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PAUKTUUTIT
INUIT WOMEN OF CANADA
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2009–2010
ANNUAL REPORT



COVER AND INSIDE FRONT COVER: Etulu Aningmiuq

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PRESIDENT'S MESSAGE



Elisapee Sheutiapik

It is with pride and pleasure that I present Pauktuutit's 2009/10 Annual Report. The year has certainly been a busy one. Like most years, it presented some challenges to Inuit women but we have also seen some significant successes. One gets a sense that we are making progress in a wide range of areas and that Inuit women are being recognized for their contributions to their communities. One development in particular, the renewed focus of the federal government on northern security and economic development, represents a major shift and offers some hope for the improvement of social and economic conditions in many Inuit communities.

As I look back over the year, we have seen much positive change. We celebrated the implementation of self-government in Nunatsiavut and the negotiation of self-government in Nunavik. Inuit women have achieved a number of important positions including Leona Aglukkaq, the federal Minister of Health, and Eva Aariak, the Premier of Nunavut. Let us not forget the important roles other Inuit women have achieved including Nellie Cournoyea, Chair of the Inuvialuit Regional Corporation; Mary Simon President of Inuit Tapiriit Kanatami; and Sheila Watt Cloutier, a recognized international leader in addressing climate change, and past nominee for the Nobel Peace Prize for her life's work. However, not all our champions receive such public recognition. In each of our communities, we have Inuit women who work so hard helping their communities overcome their day-to-day challenges without complaint, and too often, without recognition. I think these women continue to provide the core strength of our communities and enable us to hope that one day we can fulfill our potential. As Inuit women, we have had many successes to celebrate and much to look forward to.

I believe that one of the keys to Pauktuutit's strength and success has been its ability to work closely with our communities to draw on their energy, insight and wisdom to do the many important projects our staff and Board members work so diligently on. Some of Pauktuutit's most important and successful programs have been those that take direction and input from Inuit women across the North and translate their thoughts and experiences into supports for their communities. The Board has made it a priority to reach out and include different groups in our projects. We also want to give voice to vulnerable groups within our communities such as children and youth, and consideration to the specific and unique priorities and needs of elders and men.

Over the past year, Pauktuutit has addressed important areas including education, economic development, abuse prevention and health and wellness. The Board of Directors has continued to provide critical guidance and direction for the organization's current and future priorities. Inuit women should be proud of their Board members – the position demands time and energy, something that Inuit women are often called upon to contribute to various activities from already busy lives. Our staff never ceases to amaze me and our year-to-year success is in no small part due to their dedication and hard work.

As President of Pauktuutit, I will support the organization continue to work to support our communities address the many challenges and opportunities that they face. We have come far and have achieved historically high levels of participation and representation of Inuit women in all levels of government. We work collaboratively in partnership with many Inuit and non-Inuit organizations with mutual interests and priorities. The organization is well respected for its work and continues to explore new areas where it can help our communities. I look forward to contributing to these efforts enhance Inuit women's quality of life and participation in the social, economic and political life of our communities, regions and country.

PHOTO: David Boulton

PAUKTUUTIT'S MISSION, VISION, AIMS AND OBJECTIVES

Pauktuutit is the national non-profit organization representing all Inuit women in Canada. Its mandate is to foster a greater awareness of the needs of Inuit women, and to encourage their participation in community, regional and national concerns in relation to social, cultural and economic development. Pauktuutit's aims and objectives are to:

1. Promote the rights of Inuit women and children;
2. Provide the Inuit women of Canada with a united voice;
3. Work towards better social, economic and political conditions for Inuit women;
4. Work for the betterment of individual, family and community health conditions through advocacy and program action;
5. Encourage Inuit women to take their rightful place in society;
6. Promote equity for the views of Inuit women in all levels of Canadian governmental and non-governmental structures;
7. Motivate Inuit women to realize their potential as individuals and as a group;
8. Promote self-confidence and self-reliance amongst Inuit women;
9. Provide resources to ensure that our children are raised with Inuit values, heritage, culture and language;
10. Encourage the involvement of Inuit women in all levels of Canadian society; and
11. Facilitate collaboration between Inuit women and other Aboriginal peoples.

PAUKTUUTIT BOARD OF DIRECTORS 2010

Executive Committee

Elisapee Sheutiapik	President
Anita Issaluk	Vice-President
Anne Curley	Secretary-Treasurer

