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## President's Report

Once again it is my pleasure to present Pauktuutit's Annual Report for 2016-2017. As I look back upon this year, it strikes that it was one of transition. It reminds me of camping on the land outside Baker Lake and having nothing but overcast, drizzly weather for a long time. One day you go outside and you can see some sun breaking through on the horizon and you know there is going to be better days ahead.

Working very hard with my fellow Board members and the wonderful staff at Pauktuutit, we have moved beyond some of the difficulties and challenges we have faced over the last few years. I was very optimistic that with the change in the federal government in 2015 that many of the challenges we faced as an organization would ease. While it has been slower progress than I had hoped, progress is being made, funding is gradually improving and the general relationship with the federal government has been slowly getting better. Challenges certainly remain and Inuit women can expect that we will continue to work hard to ensure our success continues and our challenges are met.

One issue that has consumed an enormous amount of our time has been the National Inquiry into Murdered and Missing Indigenous Women and Girls (MMIWG). We were disappointed that many of the recommendations we had made during our consultations with the families of victims were not reflected in the creation of the Inquiry. As well, communications from the Inquiry were very poor and it was difficult to establish a relationship with them. Much of our time was spent trying to ensure the Inquiry would pay sufficient attention to the stories of Inuit families and that the consultation process would be done in a respectful and safe manner. I would like to say that we were successful in our efforts but as of the end of the year we have not seen the involvement of Inuit that we had expected. This is a once in a lifetime initiative and I will do everything I can to be sure Inuit women, families and communities benefit from the outcomes of the Inquiry for a better tomorrow for all of us. I am proud of the work we have done in social and economic development. More Inuit women are becoming confident in taking the first steps towards starting their own businesses. Pauktuutit has long supported greater economic independence for Inuit women and it is gratifying to see some of our projects make real progress in this area.

The area of health has always been a very large part of what we do and we have continued to provide unique resources developed specifically for Inuit. Our work on cancer in particular has attracted substantial amounts of positive attention from across Inuit Nunangat and beyond. Working with community and regional experts continues to form a solid foundation for our work in health and other areas.

Abuse and violence continues to impact far too many Inuit. Limited resources, social stigma and inadequate facilities combine to make very difficult situations even more so. We have continued many projects to help better understand the causes of abuse and violence while developing focused resources to help reduce the incidence and impact of the incidents. For example, our 'Engaging Men and Boys in Reducing Violence Against Women and Girls' project has undertaken a gender-based analysis of the issue of violence from an Inuit perspective and looked at the gaps in programs and services across Inuit Nunangat. Based on this information, a tool kit was developed to support communities that may wish to start their own men's group. A second phase of the project will continue to help develop and support community-based men's groups with the provision of additional tools and resources to enhance the toolkit.

We also produced two videos that address the issue of child sexual abuse. One video, entitled 'Thin Ice' talks about the need to protect our children from

all dangers including sexual abuse. The second video, entitled 'There's Hope and Healing' encourages young people to reach out to someone to talk to. There will be an open door and a warm smile. We must keep trying. The success of the 'Thin Ice' video exceeded our dreams. Both videos were promoted through our Facebook page and 'Thin Ice' has been viewed more than 200,000 times.

There are a wide range of projects that we have been active in and many are described in this report. While the issues facing Inuit are often serious and ongoing, the will of governments to support organizations such as Pauktuutit often seems sporadic and based on the shifting priorities of the government of the day. Rest assured that Pauktuutit's staff and Board will continue to work very hard to meet the high expectations Inuit women have come to expect from the organization. Governments and their priorities may change, but our dedication and will to work as hard as we can to improve the lives of Inuit women and their families will not.

## Mandate

Pauktuutit is the national non-profit organization representing all Inuit women in Canada. Its mandate is to foster a greater awareness of the needs of Inuit women, and to encourage their participation in community, regional and national concerns in relation to social, cultural and economic development.

## Objectives

Pauktuutit undertakes activities intended to:

- Promote the rights of Inuit women and children;
- Provide the Inuit women of Canada with a united voice;
- Work toward better social, economic and political conditions for Inuit women;
- Work for the betterment of individual, family and community health conditions through advocacy and program action;
- Encourage Inuit women to take their rightful place in society;
- Promote equity for the views of Inuit women at all levels of Canadian governmental and non-governmental structures;
- Motivate Inuit women to realize their potential as individuals and as a group;
- Promote self-confidence and self-reliance among Inuit women;
- Provide resources to ensure that our children are raised with Inuit values, heritage, culture and language;
- Encourage the involvement of Inuit women in all levels of Canadian society; and
- Facilitate collaboration between Inuit women and other Indigenous peoples.

