Health_Resource_Sheet_2021.pdf
ᐃᑲᔫᑎᑦ ᐱᓂᕐᓗᑦᑕᐅᓯᒪᔪᓂᒃ ᐃᓚᒌᓂᑦ ᐋᓐᓂᖅᑎᕆᓂᕐᒥᑦ ᓄᓇᑦᓯᐊᕐᒥᑦ	ᐊᕐᓇᐃᑦ ᑲᑎᒪᔨᖏᑦ ᓄᓇᑦᓯᐊᕐᒥᑦ	https://www.statusofwomen.nt.ca/family-violence-contacts
ᐃᑲᔫᑎᑦ ᑐᐊᕕᕐᓇᖅᑐᒧᑦ, ᕿᒫᕙᓐᓄᑦ, ᐊᓯᖏᓪᓗ ᐃᑲᔫᖅᓱᖅᑐᓄᑦ	ᓄᖅᑲᖅᑎᑦᓯᓂᕐᒥᑦ ᐋᓐᓂᖅᓯᕆᓂᕐᒥᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒐᑦ ᑲᓇᑕᒥ	https://endingviolencecanada.org/getting-help/
ᐃᑲᔫᑎᑦ ᐃᓄᓐᓄᑦ ᐋᑐᕚᒥᑦ ᐃᑲᔪᖅᑕᐅᒍᒪᔪᓄᑦ ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᓂᕐᒧᑦ ᐊᒻᒪᓗ ᖃᓄᐃᙱᑦᓯᐊᕐᓂᕐᒧᑦ	ᐃᓅᖃᑎᒌᑦ ᐅᐸᒐᕐᒧᑦ ᐃᓄᐃᑦ ᓱᕈᓯᖏᓐᓄᑦ, ᐃᓅᓱᒃᑐᓄᑦ ᐊᒻᒪᓗ ᐃᓚᒌᓄᑦ	https://inuuqatigiit.ca/category/wellbeing/
ᐃᑲᔫᑎᑦ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᑰᔪᓄᑦ ᓄᓇᕗᒻᒥ	ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ	https://www.gov.nu.ca/family-services/information/family-violence
ᐃᑲᔫᑎᑦ ᐱᔾᔪᑎᓖᑦ ᖃᓄᐃᙱᑦᓯᐊᕐᓂᕐᒧᑦ ᓄᓇᑦᓯᐊᕗᒻᒥ	ᓄᓇᑦᓯᐊᕗᑦ ᒐᕙᒪᖓ	https://nunatsiavut.com/department/health-and-social-development/public-health/
ᐃᑲᔫᑎᑦ ᐊᐃᑉᐸᕆᔭᒥᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᓂᑰᔪᓄᑦ ᓄᓇᕗᒻᒥ	ᐸᐅᒃᑑᑎᑦ ᐃᓄᐃᑦ ᐊᕐᓇᐃᑦ ᑲᓇᑕᒥ	https://pauktuutit.ca/abuse-prevention-justice/children-and-youth/believe-ask-connect/
ᐊᑦᓯᕈᖅᑐᓄᑦ ᐅᖄᓚᐅᑎ ᐊᑭᖃᙱᑦᑐᖅ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓄᑦ ᐊᕐᓇᓄᑦ ᐋᓐᑎᐅᕆᐅᒥ	ᐅᖃᓕᒪᕐᓂᖅ ᒪᒥᓴᓐᓂᕐᒧᑦ (Talk 4 Healing)	http://www.talk4healing.com/
ᐊᑦᓯᕈᖅᑐᓄᑦ ᐅᖄᓚᐅᑎ ᐊᑭᖃᙱᑦᑐᖅ ᐊᕐᓇᓄᑦ ᐊᒻᒪᓗ ᓱᕈᓯᕐᓄᑦ ᐋᓐᓂᖅᓱᖅᑕᐅᔪᓄᑦ	ᑲᓇᑕᐅᑉ ᒐᕙᒪᖓ	https://www.justice.gc.ca/eng/rp-pr/cj-jp/fv-vf/culture/p23.html
ᖃᓂᕐᕕᒃ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᖃᓂᖅᑐᓂᑦ ᑐᐊᕕᕐᓇᖅᑐᒥᑦ, ᕿᒫᕙᓐᓂᑦ, ᐊᒻᒪᓗ ᐃᑲᔪᖅᑕᐅᒍᑎᓂᑦ	ᓄᖅᑲᖅᑎᑦᓯᓂᕐᒥᑦ ᐋᓐᓂᖅᓯᕆᓂᕐᒥᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒐᑦ ᑲᓇᑕᒥ	https://endingviolencecanada.org/getting-help/
ᖃᓂᕐᕕᒃ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᖃᓂᖅᑐᓂᑦ ᐃᑲᔪᖅᓱᖅᑕᐅᓂᕐᒥᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᑲᔫᑎᓴᓂᑦ	ᓂᕆᐅᓐᓂᖃᕐᓂᕐᒥᑦ ᖃᓄᐃᙱᑦᓯᐊᕐᓂᕐᒧᑦ	https://www.hopeforwellness.ca/