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Rebecca Kudloo

President's Message

It is with great pleasure that I welcome you to Pauktuutit's 2014-2015 Annual Report. Once again it has been a very busy year and a challenging one in many ways. Our organization has continued to work hard and rely on the Inuit values of persistence and resourcefulness to further the interests of Inuit women across Inuit Nunagat. I invite you to read our annual report and find out what Inuit women can do when they put their minds to it.

One of the terms I use to describe this past year is challenging. For several years, Pauktuutit, and many other Aboriginal organizations, have been facing severe cutbacks in funding. Some of our major project areas have been reduced to the bare minimum and even our core funding has been reduced.

Perhaps one of the hardest aspects of this lack of funding has been our inability to do more for Inuit women, particularly when there is so much that needs to be done. As you will see, our mandate is substantial and our record of accomplishments impressive. Inuit women are rightfully proud of the organization and the many ways we have been able to improve their lives and those of their families and children. Our staff and Board have had to work very hard just to keep the lights on while also ensuring some of our core program areas continue to respond to the needs identified by Inuit women.

A sad part of the funding shortfall situation has been to see so many of our great staff leave the organization due to reduced project funding. Many of our staff have been with us for many years and, as with many small organizations, we develop strong ties with our small team. I have always been impressed with the dedication and enthusiasm shown by our staff and we should all be proud of their hard work and professionalism. While I wish them all well in their endeavours, I am confident our paths will cross again.

We have persevered over the past year, optimistic that things will change and we will not always be in the same situation. Like hunters on the land trapped in a blizzard, we know it may be hard, but eventually the storm passes. We have also focused a lot of our energy on being more resourceful. Our mandate is too important for us to simply wait until government priorities become more favourable for Inuit women.

I am proud of the partnerships Pauktuutit has made with the private sector. By seeking out new ways to fund projects, we have been able to produce some important new resources and move towards improving the lives of Inuit women and their families.

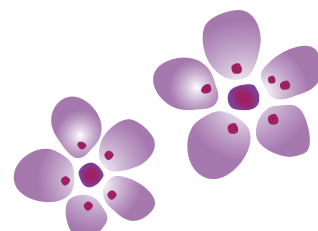
Two of our projects in particular highlight the importance these new partnerships have played in helping Pauktuutit achieve its goals. Our cancer project in partnership with the Canadian Cancer Society was funded by a generous donation from Jaguar Land Rover Canada. The funding enabled the project to continue for another five years presenting us with an opportunity to do important ongoing work with southern cancer centres to provide more culturally appropriate resources for Inuit, to continue work with medical translators on the use of a cancer glossary, and to promote its use by all Inuit.

Pauktuutit also worked with the AbbVie pharmaceutical company regarding the Respiratory Syncytial Virus (RSV). RSV is a major cause of respiratory illness in young children and is often a problem in the North due in part to cramped and poor housing conditions. The AbbVie sponsored a workshop at our last Annual General Meeting so they could find out from Inuit how to prepare more effective information on RSV and medication it produces to help combat it. This partnership has helped Pauktuutit produce an Inuit-specific brochure on RSV in English, French and four Inuktitut dialects which was circulated across Inuit Nunangat.

Our Socio-Economic Department has been keeping busy pursuing a number of projects that focus on helping to understand and promote the participation of Inuit women in the economy. I am optimistic that our work supporting Inuit women in business, increasing financial literacy, and undertaking research will continue to pay dividends in helping Inuit women become more independent and better able to benefit from the economic opportunities that are present in their communities.

An issue that has drawn considerable national and regional interest has been the call for action on Murdered and Missing Indigenous Women (MMIW). I was very proud when our Board passed a resolution stating that in order to support a call for a national inquiry, there must be sufficient assurance that Inuit women, families, communities and representative organizations will have the necessary support for full and meaningful participation in such a process. We feel quite strongly that it will also be necessary to ensure the families of missing and murdered Inuit women are fully informed about and consulted on the need for a national inquiry. This is an issue of critical national importance and one in which Inuit women have a vital stake. I, along with the Board, intend to vigorously pursue action that will best reflect the priorities and needs of the Inuit families of victims, and all Inuit women.

