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PAUKTUUTIT
INUIT WOMEN OF CANADA
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**ANNUAL
REPORT**
2017-2018





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CONTENTS

1	President's Message
3	Our Mandate and Objectives
4	Board of Directors
5	Programs
5	• Social and Economic Development
6	• Violence and Abuse Prevention
9	• Health
12	Annual General Meeting
13	• Inuit Woman of the Year – Marlene Kunilusier
13	• Arctic Policy Framework
14	• Resolutions
14	Funders
15	Financial Report

President's Message

Hello and thank you for reading Pauktuutit's 34th Annual Report. These reports form an important modern history of Inuit women in Canada – and we have much to be proud of. We have had many, many accomplishments and successes, and we at Pauktuutit remain committed to improving the lives of all Inuit women and their families.

This year has seen some important developments take place. Perhaps the two most important are the strengthening of our relationships with the Government of Canada and Inuit Tapiriit Kanatami (ITK).

It is no secret that Pauktuutit was hindered in its ability to fulfil its mandate by the previous federal government. Their priorities shifted considerably, resulting in less funding and support for Indigenous people across the country. Pauktuutit faced serious funding cutbacks and felt the interests of Inuit women were being allowed to fall by the wayside.

In 2017-18, this changed because of the successful signing of a Memorandum of Understanding (MOU) between Pauktuutit and Indigenous and Northern Affairs Canada (INAC). On behalf of the Board of Directors, I would like to express my sincere appreciation for the hard work done by INAC, Minister Bennett and other federal officials. This MOU forms the foundation of a stronger and more effective working relationship, not just between our two organizations, but with the government as a whole. And it will enable Pauktuutit to have an even stronger voice on policy issues impacting Inuit women.

I am optimistic that the agreement will form an important part of reconciliation as promised by the federal government, and also support the commitment made by the Prime Minister to ensure the equality of all women in Canada. This historic agreement can truly be a concrete step in our



shared path to a renewed relationship based on reconciliation, healing and the equality of *all* women in Canada.

As part of the MOU with INAC, one of the priority issues we will be discussing will be the need to have sufficient and ongoing funding to establish and operate safe shelters in Inuit communities.

We will also continue to push for solutions to be found for some long-term issues, such as violence and abuse prevention; help for our people to heal from unresolved trauma and abuse; adequate services and supports for victims and survivors of child sexual abuse; and the many serious challenges Inuit women face in southern cities.

Over the past year, we have also worked to strengthen our relationship with ITK. Like all families, Pauktuutit and ITK do not always share the same perspective nor agree on how

to address some issues, however, both of us are working hard to reconnect and strengthen our relationship. I appreciate and applaud efforts by ITK President Natan Obed for his work in this area and for his recognition of and support for the work Pauktuutit does. We all recognize that Inuit are at their strongest when we are working together.

In closing, I thank and acknowledge the hard work and dedication of my fellow Board members and the staff of Pauktuutit. Our success would not be possible without their determination, their energy and creativity, and their belief in the strength and resiliency of Inuit women.