## Pauktuutit Board of Directors 2016-2017

### Executive Members

- Rebecca Kudloo –  
President,  
Kivalliq
- Anne Curley –  
Vice-President,  
North Baffin
- Meeka Otway –  
Secretary-Treasurer,  
Urban, Edmonton

### Directors

- Seane d'Argencourt – Urban, Ottawa
- Caroline Oweetaluktuk – Nunavik, Hudson Coast
- Pasha Arngaq – Nunavik, Ungava Coast
- Rhoda Ungalaq – Iqaluit
- Becky Michelin – Youth, Goose Bay Labrador
- Anita Pokiak – Western Arctic, Inuvialuit
- Christine Porter – Kitikmeot
- Vacant – Yellowknife
- Vacant – Nunatsiavut
- Vacant – Youth
- Vacant – South Baffin



## Project Reports

Pauktuutit takes direction from its Annual General Meeting and its Board of Directors as to which areas of activity and project development it will become involved in. There are three key areas of project activity currently divided under distinct departments: Violence and Abuse Prevention, Social and Economic Development, and Health Policy and Projects. Each of the departments is active in a wide range of projects that effectively address the priorities and needs of Inuit women and their families. This section provides an overview of the main project activities that have been undertaken over the past fiscal year.

### VIOLENCE AND ABUSE PREVENTION

Violence and abuse, in many forms, continues to exact a serious toll on Inuit women, their children and families. Since its inception in 1984, Pauktuutit has placed a priority on addressing the underlying causes of violence and abuse in Inuit communities. While working with partners, we develop resources and strategies to address and minimize the impacts that violence and abuse have on too many Inuit.

#### Believe-Ask-Connect III

Pauktuutit received \$75,000 in funding from Indigenous and Northern Affairs Canada (INAC)

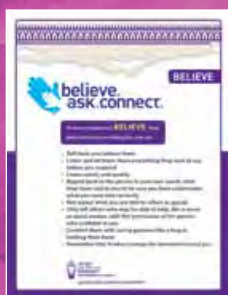
to build on the success of the previous 'Believe-Ask-Connect' and 'I'm Happy Because I'm Safe' projects. These past projects produced many tools, resources and practical information intended to increase bystander interventions and online safety for Inuit children and youth as well as to continue to raise awareness about family violence and abuse in Inuit communities.

The 2016/17 phase of the project focused upon developing and launching video messaging through a national social media campaign targeted specifically to Inuit youth. The video campaign was widely shared through Facebook, YouTube and Pauktuutit's website.

Under the guidance of the project advisory committee—comprised of regionally-based experts—it was determined that the focus of the national social media campaign should be an innovative public awareness and education campaign on the issue of child sexual abuse. It was hoped that the campaign would help break the silence surrounding child sexual abuse.

It was also decided that the campaign would focus on undertaking a strength-based approach to empower youth survivors of sexual abuse. This will be achieved by providing encouragement and information on accessing available resources and support services to promote wellness while reducing stigma and self-blame.

Pauktuutit worked with a communications firm that specializes in non-profit media campaigns to develop a far-reaching social media campaign strategy. In partnership with Nunavut Sivuniksavut,





Pauktuutit facilitated a guided discussion with a student focus group to obtain feedback with the intent to ensure that the campaign would be well-received by youth prior to its launch. The final videos – Thin Ice and There’s Hope and Healing – succeeded in raising awareness and discussion of the issue of child sexual abuse and some ways we can help our children and ourselves.

**Pilimmaksarniq: Engaging Men and Boys in Reducing Violence Against Women and Girls Phase II**

This year Pauktuutit submitted a proposal to Status of Women Canada for \$900,000 over three years to build upon the first phase of the ‘Engaging Men and Boys in Reducing Violence Against Women and Girls’ project. The first phase of the project included the development of a gender-based analysis of the issue of violence from an Inuit perspective, a gap analysis of relevant northern programs and services, and the development of a tool-kit. The second phase of the project will continue to help develop and support community-based men’s groups with the provision of additional tools and resources to enhance the toolkit as well as a national role model campaign.

**Violence Against Women and Shelter Service Needs across Inuit Nunangat**

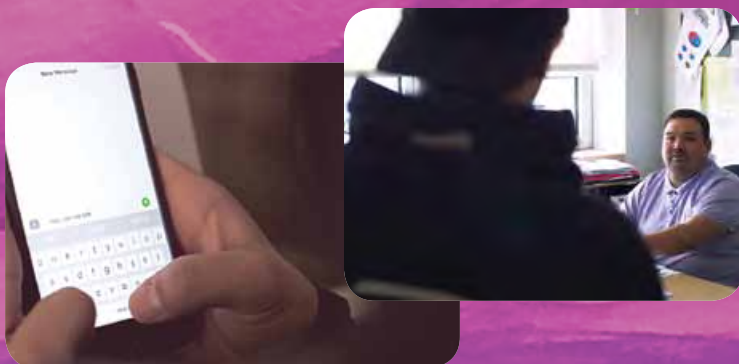
The regions of Arctic Canada experience the highest rates of violence in the country, as well as having the highest birthrate. Most communities lack basic

supportive mental health and counselling services, and as a result victims may often receive no help to support recovery and healing. Many women victims of violence require medevacs to receive emergency and rehabilitative services out of territory, which adds pressure and costs to already struggling provincial and territorial health services. The lack of housing options can force many women to southern urban centres where they experience other related challenges that too often lead to increased vulnerability to ongoing violence and abuse. The human cost over the lifespan can be immense.