There can be no doubt that it has been a challenging year. We stood our ground and kept working hard despite the fact that our resources were dwindling and we were faced with a government whose interests were not aligned with our own. I can promise you we will not stop fighting for Inuit women for one moment. I have the utmost confidence in our Board, our staff, and Inuit women. Together, we can wait out any blizzard and look forward to a beautiful spring.



Pauktuutit's Mandate

Pauktuutit is the national non-profit organization representing all Inuit women in Canada. Its mandate is to foster a greater awareness of the needs of Inuit women, and to encourage their participation in community, regional and national concerns in relation to social, cultural and economic development.

Pauktuutit's Objectives

Pauktuutit undertakes activities intended to:

- Promote the rights of Inuit women and children;
- Provide the Inuit women of Canada with a united voice;
- Work towards better social, economic and political conditions for Inuit women;
- Work for the betterment of individual, family and community health conditions through advocacy and program action;
- Encourage Inuit women to take their rightful place in society;
- Promote equity for the views of Inuit women in all levels of Canadian governmental and non-governmental structures;
- Motivate Inuit women to realize their potential as individuals and as a group;
- Promote self-confidence and self-reliance amongst Inuit women;
- Provide resources to ensure that our children are raised with Inuit values, heritage, culture and language;
- Encourage the involvement of Inuit women in all levels of Canadian society; and
- Facilitate collaboration between Inuit women and other Aboriginal peoples.

Pauktuutit Board of Directors 2014/15

Executive Committee

Rebecca Kudloo – President

Anne Curley – Vice-President

Annie Buchan – Secretary-Treasurer

Board Members – Region and Communities Represented

Charlotte Wolfrey – Nunatsiavut: Nain, Hopedale, Postville, Makkovik, Rigolet

Pasha Arngak – Nunavik – Ungava Coast: Kangiqsualujjuaq, Kuujjuaq, Kangiqsujjuaq, Aupaluk, Kangiqsuk, Quaqtac and Tasiujaq

Caroline Oweetaluktuk – Nunavik - Hudson Coast: Salluit, Ivujivik, Akulivik, Puvirnituc, Inukjuaq, Umiujaq, Kuujjuarapik

Sheila Pokiak Lumsden – Qikiqtani South: Kingait, Kimmirut, Iqaluit, Pangnirtung, Qikiqtarjuaq, Clyde River, Sanikiluaq

Anne Curley – Qikiqtani North: Pond Inlet, Arctic Bay, Grise Fiord, Resolute, Igloodik, Hall Beach

Becky Kudloo – Kivalliq: Arviat, Whale Cove, Rankin Inlet, Chesterfield Inlet, Baker Lake and Coral Harbour, Repulse Bay

Annie Buchan – Kitikmeot: Kugaaruk, Taloyoak, Gjoa Haven, Cambridge Bay, Bathurst Inlet, Kugluktuk, Umingmaktok

Agnes Kuptana – Inuvialuit: Ulukhaktok, Paulatuk, Sachs Harbour, Aklavik, Inuvik, Tuktoyaktuk

Brenda Norris – Yellowknife, Northwest Territories

Rhoda Ungalak – Iqaluit, Nunavut

Meeka Otway – Urban Inuit, Edmonton

Anna Marie Cartwright – Urban Montreal

Alyssa Flaherty Spence – Inuit Youth, Iqaluit, Nunavut

Becky Michelin – Inuit Youth, Happy Valley-Goose Bay, NL

Project Reports

Pauktuutit has been the strong, clear national voice of Inuit women since 1984. Since Pauktuutit's inception, the world in which Inuit live has changed considerably. New opportunities present themselves in ever increasing numbers for women interested in business, politics or in meeting the many social and health needs of their communities. Many challenges remain and despite the efforts and successes of many organizations, including Pauktuutit, continue to cast a shadow on the lives of many Inuit women, some who continue to suffer from a lack of essential health care and social services, unequal representation in the labour force and less access to other resources that most Canadians continue to take for granted. Pauktuutit has only become more firmly resolved to increase its efforts to address issues of particular interest to Inuit women – addressing the causes and impacts of family violence, increasing participation of Inuit in the Canadian economy, improving awareness of critical health issues, and enabling Inuit women to ensure their priorities and concerns are heard by decision-makers across Inuit Nunangat and the whole of Canada.

