ᐸᐅᒃᑑᑎᑦ
ᐃᓄᐃᑦ ᐊᕐᓇᐃᑦ ᑲᓇᑕᒥ
PAUKTUUTIT
INUIT WOMEN OF CANADA

ᐊᒃᑐᖅᑕᖕᒋᑦ ᐅᔭᕋᒃᓯᐅᖅᑐᑦ:

ᐃᖅᑲᓇᐃᓗᖅᑎᒍᑦ ᐊᒻᒪᓗ ᐊᖕᒍᑕᐅᓂᖕᒋᓐᓄᑦ ᐊᕐᓇᐅᓂᖕᒋᓐᓄᑦ ᐱᑦᑎᐊᖅᑕᐅᕙᓐᖕᒋᑦᑐᑦ

ᐅᖅᑲᐅᓯᐅᔪᑦ

- **ᐊᔾᔨᒌᒥᒃ ᐱᕕᖅᑲᖅᑎᑕᐅᓂᖅ ᐃᖅᑲᓇᐃᓗᒃᓴᒍᑦ ᐱᕚᓪᓕᕈᑎᒃᓴᓄᑦ.** ᓇᓕᐊᑐᐃᓐᓇᖅ ᐃᑲᔫᑎᒃᓴᓂᒃ ᐱᕚᓪᓕᐊᑎᑦᑎᓂᖅ ᐅᕙᓘᓐᓃᑦ ᐅᔭᕋᒃᓯᐅᖅᑎᑦ ᑲᒻᐸᓂᑦ ᐊᐅᑦᑎᔪᑦ ᐃᓄᐃᑦ ᓄᓇᖕᒋᓐᓂ ᑐᓂᓯᓯᒪᒋᐊᓕᑦ ᓄᑖᓂᒃ ᐅᕙᓘᓐᓃᑦ ᐱᑕᖅᑲᖅᑐᓂᒃ ᐃᓄᖕᓄᑦ ᐊᕐᓇᓄᑦ ᐊᒻᒪᓗ ᓯᐱᓯᒪᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᓚᐃᓐᓈᖅᑕᐅᓂᐊᖕᒋᒻᒪᑕ ᐱᕕᖅᑲᖅᑎᑕᐅᓗᑎᒃᑕᐅᖅ ᐃᖅᑲᓇᐃᓕᖅᓄᑦ ᐱᕚᓪᓕᕈᑎᒃᓴᓂᒃ ᓱᖅᓗ ᐅᔾᔨᖅᑐᖅᑎᐅᓂᕐᒍᑦ, ᐊᐅᑦᑎᔨᐅᓂᕐᒍᑦ, ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒥ ᐃᖅᑲᓇᐃᓗᓂ.

- **ᐊᔾᔨᒌᒥᒃ ᐊᑭᓕᖅᑕᐅᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᕐᓂᖕᒋᓐᓄᑦ - ᒪᓕᒐᐅᔪᖅ.** ᐃᓄᐃᑦ ᐊᕐᓇᐃᑦ ᐊᒻᒪᓗ ᓯᐱᓯᒪᔪᑦ ᐃᓄᐃᑦ ᐱᑎᑕᐅᖅᑲᑦᑕᕆᐊᓕᑦ ᐊᔾᔨᒌᒥᒃᑕᐅᖅ ᐊᑭᓕᖅᑕᐅᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᕐᓂᖕᒋᓐᓄᑦ. ᐅᔭᕋᒃᓯᐅᖅᑎᑦ ᑲᒻᐸᓂᐅᔪᑦ ᐊᑐᖅᓯᒋᐊᖅᑲᖅᑐᑦ ᒪᓕᒐᖅᑎᒍᑦ ᐊᑐᕆᐊᖅᑎᑕᐅᔪᓂᒃ, ᐱᓕᕆᑦᑎᐊᕐᓗᑎᒃ ᐊᑯᓚᐃᑦᑐᒥᒃ ᐊᑭᑖᐅᑎᑦ ᖃᐅᔨᓴᖅᑕᐅᖅᑕᑦᑕᕐᓗᑎᒃ, ᐊᑐᓕᖅᑕᐅᑎᑦᑎᓗᑎᒃ ᑐᑭᓯᓇᑦᑎᐊᖅᑐᓂᒃ ᐊᑭᓕᐅᑎᒃᓴᓄᑦ ᐊᑐᐊᒐᕐᒥᖕᓂᒃ, ᐊᒻᒪᓗ ᑲᔪᖕᒋᖅᓴᐃᓗᑎᒃ ᑮᓇᐅᔭᒃᓴᖅᑕᕐᑎᑦᑎᓂᖅ ᓴᕿᔭᑦᑎᐊᕐᓗᑎᒃ ᐊᕙᑖᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ.