Board Members

Region and Communities Represented

Dawn Michelin	Nunatsiavut: Nain, Hopedale, Postville, Makkovik, Rigolet, North West River and Happy Valley-Goose Bay
Annie Nulukie	Nunavik – Ungava Coast: Kangiqsualujuaq, Kuujuaq, Kangiqsujuaq, Aupaluk, Kangiqsuk, Quaqtac and Tasiujaq
Sarah Idlout	Nunavik – Hudson Coast: Salluit, Ivujivik, Akulivik, Puvirnituaq, Inukjuaq, Umiujaq, Kuujjuarapik
Geela Maniapik	Qikiqtani South: Kingait, Kimmirut, Iqaluit, Pangnirtung, Qikiqtarjuaq, Clyde River, Sanikiluaq
Anne Curley	Qikiqtani North: Pond Inlet, Arctic Bay, Grise Fiord, Resolute, Igloodik, Hall Beach
Elaine Uppuhuak-Prusky	Kivalliq: Arviat, Whale Cove, Rankin Inlet, Chesterfield Inlet, Baker Lake and Coral Harbour, Repulse Bay
Annie Buchan	Kitikmeot: Kuugaaruk, Taloyoak, Gjoa Haven, Cambridge Bay, Bathurst Inlet, Kugluktuk, Umingmaktok
Agnes Kuptana	Inuvialuit: Ulukhaktok, Paulatuk, Sachs Harbour, Aklavik, Inuvik, Tuktoyaktuk
Ida Atagootak	Yellowknife, Northwest Territories
Elisapee Sheutiapik	Iqaluit, Nunavut
Betsey Eetidloie	Urban Inuit women, Montreal
Anita Issaluk	Urban Inuit women, Winnipeg
Tracy Evans	Inuit youth, Nunatsiavut
Minnie Alaku	Inuit youth, Nunavik

STAFF

Administration

Tracy O’Hearn	Executive Director
Trudy Bloem	Director of Finance
Elaila Pitseolak	General Accountant
Lucy Manniapik	Executive Assistant

POLICY AND PROJECTS

Health

Geri Bailey	Manager, Health Policy and Programs
Pitsulala Lyta	Project Coordinator
Carmenne St. Cyr	Project Assistant

Abuse Prevention

Sandra Tucker	Manager, Abuse Prevention Policy and Programs
Sipporah Enuaraq	Project Coordinator
Annie Aningmiuq	Project Coordinator

Special Projects

Lucille Villasenor-Caron	Manager, Special Projects
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PHOTO: Fred Cattroll



PROJECT REPORTS

Since 1984, Pauktuutit has been involved in a wide range of activities that all serve one purpose: to improve the lives of Inuit women and communities. To achieve this goal, Pauktuutit has become a recognized leader in many areas that directly impact Inuit women including health, social and economic development, gender equality, and political engagement. The success of Pauktuutit is the success of all Inuit women. This year's project reports reveal the wide range of activities that Pauktuutit is involved in but they all share a common goal – to address the priorities voiced by Inuit women themselves.

ABUSE PREVENTION

Pauktuutit has been very involved in abuse prevention in Inuit communities since its inception. The primary focus for the 2009/10 year has been in two areas: Inuit women taking the lead in family violence prevention and the development and delivery of training for shelter workers in Inuit communities.

Inuit Women Taking the Lead on Family Violence

Pauktuutit continues to take a leading role in addressing the issue of family violence in Inuit communities. With funding from the Status of Women Canada, Pauktuutit has been able to continue to support Inuit communities in building their capacity to address this serious social issue.

YOUTH AND ELDER WORKSHOP – REPULSE BAY, NUNAVUT

Pauktuutit conducted an abuse prevention workshop held December 15 to 17, 2009, in Repulse Bay, Nunavut. The overall goal was to develop a community action plan to address abuse prevention and to develop leadership among elders and youth to reach out to families and community members to raise awareness of abuse issues. The first step towards achieving this goal was to design and develop culturally-relevant messages on abuse as it is experienced from the elders' perspective. The workshop sought to provide an opportunity to gather community members together to acknowledge the reality of abuse issues, to discuss abuse issues in a safe place, to share their knowledge, and to listen to people's experiences. An important goal was to identify the positive ways elders' knowledge has been used in the past to cope with family violence issues, to support community members affected by abuse in their personal healing journey, and to create a community action plan to increase public awareness about family violence and abuse.

“Asking for help is not a weakness – it is a sign of strength and healing.”

A participant in the Iqaluit Elder abuse awareness workshop.

ELDER ABUSE AWARENESS ON-THE-LAND PILOT –
IQALUIT MODULE DEVELOPMENT WORKSHOP

Pauktuutit conducted a five-day module development workshop in Iqaluit, Nunavut, held March 15-19, 2010. Representatives from the Qikiqtani Inuit Association (QIA), Department of Justice (Government of Nunavut), Department of Executive and Intergovernmental Affairs (Government of Nunavut), Qullit Nunavut Status of Women Council, elders, and community members took part in the workshop. Pauktuutit presented information on elder abuse as well as several existing workshop modules (Shelter Training, Somebody's Daughter) to guide the development of the Women's Leadership on the Land module. At the conclusion of the workshop, a community-specific module was developed.

WOMEN'S LEADERSHIP ON-THE-LAND PROJECT –
KUUJJUAQ MODULE DEVELOPMENT WORKSHOP

Pauktuutit also conducted a module development workshop in Kuujjuaq, Nunavik, from March 22-26, 2010. Representatives from the Kativik Regional Government (KRG), the Nunavik Regional Board of Health and Social Services (NRBSS), elders, and community members took part in the five-day workshop. As with the Iqaluit workshop, several of Pauktuutit's existing modules were presented and discussed to guide the participants in the development of a community-specific module.

"The day was filled with lots of questions, comments, hard work and enthusiasm."

Pauktuutit workshop participant.



◀ **Making Our Shelters Strong**

Safe shelters provide critical front-line support to victims of family violence and abuse. Pauktuutit has been involved for several years in helping to develop the capacity of shelters in Inuit communities to enable them to continue to provide critical services to those most in need.