This year marks Pauktuutit's 31st year, one marked with significant challenges in terms of accessing project funding, an exceptionally busy Board and staff addressing a wide range of important issues, and the ongoing presence of Pauktuutit on the national stage. Once again, Inuit women can be proud of the ongoing accomplishments that their organization has achieved. It may not always be the loudest voice, but there are none that are more clear and determined.

The following section provides an overview of some of the highlights of projects that Pauktuutit has been involved in over 2014-2015. For further, and more current, information, readers are directed to <http://pauktuutit.ca>.

ABUSE PREVENTION

Engaging Men and Boys in Reducing Violence against Women and Girls

This project began in 2013 and was funded by the Status of Women Canada. The main objectives were the development of partnerships, a needs assessment (including a gender-based analysis, a survey, and a gaps analysis of programs and services currently available), the creation of a tool kit, and an evaluation of the project. Ultimately the goal of the project is to develop and strengthen the skills of men and boys to identify and respond to issues of gender-based violence in their communities.

With the input from an advisory committee, the completed engagement model includes traditional cultural activities to support healing and be guided through Inuit Qaujimagatuqangit (IQ) or Inuit traditional knowledge.

The toolkit was distributed to all the regions and will act as an introductory model or Inuit men's healing.



I'm Happy Because I'm Safe – Phase Two

Last year was Phase I of the *I'm Happy Because I'm Safe* campaign that was developed to raise awareness of online safety for children. Funded by Aboriginal Affairs and Northern Development Canada's Family Violence Prevention Program, the campaign has helped to bring greater awareness of the issue of child sexual abuse.

This year the project was adapted to raise awareness of how to help a victim from the perspective of a bystander. Tagged with a key message of Believe–Ask–Connect, the resource informs the public as to how to help someone who is they are experiencing violence.

The resource is being promoted through inserts in northern newspapers and through a Canada Post Householder for Nunatsiavut. There will also be a map with services listed on the back, a postcard with the Believe–Ask–Connect message and newsletter.



Partnerships, Events, and Progress

The Abuse Prevention Department works on many issues outside of project funding. This past year was another busy one for staff with a number of speaking engagements, ongoing partnership development, and information gathering of new and emerging issues and approaches. The following represents a few of the highlights of some of this work.

CHILD SEXUAL ABUSE

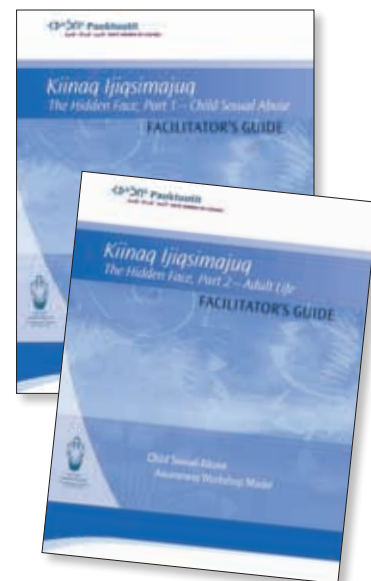
- Embrace Life Council has signed a collaboration agreement with Pauktuutit and their staff are participating in Pauktuutit's project advisory committees.
- *The Hidden Face* child sexual abuse DVDs were transcribed to USB format for better distribution. The Nunavik Regional Board of Health and Social Services are delivering this train-the-trainer workshop through their travelling health staff.

ELDER ABUSE

- The *It's Not Right* Campaign is a Western University elder abuse prevention campaign. This is a bystander approach to address violence against older persons. Pauktuutit connected the campaign with service providers Tungasuvvingat Inuit (TI) and the Mamisarvik Healing Centre in Ottawa to work more closely with this campaign.

FAMILY VIOLENCE

- Katharine Irgaut, Manager of Abuse Prevention, spoke at the International Meeting on Indigenous Child Health in March 2015 about communications strategies to address family violence.