- **ᐃᓂᖕᒐᓂ ᐃᑲᔫᑎᑦ ᐱᔨᑦᑎᕋᐅᑎᖕᒋ ᐊᑐᕐᓗᒋᑦ ᑭᓯᐊᓂᐅᔪᖅ.** ᑐᓂᓯᓯᒪᓗᑎᑦ ᐃᓂᖕᒐᓂ ᐃᓈᓯᓕᕆᓂᒃᑯᑦ, ᐱᐅᓯᑐᖅᑲᒃᑯᑦ, ᐊᒻᒪᓗ ᓯᐱᓯᒪᔪᑦ-ᑐᑭᓯᒋᐊᖅᑎᑦᓗᒋᑦ ᐃᑲᔫᑎᓂᒃ ᐱᔨᑦᑎᕋᐅᑎᓂᒃ ᐅᑯᐊᓗ ᓴᕿᑕᐅᓯᒪᔪᑦ ᑖᒃᑯᓇᖕᒐᑦ ᐊᒻᒪᓗ ᑖᒃᑯᓇᖕᒐ ᐃᓄᖕᓄᑦ ᐊᕐᓇᓄᑦ ᐊᒻᒪᓗ ᓯᐱᓯᒪᔪᓄᑦ ᐃᓄᖕᓄᑦ. ᐅᑯᐊ ᐃᓚᖅᑲᖅᑐᑦ ᐃᓱᒪ ᐋᓐᓂᐊᖅᑲᖅᑕᐃᓕᑎᑦᑎᓂᖅ ᐃᓄᓕᕆᔭᐅᓂᖅ, ᐃᓐᓇᑐᖅᑲᕐᓂᑦ ᐃᑲᔪᑎᑎᖅᑲᕐᓂᖅ ᑐᑭᓯᒋᐊᕐᕕᖅᑲᖅᑕᑦᑕᕐᓂᖅ, ᐊᒻᒪᓗ ᐊᑭᑐᓐᖕᒋᑦᑐᓂᒃ, ᐊᓯᖕᒍᖅᑕᕈᓐᓇᖅᑐᓂᒃ ᐃᓂᖕᒐᓂ ᐸᐃᕆᕐᑦ.

- **ᐱᑦᑎᖅᑎᑦᑎᔾᓐᖕᒋᑦᑐᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᑉ ᐃᓗᐊᓂ ᖁᓄᔪᕐᓂᐊᕐᓂᒃᑯᑦ ᐱᕋᔭᖕᓂᖅ ᐊᒻᒪᓗ ᐋᓐᓂᖅᓯᕆᖅᑕᑦᑕᕐᓂᕐᒍᑦ ᐊᑐᐊᒐᖅᑲᕐᓗᑎᒃ - ᒪᓕᒃᑕᐅᓗᑎᒃ ᓵᑕᒃᓴᐅᓂᒃᑯᑦ.** ᐃᖅᑲᓇᐃᔭᕐᕕᐅᑉ ᐃᓗᐊᓂ ᐊᑐᖅᑕᐅᒋᐊᖅᑲᓕᓲᓄᑦ ᐊᒻᒪᓗ ᓴᐳᓐᓂᐊᕈᑎᑦ ᐅᑯᐊ ᐱᒋᐊᖅᓯᒪᔪᑦ ᐃᓄᖕᓄᑦ-ᐱᓯᒪᔪᓂᒃ ᐊᖕᒍᑎᐅᓂᖕᒋᓐᓄᑦ ᐊᕐᓇᐅᓂᖕᒋᓐᓄᑦ-ᐱᓯᒪᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᑦᑎᐊᕐᓗᑎᒃ ᐊᒻᒪᓗ ᑕᐅᑦᑐᖕᒋᑦᑎᒍᑦ (ᓯᐱᓯᒪᔪᑦ ᐊᓯᖕᒋᑦᓗ) ᒪᓕᒐᕐᓃᑦᑐᑦ ᐊᑐᖅᑕᐅᒋᐊᖅᑲᒻᒪᕆᒃᑐᑎᒃ.