CAPACITY TRAINING WORKSHOP – RIGOLET, NUNATSIAVUT

A four-day training workshop took place in Rigolet, Nunatsiavut. Project funding was provided by the Aboriginal Women's Program, Canadian Heritage. The objective of the workshop was to teach front-line shelter workers from various communities how to be prepared for common situations that generally occur at shelters. Front-line workers have increased knowledge and skills to support victims of abuse and family violence and an increase awareness and knowledge of the unique needs of children. Prior to the introduction on this training module, there was a lack of culturally relevant training in Inuit communities. This project represented an investment in training and capacity development and resulted in making firm steps towards sustaining skilled front-line workers. Victim assistance workers, community justice workers, justice committee members and various other

front-line personnel attended the training workshop and brought their significant experience providing support to the victims of family violence. A local facilitator was utilized to increase capacity within the community.

A strong bond was formed within the group, as they faced very similar issues within their own shelters. The training also gave the participants the opportunity to network with other shelter workers and an opportunity for self-empowerment, a safe place to debrief on issues, and to learn new skills. The group indicated that they were grateful for the training, learning about the shelter workers and their jobs, the environment, their family and friends and for the respect they were shown at this training

Sivumuapallianiq – Journey Forward – Residential Schools Strategy

In 2004, Pauktuutit was approached by Indian Residential Schools Resolution Canada (IRSRC) to establish a partnership that would enable Pauktuutit to undertake a substantive program to address the legacy of residential schools among Inuit. The first phase of the project focused upon the development of a strategy to address the serious intergenerational impacts of residential schools upon Inuit in Canada.

In 2005, Pauktuutit and IRSRC entered into a five-year commitment to ensure there was sufficient time to develop, establish and implement the strategy. A project Advisory Committee comprised of six members including resource persons, experts, community members and IRSRC (as an *ex-officio* member) was established to provide ongoing direction and guidance to the project.

Pauktuutit anticipates additional results from this work including:

- Increased awareness of the history and legacy of residential schools;
- Increased readiness to discuss the issues;
- Empowerment and healing;
- Identification of best approaches for healing and resolution;
- Increased readiness for action on issues related to the legacy of residential schools; and
- New and stronger linkages focused on the Strategy.

On November 17–19, 2009, Pauktuutit presented the Inuit Residential Schools Healing Strategy at the Resolution Health Support Workers and Cultural Support Providers national training event in Montreal, Québec, coordinated by the First Nations and Inuit Health Branch of Health Canada.

Due to budgetary restraints, no other formal activities took place on this file in fiscal 2009/10. Pauktuutit did however continue to engage in regular consultations with Indian and Northern Affairs Canada and other key partners.

“I am also very happy and thankful for Pauktuutit on-the-land project. This morning as I was preparing to sew, I felt shivers. I am also very thankful to my children for encouraging me to participate in this project. This is a very good time for me. I am very thankful to be on the journey of healing. I now know what healing is about. I even feel bigger. All these years, I have kept things to myself. I am thankful that I am able to speak and let go of my past pains. I feel lighter, and I am deeply aware of it.”

Pauktuutit workshop participant.

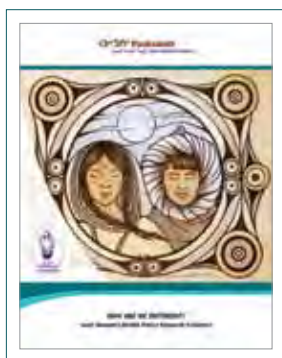


Presentations

Pauktuutit staff also made presentations regarding the activities the organization has undertaken in the area of family violence and abuse. In 2009/10, staff made the following presentations:

International Congress on Circumpolar Health, Yellowknife, NWT – July 11-15, 2009; and

Northern Responses to Victims of Crime – September 29-October 1, 2009.



◀ HEALTH

Improving the health and well-being of Inuit women and their families remains a significant priority and focus of project activities for Pauktuutit. A major accomplishment during 2009/10 was the very successful project *How Are We Different?*, a broad-based project that gathered and synthesized new and gender-specific data related to the health of Inuit women in Canada in order to support the identification of current and emerging health priorities and to identify those priorities that require further research. Following a consultation process involving Inuit women from across Canada, four priority items were identified – cancer and diet, the perceived quality of health care services, mental health and self-esteem and tuberculosis.

The *How Are We Different?* project included the following components:

- A comparative regional analyses of the health status of Inuit using the results of the 2006 Census and the 2006 Aboriginal Peoples Survey;
- A literature review of Inuit health-related literature using the PubMed online database of medical literature and the Arctic Science and Technology Information System database;
- A national consultation workshop with Inuit women from across the Inuit regions to identify and prioritize their health and research concerns;
- An assessment of what northern health professionals and policy makers consider to be the health and research priorities of Inuit women using key informant interviews; and
- An assessment of gender-based research ethics and protocols in the context of Inuit women.

The project's outcomes can inform the policy research and program priorities of a range of stakeholders including federal, provincial and territorial governments, research institutions and others.