2014–2015 ANNUAL REPORT

MISSING AND MURDERED INUIT WOMEN AND GIRLS (MMIWG)

- Missing and Murdered Aboriginal Women and Girls was a focus at the National Aboriginal Women's Summit (NAWS IV) held in Sydney, Nova Scotia. The event included an Inuit delegation and panelists.

SHELTERS

- The Kataujaq Society Safe Shelter in Rankin Inlet has contracted Pauktuutit to deliver the *Making Our Shelters Strong* training to shelter staff. This is the first fee-for-service delivery for the Abuse Prevention Department.

HEALTH

Perhaps one of the greatest challenges facing Inuit women and their families is the lack of access to adequate health care. While basic care is available in all communities, any serious medical issues all too often require a long plane trip to a regional centre or even to a hospital in another territory or province. The health, social and human costs of this situation are staggering and continue to inflict upon Inuit families a burden not shared by most other Canadians. Over the past year Pauktuutit has continued to work to improve the health care outcomes for Inuit in a number of important areas. This work has often been widely recognized as being highly effective in working with the health care system to make it more accessible and relevant to the health care priorities of Inuit.

Tukisiviit: Do You Understand?



Tukisiviit: Do You Understand? is one of Pauktuutit's most recent successes. It addresses a common problem that Inuit often encounter when trying to find information about health care issues – the medical terminology is often too complex and confusing to be very useful for people with modest English language skills. *Tukisiviit* is a resource that has been developed to provide Inuit patients and caregivers, as well as health care professionals, a plain language glossary about sexual health in English and five major dialects of Inuktitut.

During the past year staff worked with front line workers from eight communities on how to use the resource in addition to attending a number of sexual health fairs. For the next fiscal year, focus groups in all four regions will be conducted to better understand Inuit knowledge, attitudes and behaviours on sexual health, and how people have been using the *Tukisiviit* resource.

Hepatitis C

Staff completed an Inuit adaptation of three new hepatitis C brochures that were originally developed by the British Columbia Centre for Disease Control. These documents were revised, translated and sent to all Inuit communities.

Staff also travelled to eight communities and delivered hepatitis C awareness activities in schools, health centres, community centres, etc., with health, shelter and mental health workers.



Pauktuutit is also working on the National Aboriginal Hepatitis C Awareness Campaign through its partnership with the Canadian Aboriginal AIDS Network and Hepatitis Services, BC Centre for Disease Control.



Cancer

With generous funding from Jaguar Land Rover Canada, a partnership was signed with the Canadian Cancer Society to continue the cancer project for another five years. The project will work with southern cancer centres to provide more culturally appropriate resources for Inuit, work with medical translators on the use of a cancer glossary, and promote its use by all Inuit.



Creating Culturally Relevant HIV/AIDS Education, Prevention, Screening and Treatment for Canadian Inuit

Pauktuutit has partnered with Dalhousie University to explore a community-based research project that will look at community readiness for research. Funding was received from the Canadian Institute of Health Research (CIHR) and CIHR will act as an advisory committee for the project. The primary objective of the project is to work in partnership with Inuit communities and other key stakeholders in adapting, piloting and utilizing the Community Readiness Model (CRM) with three Inuit communities and to develop an Inuit adapted CRM. The model can ultimately be used to measure the readiness of Inuit communities to engage in HIV-based education, prevention and screening in all four Inuit regions of Canada as well as other community-identified priorities.





Respiratory Syncytial Virus (RSV)

The Respiratory Syncytial Virus (RSV) causes infection of the lungs and breathing passages and is a major cause of respiratory illness in young children. The AbbVie pharmaceutical company, which makes medication for RSV, sponsored a workshop at last year's Annual General Meeting to gain Inuit input into preparing information for Inuit families. Over the past year Pauktuutit produced an Inuit-specific brochure on RSV in English, French and four Inuktitut dialects that was sent to all four regions.

Partnerships

Pauktuutit works hard to maintain a wide range of partnerships to help it achieve its goals while operating on limited project budgets. This year the partnerships included Inuit Tapiriit Kanatami's National Inuit Committee on Health (NICOH) and the Inuit Public Health Task Group (IPHTG). Pauktuutit's participation ensures that gender and women's issues such as domestic violence are included in all discussions.