- **ᓯᐱᓯᒪᔪᑦ ᐊᓯᖕᒋᑦᓗ ᑐᑭᓯᑎᑕᐅᓗᑎᒃ ᐊᒻᒪᓗ ᑲᔪᓯᓗᒋᑦ ᐱᔭᕆᐅᖅᓴᐅᑎᑦ ᑕᒪᐃᓐᓄᑦ ᓄᑖᓄᑦ ᐊᒻᒪᓗ ᒫᓐᓇ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ.** ᑕᒪᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᖃᐅᔨᒪᔭᕆᐊᖅᑐᑦ ᖃᓄᐃᓕᔪᖅᑐᑦ, ᐅᑯᐊᓗ ᑭᑯᓄᑦ ᐅᓂᒃᑳᕆᐊᖅᑐᑦ, ᐊᒻᒪᓗ ᑐᓗᖅᑕᐅᑎᑦᑕᖅᓇᖕᒋᑦᓗᑎᒃ ᐊᑐᕈᒪᔭᖕᒋᓐᓄᑦ ᐃᑲᔫᑎᒋᔭᐅᔪᓄᑦ.

- **ᓴᕿᔭᑦᑎᐊᕐᓗᑎᒃ ᖃᓄᐃᓕᔪᓄᑦ, ᐱᓕᕆᐊᖕᒍᔪᓄᑦ, ᐊᒻᒪᓗ ᐋᕿᒍᑎᔪᓄᑦ.** ᑕᐃᒪᓗ ᒪᓕᒐᖅᑎᒍᑦ ᑕᐃᒪᓇᐅᔭᕆᐊᖅᑐᑦ ᖃᐅᔨᒋᐊᖅᑕᑦᑕᕐᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐅᑯᐊᓗ ᐅᓂᒃᑳᕈᓐᓇᖅᑐᑦ ᖃᓄᐃᓕᔪᕕᓂᕐᓂᒃ ᖁᓄᔪᕐᓂᐊᕐᓂᒃᑯᑦ ᐱᓂᕐᓗᑕᐅᓂᕐᒥᒃ ᐅᕙᓘᓐᓃᑦ ᐋᓐᓂᖅᓯᕆᔪᓂᒃ, ᑐᓴᖅᑎᑦᑎᓗᑎᒃ ᖃᓄᖅ ᐋᕿᐅᑎᖕᒪᖔᑕ ᐊᒻᒪᓗ ᐱᓕᕆᐊᒃᓴᖕᒋᑦ ᑖᒃᑯᐊ ᑲᒻᐸᓂᑦ.

ᐸᐅᒃᑑᑎᑦ
ᐃᓄᐃᑦ ᐊᕐᓇᐃᑦ ᑲᓇᑕᒥ
PAUKTUUTIT
INUIT WOMEN OF CANADA

ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᓇᐃᓈᖅᓯᒪᔪᖅ:

ᐃᖅᑲᓇᐃᔾᔭᓄᑦ ᐊᒻᒪᓗ ᐊᖕᒍᑕᐅᓂᖕᒋᓐᓄᑦ ᐊᕐᓇᐅᓂᖕᒋᓐᓄᑦ ᐋᓐᓂᖅᓯᐊᖕᒍᕙᒃᑐᑦ: ᐊᒃᑐᖅᑕᐅᔪᑦ ᐅᔭᕋᒃᓯᐅᖅᑐᓂᑦ ᐃᓄᐃᑦ ᐊᕐᓇᐃᑦ, ᓂᕕᐊᖅᓵᑦ, ᐊᒻᒪᓗ ᓯᐱᓯᒪᔪᑦ ᐃᓄᐃᑦ

