

About Pauktuutit Inuit Women of Canada (Pauktuutit)

Mission

Grounded in Inuit Qaujimagatuqangit (IQ), Pauktuutit partners with Inuit women, communities, and organizations to advocate for and provide guidance to improve the health, economic, safety, justice, and ultimately empower Inuit women to have greater opportunities to thrive.

Vision

Inuit women and our families live in safe, healthy and thriving communities and have access to social, cultural, economic and political advancement.

Values

- We are guided by Inuit Values and Principles
- We are Collaborative
- We are Inclusive
- We are Innovative
- We embrace ethics and integrity

Strategic Priorities

- Amplify the voices of Inuit women and gender-diverse Inuit
- Advance Pauktuutit's Inuit-specific GBA+ Framework
- Increase Representation of Inuit women in leadership
- Invest in Our Team

How we Work

Pauktuutit Inuit Women of Canada (Pauktuutit) is the national representative organization of Inuit women in Canada and is governed by a 15-member Board of Directors from across Canada. Our mandate is to foster a greater awareness of the needs of Inuit women, and to encourage their participation in community, regional and national concerns in relation to social, cultural and economic development.

Pauktuutit's work, grounded in Inuit Qaujimagatuqangit Principles and our Inuit-specific gender-based analysis (GBA+) framework, spans the following key portfolios: social and economic development, violence and abuse prevention, justice, health and wellbeing.

Our Needs

Housing and shelter advocacy for Inuit women and gender-diverse Inuit is the foremost strategic priority of Pauktuutit's Social & Economic Development unit. Following a period of significant growth, Pauktuutit has come to appreciate the need for strong comparative research and analysis to focus our programmatic and financial priorities and increase the impact of our national advocacy.

The purpose of the Inuit Women's Housing Continuum Study is to provide an overall understanding of patterns of Inuit women's existence along a continuum of outcomes related to their shelter and security. Capturing and describing the continuum that currently exists for Inuit women and gender-diverse Inuit will highlight shelter and transitional housing outcomes and pathways, from family violence in the home through to shelters, transitional stage housing, homelessness, and carceral systems.

Special emphasis should be made in the research to capture outcomes for Inuit women and gender-diverse Inuit who access or have accessed shelter services in their lifetime: what are the current gaps in shelter service, what are the outcomes for shelter users and their families, and what are the current gaps in shelter service across Inuit Nunangat and southern urban centers with Inuit populations.

Based on past recommendations of shelter service gaps, part of this research will involve developing a Shelter Service Worker Toolkit for Culturally Appropriate Care or, alternately and based on recommendations from this research, a useful training toolkit that serves the end of improved care outcomes for Inuit women and gender-diverse Inuit.

Invitation to Vendors

This Request for Proposals ("RFP") is a targeted invitation to select suppliers to submit proposals to provide a strategic plan for Inuit women's shelter and housing advocacy efforts. This RFP is issued by Pauktuutit Inuit Women of Canada, a not-for-profit corporation funded by the federal government. Pauktuutit reserves the right to reject any and all submissions.

Instructions to Vendors

Proponents should submit their proposals in a single PDF electronic file to Yasmina Pepa, Director of Policy, at ypepa@pauktuutit.ca, and Alex Del Duca, Manager of Social & Economic Development, at adelduca@pauktuutit.ca.

Subject line should indicate "Inuit Women's Housing Continuum".

Proposals submitted in any other manner will not be accepted.

RFP Timeline and Process

Issue Date: August 30, 2024

Deadline for Inquiries: September 20, 2024

Proposal Submission Deadline: September 27, 2024

Virtual Interviews: September 30-October 4, 2024

Anticipated decision date: October 11, 2024

Mandatory Requirements

The proposal must include:

- An executive summary;
- A summary of the qualifications and experience of the proponent organization;
- A summary of your approach, including proposed tactics and deliverables including a minimum of 1,000 hours of research;
- A summary of your experience in non-profit and Indigenous/Inuit led organizations and/or housing and shelter advocacy, including three relevant case studies;
- References for three clients for whom the Proponent has provided strategic planning within the past three years;
- Proposed team members (name, title, biography, relevant qualifications/experience);
- Proposed team structure specific to this account;
- Sample budget and timelines for each activity.

Evaluation Process

Pauktuutit will evaluate and score proposals based on the following rating criteria:

Evaluation Criteria	Weighting
<p>Qualifications and experience of the Proponent</p> <ul style="list-style-type: none"> • Proposal shows recent and relevant evidence of strategic planning experience for national non-profit organizations • Proposed team and structure is adequate; team roles are well considered • Strong relevant qualifications and experience on team, with expertise in Canadian housing sector, Inuit policy and politics, women’s shelter needs, use, and pathways to safe affordable housing • Experience working with Inuit/Indigenous non-profit and women’s sector organizations at national and/or international level is preferred but not mandatory • References are recent and relevant and demonstrate a range and depth of experience and success • Case studies demonstrate the following: <ul style="list-style-type: none"> ○ Strong strategic planning and counsel offered ○ Strong knowledge of Canadian housing sector, shelter services ○ Strong knowledge of Inuit policy and politics, circumpolar politics, Indigenous and women’s sector nonprofit organizations ○ Strategic results and value for money ○ Ability to customize approach to fit organizational objectives 	35%
<p>Organization of Proposal</p> <ul style="list-style-type: none"> • Proposal content illustrates a clear knowledge of Pauktuutit’s needs and aligns strongly with requirements outlined in this RFP • Proposal is written clearly and is effectively organized 	25%
<p>Virtual Interviews</p> <ul style="list-style-type: none"> • Thoughtful and high-quality discussion that demonstrates a strong understanding of Pauktuutit’s needs as articulated in the RFP • Positive interpersonal dynamics and good chemistry with Pauktuutit’s team 	25%
<p>Pricing</p> <ul style="list-style-type: none"> • Fairness of price in relation to market value • Value of services described relative to our needs 	15%
Total	100%

Confidentiality

All information received by the Proponent provided by or obtained from Pauktuutit in any form or connection with this RFP is the sole property of Pauktuutit and must be treated as confidential.