PHOTO: Fred Cattroll

Maternal and Child Health

PREGNANCY CALENDAR: "BORN ON THE LAND WITH HELPING HANDS"

Pauktuutit proudly released *Born on the Land with Helping Hands: The Inuit Women's Guide to a Healthy Pregnancy* in 2007. The calendar was developed to meet the specific needs of Inuit women in regards to midwifery and healthy pregnancies. The calendar includes information on a wide range of topics including traditional midwifery knowledge, the developmental stages of the baby, nutritional information with an emphasis on Inuit foods, and important medical information. Combined with beautiful original illustrations and photographs, the calendar is an exceptional resource developed to meet the unique needs of Inuit women. This important resource has proven to be very popular reflecting the high level of need for appropriate and effective health care resources specifically designed for Inuit communities. In 2009/10 Pauktuutit continued to circulate the calendar which is now available in four Inuktitut dialects including the Nunatsiavut, Inuinnaqtun, and Nunavik dialects.



PRENATAL HEALTH RESOURCE DEVELOPMENT AND IMPLEMENTATION IN INUIT COMMUNITIES

Pauktuutit completed the filming of a pre-natal health resource video during the year. Funded through Health Canada's Aboriginal Health Transition Fund, the video had preliminary screenings in a number of communities to obtain feedback and recommendations were incorporated into the final version. In addition guides for pregnant women and health care workers were drafted, reviewed and revised to reflect the input received. It was anticipated that the completed video and the guides would be sent out to the Inuit regions early in the new fiscal year.

Fetal Alcohol Spectrum Disorder (FASD)

Pauktuutit produced an *Inuit Five-Year Strategic Plan on Fetal Alcohol Spectrum Disorder (FASD)* in collaboration with all Inuit land claim regions and ITK. It is anticipated this will inform the development of community, regional and national initiatives related to FASD policy and programs.



KATUJIIQATIGIITSUNI SANNGINIQ: WORKING TOGETHER TO UNDERSTAND FASD

The objectives for this project over the fiscal year were to gather information on Inuit specific knowledge, attitudes and behaviors on FASD in relation to:

- Awareness programs;
- Education programs for front-line workers;
- Mentorship programs;
- Personal behaviors;
- Gaps; and
- Next steps.

Pauktuutit undertook a number of tasks in preparation for a series of focus groups to be held across the Inuit regions. These focus groups are intended to gather information in regards to factors that impact FASD in Inuit communities. This information will better enable Pauktuutit to improve the design of policies and programs that address the needs of Inuit communities in relation to FASD. Pauktuutit hired a consultant with expertise in information methodology to design the focus group methodology and it is anticipated that the first focus groups will be held early in the next fiscal year.

Pauktuutit participated on the Canada Northwest FASD Research Network Action Team which promotes inter-jurisdictional linkages between researchers and community collaborators to facilitate research and knowledge translation and transfer.

Pauktuutit has also provided feedback on the National FASD Screening Tool Development Project which is being completed by the Canadian Association of Paediatric Health Centres (CAPHC).



◀◀ SEXUAL HEALTH

Pauktuutit became actively involved in addressing HIV/AIDS in 1995 in response to the growing concern over this serious medical issue within the Inuit community. Since then, Pauktuutit has expanded its approach to incorporate all aspects of sexual health, including, but not limited to, prevention and awareness on HIV/AIDS. As with many other facets of Inuit health, sexual health must be approached holistically. For example, related factors such as the absence of condom use (as indicated by very high Inuit birth rates) also contribute to the spread of sexually transmitted infections (STIs) such as gonorrhea, Chlamydia and HIV.

Pauktuutit held a National Inuit Sexual Health Policy Forum in Iqaluit, Nunavut, from October 6- 8, 2009. This event brought together representatives from Health Canada (Public Health Agency of Canada and First Nations and Inuit Health Branch), provincial and territorial governments, regional Inuit organizations, the Canadian Aboriginal AIDS Network (CAAN), Canadian AIDS Treatment Information Exchange (CATIE), and the Native Youth Sexual Health Network. An *Inuit Five-Year Strategic Plan on Sexual Health* was developed as a result of the forum and has been distributed to a broad range of policy and decision-makers with responsibility in this area.

Pauktuutit also provided input to the International Policy Dialogue on HIV/AIDS and Indigenous Persons which was held in Ottawa October 21-23, 2009 and is a member of the International Indigenous Working Group on HIV and AIDS.

Other Health Activities

Pauktuutit sits on the National Inuit Committee on Health (NICOH) and the Inuit Public Health Task Group to bring concerns of Inuit women and their families forward as well as to obtain information that can be shared with

Inuit during Pauktuutit's extensive travels in Inuit areas. Two main topics addressed this year were H1N1 and TB.

Pauktuutit is also a member of *Alianait*, the Inuit-specific sub-committee of the First Nations and Inuit Health Branch (Health Canada) Mental Wellness Task Group. During the past year, staff participated in the development of an Inuit-specific mental wellness framework and provided strategic advice regarding mental wellness program development.

Injury Prevention

In 2008, Pauktuutit formed an advisory committee to guide this project on finding ways to reduce injury prevention among Inuit. The advisory committee identified three main areas and key messages for injury prevention:

- Floater suits save lives: everyone in the boat needs one;
- Speed causes injury: drive responsibly, drug free and alcohol free; and
- Where is a safe place for your rifle?