- ᐊᒥᓱᑦ ᐊᕐᓇᐃᑦ ᐊᑑᑎᖅᑲᓱᒃᑐᑦ ᐅᔭᕋᒃᓯᐅᕐᕕᖕᒥ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᓄᑦ ᐊᑑᑎᖅᑲᕐᒪᑦ ᑮᓇᐅᔭᒃᓴᖅᑲᖅᑎᑦᑎᓂᖕᒋᑦ ᐊᒻᒪᓗ ᐃᓚᒥᓂᒃ ᐃᑲᔪᕈᓐᓇᕋᒥᒃ. ᑕᐃᒪᓐᓇᐅᒐᓗᐊᖅᑎᑦᓗᒍ, ᓵᑦᑎᓯᒪᖅᑲᑦᑕᕐᒪᑦ ᒪᕐᑑᖕᓂᒃ ᐊᒃᓱᕈᓐᓇᖅᑐᒥᓐᓇᖅᑐᒥᒃ: ᐊᖕᒋᓛᒥᒃ ᐊᑭᓕᖅᓱᖅᑕᐅᑦᑎᐊᖕᒋᓛᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓐᓇᖅ ᖁᓄᔪᕐᓂᐊᖅᑕᐅᓇᓱᒌᑦ ᐊᒻᒪᓗ ᐸᒡᕕᓴᒃᑕᐅᓱᑦ.
- ᐃᓄᐃᑦ ᐊᕐᓇᐃᑦ ᐅᓄᓛᖕᒍᔪᑦ ᐊᕐᓇᓂ ᓴᓇᔨᓂ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐅᔭᕋᒃᓯᐅᕐᕕᖕᓂ, ᓱᓕ ᒥᑭᓛᖕᒍᑎᑕᐅᔪᑦ ᑕᒪᐃᓐᓂ ᐃᖅᑲᓇᐃᔾᔭᕐᕕᖕᓂ. ᐊᐅᓗᑎᖅᑲᑦᑕᖅᑐᑦ ᐊᑦᑎᓛᓂᒃ-ᐊᑭᓕᖅᓱᖅᑕᐅᓗᑎᒃ, ᐃᓂᖅᑲᖅᑎᑕᐅᓚᐅᑲᑐᐃᓐᓇᖅᓗᑎᒃ ᓱᓵᕐᓗ ᓴᓗᒻᒪᖅᓴᐃᔨ, ᐃᒐᕕᖕᒥ ᐱᔭᒃᓴᑦ, ᐊᒻᒪᓗ ᓴᓇᕕᐅᔪᓂ ᓴᓗᒻᒪᖅᓴᐃᔨᑦ. ᐅᑯᐊ ᐃᖅᑲᓇᐃᔾᔭᖕᒋᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᑎᑦᑎᖅᑲᑦᑕᖅᑐᑦ ᐸᒡᕕᓴᒃᑕᐅᖅᑲᑦᑕᕐᒪᑦ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᐃᓄᖅᓐᖕᒋᑦᑐᒥ ᓴᓇᖅᑲᑦᑕᕐᒪᑦ.
- ᑕᒪᒃᑯᐊᖕᒍᒐᓗᐊᕐᒪᑦ ᐊᑭᑭᓐᓂᖅᓴᒥᒃ ᐊᑭᓕᖅᓱᖅᑕᐅᓱᑦ ᑕᒪᕐᒥᒃ ᐃᓄᐃᑦ ᐊᒻᒪᓗ ᐃᓅᓐᖕᒋᑦᑐᑦ ᐊᖕᒍᑎᑦ - ᐊᑦᑎᖕᓂᖅᓴᐅᒥᔪᑦ ᑖᒃᑯᓇᖕᒐᓪᓕ ᐃᓅᓐᖕᒋᑦᑐᓂᑦ ᐊᕐᓇᓂᑦ - ᐊᒥᓱᑦ ᐃᓄᐃᑦ ᐊᕐᓇᐃᑦ ᐃᑲᔪᓱᑦ ᐊᖕᒋᕐᕋᒥ ᐱᓕᕆᑲᐅᓛᖕᒍᓪᓗᑎᒃ ᑕᒪᐃᓐᓂᑦ ᓄᓇᕗᒻᒥ. ᐃᓚᖕᒋᑦ ᐃᑲᔪᓱᑦ ᐅᖕᒐᑖᓄᑦ ᖁᓕᑦ ᐃᓄᐃᑦ ᐊᕐᕌᒍᒥ ᐊᖕᒋᕐᕋᖕᒐᓂ ᑮᓇᐅᔭᓕᐅᖅᑐᑎᒃ $60,000 ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᑭᓐᓂᖅᓴᒥᒃ.[1]
- ᑖᒃᑯᑎᒍᓕᖅᑐᑎᒃ ᖃᐅᔨᓴᖅᑐᑦ ᐸᐅᒃᑑᑎᑦ ᐃᓄᐃᑦ ᐊᕐᓇᐃᑦ ᑲᓇᑕᒥ, ᐃᓄᐃᑦ ᐊᕐᓇᐃᑦ ᓴᕿᑦᑎᓯᒪᔪᑦ ᑕᐃᒫᑦᑕᐃᓐᓇᖅ ᐊᑕᐅᓯᐊᕋᑎᒃ ᖃᓄᐃᓕᖕᒐᓴᖅᑲᑦᑕᕈᓯᖕᒋᑦ ᐸᒡᕕᓴᒃᑕᐅᓪᓗᑎᒃ.
- ᐊᖕᒍᑎᓯᐅᑕᐅᓗᐊᒧᑦ ᐱᐅᓯᖕᒋᑦ ᐅᖕᒐᓯᒃᑐᒦᓪᓗᑎᒃ ᓴᓇᔪᑦ ᓄᓇᓕᐅᖅᓯᒪᓪᓗᑎᒃ, ᐃᓚᓯᒪᒋᓪᓗᓂ ᐊᒥᓲᑦᑕᑎᐊᖕᒍᓪᓗᑎᒃ ᐃᓅᓐᖕᒋᑦᑐᑦ ᐊᒻᒪᓗ ᐊᖕᒍᑎᑦ ᐃᖅᑲᓇᐃᔾᔭᖅᑐᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᑦ ᐋᕿᒃᓯᒪᓂᖕᒋᑦ, ᐋᕿᒃᓯᓯᒪᓕᖅᑲᑦᑕᖅᑐᖅ ᐊᖕᒋᔪᒥᒃ ᑐᓗᖅᑕᐅᑎ ᐅᖅᑲᐅᓯᕆᔭᕆᐊᒃᓴᖕᒐᓪ.
- ᐃᓄᐃᑦ ᐊᕐᓇᐃᑦ ᓇᓗᓇᐃᖅᓯᓯᒪᔪᑦ ᑲᐸᐊᓱᖕᓂᕋᖅᓗᑎᒃ ᐃᖅᑲᓇᐃᔾᔭᖅᑲᓐᓂᓐᓇᕋᒥᒃ, ᓈᒻᒪᒋᔭᐅᖕᒋᐸᓗᑐᐊᕈᑎᒃ ᐊᐅᓚᑦᓱᓂᑦ, ᐊᒻᒪᓗ ᐱᑕᖅᑲᖕᒋᑦᑐᖅ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔾᔭᖅᑎᓄᑦ ᐊᖕᒐᔪᖅᑳᖅᑲᖕᒋᓇᒥᒃ ᐱᔾᔪᑎᒋᓗᐊᖅᑕᖕᒐᑦ ᐅᖅᑲᐅᓯᕆᓇᒋᑦ. ᑕᐃᒪᓐᓇᐅᔪᖅᑲᕋᖕᒐᑦ ᐅᖅᑲᐅᓯᐅᔪᑦ, ᑭᐅᔭᐅᓪᓗᑎᒃ ᑲᒻᐸᓂᐅᔪᓂᒃ ᑖᒃᑯᐊᓗ ᒪᓕᑦᑎᐊᖅᐸᖕᒋᒃᑭᓪᓗᑎᒃ - ᐃᓚᖕᒋᑦ ᐊᕐᓇᐃᑦ ᓵᑦᑎᓯᒪᓕᖅᑲᑦᑕᖅᑐᑦ ᐱᓐᖕᒋᓂᕋᖅᑐᓂᑦ, ᐊᒻᒪᓗ ᓄᖅᑲᖅᑎᑕᐅᓪᓗᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᓂᑦᓕᖅᑯᔭᐅᓇᑎᒃ ᑕᒪᑐᒥᖕᒐᓪ.