Where shelters do exist across Inuit Nunangat, many can often be full and must turn women and children away. Shelters face numerous challenges in trying to operate such as unreliable funding and very high operating and maintenance costs. In the past, shelters have been closed because their location has been deemed not fit for human habitation. This project will begin to assess the actual safe shelter needs as well as other services and supports that are needed to determine the cost of violence against women to the health care system. The study will address several of the barriers that currently prevent more effective action to address these specific issues. It will also begin to estimate the actual financial costs related to violence against women with the goal of influencing greater investments in prevention.

**Making Our Shelters Strong: Training for Inuit Shelter Workers**

In consultation with shelter directors and staff, several years ago Pauktuutit developed the



'Making Our Shelters Strong' project, which includes workshop training materials, and a website including a blog and secure space for workers for peer support, networking and sharing information. The goal was to invest in sustainable training which includes information exchange and knowledge transfer so that shelter workers and other front-line workers can effectively support their clients and thereby reduce the tolerance and incidence of abuse and family violence in Inuit communities. Pauktuutit continues to receive requests from communities to deliver the workshops, and encourages community groups to use the material as may be helpful to them.

### SOCIO-ECONOMIC DEVELOPMENT

Inuit women continue to assert themselves in the world of business and economic development. Many have been able to take advantage of the considerable opportunities created by the rapid growth of the northern economy. From bakeries to industrial supplies, and from communication companies to tourism, Inuit women have increasingly shown they are able and eager to become full participants in the Canadian economy.

Pauktuutit has a long history of committing substantial resources and effort to helping encourage and support Inuit women interested in starting businesses.

### Expanding the Inuit Women in Business Network

Pauktuutit received \$200,000 from INAC to expand the Inuit Women in Business Network (IWBN) across Inuit Nunangat. The IWBN began in 2012 as a pilot project in Iqaluit. The funding supported the development of new tools and resources to address the needs of Inuit women entrepreneurs across the North, as well as to develop and implement a communications strategy to engage Inuit women in the IWBN. Three meetings of the IWBN took place, one in Iqaluit, Rankin Inlet and one in Kuujuaq.

Over the past year Pauktuutit has been working to engage Inuit businesswomen in the IWBN across Inuit Nunangat. Through social media, meetings and outreach, efforts were made to ensure that Inuit businesswomen were aware of the tools and resources available to them through the IWBN. As well, the IWBN website underwent an update to make it more user-friendly and to add new resources including profiles of successful Inuit businesswomen and fact sheets on specific skills and information important to businesswomen, such as bookkeeping, legal responsibilities and hiring of staff. A monthly newsletter was also developed to share new information, upcoming events and opportunities directly with businesswomen and women interested in starting a business.

In December, 2016 a meeting of the IWBN was held in Iqaluit with more than 20 women participating and in January, 2017 an IWBN meeting was hosted in Kuujuaq with 12 women. Pauktuutit had their last meeting for the IWBN in March, 2017 in Rankin Inlet where we were joined by 15 women. The meetings were an opportunity to bring together



Inuit businesswomen to share their learnings, experiences and advice, while providing informal mentorship to each other. These meetings also provided feedback and identified needs of business women for new resources and supports.

Staff also attended the Canadian Women's Entrepreneurship Conference in Toronto in November, 2016 to promote the IWBAN, network with relevant business service providers and learn about national programs and services that will benefit Inuit businesswomen. Plans are already underway to participate in the 2018 Northern Lights Trade Show in Ottawa.

Pauktuutit worked with a communications consultant to develop a communications strategy for the IWBAN through interviews with Inuit businesswomen and business service providers. The strategy will be used to increase awareness of the IWBAN across Inuit Nunangat and to guide how Pauktuutit can best share new tools and resources with businesswomen. To support the expansion of the IWBAN across the North, project staff worked with a communications company to create a campaign to highlight Inuit businesswomen through videos, posters and radio. The goal of the campaign is to introduce youth to the opportunities of entrepreneurship by bringing attention to the strong businesswomen operating across Inuit Nunangat.

### Understanding the Needs of Urban Inuit Women

A literature review concluded that there was no research specifically on the needs, challenges and service gaps experienced by Inuit who relocate to

cities. Pauktuutit received funding of \$150,000 from INAC to undertake a one-year research project around the broader needs of Inuit women living in southern cities. The project was focused on interviews with Inuit women and service providers to increase awareness and understanding of the needs, challenges and service gaps that Inuit women living in urban centres face. The research built on the engagement project conducted in summer 2016, Engaging Urban Inuit Women funded by UAS. The research took place in the five southern cities with the largest Inuit populations: Ottawa, Montreal, Toronto, Winnipeg and Edmonton. Pauktuutit worked closely with a researcher and with urban Inuit associations to engage the community.

In addition to the final report, the results of the project include a website and social media presence for the project, as well as graphic resources (i.e. fact sheets, posters, ads) to share the results of the research with Inuit across Canada and the general public. The final research report will be publicly available to encourage all levels of government to develop programs and services to address the needs of Inuit women in urban centres.

### Mentorship for Inuit Women

Pauktuutit received funding of \$300,000 over three years from Status of Women Canada to develop, test and disseminate a mentorship program for Inuit women in business or interested in business. The second year of the project (2016-17) was focused on developing the mentorship model guided by the needs assessment of challenges and barriers for



Inuit businesswomen conducted in year one. Once developed, the mentorship model will be piloted in each region of Inuit Nunangat. By the end of March 31, Pauktuutit will have tested and evaluated the draft mentorship model.

With guidance from the advisory committee, four communities were chosen for the piloting of the mentorship model: Inuvik, Rankin Inlet, Inukjuak and Nain. These communities were chosen to involve women who haven't previously had a chance to participate in one of Pauktuutit's entrepreneurship programs. With the communities chosen, Pauktuutit recruited mentors and mentees through application forms posted online. The draft mentorship model was based on the guidance received through the needs assessment conducted in the first year of the project. Department staff created the draft mentorship model and a handbook for participants in the program to support them in identifying the business goals that they hoped to achieve by working with their mentor.

In December, 2016, staff delivered the mentorship program model in Nain to 12 participants, including women interested in being mentors and mentees. Since then, six matches have been formalized and were being monitored by project staff. In January, 2017, staff delivered the mentorship program model in Inukjuak and in March, 2017, staff delivered a new program model in Rankin Inlet that tested peer-to-peer mentorship instead of traditional mentorship.

The goal of these in-person orientation sessions in each community is to facilitate the introduction of the mentees and mentors, discuss expectations and set goals for each mentorship relationship. There

were also two businesswomen in Iqaluit who had signed up for the mentorship program and staff were in the process of matching them with an appropriate mentor.

The program will also be delivered in Inuvik early next fiscal year. For the final testing of the mentorship model, staff will work with an evaluation consultant to evaluate and finalize the mentorship model program.

### Early Learning and Child Care Framework

Pauktuutit, with ITK and Tungasuvvingat Inuit, has submitted a proposal in partnership to Employment and Social Development Canada to undertake national consultations around early learning and child care for Inuit communities.

The three organizations will collaborate to develop a facilitator's guide to structure the consultations and will jointly develop the final report. As part of the proposal, Pauktuutit will be responsible for hosting a national consultation with Inuit women to ensure the gendered perspective is included. Pauktuutit will also attend the four regional consultations sessions hosted by ITK. The project will be complete by December 2017.



**HEALTH POLICY AND PROGRAMS**

Pauktuutit continues to be on the forefront of developing Inuit-specific health resources and programs for Inuit women. Funding for projects remains challenging and over the past several years, Pauktuutit has been quite limited in its health project activities in comparison to other years. Despite these challenges, Pauktuutit has been able to continue to develop and deliver a number of strong and beneficial projects that have a positive outcome on the health of Inuit women and their families.

**Inuit Cancer Project**

Pauktuutit has continued its partnership with the Canadian Cancer Society on the “Inuusinni Aqqusaaqtara – My Journey” cancer project. The project has been generously supported with funding provided by Jaguar-Land Rover Canada. The objectives of the project are to (i) increase Inuit knowledge about cancer; (ii) improve communication between Inuit cancer patients and non-Inuit doctors; and (iii) enhance support services and promote mental wellness for diagnosed Inuit patients.

Over the past year, Pauktuutit launched its newest cancer resource, “Inuusinni Aqqusaaqtara – My Journey.” This resource includes two booklets for Inuit cancer patients, enclosed in a personal kit folder. The first book has information about cancer while the second book has pages for appointments, contact information and space to write about one’s

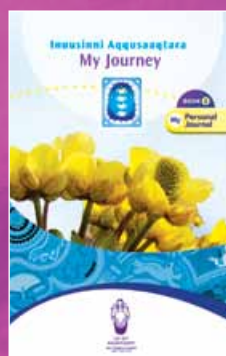
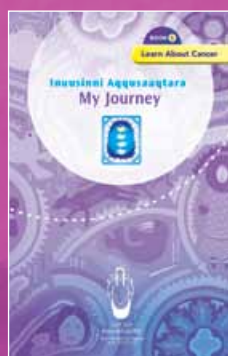
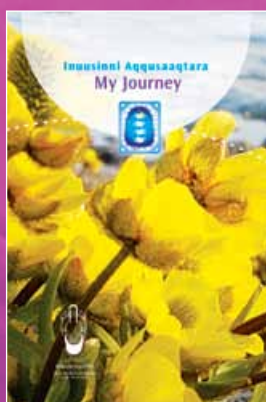
personal cancer journey. The resource underwent numerous rounds of revisions based on feedback from the advisory committee, Pauktuutit, and the Canadian Cancer Society. It has also undergone medical and plain-language reviews. In addition to the English version, the North Baffin, Nunavik and Inuinnaqtun Inuktitut translations are also available.

In February 2017, Pauktuutit and CCS virtually launched the new resource on Facebook and Twitter. The virtual launch was intended to inform followers not only of the new cancer resource, but of all Pauktuutit’s cancer resources created to date, and to direct followers to our cancer website where they can learn more about the project and access the resources that have been created.