Rebecca Kudloo
President and Board member for Kivalliq

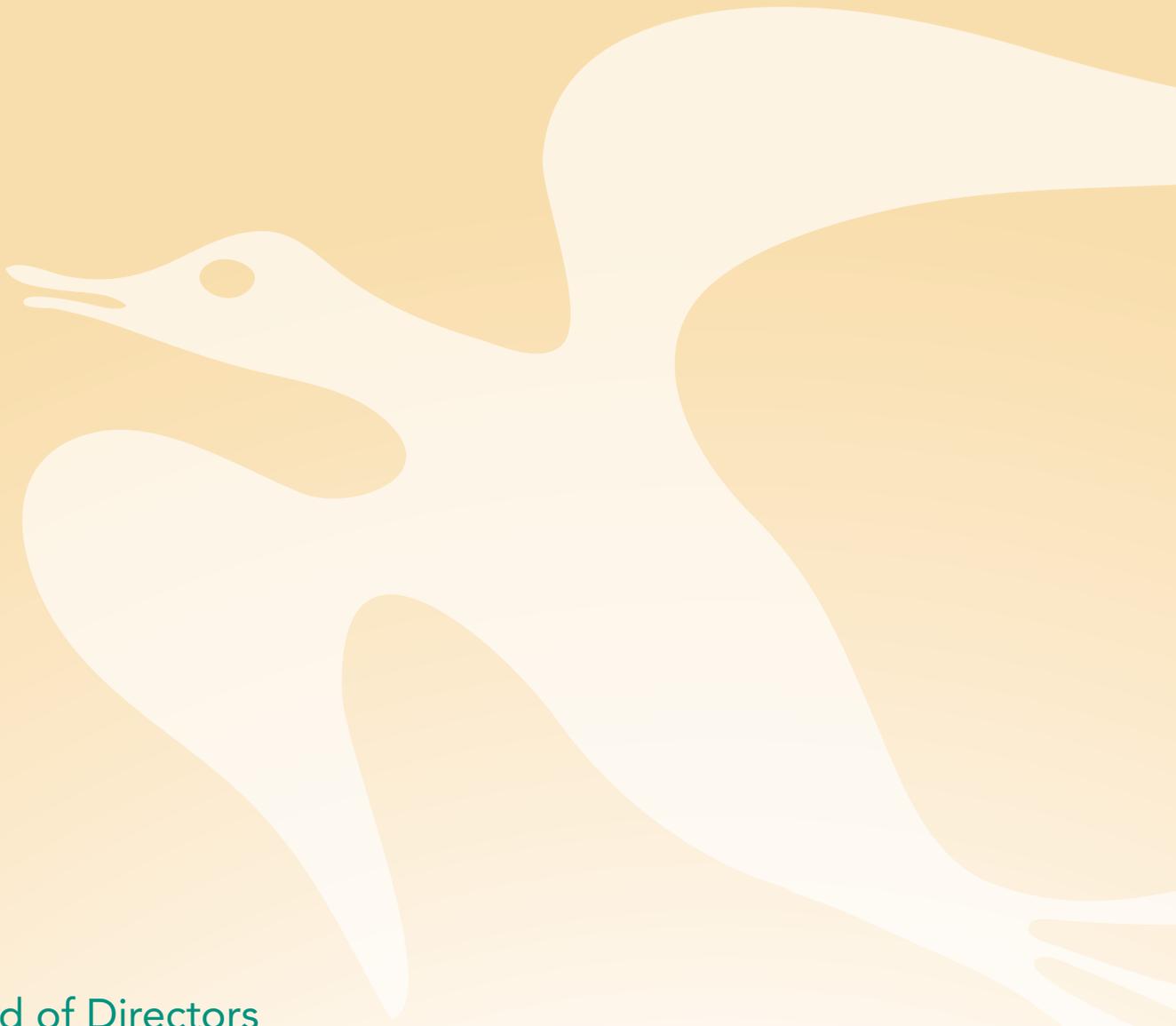
Our Mandate and Objectives

Pauktuutit is the national non-profit organization representing all Inuit women in Canada. Our **mandate** is to foster a greater awareness of the needs of Inuit women and to encourage their participation in the community, regional and national concerns in relation to social, cultural and economic development.

Our activities are guided by the **objectives** below.

- Promoting the rights of Inuit women and children
- Providing the Inuit women of Canada a united voice
- Working towards better social, economic and political conditions for Inuit women
- Work for the betterment of individual, family and community health conditions through advocacy and program action
- Encouraging Inuit women to take their rightful place in society
- Promoting equity for the views of Inuit women in all levels of Canadian governmental and non-governmental structures
- Motivating Inuit women to realize their potential as individuals and as a group
- Promoting self-confidence and self-reliance among Inuit women
- Providing resources to ensure that our children are raised with Inuit values, heritage, culture and language
- Encouraging the involvement of Inuit women in all levels of Canadian society
- Facilitating collaboration between Inuit women and other Indigenous Peoples





Board of Directors

EXECUTIVE

Rebecca Kudloo – President, Kivalliq
Anne Curley – Vice-President, North Baffin
Meeka Otway – Secretary-Treasurer, Urban

DIRECTORS

Seane d'Argencourt – Urban
Caroline Oweetaluktuk – Nunavik, Hudson Coast
Pasha Arngaq – Nunavik, Ungava Coast
Rhoda Ungalaq – Iqaluit
Becky Michelin – Youth
Anita Pokiak – Western Arctic
Christine Porter – Kitikmeot
Vacant – Yellowknife
Vacant – Nunatsiavut
Vacant – Youth
Vacant – South Baffin



Programs

Our decisions about activities and project development come from the direction we receive during our annual general meeting and from our Board of Directors. Our priority areas are organized under three departments: Social and Economic Development, Violence and Abuse Prevention and Health. Each department is active in a wide range of projects, described below, that address the priorities and needs of Inuit women and their families. Readers are encouraged to visit our website at www.pauktuutit.ca for more details and updates.

SOCIAL AND ECONOMIC DEVELOPMENT

This department is focused on supporting the economic self-sufficiency and social development of Inuit women. Over the past year, the department worked in areas including early learning and childcare; ensuring government programs better address the needs of Inuit women; and the development of business support resources. Some of the activities this department undertook in 2017-18 are described below.

Inuit-Specific Engagement on the National Early Learning and Child Care Framework – funded by Employment and Social Development Canada

Originally proposed in November 2016, this project was conducted in partnership with Inuit Tapiriit Kanatami and Tungasuvvingat Inuit. The purpose

was to coordinate Inuit input into the development of Employment and Social Development Canada’s National Early Learning and Child Care Framework. The objectives of the project were to determine Inuit vision, strengths, needs and recommendations for an Inuit-centred early learning and childcare system.

Eight engagement sessions were held in the North and in urban centres. Recommendations from these sessions included: recognition of the right of Inuit to design, develop and deliver early learning programs; basing programs upon Inuit societal values; and the use of methods that are Inuit-specific, evidence-based and globally informed. Ensuring access to adequate, integrated, multi-year funding to provide Inuit-defined, high-quality early learning and child care programs across Inuit Nunangat* was also recommended.