Canada has played an important role in ensuring populations that are most affected by HIV/AIDS have a venue to collaborate and share promising practices. Pauktuutit has a seat on the International Indigenous HIV/AIDS Working Group (IIWGHA) and the Canadian National Aboriginal Working Group on AIDS to ensure that Inuit issues are included globally. The IIWGHA meets by teleconference on a regular basis and meets face-to-face at the World AIDS Conference every two years. Pauktuutit staff attended AIDS 2014 in Australia in July 2014.

Pauktuutit also sits on the Society of Obstetricians and Gynecologists of Canada's Aboriginal Health Initiative Committee. The committee meets via teleconference quarterly. This is particularly important as all aspects of women's health are discussed gives it Pauktuutit an opportunity to ensure Inuit women's issues are included.

SOCIO-ECONOMIC DEVELOPMENT

Inuit women continue to face many challenges in their efforts to become more involved in the Canadian economy. While many economic opportunities exist in Canada's Arctic, a number of barriers and challenges face Inuit women in their efforts to obtain employment and start their own businesses. This issue was one of the main ones discussed at Pauktuutit's very first meeting held over 30 years ago and has remained a core priority since that time.

Pauktuutit firmly believes that economic self-sufficiency lies at the very foundation of strong and healthy Inuit families and communities. Pauktuutit's early work in supporting the establishment of Inuit daycares provided an essential resource that enabled many Inuit women to pursue training, education and employment opportunities that they would not have otherwise been able to pursue.

Over the past year, Pauktuutit has continued to work hard to reduce barriers and challenges and to encourage Inuit women to gain more control over the economic aspects of their lives.

Engaging Inuit Business Women in Resource Exploration, Extraction and Major Projects

Resource extraction projects have been a strong and growing segment of the northern economy for the past number of years. Inuit women, by and large, have not been involved in a meaningful way particularly in the area of small business support to the development projects. This project conducted research into the opportunities that existed for small businesses in supporting this development with a particular focus on those businesses that may be particular interest to Inuit women. In addition, the project sought information on how many businesses owned and operated by Inuit women were currently involved in the resource extraction field and what challenges and opportunities they encountered.

Impacts of Resource Extraction on Inuit Women in Baker Lake

Pauktuutit worked with the University of British Columbia on a project that looked at the impacts of a large scale mining project on Inuit women and their families in Baker Lake. The final report of the project was presented at last year's AGM and found that significant impacts were felt at the community level and that women in particular encountered a number of negative impacts from the development. This past year involved Pauktuutit staff making presentations to various groups on the project including at a KAIROS symposium on the gendered impacts of resource extraction.

Inuit Women Offenders' Needs

In 2014, Pauktuutit received funding from Correctional Services Canada (CSC) to conduct an initial assessment on the needs of Inuit women offenders under federal jurisdiction upon their release to the community. Research was conducted primarily through interviews with Inuit offenders at the Joliette Institution in Québec and service providers in Québec and Alberta. The final report is being finalized and is intended to support CSC in developing policies or services to address the specific needs of Inuit women upon release from prison. Recommendations include providing supports in both in prison and after release to specifically address unresolved violence and child sexual abuse, anger management, healthy relationships and parenting skills, substance abuse and addictions, and housing and safe personal environments. Increasing access to Inuit counsellors and programs, both within correctional facilities and upon community re-integration, is crucial.



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Inuit Women in Business Workshops

This exciting and popular project came to the end of the three-year funding term that was generously provided by the Canadian Women's Foundation. The project developed a workshop specifically for Inuit women interested in starting their own businesses and delivered the workshop in Iqaluit and Inuvik. A train-the-trainer workshop was also developed and held in Ottawa with economic development officers from across the Inuit north.

The project was very popular and several Inuit women identified their participation in the workshop as being instrumental in giving them the confidence and knowledge they needed to take the next step towards starting their own business.

Partnerships

Pauktuutit engaged with a number of partnerships to move the agenda for Inuit women forward. The following is a short selection of some of these partnerships.