<http://pauktuutit.ca/cancerpartnering>



In addition to the virtual launch, hardcopies of the resources are to be distributed to five urban cancer centers. As well, staff will travel across Inuit Nunangat to officially launch the product. The coordinator will meet with the intermediaries (medical translators, Aboriginal patient navigators, cancer care coordinators) between Inuit cancer patients and their healthcare providers to inform



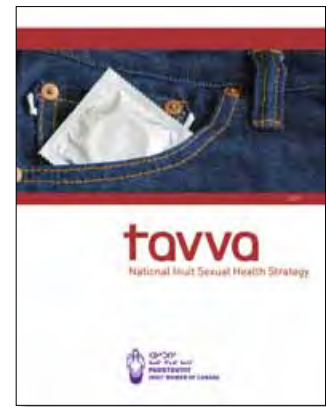
them of the available cancer resources. It is expected that these meetings will help ensure that the resource ends up in the hands of Inuit cancer patients, their families, caregivers and healthcare providers. Feedback on “Inuusinni Aqqusaaqtara – My Journey” indicates this resource has been needed and it has been very well received by patients and health care staff.

**Tukisiviit – Do You Understand? Let’s talk about Sexual Health and Hepatitis C**

Pauktuutit continued its collaboration with the Public Health Agency of Canada (PHAC) to better understand how much Inuit know about hepatitis C (HCV), HIV and other sexually transmitted or blood-borne infections (STBBIs). Based on information gained from consultations in the regions, Pauktuutit’s goal is to enhance the capacity of service providers supporting those living with or at-risk of contracting HCV in Inuit communities. This is done in view of preventing the spread of HCV and other infections, by sexual health awareness raising through public distribution of plain-language Inuktitut information and resources, emerging research and skill-building tools.

Pauktuutit conducted a Strategic Planning Session for an integrated Inuit-Specific Approach to Sexual Health in November 2016. The objective of the planning session was to identify policy and program priorities on sexual health at the community, regional and national levels. Drawing on the conclusions of the session, an updated national sexual-health

strategy, Tavva, was developed and published. Tavva includes relevant priorities, activities and outcomes for Inuit in northern regions and urban areas. It is available on Pauktuutit’s website.



**Aboriginal AIDS Awareness Week**

As part of the National Aboriginal AIDS Awareness Week, Pauktuutit and the Canadian Aboriginal AIDS Network (CAAN) launched the 2016 Awareness Week by hosting events from December 1 to 5. Comprising representatives from First Nations, Inuit and Métis communities, these events brought together Aboriginal persons living with HIV and AIDS, as well as government officials, communities and leaders, to help reduce stigma surrounding HIV and to address the realities of these issues in Aboriginal communities throughout Canada.

Pauktuutit continues to maintain ties with partner organizations and engaged stakeholders to seek out opportunities to collaborate further on information-sharing activities related to the spread of AIDS/HIV in Inuit communities. However, as a result of a change in federal funding for HIV/AIDS projects, the Public Health Agency of Canada will no longer be supporting Pauktuutit’s work on the urgent need to address sexual health issues among Inuit. Pauktuutit is actively seeking other resources to continue to its awareness and prevention initiatives.



### Community Readiness Model (CRM) for HIV/AIDS Prevention, Education and Screening with Inuit Communities

Pauktuutit partnered with Dalhousie University to adapt the Community Readiness Model (CRM) to be used in Inuit communities. The CRM is a tool that can help communities determine how ready they are to handle HIV. The adapted CRM with translated questions will help three Inuit communities (Clyde River, Arviat and Kugluktuk) identify how ready they are to deal with HIV infections and will ultimately be available to assess readiness in all four Inuit regions.

The final stages are underway for the preparation and adapting of the version of the CRM to validate and pilot in Inuit communities. Once approved, a revised CRM questionnaire will be sent to the Dalhousie University Ethics Board and the Nunavut Research Institute to provide both parties with the new version of the tool. In the summer of 2017, the adapted CRM will be tested through face-to-face interviews with 12 participants in each of the three communities. The project is to be presented at the Canadian Association for HIV Research (CAHR) Conference in Montreal in April 2017.

### Annual General Meeting

Pauktuutit's 33<sup>rd</sup> Annual General Meeting (AGM) was held March 1-2, 2017 in Ottawa. The meeting was attended by Board members and a number of

delegates from across Inuit Nunangat who overcame bad weather and other challenges to attend the meeting. While AGMs always start with a feeling of a big family reunion, delegates soon got down to business with a busy agenda.

President Kudloo began the meeting by providing an overview of her activities over the past year. The primary issue that consumed much of her time and that of staff and other Board members was the National Inquiry on Murdered and Missing Indigenous Women and Girls (MMIWG). The Inquiry had encountered some early challenges in becoming established and some of the recommendations Pauktuutit had provided in regards to the establishment of the Inquiry and the process it would follow were disregarded. This has resulted in substantial frustration and disappointment on the part of Inuit women across the country.

The AGM provides an important opportunity for Inuit women and stakeholders to get together and discuss important issues of the day. This year, a roundtable discussion was held on the health concerns and priorities of Inuit women. Lack of access of medical staff, large distances between remote communities, cancer, TB, diabetes, arthritis and more contributed to a long list of serious health issues discussed. Inuit women also pointed out that few supports are available in the communities to meet these needs. Participants described how families were supporting elderly and sick relatives as there were insufficient resources.