One of the sessions was facilitated by Pauktuutit and it focused specifically on women’s perspectives and priorities. Establishing leadership training for Inuit women to help build self-esteem, identity and confidence while increasing the involvement of women directly in decision-making and policy development was raised. Training for child care workers to identify children and parents who were enduring traumatic and/or difficult circumstances at home was also recommended. Low rates of pay and job insecurity at child care centres were noted as being problematic when trying to attract and retain staff.

The joint Inuit submission was delivered to Employment and Social Development Canada in January 2018. The report for this initiative will be available in December 2018.

* Homeland of Inuit that is made up of four regions – Inuvialuit, Nunavut, Nunavik and Nunatsiavut



Engaging Urban Inuit Women through the Urban Aboriginal Strategy – funded by Indigenous and Northern Affairs Canada

Pauktuutit undertook consultations to gain a population- and gender-specific understanding of how urban Indigenous programming could be adapted to better meet the needs of Inuit women. The consultation process included engagement sessions and focus groups in Ottawa, Montreal, Edmonton, Winnipeg and Toronto – southern urban centres with significant Inuit populations. An online survey was also a project component, and the final activity was the development, design, and dissemination of the final research report with accompanying infographics and factsheets, all of which are readily available on Pauktuutit’s website.

Mentorship for Inuit Women – funded by Status of Women of Canada

This three-year project worked towards increasing the economic prosperity of Inuit women in Inuit Nunangat. The project engaged Inuit women, economic development agencies, regional chambers of commerce, and land claim organizations to develop and adapt a sustainable mentorship model for Inuit businesswomen. The project has been completed and activities included finalizing and translating the mentorship model; development of a train-the-trainer resource; adding the new mentorship resources to the Pauktuutit website; and promoting and distributing the final resources.

Connecting Urban Inuit Women with the Inuit Women in Business Network – funded by Indigenous and Northern Affairs Canada

The objective of this project was to expand the Inuit Women in Business Network (IWBN) beyond Inuit Nunangat to Inuit women in urban centres. Two consultation meetings were held, one in Winnipeg and the second in Edmonton, to hear the needs of urban Inuit businesswomen who are interested in starting and/or expanding a business. Other project deliverables included:

- the development of two resources (both written and video) that focus on social media marketing and selling products online for inclusion on the IWBN website (www.pauktuutit.ca/iwbm);
- holding an Inuit businesswomen’s meeting in Ottawa (held in February 2018);
- showcasing the IWBN at the Northern Lights Conference in Ottawa;
- developing promotional videos highlighting the experiences of urban Inuit businesswomen;
- expansion of the project-specific website; and,
- developing and distributing monthly newsletters to Network members.

VIOLENCE AND ABUSE PREVENTION

Since its inception, Pauktuutit has placed a priority on addressing the issue of violence and abuse toward Inuit women and children. Several projects have been completed and unique resources have been developed that have helped increase awareness and support for victims. Progress on this serious issue



cannot happen quickly enough and it remains a central part of Pauktuutit's efforts to improve the lives and well-being of Inuit women.

Engaging Men and Boys in Ending Violence Against Women and Girls, Phase 2 – funded by Status of Women Canada

The goal of this project is to address violence against Inuit women and girls by engaging men and boys in healing and developing and sustaining healthy relationships. This three-year project will focus on the following objectives:

- increasing community-based use of *Pilimmaksarniq* – a toolkit by Pauktuutit that was developed in phase 1 of the project;
- gathering information to help focus targeted interventions and support requests for additional resources;
- expanding formal partnerships with service providers and other stakeholders; and,
- empowering women, men and youth to speak out against violence.

The Violence and Abuse Prevention unit worked with a representative advisory committee consisting of 17 partners and stakeholders. The committee has provided regional-specific feedback on the development, planning and implementation of the train-the-trainer sessions, as well as the delivery of the knowledge, attitudes and behaviours survey designed and delivered throughout phase 1 and the first year of phase 2.

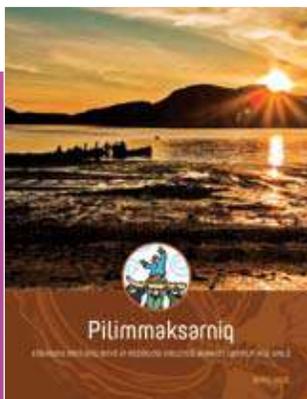
Train-the-trainer sessions, originally proposed to take place in four communities, were held in six

communities: Kuujuaq, Inuvik, Nain, Cambridge Bay, Rankin Inlet, and Pond Inlet. Fortunately, through its partnerships, Pauktuutit successfully included more participants and delivered more training than initially planned for in the funding agreement – a total of 39 men fully participated.

The department has developed and launched an online 'community of practice.' This will offer a multitude of stakeholders, partners and other related professionals an opportunity to increase communication, collaboration and peer support. Members of this forum can also access resources that may not be available locally with the overall aim of building connections and increasing the flow of information.