A National Inuit Injury Prevention Meeting was held in Ottawa, Ontario, from October 26-28, 2009. Participants included regional representatives from the four Inuit regions, ITK, FNIHB headquarters, FNIHB Northern region, a project evaluator, an elder, a community representatives from the four pilot communities and Ian Pike, University of British Columbia, First Nations and Inuit Child and Youth Injury Indicators and Dashboard. During the meeting four additional communities were identified for delivery of the *Journey to the Teachings* workshop. At the meeting, a five-year strategic plan was outlined in accordance with the ITK implementation plan of 2007-2010. A consultant was hired to write the strategic plan based on the input from the meeting and background documents. Pauktuutit visited eight Inuit communities and using a community development and mobilization approach worked with them to develop community injury prevention plans/committees.

Later in 2009/10, Pauktuutit produced the completed the *Five-Year Strategic Plan on Injury Prevention* in collaboration with all Inuit land claim regions, ITK and FNIHB. It is anticipated this plan will inform the development of community, regional and national initiatives related to injury prevention policy and programs.



Early Childhood Development

The well being of children is one of the key focuses of Pauktuutit's work. The link between quality early childhood programming and improved outcomes for children in all areas of development, learning and behaviour is finally becoming fully recognized. Pauktuutit knows well that early childhood education in Inuit communities must be inclusive, excellent and distinct from those in the rest of Canada. Culture, language, kinship, and community are paramount in the design and delivery of practical, relevant and successful programming for young Inuit children.



- « Pauktuutit is a member of the Inuit Early Childhood Development Working Group (IECDWG) coordinated by ITK and funded by INAC. The mandate of the IECDWG is to provide input into the development and implementation of components of the federal ECD strategy. The IECDWG is comprised of individuals representing ECD activities from the four Inuit land claim regions as well as ITK. Pauktuutit acts as a resource for this group and participates in meetings and teleconferences, and provides gender-specific input to discussion papers and the draft early childhood development framework to be finalized in 2010/11.

Pauktuutit was on the planning committee for the National Inuit Early Childhood Educators Gathering which took place in Happy Valley – Goose Bay, Newfoundland and Labrador, from March 16-18, 2010. The meeting attracted over 100 early childhood educators from across the Inuit regions. Pauktuutit delivered two workshops on challenging behaviours in relation to Inuit children who are FASD-affected and their families, raising awareness of these issues with Inuit early childhood educators.

Prior the gathering, Pauktuutit organized a FASD strategic planning session to provide an opportunity to develop a more coordinated approach to FASD with the participation of the Inuit Early Childhood Development Working Group and FASD coordinators from the Inuit regions. A *FASD Five-Year Strategic Plan* was developed as a result of this meeting.

SOCIETY, JUSTICE, AND ECONOMIC DEVELOPMENT

Justice and Corrections

Pauktuutit has worked for many years for the improvement of services and programs for federally sentenced Inuit and their communities. Pauktuutit is partnering with Correctional Service Canada (CSC) to develop CSC's capacity to provide increased support for Inuit incarcerated in federal penitentiaries.

In 2009/10, Pauktuutit continued to participate in teleconferences and providing input into the identification of themes and priorities related to justice issues of relevance to Inuit.



- « **Economic Development**

Pauktuutit has long identified economic self-sufficiency as a key tool in enabling Inuit women to improve their lives and the lives of their families. A key element of Pauktuutit's efforts to address this issue has been the development of the *Inuit Women in Business (IWB)* strategy that builds upon the strengths of Inuit women and their communities. *IWB* is an important element of Pauktuutit's comprehensive strategy to enable more Inuit women to become self-employed and thus increase economic self-sufficiency for themselves and their families.

IWB delivers workshops to help direct and empower women to be active leaders in their communities. The workshops also have a one-day intensive program that encourages participants to explore their facilitation abilities and skills. The companion *Train-the-Trainer Workshop* inspires participants to:

- Deliver the *IWB* workshop;
- Manage a workshop process;
- Manage a workshop group and individuals in that group;
- Identify suitable techniques to use and assess their effectiveness; and
- Share the information with their community members, family and friends.

In addition to providing these workshops, Pauktuutit continues to promote the need to strengthen the support to Inuit women in business. In the past year, the Pauktuutit President and Executive Director have participated in regular meetings and teleconferences of the National Economic Development Committee for Inuit Nunangat (NEDCIN). The unique issues raised by Pauktuutit have included the need to develop social and human capital as a key component of sustainable economic development in Inuit communities. This has been incorporated in discussion papers and the Inuit Business Case that was submitted to officials of Indian and Northern Affairs Canada (INAC). Pauktuutit will have an opportunity to expand on these issues through the implementation of NEDCIN's research agenda for 2010/11.

Inuit Women and Self-Government

Inuit have pursued their dream of self-government through a variety of means. These aspirations have been realized in a number of ways ranging from actual self-government in Nunatsiavut to effective self-government through a large Inuit majority of elected officials in Nunavut. Funding provided by Heritage Canada (Aboriginal Women's Program) self-government related discussions and activities with Inuit women from across Canada. Discussions were held with the membership and key informants to identify priority issues for discussion at Pauktuutit's AGM, and to provide input from the perspective of Inuit women to other Inuit organizations such as the Inuit Tapiriit Kanatami on issues of mutual concern.

Since its inception, Pauktuutit has identified promoting Inuit women's equality, both within Inuit society and the broader Canadian society, as a priority. The funding provide by Heritage Canada also enabled Pauktuutit to develop an updated list of strategic priorities that are essential to supporting the full, informed and effective participation of Inuit women in the governing institutions at the community, regional and national levels.