[1] Pauktuutit Inuit Women of Canada. (2021). Addressing Inuit Women's Economic Security and Prosperity in the Resource Extraction Industry. (PDF)

ᐊᑐᐊᒐᖕᒍᕐᑯᔭᐅᔪᑦ

ᐊᒥᓱᑦ ᐊᑦᑕᕐᓇᖅᑐᑦ ᐱᓕᕆᐊᒃᓴᑦ ᐱᐅᓯᕙᑦᓕᕐᑯᑦᓗᒍ ᒪᑭᒪᓇᓱᐊᕐᓂᕐᒧᑦ ᐃᓚᐃᓐᓈᖅᑕᐅᓗᐊᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᑉ ᐃᓗᐊᓂ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᓗᒋᑦ ᐊᖕᒍᑕᐅᓂᖕᒋᓐᓄᑦ ᐊᕐᓇᐅᓂᖕᒋᓐᓄᑦ ᐋᓐᓂᖅᓯᖅᑕᐅᕙᒃᑐᑦ ᐅᔭᕋᒃᓯᐅᕐᕕᖕᓂ ᐊᒻᒪᓗ ᐃᓗᐊᓐᓂ ᐊᖕᒋᔪᓂᒃ ᓴᓇᔪᓂ.

ᐊᑑᑎᖅᑲᑦᑎᐊᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐃᒃᐱᒋᔭᐅᑦᑎᐊᕐᓗᑎᒃ, ᑕᒪᕐᒥᒃ ᐊᑐᓕᕐᑯᔭᐅᔪᑦ ᐊᒻᒪᓗ ᐊᑐᐊᒐᐃᑦ ᓴᓇᖅᑕᐅᒋᐊᓕᐅᒐᓗᐊᑦᑕᐅᖅ ᐃᓄᐃᑦ ᐊᕐᓇᐃᑦ, ᐃᓄᒃᑎᑑᕐᓗᑎᒃ, ᐊᒻᒪᓗ ᑐᓐᖓᔾᔪᑎᖅᑲᕐᓗᑎᒃ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖅᑲᖕᒋᓐᓂᒃ.

- ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐱᕕᖅᑲᖅᑎᑦᑎᔪᑦ ᓄᑖᑦ ᐊᒻᒪᓗ ᒫᓐᓇᐅᔪᖅ ᐊᕐᓇᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐅᑯᐊᓗ ᐃᓅᔪᑦ ᐱᔭᕆᐅᖅᑎᑕᐅᒃᑲᓐᓂᕐᓗᑎᒃ ᓴᓇᔪᓐᓇᖅᓯᔪᓐᓇᕐᓂᐊᕐᒪᑕ, ᐊᒻᒪᓗ ᐃᓚᐃᓐᓈᖅᑕᐅᓐᖕᒋᓪᓗᑎᒃ ᐱᕕᖅᑲᖅᑎᑕᐅᓗᑎᒃ ᐃᖅᑲᓇᐃᒫᒃᓴᓄᑦ ᐱᕙᓪᓕᕈᑎᒃᓴᖕᒋᓐᓄᑦ ᓱᕐᓗ ᐅᔾᔨᖅᑐᖅᑎᐅᓂᕐᒧᑦ, ᐊᐅᓚᑦᑎᔨᐅᓂᕐᒧᑦ, ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑐᔨᓇᔨᒃᑯᓂ ᐃᖅᑲᓇᐃᒫᖅᑲᖅᑎᑕᐅᓂᕐᒧᑦ.
- ᐃᓄᐃᑦ ᐊᕐᓇᐃᑦ ᓇᓚᒧᖕᒋᓐᓂᒃᑕᐅᖅ ᑮᓇᐅᔭᒃᓴᖅᑖᖅᑲᑦᑕᕐᓗᑎᒃ ᐃᖅᑲᓇᐃᒫᒥᖕᓄᑦ. ᐅᓇ ᐊᖕᒋᒡᓕᒋᐊᖅᑎᑦᑎᓂᐊᖅᑐᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᖅᑲᓇᐃᔭᓇᐊᒃᓴᖅ ᖁᕕᐊᒋᓗᓂᔾᔪᒃ, ᐱᔭᐲᖅᐸᓪᓕᐊᑦᑎᐊᕈᓐᓇᕐᓗᑎᒃ, ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᒋᔭᐅᖕᒋᓐᓇᕈᓐᓇᕐᓂᐊᕐᒪᑕ. ᐊᑐᖅᓯᓗᑎᒃ ᒪᓕᒐᖅᑎᒍᑦ ᐊᒻᒪᓗ ᐃᒻᒥᒃᑯᑦ ᐊᑐᓇᐊᖅᑲᖅᑕᑎᒃ, ᐅᔭᕋᒃᓯᐅᖅᑎᑦ ᑲᒻᐸᓂᑦ ᐅᔭᕋᒃᓯᐅᖅᑐᑦ ᐃᓄᐃᑦ ᓄᓇᖕᒋᓐᓂ ᐊᑯᓚᐃᑦᑐᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᒥᖕᓄᑦ ᐊᑭᓕᐅᑎᑦ ᕿᒥᕐᕈᐊᖅᑕᐅᖅᑲᑦᑕᕐᓗᑎᒃ, ᐊᑐᓕᖅᑎᑦᑎᓯᒪᓗᑎᒃ ᑐᑭᓯᓇᑦᑎᐊᖅᑐᓂᒃ ᐊᑭᓕᐅᑎᓄᒃ ᐊᑐᐊᒐᕐᓂᒃ, ᐊᒻᒪᓗ ᑲᔪᖕᒋᖅᓴᐃᓗᑎᒃ ᑮᓇᐅᔭᒃᓴᖅᑖᖅᑲᑦᑕᖅᑐᑦ ᓴᕿᔫᖅᑎᑦᑎᓗᑎᒃ ᐊᕙᑖᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᖅᑲᑎᒥᖕᓄᑦ.
- ᐱᐅᓯᕙᑦᓕᕐᓗᓂ ᐃᓂᖕᒐᓂ ᐃᓄᓯᖅᑲᕈᓯᖕᒋᑦ, ᐱᐅᓯᑐᖅᑲᖕᒋᑦ, ᐊᒻᒪᓗ ᖃᐅᔨᒪᑎᑕᐅᓂᖅ ᐃᑲᔫᑎᑦᖃᖅᑐᖅ ᐱᔨᑦᑎᕋᐅᑎᓂᒃ. ᐅᑯᐊᓗ ᐃᓚᖃᖅᑐᑦ ᐃᓱᒪ ᐋᓐᓂᐊᑎᑦᓗᒍ ᐃᓂᓕᕆᔨᖃᖅᑎᑦᑎᔪᓐᓇᖅᑐᑦ, ᐃᓐᓇᑐᖃᕐᒥᒃ ᐃᑲᔪᖅᑎᖃᖅᑎᑕᐅᔪᓐᓇᖅᑐᑦ, ᐊᒻᒪᓗ ᐊᑭᑐᒋᓐᖕᒋᑕᖕᒋᓐᓂᒃ, ᐊᓯᓯᖅᑕᕈᓐᓇᖅᑐᑦ ᓈᒻᒪᒋᔭᒥᖕᓄᑦ ᐃᓂᖕᒐᓂ ᐸᐃᕆᕕᑦ.