Year 1 of phase 2 has focused on enhancing the *Pilimmaksarniq* toolkit. This toolkit offers practical support and information for starting a men's healing group, as well as various group activities and exercises to strengthen emotional well-being, practical coping skills and strategies to encourage positive changes and healthy relationships. In 2017-18, 150 hard copies of the toolkit were distributed.

The survey developed and distributed across Inuit Nunangat in phase 1 to assess knowledge, attitudes and behaviours of both Inuit women and men about violence was completed by 118 people (39% women, 59% men). This will allow Pauktuutit to gain insight on how to develop and deliver more effective programs and services by gaining a deeper understanding of the perceptions that Inuit have about various forms of violence and the services intended to support their safety.



Looking beyond 2017-18, the department will continue to promote the use of the *Pilimmaksarniq* toolkit in addition to launching a national role model campaign highlighting the important role that all community members, including men and boys, play in ending violence against women and girls. It will serve to encourage women, men and youth to speak publicly about eliminating gender-based violence and living a life free from violence. This will be done by inviting the participation of community members, relevant professionals, stakeholders and partners.

Believe-Ask-Connect (IV) – funded by Indigenous and Northern Affairs Canada

Pauktuutit has continued to build on the successful *Believe-Ask-Connect* and *I'm Happy Because I'm Safe* projects. These initiatives have resulted in the development of numerous tools, resources and practical information that encourage increased bystander interventions and online safety for Inuit children and youth. Additionally, the projects are continuing to raise awareness about family violence and child sexual abuse in Inuit communities.

The project includes a national social media campaign that uses the voices and perspectives of children, where appropriate, and it is aimed at raising awareness of the harmful effects exposure to violence has on children. Pauktuutit collaborated with stakeholders to develop this effective social media campaign and videos that communicate this important message across Inuit Nunangat. Pauktuutit's website includes a full collection of resources that viewers of the videos are encouraged to access.

By drawing attention to sexual abuse, Pauktuutit tries to shift commonly-held beliefs and attitudes about abuse. Although the videos are targeted at youth, adult survivors and offenders are also encouraged to break their silence and seek help. The goal is to raise awareness and create space for dialogue to break intergenerational cycles of abuse and improve the safety and well-being of children and families.

During 2017-18, Pauktuutit worked with a project advisory committee (comprised of regional partners, youth and Inuit family violence experts) to guide the project and outcomes. Other partners included Inuit institutions such as regional health and school boards, land claims organizations, self-governing authorities, and provincial/territorial governments. The Violence and Abuse Prevention unit organized and chaired regular teleconferences with the advisory committee to ensure that the video concepts and messaging were culturally relevant, appropriate and meaningful.

Once the advisory committee approved the video concepts and scripts, the project team travelled to Iqaluit with NOW Group, a communications firm, and filmed the video campaign in English and Inuktitut. And after successful focus testing, Pauktuutit launched the social media campaign in the spring, primarily using Facebook, YouTube and Pauktuutit's website. One video, 'Thin Ice' was picked up and broadcast on CBC North and Aboriginal Peoples Television Network. It also received a prestigious AAPC Pollie Award (bronze) for best TV campaign. We have received overwhelmingly positive feedback and support and look forward to continuing promotion of the campaign.

*By working with community leaders,
Inuit organizations and governments,
we are helping Inuit women reach
their full potential.*

Violence Against Women and Shelter Service Needs Across Inuit Nunangat, Shelter Needs Assessment, Phase 2 – funded by Indigenous and Northern Affairs Canada

Pauktuutit identified the need for research on violence against Inuit women and the need for shelter supports. This project will assess what is needed, as identified by women seeking safety and support, and the needs of women in communities without shelters. The study will identify the Inuit-specific determinants of violence and address several of the barriers that prevent more effective action being taken on this issue. Additionally, the research will begin to identify the hard financial costs to the health care system (such as medevacs and use of regional health care) and identifies data gaps and needs.

In 2017-18, project staff travelled with two members of the Quintessential Research Group to Yellowknife, Inuvik, Happy Valley-Goose Bay, Nain, Montreal, Kuujuaq and Ottawa to conduct: in-person interviews with survivors of violence; surveys; and discussions with focus groups and relevant service providers. The research team also conducted several telephone interviews with shelters, service providers and survivors from across Inuit Nunangat and in urban centres with large Inuit populations.

In 2018-19, the project team will travel to Iqaluit and two other communities in Nunavut to host sessions with focus groups, interviews and surveys. These final community visits will include a deeper look into community-led services and support which have had positive results as they demonstrate

what Inuit-centered and Inuit-led prevention and intervention looks like and what they can achieve. The goal is to recommend pathways to new prevention and support strategies, as well as encourage other communities to undertake their own initiatives.

The results will be used to identify resources and to support domestic violence survivor's needs, inform communities, support organizations and policymakers with a view to greater investments in prevention, access to safety and support to women, families, and communities.