REPORT FROM THE 26TH ANNUAL GENERAL MEETING

“The AGM always feels like I am with old friends, we have news to share and have very good discussions on issues that affect all Inuit women.”

AGM participant.

Pauktuutit’s 26th Annual General Meeting (AGM) was held March 24–26, 2009 in Ottawa, Ontario. The 26th AGM continued a long history of bringing together Inuit women from across Canada to meet each other, renew old friendships, exchange information and provide important direction to the organization for the next year. The AGMs also provide a unique and essential opportunity for government and non-government agencies to consult with Inuit women from across the country.

Highlights of this year’s AGM included the election of Board members for North Qikiqtani, Yellowknife, the Western Arctic (Inuvialuit), Kitikmeot, one urban seat and two youth representatives. The election of new Board members for these areas reflects the changes adopted by Pauktuutit to better represent Inuit women across Canada and to stagger the terms of Board members to ensure that there is both continuity and new energy brought in at each election.

An AGM event that has proven to be very popular with delegates is the announcement of the winner of the Inuit Woman of the Year Award. The award is given each year to an exceptional Inuk woman in recognition of her outstanding contribution to her community and to Inuit women. This year Pauktuutit’s Woman of the Year Award was bestowed upon Audrey Qamanirq for her dedication to helping her community of Arctic Bay. Audrey is well known for being very active in her community including being a founder of the Kicking Caribou Theatre Group.

Special Guests

Every year special guests are invited to address the delegates both to inform the participants about various issues and developments of importance, and to maintain and build bridges between people and organizations. This year’s special guests in attendance included:

- Jean Crowder, Member of Parliament;
- Larry Bagnell, Member of Parliament;
- Todd Russell, Member of Parliament;
- Duane Smith, President, Inuit Circumpolar Council Canada (ICC);
- Donna Adams, President, Nunavut Qulliit Status of Women Council; and
- Yvon Levesque, Member of Parliament.

In addition, letters of support were sent by:

- Her Excellency the Right Honourable Michaëlle Jean Governor General of Canada;
- The Right Honourable Stephen Harper, Prime Minister of Canada;
- The Honourable Leona Aglukkaq, Minister of Health (Canada);

- The Honourable James Moore, Minister of Canadian Heritage and Official Languages;
- Senator Charlie Watt;
- Premier Eva Aariak, Nunavut;
- Michael Ignatieff – Leader of the Official Opposition; and
- Mary Simon, President, Inuit Tapiriit Kanatami (ITK).

Workshops

AGM delegates participated in two workshops over the course of the AGM. The first workshop focused upon Inuit women’s health and wellness. Inuit often feel they have been ‘researched to death’ and Pauktuutit sought ways to reverse this trend and encourage practices that look at Inuit being ‘researched to life.’ The goal of the workshop was to identify the delegates’ health research priorities and explore how health research and policy development might be better directed to meet their needs and priorities.

The second workshop involved an information exchange with Commissioners from the Truth and Reconciliation Commission and officials of the federal government with related responsibilities. Inuit have suffered greatly from the direct impacts of the residential school system and the lasting effects of that dislocation on their children and grandchildren and Pauktuutit has been active in trying to address the legacy of this tragic period. It was the intent of the workshop to build upon this past work with the delegates’ input and direction. Participants were provided with current, accurate and bilingual information on the IRS Common Experience Payments, Independent Assessment Process, and the health supports available to former students through Health Canada.

Elections

This year, half of Pauktuutit’s Board member seats were up for election. The election was notable in part by the acclamation of five Board members. The election results were;

- North Baffin – Anne Curley, Hall Beach – Acclaimed
- Yellowknife – Iga Atagootak, Yellowknife – Acclaimed
- Urban – Betsy Eetidloie, Montreal – Acclaimed
- Western Arctic – Anne Thrasher, Paulatuk
- Kitikmeot – Annie Buchan, Taloyoak
- Youth – Minnie Alaku, Kangirsujuaq – Acclaimed
- Youth – Tracy Evans, Makkovik – Acclaimed

“The workshops provide us with the opportunity to dig into issues that we often can only lightly touch on. They are great ways to find out what’s going on in some important areas.”

AGM participant.

PHOTO: Fred Cattroll



2009/10 RESOLUTIONS

Each year, resolutions developed and approved at the AGM provide a 'to do' list for Pauktuutit to guide its work in the future. This year, delegates approved resolutions on the following topics. For a complete description of the resolutions, please visit www.pauktuutit.ca.

