



# PAUKTUUTIT INUIT WOMEN OF CANADA REQUEST FOR PROPOSALS

Basic Income Feasibility Study

## About Pauktuutit Inuit Women of Canada (Pauktuutit)

### RFP Timeline and Process

- Issue Date: January 27, 2025
- Deadline for Inquiries: February 7, 2025
- Proposal Submission Deadline: February 21, 2025
- Anticipated decision date: March 1, 2025
- Expected completion date of work: March 14, 2026

### Mission

Grounded in Inuit Qaujimajatuqangit (IQ), Pauktuutit partners with Inuit women, communities, and organizations to advocate for and provide guidance to improve the health, economic, safety, justice, and ultimately empower Inuit women to have greater opportunities to thrive.

### Vision

Inuit women and our families live in safe, healthy and thriving communities and have access to social, cultural, economic and political advancement.

### Values

- We are guided by Inuit Values and Principles
- We are Collaborative
- We are Inclusive
- We are Innovative
- We embrace ethics and integrity

### Strategic Priorities

- Amplify the voices of Inuit women and gender-diverse Inuit
- Advance Pauktuutit's Inuit-specific GBA+ Framework
- Increase Representation of Inuit women in leadership
- Invest in Our Team

### How we Work

Pauktuutit Inuit Women of Canada (Pauktuutit) is the national representative organization of Inuit women in Canada and is governed by a 15-member Board of Directors from across Canada. Our mandate is to foster a greater awareness of the needs of Inuit women, and to encourage their participation in community, regional and national concerns in relation to social, cultural and economic development.

Pauktuutit's work, grounded in Inuit Qaujimajatuqangit Principles and our Inuit-specific gender-based analysis (GBA+) framework, spans the following key portfolios: social and economic development, violence and abuse prevention, justice, health and wellbeing.

## Our Needs

“We call upon all governments to establish a guaranteed annual livable income for all Canadians, including Indigenous Peoples, to meet all their social and economic needs. This income must take into account diverse needs, realities, and geographic locations” -MMIWG Call for Justice 4.5

Disparities in income and employment between colonized peoples and settlers is a feature of settler colonialism. Canada is no exception. ITK (2018) has noted that for Inuit in Inuit Nunangat in 2015, the median income for those aged 15 years and over was \$23,485 compared with \$92,011 for non-Indigenous people in this region.

Though guaranteed basic income is a Call for Justice from the MMIWG Inquiry, and is reiterated in the National Inuit Action Plan on MMIWG, relatively little research has been done to determine the feasibility for Inuit across Inuit Nunangat.

Therefore, Pauktuutit is seeking to map out current and accurate costs of living for Inuit women and gender diverse Inuit, develop a case for drawing funds for comprehensive basic income, and propose a social benefits costing and feasibility analysis. As part of this work, we would also hope to measure the potential wellness enhancing and cost savings benefits across sectors to make a sensible case for basic income, from not only a human rights perspective but an economic perspective as well.

## Invitation to Vendors

This Request for Proposals (“RFP”) is an open and competitive invitation to suppliers to submit a proposal. This RFP is issued by Pauktuutit Inuit Women of Canada, a not-for-profit corporation funded by the federal government. Pauktuutit reserves the right to reject any and all submissions.

## Instructions to Vendors

Proponents should submit their proposals in a single PDF electronic file to Yasmina Pepa, Director of Policy, at [ypepa@pauktuutit.ca](mailto:ypepa@pauktuutit.ca) , and Alex Del Duca, Manager of Social & Economic Development, at [adelduca@pauktuutit.ca](mailto:adelduca@pauktuutit.ca) .

Subject line should indicate “Basic Income Feasibility Study”. Proposals should not exceed 15 pages.

Proposals submitted in any other manner will not be accepted.

## Mandatory Requirements

The proposal must include:

- A brief executive summary;
- A summary of your approach, including proposed tactics and deliverables;
- A summary of your experience in non-profit and Indigenous/Inuit led organizations and/or economic justice/income equality advocacy;
- References for two clients for whom the Proponent has provided strategic planning within the past five years;
- Proposed team members (name, title, biography, relevant qualifications/experience);
- Proposed team structure specific to this account;
- Sample budget and timelines for each activity.

## Evaluation Process

Pauktuutit will evaluate and score proposals based on the following rating criteria:

<b>Evaluation Criteria</b>	<b>Weighting</b>
<b>Qualifications and experience of the Proponent</b> <ul style="list-style-type: none"><li>• Proposal shows relevant evidence of research experience for Indigenous organizations or communities, and/or economic justice</li><li>• Proposed team and structure is adequate; team roles are well considered</li><li>• Strong relevant qualifications and experience on team, with expertise in Canadian economic rights, Inuit policy and politics, and/or guaranteed basic income and income supplement programs and models</li><li>• Experience working with Inuit/Indigenous non-profit and women's sector organizations at national level is preferred but not mandatory</li><li>• References are relevant and demonstrate a range and depth of experience and success</li></ul>	35%
<b>Organization of Proposal</b> <ul style="list-style-type: none"><li>• Proposal content illustrates a clear knowledge of Pauktuutit's needs and aligns strongly with requirements outlined in this RFP</li><li>• Proposal is written clearly and is effectively organized</li></ul>	25%
<b>Virtual Interviews</b> <ul style="list-style-type: none"><li>• Thoughtful and high-quality discussion that demonstrates a strong understanding of Pauktuutit's needs as articulated in the RFP</li><li>• Positive interpersonal dynamics and good chemistry with Pauktuutit's team</li></ul>	25%
<b>Pricing</b> <ul style="list-style-type: none"><li>• Fairness of price in relation to market value</li><li>• Value of services described relative to our needs</li></ul>	15%
<b>Total</b>	<b>100%</b>

## Confidentiality

All information received by the Proponent provided by or obtained from Pauktuutit in any form or connection with this RFP is the sole property of Pauktuutit and must be treated as confidential.