HEALTH

One of the most important challenges facing many Inuit remains ready access to quality and appropriate health care. Inuit women and their families continue to have difficulty getting timely and effective access to many treatments and diagnostic services that Canadians in the south take for granted. Pauktuutit has been at the forefront of promoting better health care outcomes for Inuit women. This is done in part through the development of critical resources that enable a better understanding of complex medical issues and terminology while working with health care partners to ensure that all stakeholders are aware of the challenges and specific needs of Inuit women.

Inuit Cancer Project – with the Canadian Cancer Society and Jaguar Land Rover Canada

The objectives of this project, *Inuusinni Aqqusaaqtara – My Journey*, are to:

- increase knowledge among Inuit about cancer;

Pauktuutit has been at the forefront of promoting better health care outcomes for Inuit women.

- improve communication between Inuit cancer patients and *Qallunaat* (non-Inuit) health care providers, including doctors; and
- enhance support services and promote mental wellness for diagnosed Inuit patients.

Activities for this project include resource launches, national and regional outreach and distribution of resources. With the urban launches completed, the focus will be on planning the remaining regional launches.

The project team also finalized plans for a face-to-face meeting with the advisory committee that will be held in Iqaluit. The agenda will include planning for the final two years of the project.

Community Readiness Model for HIV/AIDS Prevention, Education and Screening with Inuit Communities – with the Canadian Institute of Health Research

Pauktuutit partnered with Dalhousie University on a community-based research project to develop an Inuit-adapted Community Readiness Model (CRM). This adapted CRM, with questions translated into Inuktitut, will help three Inuit communities (Clyde River, Arviat and Kugluktuk) identify how ready they are to deal with HIV infections and will ultimately be available to assess readiness in all four Inuit regions. The adapted CRM has been validated and was tested through in-person interviews in the three Inuit communities. A researcher will be doing follow-up phone calls in each community at 3, 6 and 12 months to hear what the communities have done with their results.

Catalyst Grant on Cervical Cancer – with the Canadian Institute of Health Research

This project is another successful partnership with Dalhousie University. It explores whether there is sufficient interest to develop a proposal to gather evidence through an Inuit Qaujimagatuqangit (IQ) framework to better understand Inuit wellness specific to cervical cancer prevention and treatment. The project will also look at previous unresolved sexual abuse and trauma as a potential barrier for Inuit women seeking reproductive health care. The project team is in the process of finalizing the plans for a workshop with Indigenous health researchers and knowledge users to identify research priorities that will provide input into culturally competent/safe cervical cancer prevention and treatment through the IQ framework.

CheckUp Project – with Canadian Institute of Health Research

Another collaboration Pauktuutit has undertaken is with the University of Saskatchewan. It is to scale up and enhance the *CheckUp Project* – a communication campaign launched by the Nunavik Board of Health and Social Services that uses social marketing and social media to change youth perceptions around screening for sexually transmitted infections. The target is to help extend the project’s success to other Inuit regions, and therefore, decrease the occurrences of sexually transmitted and blood borne infections (STBBIs) throughout Inuit Nunangat. Please visit www.facebook.com/CheckUp Project to learn more.



Creating an Inuit Sexual Health Network – funded by Health Canada, First Nations and Inuit Health Branch

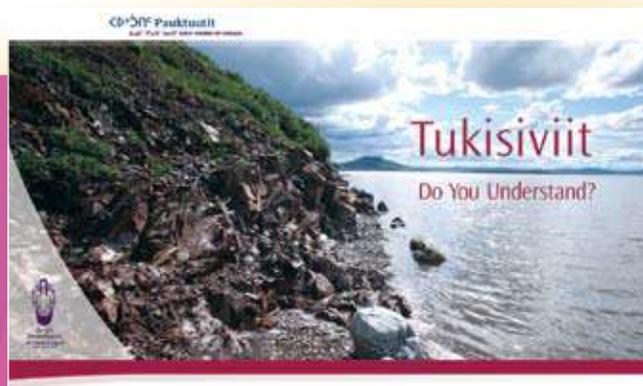
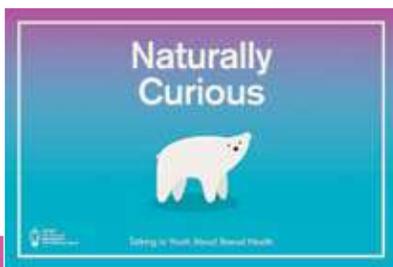
Pauktuutit has a long history of actively promoting Inuit sexual health. This project has created an Inuit Sexual Health Network that brings together experts to address high rates of STBBIs and to prevent an epidemic of HIV and HCV (hepatitis C virus) from occurring throughout Inuit Nunangat.

In November, Pauktuutit facilitated a successful two-day meeting in Toronto that brought together the Network members and included representation from across Inuit Nunangat. The members identified priority activities and expectations for the Network and began developing a concrete framework for an Inuit-specific STBBIs cascade-of-care model (stages of treatment and support for individuals throughout diagnosis, treatment, and aftercare). Immediately after this session, Network members and Pauktuutit's health department also attended the Canadian AIDS Treatment Information Exchange forum that provided opportunities for professional development, knowledge transfer and peer support. The resulting resource, *Ikajurniq: An Inuit Cascade of Care Framework for Sexually Transmitted and Blood Borne Infections*, was published in March 2018 and is available on our website.