Pauktuutit was an active member of the Inuit Food Security Working Group coordinated by ITK. The Working Group participated in monthly teleconferences to begin work on drafting a food security package for the North; a vision statement and guiding principles have been drafted.

Relationship building with international women's organizations continued through the Global Indigenous Women's Caucus, with President Kudloo participating in the September 2014 meeting of the UN Permanent Forum on Indigenous Issues in New York.

Relationships were further developed with business support organizations and funding proposals were submitted to build the Inuit Women in Business Network across the North. Network members received informational updates from Pauktuutit on newly available resources and a number of new members joined the Network.



Report from the 31st Annual General Meeting

Pauktuutit's 31st Annual General Meeting (AGM) was held March 12-13, 2014 in Ottawa. Due to a lack of funding, the AGM was a relatively modest affair this year taking place in a boardroom in the building housing Pauktuutit's offices in downtown Ottawa. Despite its more modest size and budget, the delegates continued a 31-year tradition that has seen the organization mature into an effective and efficient resource supporting Inuit women.

Highlights of this year's AGM included a number of good regional reports from the delegates. These reports provide each delegate with an opportunity to inform their fellow delegates regarding developments and issues that are impacting their region. The reports often provide the most insight into how each region is addressing common challenges while offering real insight into solutions.

Other activities undertaken at the AGM include reviewing the activities of the organization over the past year, receiving and approving the audited financial statements, approving the auditor for the next year, and providing direction to the organization for the next year through the development, review and approval of resolutions.

The AGM also was informed that Megan Porter was nominated as 2015 Inuit Woman of the Year. Megan lives in Gjoa Haven, Nunavut. She and was nominated based on her being a good role model for all youth in her community, active with community events and being an active volunteer on numerous occasions.

Although the AGM was more modest than other years, delegates noted that they did like the sense of intimacy and several noted that it reminded them of what meetings in northern communities are often like. As well, delegates appreciated being a few floors above Pauktuutit's offices where they were treated as honoured guests and given tours of the offices and shown how the organization worked on a day-to-day basis.

Elections

Every year delegates are asked to vote to replace Board members whose terms expire. Pauktuutit has a 14-member board of Directors who serve staggered terms of two years each. The Board members elect the Executive members from amongst themselves.

This year, three members were acclaimed and one set was vacant:

- Youth - Sarah Igviksaq
- Nunatsiavut – Dawn Michelin
- Kitikmeot – Christine Porter
- North Baffin – vacant

2014-15 Resolutions

Every year delegates discuss important issues and determine actions that should be taken to address them. Usually these action items are the basis of resolutions that provide Pauktuutit with clear direction over the next year. This year saw the development and approval of a near-record amount of resolutions at an AGM.

The following resolutions were approved at the 2014-2015 AGM. For more detail, please refer to Pauktuutit's website <http://pauktuutit.ca>.

- 2015-AGM-01 Food Security
- 2015-AGM-02 Mental Health – School Health Curriculum
- 2015-AGM-03 Cancer
- 2015-AGM-04 Social Innovation
- 2015-AGM-05 Needs of Federally Sentenced Offenders
- 2015-AGM-06 Sexual Health of Urban Inuit
- 2015-AGM-07 National Roundtable on Murdered and Missing Indigenous Women
- 2015-AGM-08 Political Engagement
- 2015-AGM-09 Youth and Leadership
- 2015-AGM-10 Safe Shelters
- 2015-AGM-11 Human Trafficking of Inuit Women
- 2015-AGM-12 Child Sexual Abuse
- 2015-AGM-13 Elder Abuse
- 2015-AGM-14 Suicide Awareness and Intervention
- 2015-AGM-15 Inuit Urban Issues
- 2015-AGM-16 Violence and Abuse Prevention