Issues related to abuse and violence, sexual health, substance abuse and mental health and suicide continue to impact many Inuit families. The results of the discussion were reflected in the resolutions from the AGM and set the foundation for Pauktuutit's work in the area of health for the upcoming year.

AGMs also provide unique opportunities for government departments and other organizations to present information to, and get feedback from, Inuit women. This year, Patricia Hung from Correctional Services Canada (CSC), provided some information to the participants on the programs and services CSC offers. Some of Patricia's colleagues described services victims of crime were entitled to, the Canadian Victims Bill of Rights, and how the Parole Board operated.

Participants shared some stories of their experiences with having relatives in federal prisons and the impact crimes had had on their lives. Some of the issues raised included the lack of information and resources related to the release of offenders into communities. As well, there were no half-way houses or resources specifically designed to help offenders re-integrate. There were no probation or parole officers to support offenders once they were released. As a result, many communities felt vulnerable to further crimes and violence.

A portion of the agenda was also spent discussing the National Inquiry on Missing and Murdered Indigenous Women. A number of the Commissioners from the Inquiry had met with the Board previously to update Pauktuutit on the Inquiry's status. Concerns raised by the Board included the need to consult with urban Inuit and that the Inquiry should ensure

that families have the support they need during their participation. Other concerns related to which communities the Inquiry would visit, the limited resources available for social and mental health services in the communities, and the need for clear communications and information being made available in Inuktitut.

Senator Charlie Watt addressed the meeting and supported the need for Pauktuutit to seek resources to support its involvement in the Inquiry.

## Woman of the Year

Every year an Inuk woman who makes an outstanding contribution to her community is selected for special acclaim. This year, the Inuit Woman of the Year was Rhoda Karetak from Arviat. Rhoda has a long history of helping Inuit families particularly in how to lead a healthy life, advice on child rearing, and generally always being willing to help people when they needed it. Now in her 80s, Rhoda received a special gift from Pauktuutit on behalf of Inuit women.

## Elections

Every year elections are held to fill vacant Board positions. This year the following women were acclaimed:

- Nunatsiavut – Charlotte Wolfrey
- Yellowknife – Angela Hovak Johnson
- Kivalliq – Rebecca Kudloo

In addition, Christine Porter was re-elected as the Board member from the Kitikmeot.





## Resolutions

Perhaps the most important role of the AGM is to develop and approve a list of resolutions that serve to guide the organization in its activities over the coming year. This year the following resolutions were passed. For a more complete description of the resolutions, please visit Pauktuutit's website at [www.pauktuutit.ca](http://www.pauktuutit.ca).

- 2017- 01 – Unresolved Trauma for Support Healing
- 2017- 02 – Empowerment and Leadership
- 2017- 03 – Social Enterprise and Urban Inuit
- 2017- 04 – Child Sexual Abuse
- 2017- 05 – Sexual Health Intervention
- 2017- 06 – Enhancement for Organizational Capacity
- 2017- 07 – Housing in Inuit Nunangat
- 2017- 08 – Elder Care
- 2017- 09 – Safety for Women and Children
- 2017-10 – Victims' Rights
- 2017-11 – Human Trafficking
- 2017-12 – UNDRIP and TRC
- 2017-13 – Gender-based Analysis

## Funders 2016-2017

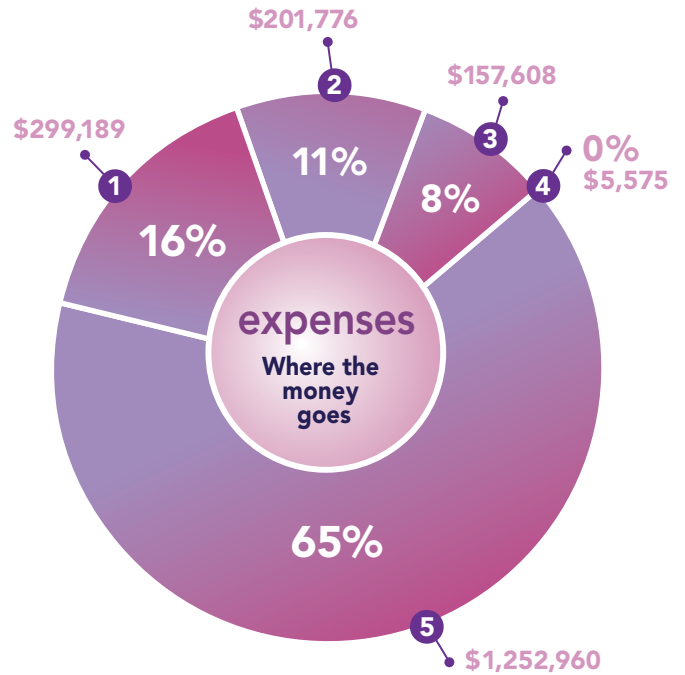
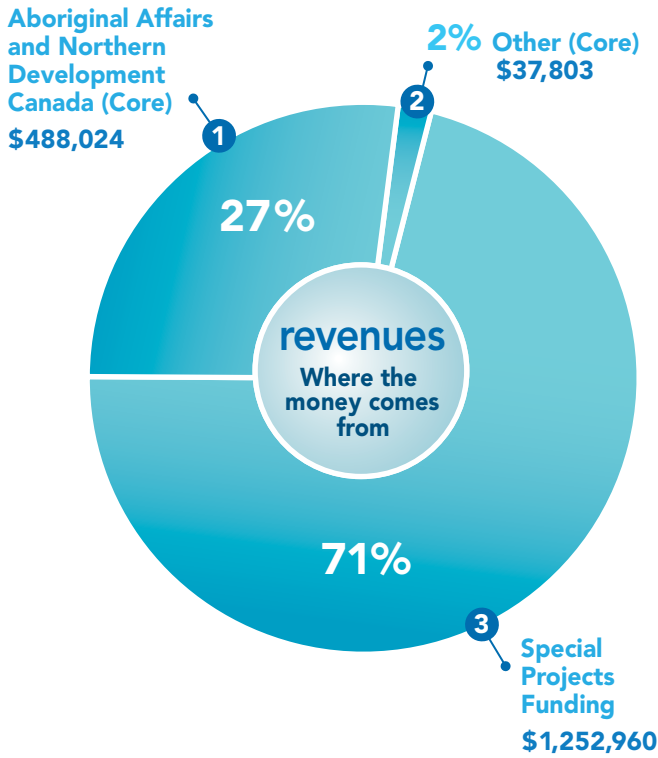
Pauktuutit relies on many funding sources to run the organization and to undertake projects. Funding overall has continued to be challenging to access despite the promise of a new government in Ottawa. However, there are signs funding may be increasing in the future and Pauktuutit has had some notable successes in securing funding partnerships from the non-government sector.