Tukisiviit – Do You Understand? Let's Talk about Sexual Health and Hepatitis C – funded by Public Health Agency of Canada

With a goal of significantly reducing high-risk behaviours that increase the spread of STBBIs across Inuit Nunangat, this project aims to increase the capacity of adults to support and communicate with Inuit youth about healthy sexual behaviour. The final phase in 2017-18 was focused on developing resources that enable adults and caregivers to talk to Inuit youth about sexual health and on completing a community-level assessment of positive behaviour change among Inuit youth.

Pauktuutit worked with ChangeMakers (a consulting group that encourages social innovation and the acceleration of positive change) to survey Inuit adults and youth in Inuit Nunangat on sexually-transmitted and blood-borne infections. Phase 1 of the project looked at commonly-held perceptions of STBBIs, the frequency of these perceptions, potential barriers and allies, common values, and factors that may influence change. The survey responses will be used to develop messages and resource development in phase 2 of the project. Called *Naturally Curious*, this resource gives parents, caregivers, frontline workers and others increased capacity and ability to communicate with youth about healthy sexual behaviour. More specifically, the project is intended to communicate the need to decrease high-risk behaviours to reduce the spread of STBBIs in Inuit communities. Surveys were completed in: Kuujjuraapik and Tasiujaq in Nunavik; Cambridge Bay and Arviat in Nunavut; Inuvik and Tuktoyaktuk in Inuvialuit. Soft launches of the *Naturally Curious* resources were done in Rigolet and Nain in Nunatsiavut.





Annual General Meeting

Pauktuutit's 34th annual general meeting (AGM) was held on January 19, 2018, in Ottawa. Board members were joined by delegates from all regions of Inuit Nunangat who, despite travel and weather complications, quickly greeted each other and got down to addressing the extensive agenda.

Minister of Crown-Indigenous Relations and Northern Affairs, Carolyn Bennett

Just after the AGM was called to order, Minister of Crown-Indigenous Relations and Northern Affairs Carolyn Bennett addressed the meeting. She thanked Pauktuutit for inviting her and for our hard work on a wide range of issues of importance to Inuit women and families. To resounding applause, the Minister announced that an additional \$1 million would be made available to Pauktuutit for core funding. The additional funding would enable Pauktuutit to better fulfil its mandate and help the federal government to improve the lives of Inuit women. Minister Bennett also described the Memorandum of Understanding that her department signed with Pauktuutit, noting that there were already signs of progress, and adding that she was optimistic that much more headway would be forthcoming. She also spoke about the division of Indigenous and Northern Affairs Canada into two new departments – Crown-Indigenous Relations and Northern Affairs Canada and Indigenous Services Canada. She

spoke of how the two new entities would enable new approaches to reconciliation and addressing the pressing needs of Indigenous peoples. Minister Bennett said that she looked forward to working with Pauktuutit in the future and proudly supports our excellent work.

President of Inuit Tapiriit Kanatami, Natan Obed

Members of Pauktuutit welcomed President Obed who thanked Pauktuutit for its work, noting that President Rebecca Kudloo's participation on the ITK Board was invaluable and that there was a good partnership between the two organizations. He commented that Inuit women were well represented in political positions across Inuit Nunangat and described the close working relationship that existed between the senior staff of the two organizations.

President Obed remarked that both Pauktuutit and ITK had worked hard together on the National Inquiry into Murdered and Missing Indigenous Women and Girls. He also stated that it was the second year of ITK's *National Inuit Suicide Prevention Strategy*, now in its implementation phase. He hoped that through advocacy, federal government funding would increase and be used to ensure the regions had the resources necessary to implement the *Strategy*. He also stated that ITK would continue to work to support Pauktuutit on a wide range of issues, adding that by working together all Inuit are stronger. President Kudloo then asked President Obed to sign a Memorandum of Understanding that she hoped would strengthen the working relationship between the two Inuit organizations while respecting and supporting both of the organizations' mandates.



Election of Board Members

One of the most important functions of the AGM is the election of members to the Board. We welcome and look forward to gaining expertise and direction from the following members who were elected this year:

- Anita Pokiak for Western Arctic;
- Pasha Arngaq for Nunavik Ungava;
- Leena Metuq for Nunavik Hudson;
- Alyssa Carpenter for Inuit Youth;
- Billie-Jo Barnes for Urban Inuit;
- Martha Flaherty for Urban Inuit;
- Geela Maniapik for South Baffin; and
- Parniga Akeagok for Iqaluit.

INUIT WOMAN OF THE YEAR – MARLENE KUNILUSIE

Every year Pauktuutit honours an Inuk woman who has made a strong, positive contribution to her community. Marlene Kunilusie was selected as this year's recipient. She has a long history of helping Inuit women and their families stay strong and healthy. During the AGM she was contacted by phone to be congratulated by the Board and a special gift was sent to her to commemorate the occasion.