- 2009-AGM-01 **Sexual Health and Urban Inuit** resolved that Pauktuutit staff be directed to focus their efforts on partnering with urban Inuit organizations to design tools and resources that will begin to address the gap in sexual health services for urban Inuit.
- 2009-AGM-02 **Sexual Health and Community Mobilization** resolved that Pauktuutit staff be directed to continue and expand the community mobilization initiatives to include public service announcements, establishing a clearing house for existing and new Inuit specific resources and explore the possibility of expanding Ajjigijaungittuq training to northern front-line workers.
- 2009-AGM-03 **Sexual Health and Community-Based Research Academic Partners** resolved that Pauktuutit staff be directed to support this community-based research project.
- 2009-AGM-04 **Injury Prevention** resolved that that Pauktuutit continue to work with Inuit communities as well as with provincial, territorial and federal bodies, to reduce the number of injuries in Inuit communities.
- 2009-AGM-05 **National Strategy to Prevent Abuse in Inuit Communities** resolved that that Pauktuutit reaffirm its support of the National Strategy to Prevent Abuse in Inuit Communities by directing staff to address the six priorities of the strategy in all program and policy development based on communities' needs and available resources.
- 2009-AGM-06 **National Inuit Residential Schools Healing Strategy** resolved that Pauktuutit reaffirm its support for the development and implementation of the National Inuit Residential Schools Healing Strategy by directing the project team to address the seven priorities in all program and policy development based on communities' needs and available resources.
- 2009-AGM-07 **Midwifery** resolved that Pauktuutit continue to strengthen and support the work that is being carried out to ensure that Inuit children can be born in their communities and that mothers will not have to leave their families for childbirth.
- 2009-AGM-08 **Sexual Exploitation** resolved that Pauktuutit address safety needs of Inuit women and children by assisting the work of protection agencies when they address the needs of Inuit women and children.
- 2009-AGM-09 **Elder Abuse in Inuit Communities** resolved that Pauktuutit direct staff to address the key issues of elder abuse through data collection, ongoing development of key awareness messages and consultation.
- 2009-AGM-10 **Parenting** resolved that Pauktuutit staff is directed to focus their efforts on partnering with Inuit organizations to design tools and resources that will begin to address the parenting skills of young Inuit parents (including, but not limited to bonding, care of the child, budgeting skills, healthy relationship skills, etc.).

- 2009-AGM-11 **Healthy Living** resolved that that Pauktuutit staff be directed to continue to use a comprehensive holistic approach in all program areas to empower all Inuit to make healthy choices in all areas of their lives.
- 2009-AGM-12 **Violence Against Inuit Women** resolved that Pauktuutit be supported, through funding, to consult with its membership on its immediate priorities to be addressed through federal funds.
- 2009-AGM-13 **Truth and Reconciliation Commission** (TRC) resolved that Pauktuutit be adequately resourced and supported to undertake this important work in partnership with the TRC.
- 2009-AGM-14 **Inuit Women's Leadership and Civic Engagement** resolved that Status of Women Canada and other government partners with a mutual vested interest in increasing the participation of Inuit women in Inuit and Canadian society, including governmental and other democratic institutions, shall work with Pauktuutit and other Inuit women's groups to address these issues.
- 2009-AGM-15 **Hepatitis C** resolved that Pauktuutit strengthen its efforts to find funding to work with the regions and communities to address awareness, prevention, care treatment and support for all Inuit infected or affected by Hepatitis C.

FUNDERS

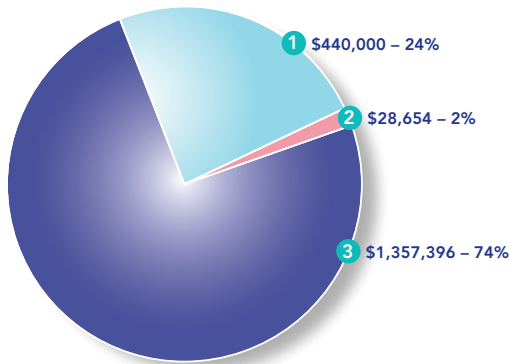
Each year, Pauktuutit relies on a wide range of funding agencies to help support the important work it carries out. These agencies vary from various federal departments to Inuit-owned corporations and private foundations. While the degree of support may differ between our funders, they all contribute to improvement in the lives of Inuit women and their communities, and for this, Pauktuutit extends its sincere appreciation. Our work would not be possible without their support and assistance. Funders and supporters of this year's many activities include:

- Aarluk Consulting
- Aboriginal Health Transition Fund, Health Canada
- Bureau of Women's Health and Gender Analysis, Health Canada.
- Canadian Heritage (Aboriginal Women's Program)
- Canadian Heritage (Headquarters)
- Canadian North
- First Air
- First Nations and Inuit Health Branch, Health Canada
- Government of Nunavut
- Indian and Northern Affairs Canada (Inuit Relations Secretariat)
- Indian and Residential Schools Resolution Canada
- Inuit Tapiriit Kanatami
- Inuit Tuttarvingat, National Aboriginal Health Organization
- Inuvialuit Regional Corporation
- Justice Canada
- Nunatsiavut Government
- Nunavik Regional Board of Health and Social Services
- Public Health Agency of Canada
- Status of Women Canada

FINANCIAL REPORT – REVENUES AND EXPENSES 2009–2010

Revenues

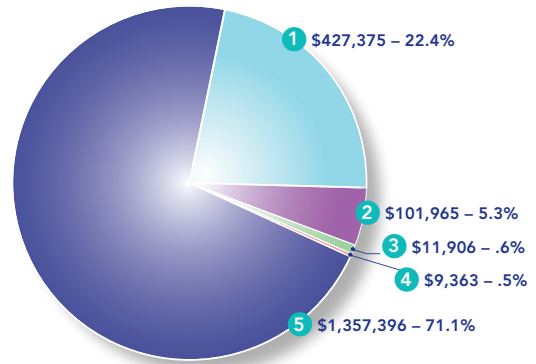
Where the Money Comes From



- 1 Indian and Northern Affairs Canada (Core)
- 2 Other (Core)
- 3 Special Projects Funding