The list below provides the names of the various funding sources that have helped Pauktuutit fulfill its mandate over the past year. Inuit women and their families have benefitted directly from this funding and Pauktuutit's Board of Directors wishes to thank these agencies for their support on behalf of Inuit women.

- Aboriginal Affairs and Northern Development Canada
- Canadian Cancer Society generously supported by Jaguar Land Rover Canada
- Dalhousie University
- Public Health Agency of Canada
- Status of Women Canada



# Financial Report



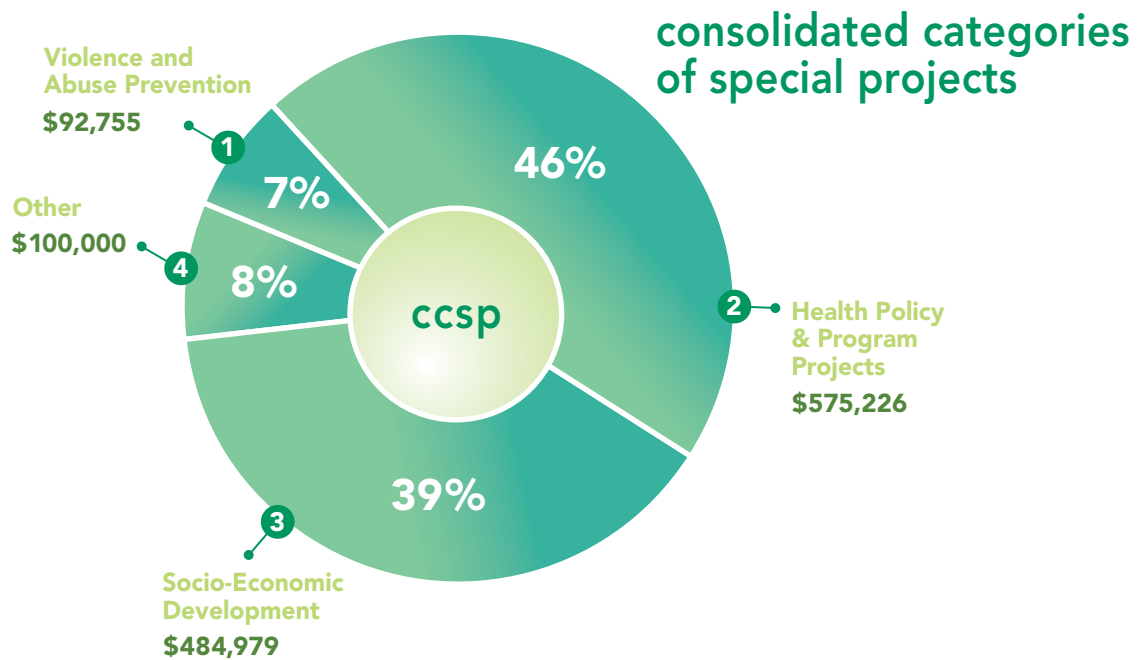
1. Administration/salaries/rent/office exp/equip rental
2. Policy & Program Development
3. Board Meetings/AGM
4. Amortization of Capital Assets
5. Special Projects

## Abuse Prevention Projects

|  |    |                  |
|--|----|------------------|
| Enhancing the Safety and Security of Inuit Women and Girls | \$ | 73,600           |
| Shelter Needs Assessment                                   |    | 19,155           |
| <b>2 ABUSE PROJECTS</b>                                    |    | <b>\$ 92,755</b> |