ARCTIC POLICY FRAMEWORK

The AGM provides an important opportunity for Inuit women and stakeholders to get together and discuss important policies and issues. This year, Pauktuutit held a consultation session with Inuit women on the creation of Canada's Arctic Policy Framework. The Framework will guide the federal government's policy in the Arctic for years to come and will be developed in consultation with a wide range of stakeholders. Inuit women from every region of Inuit Nunangat and a number of urban centres participated and contributed to the development of an Inuit women's perspective. A report from the session will be available to the public that includes themes that were discussed by participants over the two-day workshop including:

- a comprehensive Arctic infrastructure;
- strong Arctic people and communities;
- strong, sustainable and diversified Arctic economies;
- Arctic science and Indigenous knowledge;
- protecting the environment and conserving Arctic biodiversity; and
- the Arctic in a global context.



RESOLUTIONS

Perhaps the most important outcomes of the AGM is to develop and pass resolutions that guide Pauktuutit in its activities for the following year. Below is a list of the resolutions that were passed. Please visit Pauktuutit's website – www.pauktuutit.ca – for more details.

- **2018-01**
Policy Framework
- **2018-02**
Adequate/Sustainable Multi-Year Funding
- **2018-03**
Food Security
- **2018-04**
Childcare
- **2018-05**
A Gender-Specific Strategy to National Suicide Prevention
- **2018-06**
Implementation of the National Sexual Health Strategy
- **2018-07**
Impact of Cannabis Legalization and Pregnancy
- **2018-08**
Child Welfare
- **2018-09**
Gender-based Violence and Traumatic Brain Injury
- **2018-10**
Gender-based Violence and the Needs of Women in the Justice System
- **2018-11**
Aboriginal Healing Foundation



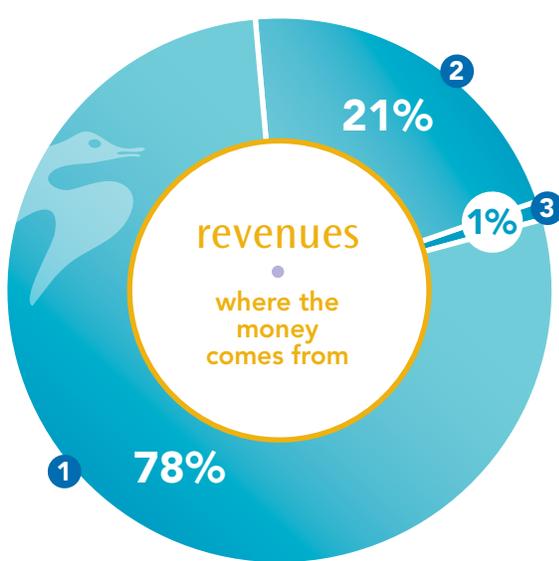
Funders

In order to keep the doors of Pauktuutit open and to undertake projects, the financial support of funders is needed. Although funding has been more challenging to access over the past few years, we have had some notable successes in securing income from the federal government and non-government sources. And there are signs funding opportunities may increase in the future.

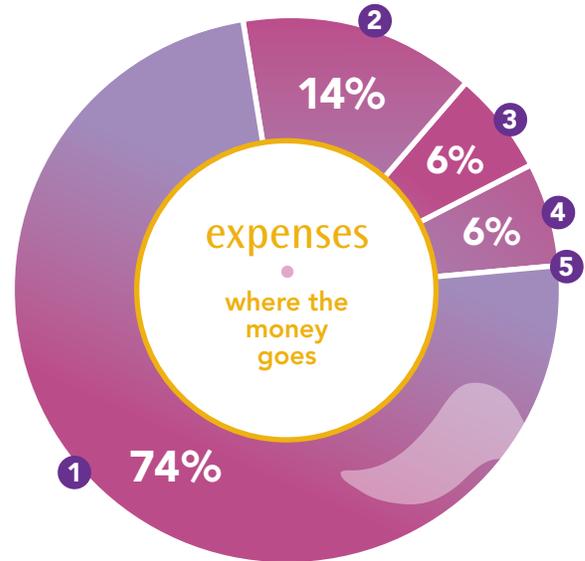
The funding we have received has meant we can directly help Inuit women and their families. Pauktuutit's Board of Directors thanks the agencies below for their generous support and contributions in 2017-18 and looks forward to future collaborations.

- Canadian Cancer Society, generously supported by Jaguar Land Rover Canada
- Dalhousie University
- Health Canada First Nations and Inuit Health Branch
- Indigenous and Northern Affairs Canada
- Inuit Tapiriit Kanatami
- Public Health Agency of Canada
- Status of Women Canada

Pauktuutit is committed to improving the lives of all Inuit women and the safety of their communities.



1. Special Projects Funding **\$1,807,997**
2. Aboriginal Affairs and Northern Development Canada (Core) **\$488,024**
3. Other (Core) **\$26,742**



1. Special Projects **\$1,807,997**
2. Administration (salaries, rent, office exp/equip rentals) **\$329,901**
3. Board Meetings/AGM **\$158,605**
4. Policy and Program Development **\$134,656**
5. Amortization of Capital Assets **\$10,557**

Note: Percentages are rounded to the nearest whole number.