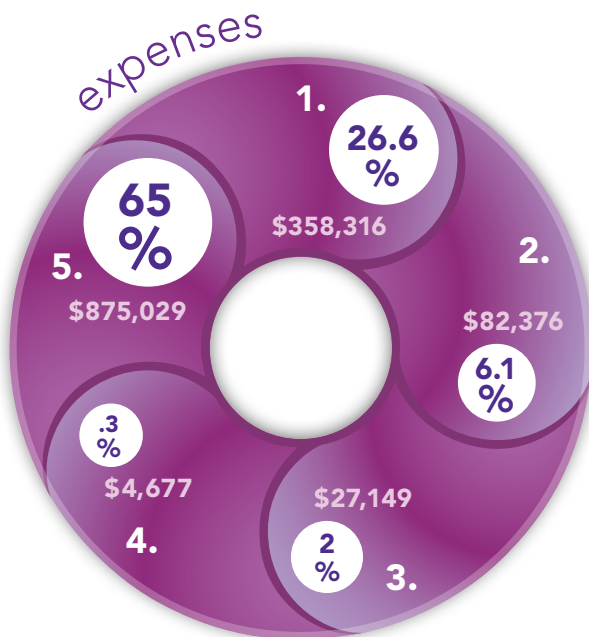
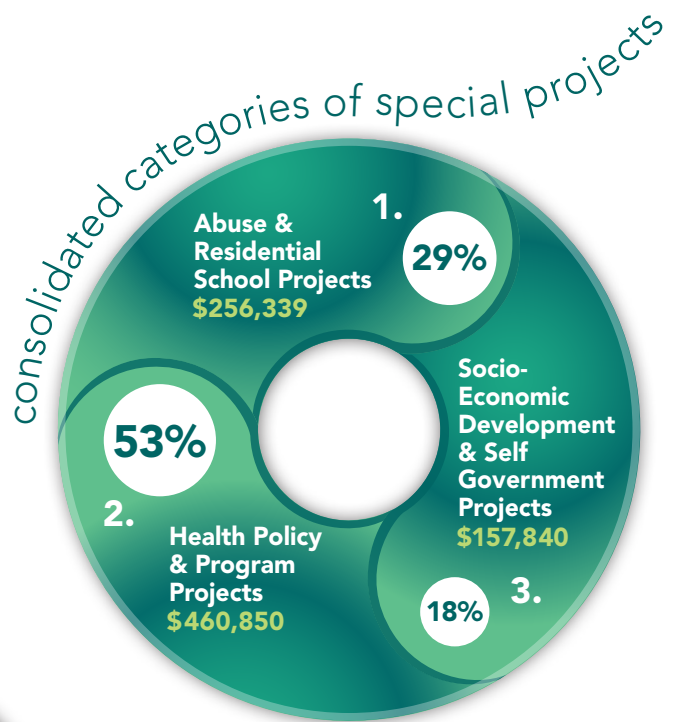
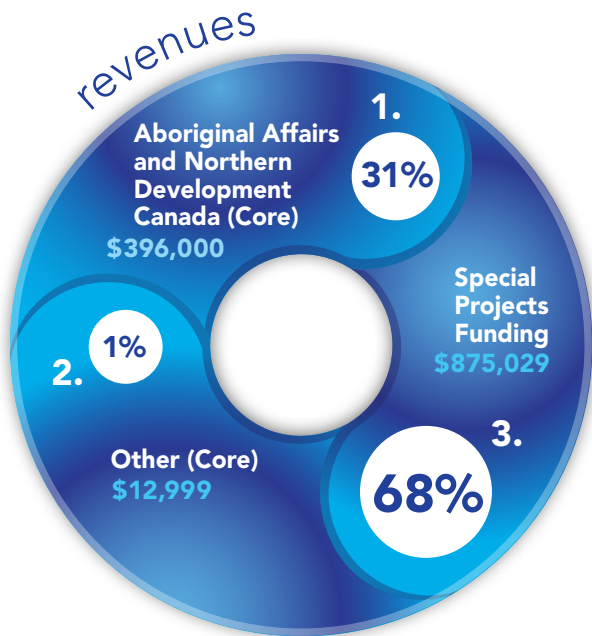
Funders 2014-2015