## Health Policy and Program Projects

|  |    |                   |
|--|----|-------------------|
| Adapting the Community Readiness Model for HIV/AIDS Prevention with Canadian Inuit Communities (CIHR Research Grant) | \$ | 33,186            |
| Inuit Cancer Project   |    | 175,363           |
| Tukisiviit – Hepatitis C – Gaining the Tools to Make Informed Decisions  |    | 190,601           |
| Tukisiviit – Inuit Sexual Health HIV/AIDS  |    | 176,076           |
| <b>4 HEALTH POLICY &amp; PROGRAM DEVELOPMENT PROJECTS</b>  |    | <b>\$ 575,226</b> |



**Socio-Economic Development**

|   |            |
|---|------------|
| Expanding the Inuit Women in Business Network .....               | \$ 194,748 |
| Understanding the Needs of Urban Inuit Women .....                | 130,228    |
| Engaging Inuit Women in the Economy .....                         | 63,230     |
| First Nations, Inuit & Metis Summer Work Experience Program ..... | 9,065      |
| Mentorship for Inuit Women .....                                  | 87,708     |

5 SOCIO-ECONOMIC PROJECTS \$ 484,979

**Other**

|  |           |
|--|-----------|
| Capacity Enhancement for the Purpose of Consultation ..... | \$ 75,000 |
| Consultation .....   | 25,000    |

2 OTHER \$ 100,000

**10 TOTAL \$ 1,252,960**

**Consolidated Categories of Special Projects**

|   |                     |
|---|---------------------|
| 1. Violence and Abuse Prevention .....    | \$ 92,755           |
| 2. Health Policy & Program Projects ..... | \$ 575,226          |
| 3. Socio-Economic Development .....       | \$ 484,979          |
| 4. Other .....                            | \$ 100,000          |
|   | <b>\$ 1,252,960</b> |



### Consolidated Financial Position

As of March 31, 2017, with comparative figures for 2016

| <b>ASSETS</b>                            | <b>2017</b>       | <b>2016</b>        |
|--|-------------------|--------------------|
| Cash and other working capital           | \$ 805,322        | \$1,095,932        |
| Capital & Other Assets                   | 55,586            | 24,836             |
| <b>Total Assets</b>                      | <b>\$ 860,908</b> | <b>\$1,120,768</b> |
| <b>LIABILITIES AND NET ASSETS</b>        |                   |                    |
| Accounts Payable and Accrued Liabilities | \$ 497,096        | \$ 629,771         |
| Deferred Revenue                         | 174,675           | 309,312            |
|  | <b>671,771</b>    | <b>939,083</b>     |
| Leasehold Inducements                    | 15,044            | 17,483             |
| Net Assets:                              |                   |                    |
| Unrestricted                             | 142,814           | 145,394            |
| Invested in capital assets               | 31,279            | 18,808             |
|  | <b>174,093</b>    | <b>164,202</b>     |
| <b>Total Liabilities and Net Assets</b>  | <b>\$ 860,908</b> | <b>\$1,120,768</b> |

### Consolidated Statement of Operations – Core Funding

Year ended March 31, 2017, with comparative figures for 2016

| <b>REVENUES</b>                                     | <b>2017</b>     | <b>2016</b>        |
|---|-----------------|--------------------|
| Core Funding  | \$ 488,024      | \$ 396,000         |
| Core Funding – deferred                             | \$ –            | \$ 29,669          |
| Other   | 37,803          | 45,396             |
| <b>Total Revenue</b>                                | <b>525,827</b>  | <b>471,065</b>     |
| <b>EXPENSES</b>                                     |                 |                    |
| Administration                                      | 299,189         | 281,317            |
| Policy & Program Development                        | 201,776         | 131,966            |
| Board Meetings/AGM                                  | 157,608         | 140,612            |
| Amortization of Capital Assets                      | 5,575           | 3,651              |
| <b>Total Expenses</b>                               | <b>664,148</b>  | <b>557,546</b>     |
| Deficiency of Revenue over Expenses – Core Funding  | (138,321)       | (86,481)           |
| Project Recoveries                                  | 148,212         | 175,611            |
| <b>Excess (Deficiency) of Revenue over Expenses</b> | <b>\$ 9,891</b> | <b>\$ (89,130)</b> |

### Consolidated Statement of Operations – Special Project Funds

As of March 31, 2017, with comparative figures for 2016

| <b>REVENUES</b>                                     | <b>2017</b>      | <b>2016</b>      |
|---|------------------|------------------|
| Deferred Revenue, Beginning of Year                 | \$ 279,627       | \$ –             |
| Contributions                                       | 1,171,915        | 1,763,540        |
| Less: Payable to funding agencies                   | (53,591)         | (89,672)         |
| Deferred Revenue, End of Year                       | (144,991)        | (279,627)        |
| <b>Total Revenue</b>                                | <b>1,252,960</b> | <b>1,394,241</b> |
| <b>EXPENSES</b>                                     |                  |                  |
| Consolidated expenses                               | 1,252,960        | 1,394,241        |
| <b>Total Expenses</b>                               | <b>1,252,960</b> | <b>1,394,241</b> |
| <b>Excess (Deficiency) of Revenue over Expenses</b> | <b>\$ –</b>      | <b>\$ –</b>      |