Violence and Abuse Prevention Projects

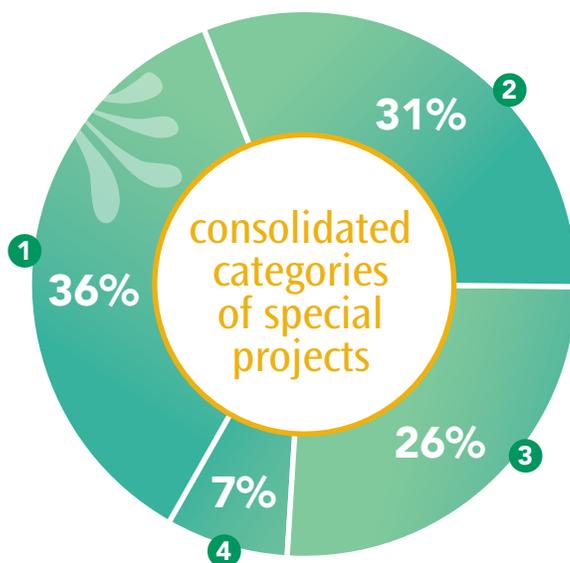
Study Related to Violence Against Women	\$ 174,997
Family Violence Prevention Project "Believe Ask Connect"	75,000
Engaging Men & Boys in Ending Violence Against Women and Girls....	308,564

3 PROJECTS \$ **558,561**

Health Projects

Cervical Cancer Prevention (CHIR Research Grant)	\$ 50,855
Adapting the Community Readiness Model for HIV/AIDS Prevention with Canadian Inuit Communities (CIHR Research Grant)	25,000
Inuit Cancer Project	157,621
Tukisiviit–Hepatitis C–Gaining the Tools to Make Informed Decisions ..	166,215
Tukisiviit–Inuit Sexual Health HIV/AIDS	168,363
Inuit Sexual Health Network	76,375

6 PROJECTS \$ **644,429**



1. Health Policy and Program Projects \$644,429
2. Violence and Abuse Prevention \$558,561
3. Social and Economic Development \$478,551
4. Other \$126,456

Social and Economic Development

Early Learning & Childcare	\$ 197,165
Mentorship for Inuit Women	111,908
Connecting Urban Inuit Women	165,367
First Nations, Inuit & Metis Summer Work Experience Program	4,111

4 PROJECTS \$ 478,551

Other

Gender-Based Analysis	\$ 9,544
Arctic Policy Framework	112,000
Inuit-Crown Partnership Committee	4,912

3 PROJECTS \$ 126,456

TOTAL \$ 1,807,997

Consolidated Categories of Special Projects

Violence and Abuse Prevention	\$ 558,561
Health Policy & Program Projects	644,429
Social and Economic Development	478,551
Other	126,456

\$ 1,807,997



Financial Report

Year ended March 31, 2018, with comparative figures for 2017

Consolidated Financial Position

ASSETS	2018	2017
Cash and Other Working Capital	\$ 2,053,507	\$ 805,322
Capital & Other Assets	83,811	55,586
Total Assets	2,137,318	860,908
LIABILITIES AND NET ASSETS		
Accounts Payable and Accrued Liabilities	550,829	497,096
Deferred Revenue	1,318,411	174,675
	1,869,240	671,771
Leasehold Inducements	12,605	15,044
Net Assets:		
Unrestricted	202,083	142,814
Invested in Capital Assets	53,390	31,279
	255,473	174,093
Total Liabilities and Net Assets	\$ 2,137,318	\$ 860,908

Consolidated Statement of Operations – Core Funding

REVENUE	2018	2017
Core Funding	\$ 488,024	\$ 488,024
Core Enhanced Funding	1,016,949	–
Core Funding – Deferred	\$ (1,016,949)	\$ –
Other	26,742	37,803
Total Revenue	514,766	525,827
EXPENSES		
Administration	\$ 329,901	\$ 299,189
Policy & Program Development	134,656	201,776
Board Meetings/AGM	158,605	157,608
Amortization of Capital Assets	10,557	5,575
Total Expenses	\$ 663,719	\$ 664,148
Deficiency of Revenue over Expenses – Core Funding	(118,953)	(138,321)
Project Recoveries	200,333	148,212
Excess (Deficiency) of Revenue over Expenses	\$ 81,380	\$ 9,891

Consolidated Statement of Operations – Special Project Funds

REVENUES	2018	2017
Deferred Revenue, Beginning of Year	\$ 144,991	\$ 279,627
Contributions	1,953,295	1,171,915
Less: Payable to Funding Agencies	(18,513)	(53,591)
Deferred Revenue, End of Year	(271,776)	(144,991)
Total Revenue	1,807,997	1,252,960
EXPENSES		
Consolidated Expenses	1,807,997	1,252,960
Total Expenses	1,807,997	1,252,960
Excess (Deficiency) of Revenue over Expenses	\$ –	\$ –