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# • What is the Framework?

• Why was the Framework created?



# What else does the Framework Consider?

Each person is made up of many contributing factors that define who they are.

A policy or program that considers the whole person will contribute to equity for Inuit women and gender-diverse people.





#### Foundation of our Framework

### Inuit Cultural Values and an Inuit Worldview

Our Framework has its own Inuit Cultural Values Assessment

## How Do We Begin??

- Tools to Help Practitioners
- Initial Screening Questions

## How Does it Work?

The Framework is a six-step process:



• Identify Issue

#### Step Two

• Challenge Assumptions

#### Step Three

 Gather the Facts - Research & Consult

### How Does it Work?

The Framework is a six-step process:



#### Step Four

 Develop Options & Make Recommendations Step Five Monitor & Evaluate Step Six

Communicate & Document