For its core operating budget and to support its project work, Pauktuutit relies on a number of funding agencies to help support the important work it carries out. These agencies vary from various federal departments to private foundations. While the degree of support may differ between these funders, they all play an essential role in enabling the organization to do its work. Funding from federal government sources has been harder to come by over the past few years but Pauktuutit has achieved some notable successes in finding funding from the private sector and other levels of government. The funders listed below have made important contributions to the improvement in the lives of Inuit women and their communities, and for this, Pauktuutit extends its sincere appreciation. Funders for this year's many activities include:

- Aboriginal Affairs and Northern Development Canada
- Canadian Women's Foundation
- Public Health Agency of Canada
- Status of Women Canada
- Dalhousie University
- Corporation AbbVie
- Correctional Service of Canada



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1. Administration salaries/rent/office exp/equip rental)
2. Policy & Program Development
3. Board Meetings/AGM
4. Amortization of Capital Assets
5. Special Projects

Abuse Prevention Projects

• Engaging Men & Boys In Ending Violence Against Women & Girls	\$	181,339
• Family Violence Prevention		75,000

2 ABUSE PROJECTS ▶ \$ 256,339

Health Policy and Program Projects

• Gov't of Nunavut - Born on the Land Calendars	\$	42,942
• <i>Tukisiviit</i> - Hepatitis C - Gaining the Tools to Make Informed Decisions		199,124
• <i>Tukisiviit</i> NRF - Inuit Sexual Health		178,737
• CHIR Research Grant		6,547
• Respiratory Syncytial Virus Project		33,500

2 HEALTH POLICY & PROGRAM DEVELOPMENT PROJECTS ▶ \$ 460,850

Socio-Economic Development Projects

• First Nations & Inuit Youth Employment Strategy	\$	5,332
• Engaging Inuit In Resource Extraction		77,807
• Inuit Offenders Needs		19,802
• Engaging Inuit Youth in the Economy		54,899

6 SOCIO-ECONOMIC PROJECTS ▶ \$ 157,840

10 TOTAL ▶ \$ 875,029

Consolidated Categories of Special Projects

1. Abuse & Residential School Projects	\$	256,339
2. Health Policy & Program Projects	\$	460,850
3. Socio-Economic Development & Self Government Projects	\$	157,840
	\$	875,029

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Consolidated Financial Position

As of March 31, 2015, with comparative figures for 2014

ASSETS	2015	2014
Cash and other working capital	\$ 583,818	\$ 922,283
Capital & Other Assets	35,500	43,671
Total Assets	\$ 619,318	\$ 965,954
LIABILITIES AND NET ASSETS		
Accounts Payable and Accrued Liabilities	\$ 455,055	\$ 691,405
Deferred Revenue	69,269	193,422
	524,324	884,827
Leasehold Inducements	19,922	22,361
Net Assets:		
Unrestricted	52,613	31,620
Invested in capital assets	22,459	27,146
	75,072	58,766
Total Liabilities and Net Assets	\$ 619,318	\$ 965,954

Consolidated Statement of Operations – Core Funding

Year ended March 31, 2015, with comparative figures for 2014

REVENUES	2015	2014
Core Funding	\$ 396,000	\$ 440,000
Other	12,999	62,593
Total Revenue	408,999	502,593
EXPENSES		
Administration	358,316	574,165
Policy & Program Development	82,376	128,637
Board Meetings/AGM	27,149	117,104
30 th Anniversary	—	63,743
Amortization of Capital Assets	4,677	5,270
Total Expenses	472,518	888,919
Deficiency of Revenue over Expenses – Core Funding	(63,519)	(383,326)
Project Recoveries	79,825	99,796
Excess (Deficiency) of Revenue over Expenses	\$ (16,306)	\$ (286,530)

Consolidated Statement of Operations – Special Project Funds

As of March 31, 2015, with comparative figures for 2014

REVENUES	2015	2014
Deferred Revenue, Beginning of Year	\$ 145,566	\$ 144,654
Contributions	767,004	1,520,891
Less: Payable to funding agencies	(37,541)	(25,731)
Deferred Revenue, End of Year	—	(145,566)
Total Revenue	875,029	1,494,248
EXPENSES		
Consolidated expenses	875,029	1,494,248
Total Expenses	875,029	1,494,248
Excess (Deficiency) of Revenue over Expenses	\$ —	\$ —