- ᐊᑐᓕᖅᑕᐅᑎᑦᑎᓗᑎᒃ ᓴᖕᖕᒋᔪᓂᒃ ᐊᓯᐊᒍᕆᐊᖅᑲᕐᓂᕈᑎᒃ ᐊᖕᒋᔪᓗᑦ ᓴᓇᐅᔪᓄᑦ ᐃᓚᒋᔭᐅᔪᑦ ᒪᓕᒐᖅᑎᒍᑦ ᐊᑐᖅᓯᒋᐊᖅᑲᖅᑐᑦ ᓴᐳᒻᒥᓗᑎᒃ ᓄᓇᖅᑲᖅᑳᖅᓯᒪᔪᓂᒃ ᐊᕐᓇᓂᒃ, ᓂᕕᐊᖅᓵᓂᒃ, ᐊᒻᒪᓗ ᓯᐱᓯᒪᔪᓂᒃ ᐃᓄᖕᓂᒃ, ᑐᑭᑖᑦᑎᐊᕈᓐᓇᖅᑐᓂᒃ ᓄᓇᓕᖕᓂ ᑐᑭᓯᓇᓱᖅᑲᑎᖅᑲᕐᓗᑎᒃ. ᑕᒪᕐᒥᒃ ᐊᖕᒋᔪᑦ ᓴᓇᔭᐅᔪᑦ ᕿᒥᕐᕈᐊᖅᑕᐅᖅᑲᑦᑕᕐᓗᑎᒃ ᐊᑐᖅᓯᖕᒪᖔᑕ ᐊᖕᒍᑕᐅᓂᖕᒋᓐᓄᑦ ᐊᕐᓇᐅᓂᖕᒋᓐᓄᑦ ᐱᓯᒪᔪᑦ ᖃᐅᔨᓴᕈᑎᑦ + ᖃᓄᐃᓕᐅᕈᑎᒃᓴᖕᒋᑦ.
- ᑐᓂᓯᓯᒪᓗᑎᒃ ᐊᑑᑎᖅᑲᖅᑐᓂᒃ ᐃᓄᖕᓄᑦ-ᐱᓯᒪᔪᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᑉ ᐃᓗᐊᓂ ᐊᑐᐊᒐᕐᓂᒃ ᖁᓄᔪᕐᓂᐊᕐᓂᒃᑯᑦ ᐸᒡᕕᓴᒃᑕᐅᔪᓂᑦ ᐊᒻᒪᓗ ᐋᓐᓂᖅᓯᖅᑕᐅᔪᓂᑦ, ᑕᐃᒪᐃᑎᑕᐅᔪᑦ ᐊᒻᒪᓗ ᑖᒃᑯᓄᖓ ᐃᓄᖕᓄᑦ ᐊᕐᓇᓄᑦ ᐊᑐᖅᓯᕐᓗᑎᒃ ᐃᓄᖕᓂᑦ-ᐱᓯᒪᔪᓂᒃ ᐊᖕᒍᑎᓄᑦ ᐊᕐᓇᓄᕐᓗ-ᐱᔾᔪᑎᓕᖕᓂᒃ ᖃᐅᔨᓴᕐᓂᖅ+ ᐊᑐᖅᑕᖕᒋᑦᑎᒍᑦ. ᐅᑯᐊᓗ ᐊᑐᖅᑕᐅᒋᐊᖅᑲᖅᑕᑦᑕᖅᓯᒪᔪᑦ ᐆᑕᒃᓴᐅᑦᑎᐊᕐᓗᑎᒃ ᑕᒪᐅᓇ ᑕᐃᒪᓇᐅᓕᐅᖅᑐᑦ ᓄᖅᑲᖅᑎᑕᐅᓗᑎᒃ ᐊᒻᒪᓗ ᒪᓕᒐᐅᓗᓂ ᐸᓐᓯᒃᑯᓄᑦ ᐅᖅᑲᐅᓯᐅᓗᑎᒃ. ᐱᕋᔭᒃᑐᖅ ᐱᕋᔭᐅᓯᒥᖕᓄᑦ ᐆᑦᑎᓯᒪᒋᐊᖅᑲᖅᑐᑦ ᑕᒪᕐᒥᒃ ᑲᒻᐸᓂ ᐊᒻᒪᓗ ᓄᓇᓖᑦ.
- ᑐᓂᓗᒋᑦ ᑕᒪᒃᑭᖅᓯᒪᑦᑎᐊᖅᑐᓂᒃ, ᐱᐅᓯᑐᖅᑲᕐᒧᑦ ᐊᑑᑎᖅᑲᖅᑐᓂᒃ, ᐊᖕᒍᑕᐅᓂᖕᒋᓐᓄᑦ ᐊᕐᓇᐅᓂᖕᒋᓐ ᐱᓯᒪᔪᓂᒃ ᑐᑭᓯᑎᑕᐅᑦᑎᐊᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐱᕙᐅᖅᓴᑎᑕᐅᓗᑎᒃ ᑕᒪᕐᒥᒃ ᓄᑖᑦ ᐊᒻᒪᓗ ᐊᑕᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ. ᐅᓇ ᐃᓚᖃᖅᑐᖅ ᖃᓄᖅ ᐱᔭᕆᐊᖅᑲᕐᒪᖔᑕ ᑕᐃᒪᐃᓕᔪᖅᑎᑦᓗᒍ, ᑭᓇᒧᑦ ᐅᖅᑲᕈᓐᓇᖅᐸᑦ, ᐊᑐᐃᓐᓇᐅᔪᑦ ᐃᑲᔫᑎᑦ, ᐊᒻᒪᓗ ᖃᓄᖅ ᑲᒻᐸᓂ ᑕᒪᑐᒧᖕᒐ ᐱᓕᕆᓂᐊᖅᐸ.
- ᖃᐅᔨᒋᐊᕐᕕᒋᖅᑲᑦᑕᕐᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᑭᓇᒧᑦ ᐅᖅᑲᕈᓐᓇᕐᓂᖕᒋᓐᓂᒃ ᖃᐅᔨᒪᑎᓪᓗᒋᑦ ᖁᓄᔪᕐᓂᐊᖅᑕᐅᓇᓯᖕᓂᖅᐸᑕ ᐅᕝᕙᓘᓐᓃᑦ ᐋᓐᓂᖅᓯᖅᑕᐅᓂᖅᐸᑕ ᑐᓴᖅᑎᑦᑎᕕᒃᓴᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᔨᖅᑐᖅᑕᖕᒋᑦ ᑲᒻᐸᓂᒃᑯᑦ.

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