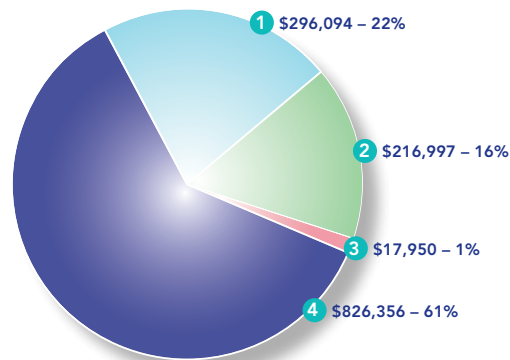
Expenses

Where the Money Goes



- 1 Administration (salaries/rent/office exp/equip rental)
- 2 Policy & Program Development
- 3 Board Meetings/AGM
- 4 Amortization of Capital Assets
- 5 Special Projects

Consolidated Categories of Special Projects



- 1 Socio-Economic & Self Government Projects
- 2 Abuse & Residential School Projects
- 3 National & International Engagement
- 4 Health Policy & Program Projects

Socio-Economic/Special Projects

• Looking through an Inuit Specific GBA Lens, A Case Study & Food Mail Analysis	\$	4,170
• Nunaat Inuit Women's Dialogue On Climate Change and Health Workshop		16,702
• How Are We Different – Inuit Women's Health Policy research Priorities		217,943
• 2009-2010 Self-Government Initiative		57,279
4 SOCIO-ECONOMIC PROJECTS ▶		\$ 296,094

Abuse Prevention Projects

• Women Taking the Lead in Family Violence and Abuse Prevention	\$	101,983
• Making Our Shelters Strong-Nunatsiavut		27,994
• Northern Responses and Approaches to Victims of Crime		7,021
• Dialogue with Inuit Women Residential School Survivors-Health Canada		40,000
• Dialogue with Inuit Women Residential School Survivors-INAC		40,000
5 ABUSE PROJECTS ▶		\$ 216,997

National & International Engagement

• 14 th Intl Congress on Polar Health-ICCH (FASD)	\$	17,950
1 NATIONAL & INTERNATIONAL PROJECT ▶		\$ 17,950

Health Policy and Program Projects

• Injury Prevention Awareness Training & Community Mobilization	\$	173,447
• Injury Prevention., Communications Development		15,000
• Pre-natal Health Resource Development & Implementation in Inuit Communities		178,606
• Promoting Healthy Pregnancies in Inuit Communities, Calendar Development -Multi Inuit Dialects, Phase IV		45,320
• Working Together to Understand FASD		125,631
• Early Childhood Development Program & Fetal Alcohol Spectrum Disorder		68,351
• Increasing Sexual Health Capacity & Building Supportive Communities for HIV Positive Inuit		220,000
7 HEALTH POLICY & PROGRAM DEVELOPMENT PROJECTS ▶		\$ 826,356

Consolidated Categories of Special Projects

1. Socio-Economic & Self Government Projects	\$	296,094
2. Abuse & Residential School Projects	\$	216,997
3. National & International Engagement	\$	17,950
4. Health Policy & Program Projects	\$	826,356
		\$ 1,357,396

Consolidated Financial Position

As of March 31, 2010, with comparative figures for 2009

ASSETS	2010	2009
Cash and other working capital	1,362,969	1,364,354
Capital Assets	26,851	36,214
Total Assets	1,389,820	1,400,568
LIABILITIES AND NET ASSETS		
Accounts Payable and Accrued Liabilities	655,045	848,454
Deferred Revenue	441,490	258,095
	1,096,535	1,106,549
Leasehold Inducements	2,755	5,510
Net Assets:		
Unrestricted	263,679	252,295
Invested in capital assets	26,851	36,214
	290,530	288,509
Total Liabilities and Net Assets	1,389,820	1,400,568

Consolidated Statement of Operations – Core Funding

Year ended March 31, 2010, with comparative figures for 2009

REVENUES	2010	2009
Core Funding	440,000	440,000
Other	28,654	46,058
Total Revenue	468,654	486,058
EXPENSES		
Administration	427,375	343,068
Policy & Program Development	101,965	117,056
Board Meetings/AGM	11,906	155,267
Amortization of Capital Assets	9,363	11,183
Total Expenses	550,609	626,574
Deficiency of Revenue over Expenses – Core Funding	(81,955)	(140,516)
Project Recoveries	83,976	226,559
Excess (Deficiency) of Revenue over Expenses	2,021	86,043

Consolidated Statement of Operations – Special Project Funds

Year ended March 31, 2010, with comparative figures for 2009

REVENUE	2010	2009
Deferred Revenue, Beginning of Year	232,239	94,065
Contributions	1,646,998	2,392,534
Less: Payable to funding agencies	(108,207)	(186,565)
Deferred Revenue, End of Year	(413,634)	(233,095)
Total Revenue	1,357,396	2,066,939
EXPENSES		
Consolidated expenses	1,357,396	2,066,939
Total Expenses	1,357,396	2,066,939
Excess (Deficiency) of Revenue over Expenses	—	—